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## Draft - Code Of Conduct



## We would like to hear from you

As the RCMP continues to prepare for the implementation of the *Enhancing Royal Canadian Mounted Police Accountability Act*, a draft Code of Conduct has been developed. The draft focuses on our obligation to clearly articulate in plain language for Canadians the behaviours that are expected of members. The intention is also to adopt a more proactive, positive, and ethical-based approach to conduct consistent with other professions.

We are seeking employees' input on the draft Code of Conduct, which is provided below. You are invited to comment on each section separately. As a point of reference, employees are also encouraged to view the [current Code of Conduct](#).

Your feedback is very important as the information collected will be used in determining the final version of the proposed Code of Conduct and will contribute to creating the professional ethical climate and responsibilities that will govern member conduct.

Please provide your comments by September 30.

Thank you for taking the time to review the draft and for providing your comments.

## FAQ

[Questions and Answers on the Draft RCMP Code of Conduct](#)

## Statement of Principles

Whereas Canadians should have confidence in their national police force;

Whereas all members of the Force are responsible for the promotion and maintenance of good conduct and are guided by a Code of Conduct that reflects the expectations and values of Canadians;

Whereas the Code of Conduct is intended to provide a framework for understanding the responsibilities of members;

Now, therefore, the Governor in Council prescribes the following responsibilities of

conduct for members.

## 1. Application and Purpose

1.1 [Application and purpose] This Code applies to every member of the Force and establishes the standards of professional conduct for members.



### Comment on Section 1

#### Warnings:

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#### Comments:

## 2. Respect and Courtesy

2.1 [Conduct towards others]. Members treat the public and colleagues with respect and courtesy and do not engage in acts of discrimination or harassment.



### Comment on Section 2

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#### Comments:

## 3. Integrity of the Law and Administration of Justice

3.1 [Obedience to law]. Members respect the authority of the law and the rights of all individuals.

3.2 [Abuse of authority]. Members act with integrity, fairness and impartiality, and do not compromise or abuse their authority, power or position.

3.3 [Lawful orders and insubordination]. Members carry out lawful orders and are not insubordinate.

 **Comment on Section 3**  
**Warnings:**

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**Comments:**

## 4. Duties and Responsibilities

4.1 [Reporting for duty]. Members report for and remain on duty unless otherwise authorized.


4.2 [Diligence and aid]. Members are diligent in the exercise of their duties and responsibilities, including taking appropriate action to aid any person who is exposed to actual or impending danger.

4.3 [Use of alcohol or drugs and fitness for duty]. Members are fit to carry out their duties and responsibilities while on duty and when presenting themselves for duty.

4.4 [Handling money, property and documents]. Members properly account for, and do not alter, conceal or destroy any property, money and documents coming into their possession in the exercise of their duties without lawful excuse.

4.5 [Uniforms and personal appearance]. Members are properly dressed while on duty or wearing a uniform and comply with dress and personal appearance requirements.

4.6 [Use of equipment and property]. Members use Force equipment and property for authorized purposes and activities.

 **Comment on Section 4**  
**Warnings:**


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**Comments:**

## 5. Use of Force

5.1 [Use of force]. Members use force that is necessary, proportionate and reasonable in the circumstances.



### Comment on Section 5


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**Comments:**

## 6. Conflict of Interest

6.1 [Conflict of interest]. Members avoid actual or potential conflicts of interest that may adversely affect their judgment, exercise of authority or discretion.



### Comment on Section 6

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**Comments:**

## 7. Discreditable Conduct

7.1 [Discreditable conduct]. Members behave in a manner that does not discredit or undermine public confidence in the Force, whether on-duty or off-duty.



### Comment on Section 7

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#### Comments:

## 8. Reporting

8.1 [Reporting activities]. Members provide complete and accurate accounts pertaining to the performance of their duties, investigations, the conduct of other members, and the operation and administration of the Force.

8.2 [Reporting conduct]. Members who are under investigation, arrested, charged, or convicted for any contravention of an enactment of Parliament or any provincial or territorial legislative assembly report this fact to a superior as soon as possible.

8.3 [Reporting and addressing conduct of other members]. Members report, challenge or take action against the conduct of another member that contravenes the Code of Conduct unless expressly exempted.



### Comment on Section 8

#### Warnings:

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**Comments:**

## 9. Confidentiality and Public Statement

9.1 [Use of information]. Members access, use or disclose information only in the proper course of their duties and abide by all oaths by which they are bound.

9.2 [Public statements]. Members avoid making public statements that could reasonably be interpreted as having an adverse effect upon the morale, conduct, operation, or perception of the Force.

9.3 [Public representations]. Members avoid making statements, speeches, or appearances that could reasonably be considered to represent the views of the Force, unless expressly authorized.



### Comment on Section 9

**Warnings:**

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**Comments:**

## 10. Political Activity

10.1 [Political activities]. Members engage in political activities in accordance with the applicable orders or policies published by the Force relating to such activities.



### Comment on Section 10

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**Comments:**

## Other Comments



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**Comments:**

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