

1 UNITED STATES DISTRICT COURT
2 EASTERN DISTRICT OF CALIFORNIA

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3 RALPH COLEMAN, ET AL.,) Docket No. 90-CV-520
4) Sacramento, California
5 Plaintiff,) October 23, 2019
6) 2:00 p.m.
7 v.)
8)
9 GAVIN NEWSOM, ET AL.,) Re: Evidentiary Hearing
10) Day 4
11 Defendants.)

12 TRANSCRIPT OF PROCEEDINGS
13 BEFORE THE HONORABLE KIMBERLY J. MUELLER
14 UNITED STATES DISTRICT JUDGE

15 APPEARANCES:

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(Appearances cont'd next page.)

ALSO PRESENT: KERRY WALSH
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1 SACRAMENTO, CALIFORNIA, WEDNESDAY, OCTOBER 23, 2019

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3 (In open court.)

4 THE CLERK: Calling civil case 90-520, Coleman, et al.
5 v. Newsom, et al. This is on for an evidentiary hearing, and
6 today is day four.

7 THE COURT: All right. Good afternoon. Appearances
8 just for the record for the plaintiffs.

9 MS. ELLS: Good afternoon, Your Honor; Lisa Ells,
10 Michael Bien, Cara Trapani, Jessica Winter for the plaintiff
11 class.

12 THE COURT: Good afternoon to you.

13 MR. LEWIS: Good afternoon, Your Honor, Kyle Lewis,
14 Roman Silberfeld, Glenn Danas, Adriano Hrvatin and Elise Thorn.

15 THE COURT: Good afternoon to all of you. And in the
16 audience, we have?

17 MS. MUSELL: Good morning, Your Honor; Wendy Musell on
18 behalf of Drs. Golding and Gonzalez.

19 THE COURT: And Dr. Golding is not present. Is
20 Dr. Gonzalez present, just so it's clear?

21 MS. MUSELL: Yes. She's present in the courtroom,
22 Your Honor.

23 THE COURT: All right. All right. In the courtroom,
24 Mr. Walsh is representing the Special Master, Mr. Kerry Walsh.

25 And the Special Master, Mr. Lopes, are you on the

1 telephone?

2 MR. LOPES: I am, Your Honor.

3 THE COURT: All right. I am prepared to provide my
4 summary of how I size up the conclusions that are appropriate
5 based on the Golding proceedings, and it will take me some time
6 to do that, so I'm going to primarily read, explain as I go
7 along. I've obviously done this on a pretty short time frame,
8 but I'm confident that this represents my core conclusions
9 based on what I've seen, heard, read, and considered. And then
10 I will memorialize, as soon as I can, in a written order with
11 full record support.

12 I feel the need, given what has happened here, to step
13 way back and invoke the overarching reason that we are here in
14 this case. And so I am going to just remind folks of what
15 judges before me have said.

16 "Whatever rights one may lose at the prison gates,
17 Eighth Amendment protections are not forfeited by one's prior
18 acts. Mechanical deference to the findings of state prison
19 officials in the context of the Eighth Amendment would reduce
20 that provision to a nullity in precisely the context where it
21 is most necessary. The ultimate duty of the federal court to
22 order that conditions of state confinement be altered where
23 necessary to eliminate cruel and unusual punishment is well
24 established." The district judge who preceded me in one of his
25 remedial orders.

1 At this critical juncture, it bears repeating as that
2 same judge said in 2013, not so very long ago, that "The Eighth
3 Amendment violation in this action is defendant's severe and
4 unlawful mistreatment of prisoners with serious mental
5 disorders through grossly inadequate supervision of mental
6 healthcare."

7 Before that, in 2011, the Supreme Court had observed
8 "For years the mental healthcare provided by California's
9 prisons has fallen short of minimum constitutional requirements
10 and has failed to meet prisoners' basic health needs. Needless
11 suffering and death have been the well-documented result."

12 Once an Eighth Amendment violation is found and
13 injunctive relief ordered, the focus shifts to remediation of
14 the serious deprivations that form the objective component of
15 the identified Eighth Amendment violation. Remediation can be
16 accomplished by compliance with targeted orders for relief, as
17 the Court has issued here, or by establishing that the
18 violation has been remedied in another way. The Court is aware
19 of that alternative, but here the Court is called on, this
20 Court, is called upon to make clear what should be patently
21 obvious, and that is that remediation may not be accomplished
22 by end runs and hiding the ball to create a false picture to
23 the Court.

