From: Stephen Cohen <stephen.cohen@teneo.com>

Sent: Thursday, August 13, 2020 6:49 PM

To: Marshall Allen < Marshall.Allen@propublica.org >

Subject: Re: Re:

Marshall

Thanks for your time. Here's a statement.

"Since we began reopening properties, we have deployed an extensive contact tracing program that leverages our sophisticated surveillance, security, and Human Resources tools and resources. We have also implemented extensive health and safety protocols and policies across the company. Employees at higher risk who do not feel ready to come back are provided an option to defer or 'pass' on coming back to work. They are also eligible to seek FMLA or ADA accommodations or to use sick time and paid time off without penalty."

Stephen Cohen