

# CHARGE OF DISCRIMINATION

This form is affected by the Privacy Act of 1974. See enclosed Privacy Act Statement and other information before completing this form.

Charge Presented To: Agency(ies) Charge No(s):

FEPA  
 EEOC

480-2006-00470

## California Department of Fair Employment & Housing

and EEOC

State or local Agency, if any

Name (indicate Mr., Ms., Mrs.)

**Ms. d'Lisa Davies**

Home Phone (Incl. Area Code)

Date of Birth

Street Address

City, State and ZIP Code

Named is the Employer, Labor Organization, Employment Agency, Apprenticeship Committee, or State or Local Government Agency That I Believe Discriminated Against Me or Others. (If more than two, list under PARTICULARS below.)

Name

**CITY OF LOS ANGELES FIRE DEPARTMENT**

No. Employees, Members

**500 or More**

Phone No. (Include Area Code)

**(213) 485-8032**

Street Address

City, State and ZIP Code

**1700 Stadium Way, Los Angeles, CA 90012**

Name

No. Employees, Members

Phone No. (Include Area Code)

Street Address

City, State and ZIP Code

DISCRIMINATION BASED ON (Check appropriate box(es).)

DATE(S) DISCRIMINATION TOOK PLACE

Earliest

Latest

RACE     COLOR     SEX     RELIGION     NATIONAL ORIGIN  
 RETALIATION     AGE     DISABILITY     OTHER (Specify below.)

**01-01-2002**

**02-08-2006**

CONTINUING ACTION

THE PARTICULARS ARE (If additional paper is needed, attach extra sheet(s)):

I. I have been working for the Los Angeles City Fire Department since about 1984, most recently as a Firefighter III working in the Recruitment Unit. I have filed other EEOC Charges of Discrimination, the last one being in about 2001. Since about 2002 and continuing through the present, I have been subjected to different terms and conditions of employment which includes, but is not limited to

[REDACTED]

II. No reason was given for the different terms and conditions of employment.

[REDACTED]

III. I believe that I am being discriminated against due to my sex [female], my race [Black], and in retaliation for complaining of discrimination, in violation of Title VII of the Civil Rights Act of 1964, as amended.

I want this charge filed with both the EEOC and the State or local Agency, if any. I will advise the agencies if I change my address or phone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures.

NOTARY - When necessary for State and Local Agency Requirements

I declare under penalty of perjury that the above is true and correct.

I swear or affirm that I have read the above charge and that it is true to the best of my knowledge, information and belief.  
SIGNATURE OF COMPLAINANT

**RECEIVED**

**FEB 17 2006**

SUBSCRIBED AND SWORN TO BEFORE ME THIS DATE  
(month, day, year) **EEO/CLADO INTAKE**

4/5 Feb 06 *[Signature]*  
Date Charging Party Signature