



UNITED STATES OFFICE OF PERSONNEL MANAGEMENT  
Washington, DC 20415

April 30, 2020

Austin R. Evers  
American Oversight  
1030 15h Street NW, Suite B255  
Washington, DC 20005

Re: FOIA 2020-03865

Dear Mr. Evers:

This responds to your Freedom of Information Act (FOIA) request dated March 24, 2020, to the United States Office of Personnel Management (OPM).

Your request seeks:

"All emails (including emails, complete email chains, email attachments, and calendar invitations) sent by former Director Dale Cabaniss containing the following key terms:

- a. John
- b. McEntee
- c. Paul
- d. Dans
- e. Loyal
- f. Loyalty
- g. 'Never Trump'
- h. James
- i. Bacon
- j. PPO
- k. 'White House'
- l. 'The WH'
- m. POTUS
- n. Resign
- o. Resignation
- p. Retaliate
- q. Retaliation
- r. Telework
- s. Closure
- t. Coronavirus
- u. Pandemic

"Please provide all responsive records from March 3, 2020, through the date of the search.



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Your FOIA request is denied because it does not reasonably describe the records sought. The FOIA and OPM's regulations implementing FOIA requires that requests describe the records sought with sufficient detail to allow an agency employee familiar with the subject area of the request to locate the records with a reasonable amount of effort. 5 CFR 294.108(c). Your request does not adequately describe the records sought; therefore, we are unable to process your request at this time. Moreover, the manner in which the request is currently posed - as a general search terms in an e-mail account poses an undue burden on the agency to process. If you wish to pursue your requests, please resubmit it with sufficient detail that will assist an agency employee with readily identifying the requested records.

The undersigned is responsible for this determination. You have the right to appeal this determination. Should you wish to do so, pursuant to 5 CFR 294.110, you must send a copy of your initial request, a copy of the letter denying the request, and a statement as to why you believe the denying official erred within 90 days from the date of this letter to:

U.S. Office of Personnel Management  
Office of General Counsel  
1900 E Street, NW  
Washington, DC 20415

Both the front of the envelope and the first page of your letter should be marked "FOIA Appeal."

The Office of Government Information Services (OGIS) was created to offer mediation services to resolve disputes between FOIA requesters and federal agencies as a non-exclusive alternative to litigation. You may contact OGIS in any of the following ways:

The U.S. National Archives and Records Administration  
Office of Government Information Services  
8601 Adelphi Road - OGIS  
College Park, MD 20740-6001  
Telephone: 202-741-5770 or 1-877-684-6448  
Fax: 202-741-5769 OGIS  
Email: [ogis@nara.gov](mailto:ogis@nara.gov)



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You may also seek additional assistance from OPM's Public Liaison. The OPM FOIA Public Liaison can be reached as follows: 202-606-1153

Sincerely,

A handwritten signature in black ink, appearing to read "Wen Liu".

Wen Liu  
FOIA Manager