24 This Court is so called because Dr. Golding, followed
25 by Dr. Gonzalez, just before defendants planned to submit a

1 staffing proposal seeking permission to very significantly
2 reduce the number of psychiatrists serving the mental health
3 population, a proposal plaintiffs indicate they were poised to
4 accept, Dr. Golding came forward. Needless to say, the
5 plaintiffs' acceptance was withdrawn, and plaintiffs to this
6 day have made clear their trust has not been restored.

7 Once Dr. Golding issued his report -- I've looked back
8 at the history of what's happened in this case. The defendants
9 rushed in with a defense telling this Court that no
10 investigation was needed. The Court, however, determined that
11 the seriousness of the allegations required a process to ensure
12 full, fair and transparent consideration of the allegations and
13 at that point just that, allegations.

14 The Court, again, through a deliberative process,
15 ultimately identified a neutral expert with unassailable
16 credentials to investigate and report without delegating to
17 that expert any of the Court's authority or responsibility to
18 ultimately resolve the questions Dr. Golding raised.

19 Based on the neutral's report and Dr. Golding's
20 report, the Court has now conducted its own further development
21 and evaluation of the record, including in the last week. And
22 I have to say the proceedings, particularly the most recent
23 proceedings, have borne out in the Court's mind the necessity
24 of the approach it's taken, even though it has taken some time.

25 Since the neutral expert provided his report, which

1 helped focus the Court's exercise of its authority, the Court
2 has signaled more than once that defendants have had the
3 opportunity to come forward and come clean and not just by
4 acknowledging that problems have occurred. And I do want to
5 acknowledge the steps that defendants have taken.

6 In fact, as of July 22nd, as the Court has
7 memorialized in an August 2019 order, the defendants have
8 admitted that misleading information was provided to the Court.

9 There are at least two court filings on the docket that embody
10 the acknowledgment that the redefinition of monthly in the
11 business rules resulted in the reporting of misleading data and
12 data reported in two separate filings. The defendants
13 acknowledge the hub certification letters were based on data
14 generated with erroneous business rules. Misleading
15 information was provided to the Court, make no mistake.

16 The defendants have had the opportunity to fully
17 cleanse and purge the record of misleading information. They
18 have filed errata, some only as recently as the last week or
19 two. There are objections pending I will resolve. I'm not
20 going to resolve those from the bench today. But I note that
21 at least some errata have been filed, some only very recently.
22 Most importantly, though, nothing has prevented defendants from
23 coming forward to provide a cogent, believable, supported,
24 full-blown explanation as to why misleading information was
25 provided. And without an understanding of the why, a proper

1 solution simply cannot be identified.

2 At best, defendants have offered various explanations,
3 including in closing yesterday, of inadvertent errors, program
4 guide vagueness, innocent absences of system course correctors,
5 but it's because the defendants have not answered the
6 fundamental question of why, the Court has gone in search of it
7 herself. I have reached the core conclusions I'm sharing with
8 the parties today and, again, my order in full will issue. But
9 just to review the framing of the most recent proceedings, and
10 to review the neutral expert's conclusions, which, as I
11 signaled in a passing comment to Mr. Silberfeld yesterday were
12 essentially conclusions helped to focus the Court's own work,
13 it is ultimately for this Court to make the decisions called
14 for by Dr. Golding's report. And while it is possible to find
15 some parts of the neutral expert's report that could be read as
16 exonerating defendants, I think it has to be said the neutral
17 expert himself did not let defendants off the hook. Rather, he
18 pointed to serious examples of misleading information being
19 presented or apparently presented.

20 Wherever the neutral expert pointed to or suggested
21 that presentation of misleading data, the record now before the
22 Court bears out his observations and then some. Just a few
23 examples: **The business rule change redefining monthly to**
24 **lengthen intervals between EOP appointments from 30 to 45 days.**
25 That rule, while in effect, generated misleading data about

1 CDCR compliance with routine EOP evaluations. That's the
2 neutral expert's report.

3 CDCR's reporting of timely psychiatry contacts
4 overstated CDCR's compliance with program guide timeline
5 requirements. The data presented to the Court and the Special
6 Master was inconsistent with those requirements and made CDCR
7 reports appear more compliant with the program guide than it
8 actually was.

