

Fulfilling your SDP Commitment

Serving Public Buyers and Vendors of the Commonwealth of Massachusetts



Outcomes



How to Fulfill your SDP Commitment by:

- Understanding Key Concepts about the Supplier Diversity Program
- Locating SDP Partners
- Utilizing OSD Resources
- Building SDP Partner Relationships



What is SDP?



Mission: promote equity and opportunity in state contracting

Administered by the Supplier Diversity Office at the OSD

How it works:

Prime Vendors awarded large contracts must spend with certified businesses

 Spending commitments based on percentage of sales earned from the state contract.

SDP spending is reported quarterly

Key Points for Bidders and Prime Vendors



Statewide Contracts or Dept. Contracts over \$150,000

- All prime vendors are required to have SDP partners even if your individual sales are under 150k.
- All prime vendors are required to have SDP partners even if your company is certified
- SDP Partners must be listed in the SDO directories of certified businesses at <u>www.mass.gov/sdp</u>
- Your SDP Partners can be changed at any time with other certified businesses

Qualified SDP Partners



Categories	Meaning	
MBE M/NPO	Minority Business Enterprise Minority Non-Profit Organization	
WBE W/NPO	Woman Business Enterprise Women Non-Profit Organization	
VBE SDVOBE	Veteran Business Enterprise Service-Disabled Veteran-Owned Business Enterprise	
DOBE*	Disability-Owned Business Enterprise	NEW
LGBTBE*	Lesbian, Gay, Bisexual, Transgender Business Enterprise	NEW

Qualified SDP Spend



Subcontracting

General Business Expenses

Partner Growth and Development

Supporting Certified
Non-Profits



B2B Relationship Type: Subcontracting



For example: A contractor who provides uniforms under a statewide contract may subcontract a Woman Owned Business who manufactures buttons for the uniforms. This spending would count toward the prime contractor's SDP Commitment.



B2B Relationship Type: Daily Business Operations

- ✓ Janitorial
- ✓ Catering
- ✓ Accounting Services





One TimeExpendituresQualify Too!





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B2B Relationship Type: Growth and Development



- . Some examples of this would be:
- Providing or sponsoring a booth for your SDP partner at a trade show.
- Paying for your SDP partner's chamber of commerce membership.
- Underwriting your SDP partner's staff training.





B2B relationships Type: Supporting Non- Profit Organizations

SDO may recognize in-kind donations to certified minority and women nonprofit organizations. Your in-kind donation of products or services to these certified organizations, or your company staff volunteer time may count toward meeting your SDP commitment. the specific arrangement and monetary value needs to be approved by the contract manager.



Finding Eligible Certified Partners



Survey your current business partners and suppliers

SDO database and lists

Networking Events



The Power of Partnership



2000 prime vendors

3000 State certified businesses

15,000+ other eligible businesses



Finding Eligible Certified Partners



Are your suppliers Currently SDO Certified?

If not, are they eligible for certification?

Free certification self-assessment



www.mass.gov/sdo/start

Popular SDP Partnerships



















Finding Partners

OPERATIONAL SERVICES DIVISION

Online Directory of Certified Businesses

Learn about the Supplier Diversity Program (SDP)

The SDP encourages the award of state contracts in a way that strengthens and increases business opportunities for diverse companies.

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- Overview
- How does the SDP work?
- How does the SDP work for Purchase of Services Providers (POS)?
- Which businesses are eligible to serve as SDP Partners?
- Program Resources for Departments
- Program Resources for Bidders and Contractors
- Contact

www.mass.gov/sdp

Which businesses are eligible to serve as SDP Partners?

Businesses appearing on the following lists are eligible to serve as SDP Partners:

- MBEs, WBEs, VBEs, SDVOBEs, DOBEs and LGBTBEs as well as Minority and Women
 Nonprofit Organizations (M/NPO and W/NPO) certified or recognized by the Operational
 Services Division's Supplier Diversity Office
- Additional LGBTBEs located in <u>New England and New York</u> recognized by the Operational Services Division's Supplier Diversity Office
- Veteran and Service-Disabled Veteran-Owned Small Businesses certified by the VetBiz/U.S.
 Department of Veterans Affairs Office of Small and Disadvantaged Business Utilization
 (OSDBU)

Finding Partners

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- Additional LGBTBEs located in <u>New England and New York</u> recognized by the Operational Services Division's Supplier Diversity Office
- Veteran and Service-Disabled Veteran-Owned Small Businesses certified by the VetBiz/U.S.
 Department of Veterans Affairs Office of Small and Disadvantaged Business Utilization
 (OSDBU)

Finding Partners





So what if you can not find your certified partner on the list?

Report the spending anyway and ask for an exception. SDO will work with you to qualify that spending towards your commitment.

Be sure to check the databases on a regular basis as new certified businesses are continuously added.

Review



Supplier Diversity
Commitment

Contractual Obligation

Multiple Potential SDP Partners

Not Limited to Subcontracting or Industry

Report SDP Spend

Resources and Contact Info



Supplier Diversity Program

Website: <u>www.mass.gov/sdp</u>

SDP Help Desk: <u>sdp@mass.gov</u>

SDO Certification Help Desk

Email: <u>Webmaster.SDO@mass.gov</u>

Operational Services Division

Website: <u>www.mass.gov/osd</u>

COMMBUYS Help Desk

Phone: 617-720-3197

Toll-free: 888-627-8283

Email: commbuys@mass.gov

OSD Training

Phone: 617-720-3300

Email: osdtraining@mass.gov

Online Learning Tools

- Webcasts
- Job Aids
- Vendor Training Overview