

The Balticah Sun

To: West Kentucky Media Group Team Members

From: Bill Evans, VP & General Manager

Date: June 25, 2020

RE: Position eliminations

The COVID-19 pandemic has impacted our business model significantly. And will continue to do so into the future.

It is with regret that my management team notified some of our furloughed team members that their positions have been eliminated in a division-wide restructuring. This impacts the television station and all six of my newspapers. This decision was based on business necessity as the company adjusts its operations in response to based on business necessity as the company adjusts its operations in response to COVID-19. It is certainly not a reflection on the value and work these employees did working with us. I appreciate each one of them and their service to our company.

There are a few team members that remain on furlough and I anticipate recalling them once business picks up.

As part of the restructuring, Areia Hathcock will take leadership of the Benton Tribune Courier in addition to her oversight of the Mayfield Messenger. The Metropolis Planet will now fall under the guidance of Matt Jones and his team at the Paducah Sun. We are also combining our front office operations at the Princeton Times Leader and Eddyville Herald-Ledger. Again, Matt Jones will have oversight of these properties.