9 And thirdly, just among examples, CDCR should have
10 been aware many psychiatrists were not reporting whether visits
11 were nonconfidential. Therefore, reports to the Special Master
12 and the Court were misleading because erroneously skewed
13 towards confidential evaluations.

14 To quote the neutral, "EHRS data on compliance with
15 program guide timelines for compliance with psychiatric
16 evaluations is potentially misleading because it includes
17 nonconfidential encounters."

18 So after review of that report, the Court narrowed the
19 focus for development of evidence to three areas to facilitate
20 reaching its own conclusions. Everyone here knows those three
21 areas, the 30 to 45-day change, the monthly definition being
22 exploited, "appointments seen as scheduled" indicator and the
23 supervising psychiatrists acting as line staff.

24 I want to address my preparations for the hearings we
25 had last week. Before hearing, as the parties know, the Court

1 did review quite a few documents, essentially a banker's box
2 full of documents claimed as confidential by defendants and not
3 provided to the neutral. I had several in camera discussions
4 with defendants in assessing claims of confidentiality. A
5 record has been created. It will be sealed, but it's created.

6 Regarding the confidential documents, the defendants
7 have resisted at every turn any reliance by the Court on any
8 portion of any document covered by a claim of privilege. As
9 I've said before in this courtroom, if the Court were to have
10 relied on any such document, I would have disclosed the
11 document to the plaintiffs for full and transparent
12 proceedings.

13 Having reflected on defendant's position, which has
14 been consistent, if hard fought, the Court declines to engage
15 the questions raised by the privilege claims more fully.

16 My general impression is that defendants have
17 overreached in a number of instances, while certain of their
18 claims might be sustained if not waived by the positions
19 defendants have taken during the Golding proceedings.

20 But to venture into that thicket would lead the Court
21 and all of us astray and be a litigation adventure of the kind
22 that I have been trying to discourage in this case while
23 recognizing the parties' rights to go there.

24 I am today making a record of my general conclusions
25 based on the review of those documents, and I'm doing so now in

1 summary form. Nothing in the documents provided the Court is
2 the proverbial "smoking gun." Nothing in the documents
3 supports a conclusion, including by inference, that anyone
4 involved in presenting misleading information to the Court
5 committed intentional fraud. And I'm talking now about the
6 confidential documents specifically. I'll come back to a more
7 general conclusion towards the end of my observations.

8 If there were unwritten directions to engage in
9 intentional fraud or the equivalent, the author left no trail.
10 Rather, the picture that emerges from the documents is
11 consistent with the picture emerging from the public record
12 completed here in open court. It is the public record on which
13 the Court relies in making its findings and drawing its
14 conclusions here.

15 One minor note, I did have in camera discussions with
16 the defendants about one document in particular. A portion of
17 that document the defendants agree is not subject to a claim of
18 privilege. And that's a document that is currently identified
19 as CDCR crib 409 to 412. And Ms. Thorn will know certainly
20 what I'm talking about. I'm directing the defendants to file
21 the nonprivileged portion of that document with the plan that
22 it references because it may be relevant to what happens
23 following these proceedings. And the plan it references is the
24 Healthcare Services Performance Improvement Plan, 2016 to 2018.
25 The Court may not be looking in the right places, but it hasn't

1 been able to find that plan on its own.

2 Relatedly, with respect to the record, I'm confirming
3 that I'm accepting the declarations of Mr. Onishi, Mr. Weber
4 and Ms. Bentz, in lieu of their live testimony. That probably
5 is implicit from the way the proceedings wrapped up, but I'm
6 accepting the parties' stipulations and their declarations the
7 Court considers to be part of the record.

8 So I have findings and I first want to -- I felt it
9 necessary to consider the testimony of certain witnesses, and
10 so I'm going to provide summary assessments of witnesses before
11 I lead into conclusions based on the subject areas that the
12 hearing covered. And I think it's part of the clarifying,
13 cleansing and purging that's required at this stage.

14 So first, Dr. Golding. Based on Dr. Golding's
15 testimony, observing him, listening to him on the stand, I find
16 him credible. I find his observations and conclusions overall
17 are well-founded. He acknowledges there can be margins of
18 error. He says he's not a stickler, but here there were
19 boundaries crossed that he could not countenance. He's not a
20 data guy, and I don't think he held himself out to be a data
21 guy, but he did, looking at the totality of the record, call in
22 a team of people who do understand the data, and those persons'
23 analyses, and that includes Dr. Gonzalez's analysis of some of
24 what was going on informed Dr. Golding's conclusions.

