

**DOD Overhead**

Let me draw particular attention to the more than 5,000 people employed in the Office of the Secretary of Defense, as seen in the chart below. We would all agree that serving as the Secretary of Defense in the current world is a most difficult and demanding undertaking, but we must ask ourselves if he truly needs a staff of over 5,000 people. In the early 1960s, when DOD had 2.8 million active duty personnel and 1.6 million reservists, there was one Deputy, no Unders, and only three Assistant Secretaries. Today, with about half as many total military personnel, there is still one Deputy, but five Unders, and seventeen Assistants with a proliferation of Deputy Unders, Deputy Assistants, Principal Deputies, and so on. And GAO says they do not have confidence in the size of OSD as carried on DOD’s books. There are some estimates that it could be as high as 8,000. For example, the chart below differentiates between OSD, OIG, PFP, and WHS—all which could arguably be defined as part of OSD. Altogether, this would put the count over 10,000.

**Defense-Wide Headcounts**

FY15 Headcounts for Defense Agencies				
Organization	Military	Civilian	Contractor	Total
Office of the Secretary of Defense (OSD)	404	1,946	2,923	5,273
Office of the Inspector General (OIG)	28	1,693	102	1,823
Defense Advanced Research Project Agency (DARPA)	16	182	600	798
Defense Commissary Agency (DeCA)	4	14,341	7,110	21,455
Defense Contract Audit Agency (DCAA)	0	4,668	51	4,719
Defense Contract Management Agency (DCMA)	535	11,291	481	12,307
Defense Finance and Accounting Service (DFAS)	29	11,569	483	12,081
Defense Legal Services Agency (DLSA)	198	140		338
Defense Logistics Agency (DLA)	649	26,186	232	27,067
Defense Security Cooperation Agency (DSCA)	134	483	112	729
Defense Security Service (DSS)	0	898	99	997
Defense Threat Reduction Agency (DTRA)	716	1,251	438	2,405
Pentagon Force Protection Agency (PFP)	14	1,260		1,274
Missile Defense Agency (MDA)	134	2,727	18,517	21,378
Defense Human Resources Activity (DHRA)	9	1,173	1,350	2,532
Defense Media Activity (DMA)	933	751	340	2,024
Defense Prisoner of War/Missing Persons Office (DPMO)	46	78	20	144
Defense Technical Information Center (DTIC)		272		272
Defense Technology Security Administration (DTSA)	9	138		147
Defense Test Resource Management Center (DTRMC)	3	30		33
DoD Education (DoDEA)	1	14,347	4,317	18,665
Office of Economic Adjustment (OEA)	3	38	5	46
Defense Health Agency (DHA)	47	5,152	9,877	15,076
Washington Headquarters Services (WHS)	190	1,435	831	2,456
DoD Acquisition Workforce Development Fund		2,582		2,582
Defense Acquisition University (DAU)	52	620	52	724
National Defense University (NDU)	190	490	45	725
Uniformed Services University of Health Sciences (USUHS)	928	727		1,655
US Court of Appeals for the Armed Services		59	4	63
Defense Information Services Agency (DISA)	1,620	2,236	2,567	6,423
Other Communications and Classified Activities (not DISA)	12,747	45,949	12,556	71,252
Defense Health Program	84,568	67,553	21,585	173,706
<b>Total DoD Headquarters &amp; Agencies</b>	<b>104,207</b>	<b>222,265</b>	<b>84,697</b>	<b>411,169</b>