



**WARN NO.**  
7162

# 3

October 29, 2020

**VIA FEDERAL EXPRESS**

Mr. John Asher  
Rapid Response Coordinator  
Office of Workforce Investments  
Oregon Higher Education Coordinating  
Commission  
875 Union Street NE  
Salem, OR 97311

**VIA FEDERAL EXPRESS**

The Honorable Kathryn Harrington  
Washington County Board of  
Commissioners  
155 North First Avenue, Suite 300  
Hillsboro, OR 97124

**VIA FEDERAL EXPRESS**

The Honorable Denny Doyle  
City of Beaverton  
12725 SW Millikan Way  
Beaverton, OR 97005

**Re: Reduction in Workforce at NIKE, Inc. - *UPDATED***

To whom it may concern:

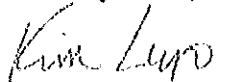
As previously noticed in its July 23, 2020 correspondence, NIKE, Inc. ("Nike") will be permanently reducing its workforce at its World Headquarters ("WHQ"), located at One Bowerman Drive, Beaverton, Oregon 97005, and surrounding neighborhoods (WHQ North, South, West, Southwest and Southeast).

As of January 8, 2021, approximately 700 employees will have been impacted by this permanent reduction of workforce at Nike's WHQ and surrounding neighborhoods. Bumping rights are not available for affected employees. Affected employees are not represented by a labor organization and will be provided notice directly.

Nike will provide the job titles and the number of affected employees in each impacted job category upon request.

This notice is being provided consistent with 20 CFR § 639.7(f). If you have any questions, please contact the undersigned at [kimberly.lupo@nike.com](mailto:kimberly.lupo@nike.com), 971.473.1450.

Sincerely Yours,

  
Kim Lupo  
VP, Total Rewards  
NIKE, Inc.