25 The defendants suggest that Dr. Golding disagrees with

1 everyone. Now, I don't know Dr. Golding apart from what I've
2 seen here in the courtroom and in his written report, so he may
3 well have a disagreeable streak. I'm not here to make that
4 judgment. But even if he does, I would just observe that
5 oftentimes it takes a difficult person to see a problem and to
6 right a wrong.

7 Dr. Golding may have a pro psychiatry bias. That
8 would be understandable. He is the defendant's own chief of
9 psychiatry. That bias does not mean his report and his
10 testimony is stripped of value. I have considered the question
11 because the defendants have argued that that bias is critical
12 in assessing his credibility, but I find still his testimony is
13 sound, his report is fundamentally sound. There are a few
14 exceptions I'm going to get to and note for now.

15 Moreover, Dr. Golding is not alone in his assessment
16 of what's happened here, and I think the defendants'
17 characterization of his views does not fail to account for the
18 views of Dr. Gonzalez and Dr. Kuich. Dr. Gonzalez's report and
19 Dr. Kuich's deposition, both in the record, are required
20 reading to understand the totality of the record before the
21 Court. And I would say that Dr. Kuich's deposition is like
22 reading a good book, regardless of whose side you're on. He
23 provides a very helpful narrative, explaining context in a way
24 that fits with the rest of the essential pieces of the evidence
25 here. And he manages to interject colorful language that keeps

1 the reader's attention, such as being "gobsmacked" when he
2 sees, you know, dashboards turn from red to green or
3 understanding the reasons for that. He talks about the
4 reptilian brain. Required reading, I think, for everyone here.

5 So in terms of Dr. Golding's ultimate position when it
6 comes to the three areas that the Court probed through the
7 hearing on the 30 to 45 days, the key takeaways are psychiatry
8 was not consulted in advance, certainly not the second time
9 around. Psychiatry learned only after investigating with
10 Drs. Gonzalez and Kuich doing much of the legwork trying to
11 figure out why those dashboards turned from red to green
12 dramatically overnight.

13 The Court notes that Dr. Golding continues to have
14 concerns about what he calls "disambiguation," precluding
15 proper analysis resulting from the merging of data from both
16 CCCMS and the EOP. He may be right, but that's beyond the
17 Court's purview at this point. At most, I would refer that
18 issue to the Special Master.

19 On the "appointments seen as scheduled" indicator,
20 while the defendants argue that indicator is not tied to the
21 Coleman program guide, Dr. Golding is correct that the Special
22 Master relies on information generated using that indicator in
23 conducting his monitoring.

24 While the indicator has revised, here as well
25 Dr. Golding believes it still does not allow reporting of

1 appointments that are missed.

2 I listened carefully, have thought about what
3 Dr. Ceballos has said, including her view that Dr. Golding
4 doesn't understand the data. That may be, but given that the
5 processes have not been in place to make data methodology fully
6 transparent and understandable, including to the chief
7 psychiatrist, who is a key stakeholder, I'm not reaching
8 ultimate conclusions on that point. Again, perhaps something
9 for the Special Master to get to the bottom of.

10 In terms of supervisors acting as line staff,
11 Dr. Golding's observations are well-founded. Here, again,
12 they're bolstered by Dr. Kuich's very clear explanations for
13 the reasons that clear data matter.

14 It did matter to me to understand why Dr. Golding felt
15 unable to surface his concerns internally. Courts generally
16 like exhaustion. The Court wants to know that there's an
17 internal process for someone who has concerns to work through
18 those, and that would be the sign of a healthy organization.
19 But here, again, Dr. Golding's narrative is supported by
20 Dr. Gonzalez and Dr. Kuich. And I'll get into that in a bit.
21 His explanation for providing the report to the receiver
22 instead of the Special Master, despite its implications for the
23 Coleman case, also make sense in context.

24 Where I'm not accepting Dr. Golding's conclusions,
25 just so it's clear, they're fairly minor, but they don't

1 materially -- and they don't materially affect my conclusions
2 here, I don't find support in the record for his strong belief
3 that the Governor's Office -- essentially his strong belief
4 that the Governor's Office directed the provision of misleading
5 data. I have an observation about that, but I'm not accepting
6 his strong conclusion.

7 I also can't get to the bottom of Dr. Golding's belief
8 that Ms. Tebrock told him that his telling her of fraud was
9 sufficient to quote/unquote unburden himself because she's an
10 officer of the court, based on the current record. Ms. Tebrock
11 denies saying that. It may be that attorneys use language in a
12 certain way that means something else to others not in the
13 attorney's discipline. Apart from that cautionary observation,
14 I'm not feeling the need to resolve that question.

15 In terms of other key witnesses, I'm not going to
16 cover every witness here today, but I do want to give a sense
17 of how I size up testimony. And I can't say that I take great
18 pleasure in doing this, but I think it's a part of my job at
19 this stage, given what the Court has heard and seen.

20 So first, Ms. Tebrock. On the one hand, I don't find
21 Ms. Tebrock not credible, but I found her testimony ultimately
22 disappointing for the lack of full acceptance and the absence
23 of leadership that it displayed, given her obvious intelligence
24 and her significant abilities. And the Court has no reason to
25 disbelieve that she loved and cared about her job.

1 Perhaps she, as others, I believe, perhaps she is/was
2 a victim of bureaucratic dysfunction and not given adequate
3 training and support to manage in a very complex environment,
4 but Ms. Tebrock signed key declarations in this case in the
5 relevant time period, and she did not ask anyone to correct any
6 reports or filings she made to this Court after becoming aware
7 of Dr. Golding's report. She did testify last week in this
8 Court that if given the chance, she would correct, but that
9 comes across as more than a day late and many, many dollars
10 short.

11 The Court, as it has noted, has provided the
12 defendants the chance many months now to correct the record,
13 and so the chance has been provided.

14 I also find Ms. Tebrock's handling of the staffing
15 proposal inexplicably constrained, as if designed to preclude
16 meaningful input from psychiatry, and it informs the Court's
17 disappointment.

18 The defense argues that Ms. Tebrock was, at all times,
19 available to Dr. Golding; but as I've signaled, I find her
20 carefully curbing interactions with him lacking. I'm not saying
21 that was the sum total of her interactions, but she was a
22 leader in that department. In particular, her explanation of
23 the need to keep the precise wording of court documents close
24 to the vest and controlled by lawyers alone is completely
25 unsatisfactory to this Court, and that verges on a part of the

1 foundation of how misleading information got to the Court.

2 Dr. Ceballos. As the plaintiffs point out,
3 Dr. Ceballos, the psychologist, designed CQIT, the tool central
4 to defendants demonstrating they are in compliance with Coleman
5 court orders; and, yet, her testimony betrayed little to no
6 appreciation for the letter or the spirit of those orders.

7 She maintained, for the bulk of her testimony, a false
8 distinction between internal and external data and seemed to
9 think of her role as a limited role of just being a clinician.

10 The Special Master has considered her in the past a
11 key contact. I raised that with her, a person they assumed
12 would report changes affecting the substance of Coleman to
13 them. But as the record documents, when Dr. Golding asked her
14 initially, Dr. Ceballos said the Court had not been notified of
15 the 30 to 45-day change and said, "Well, we don't inform the
16 Court about every change, only major changes that have
17 significant impact." And Dr. Ceballos has been consistent in
18 her testimony that she thought the change fell within the
19 program guide's requirement of monthly and that this was purely
20 a decision to help the field improve patient continuity of care
21 and quote/unquote "very clearly within the policy
22 requirements," but her clarity on that point is -- goes too
23 far. And given her significant role and her significant
24 contact position with the Special Master's Office, it is --
25 it's fair for the Special Master, if he so decides. It's for

1 him ultimately to decide. But if the trust previously placed
2 on Dr. Ceballos is out the window, it would be believable and
3 hard to imagine that it could be restored.

4 The Court believes the change from 30 to 45 days is a
5 material change because it affected reporting to the Special
6 Master and, therefore, the Court.

7 Dr. Leidner, plaintiffs argue that Dr. Leidner cannot
8 claim ignorance of the context in which he works or worked.
9 Having testified in the 2013 termination proceedings before the
10 Court, they also point to his belated discovery of an error or
11 not even his own discovery of an error with respect to the PIP
12 indicator. While both are true, in this respect I -- I do not
13 accept the plaintiff's assessment of Dr. Leidner. I see him,
14 although a psychologist, in a more positive light.

15 Given that the record suggests he was working at the
16 direction of others, working diligently in a dysfunctional
17 system, he should have been more aware. He was working
18 diligently while making human errors, but he was not the key
19 decision-maker, as the Court sees it, with respect to the
20 matters that the Court has probed here.

21 In a properly designed structure with proper
22 supervision, it appears to this Court that Dr. Leidner could,
23 even today, continue to play an important role, given his
24 significant skills.

25 And as importantly, as someone who assesses

1 credibility, the Court believes Dr. Leidner distinguished
2 himself here by exhibiting a conscience on the stand. He
3 understands he made mistakes, and he didn't seem to shrink from
4 accepting that and explaining that, in fact, he had.

5 So make no mistake here, Dr. Leidner did not depart
6 his position in CDCR Mental Health based on anything the Court
7 has observed about his role as related to the Golding
8 proceedings.

9 Those are the witnesses whose testimony I'm sharing my
10 assessment of at this point in time. And therefore, I'm going
11 to move on to my conclusions regarding the substantive areas
12 covered by the proceedings.

13 So the 30 to 45 days, you've already heard me say
14 this, but that change was a material change inconsistent with
15 the program guide as implemented through a long period of
16 practice. It should have been thoroughly vetted before any
17 implementation.

18 While the defendants argue the change was prompted by
19 a request from the field to improve continuity of care, that
20 does not go far enough to explain the change, I believe. The
21 requests did come from the field, a medication admin at CHCF,
22 and there was apparently some relief provided to psychiatrists
23 seeing patients. They could go on vacation and still see the
24 same patient in a reasonable time frame, as the folks who made
25 the change saw it at the time. But the request went nowhere

1 the first time because Dr. Golding did not approve it.

2 The second time, at a critical time with respect to
3 one of the Special Master's monitoring rounds, the request
4 sailed through without any checking with psychiatry. And,
5 again, it did materially affect reporting to the Special
6 Master.

7 Specifically the rule change affected a period where
8 the Special Master had been tasked with receiving monthly
9 updates on the status of defendant's implementation of their
10 staffing plan and filing a stand-alone report on the status of
11 mental health staffing and, again, implementation of that plan.

12 So here I find plaintiff's suggestion the Court draw
13 an inference of willfulness is quite persuasive. At a minimum,
14 it's a matter of willful blindness or reckless indifference,
15 given the context in which the decision was made.

16 In terms of appointments seen as scheduled, here there
17 was a descriptor. The Court got clarity on this issue during
18 the hearings. The descriptor was not changed to track changes
19 to code, and Dr. Leidner fixed it once the error was
20 identified. It appears to the Court the error in not updating
21 was unintentional, but plaintiffs are correct that the
22 descriptor is what's public facing, and so critical to
23 transparency. This kind of error needs a system to catch it
24 promptly, if it happens at all. I question the correction that
25 was made in October of 2018, but it was made through the wrong

1 kind of identification of the error in the first place.

2 The Court has the very strong impression at this point
3 in time that the real problem is that the failure to modify
4 coding or the EHR system more broadly to capture data relevant
5 to treatment, that is the real problem that must be fixed.

6 And the defendants simply are not correct in believing
7 that missed appointments are not relevant to patient care. And
8 here, again, Dr. Kuich's deposition includes a good explanation
9 of why properly tracking missed appointments is relevant. Such
10 tracking contributes to qualitative analysis, which could
11 include identification of a number of trends and patterns at a
12 local institution that currently simply are not available
13 without a very detailed manual tracking, if that occurs. Here
14 as well, I'm going to refer that issue to the Special Master
15 for some more work along the lines that has already begun.

16 With respect to the appointments seen as scheduled, I
17 do want to credit Dr. Toche's testimony concerning remedial
18 measures to be explored and taken, assuming transparency and
19 full communication with the Special Master and the Court going
20 forward. And there's much more to be done to assure that.
21 I'll talk about that in just a moment.

22 The third area, supervising psychiatrists acting as
23 line staff. Here defendants contend that Ms. Ponciano's
24 analysis was not intended to show how much supervisor time was
25 required but, instead, to ascertain how much clinical time, how

1 many line staff going forward was required in the field. But
2 here as well, I conclude defendant's argument misses the point
3 or at least the full point.

4 Ms. Ponciano's analysis masked the time that
5 supervisors spent providing line care and yielded a number that
6 was significantly understated. And here it appears Golding did
7 attempt to surface the issue -- Dr. Golding attempted to
8 surface the issue at meetings where he was representing
9 psychiatry. Here Dr. Golding and Dr. Kuich disagree on the
10 percentage of time that supervisors spend providing line care.
11 I don't think anyone disagrees that some provision of line care
12 is appropriate and not out of line, but Dr. Golding estimates
13 it's 50 percent. Dr. Kuich estimates a third to a half of
14 their time. But regardless of what range the Court credits,
15 supervisors have clinical responsibilities far in excess of
16 those contemplated by the 2009 staffing plan.

17 I would note that Ms. Ponciano testified that the
18 results of her analysis showed that if supervisor contacts were
19 removed from timely CCCMS contacts, it would have shown that
20 those patients were being seen on average .98 times every 90
21 days rather than 1.07 times every 90 days. That analysis was
22 not shared with the Court or the Special Master prior to these
23 proceedings.

24 Ultimately, with respect to this indicator, here
25 again, I think Dr. Kuich provides a narrative that rings true.

1 "Psychiatrists were practicing in an environment that, among
2 other things, causes data to have to be massaged in certain
3 ways to allow information to be more presentable to say we
4 don't need psychiatrists so we can get out of the lawsuit."

5 He testified, "The more you automate this process to
6 make sure that compliance happens, the more you take control
7 out of the clinician to be able to determine what's clinically
8 relevant for that patient." And that approach runs counter to
9 a key principle articulated in this case since the very
10 beginning, since 1995 at least, and that is, "In order to
11 provide inmates with access to constitutionally adequate mental
12 healthcare, defendants must employ mental health staff in
13 sufficient numbers to identify and treat, in an individualized
14 manner, those treatable inmates suffering from serious mental
15 disorders." That's this case, 1995.

16 There's some backdrop concerns that emerged for the
17 Court, and I'll just touch on those because they inform the
18 Court's answer to the "why" question. I do think -- I know
19 there's this: Well, it's psychologist versus psychiatrists,
20 and I'm trying to rise above that, as I think everyone here
21 must. But I think the record as a whole does support the
22 conclusion that psychiatrists were marginalized to the point
23 where their input carried insufficient weight in the
24 decision-making process. It doesn't mean they had to win, but
25 they had to be meaning fully consulted. They are the ones who

1 take the hippocratic oath.

2 And so Ms. Tebrock's, with Ms. Brizendine's reading
3 bullet points to Dr. Golding, never showing him the staffing
4 report before it's finalized, asking him to sign something that
5 he could not, it just doesn't cut it.

6 Ms. Ponciano pulling Dr. Kuich out of another meeting
7 for, as he estimates, about five minutes to run some numbers by
8 him without giving him context, full information or time to
9 evaluate numbers she was putting together to support the
10 staffing proposal. He expressed general concerns. That was
11 it. Ms. Ponciano could say honestly she talked with him.
12 That's not a meaningful discussion of the sort that should be
13 occurring.

14 Ms. Tebrock and Ms. Brizendine, if not Ms. Ponciano as
15 well, asked Dr. Golding and his team to stop with their own
16 monthly staffing tracking. They were tracking information that
17 CDCR has said could not be tracked. They were asked to stop
18 doing that. So marginalization of psychiatry is a backdrop. I
19 heard Dr. Toche say she's aware of an issue there. I don't
20 know how she defines it, but she's aware of an issue and she's
21 working on it, and I credit her with that.

22 A second backdrop is what can only be described as
23 significant bureaucratic dysfunction and negative messaging
24 preventing internal reporting or hearing internal reports when
25 key persons attempt to make them.

1 So while Dr. Golding may have put a target on
2 Ms. Tebrock's back, the context that he describes and for which
3 she had responsibility as a leader is concerning. He had the
4 impression, credibly, that he was not able to speak to the
5 Special Master. That was the impression that was corrected
6 after his report was filed.

7 He credibly said he was told to wait to talk about his
8 staffing concerns until some date after the staffing report was
9 planned for filing with the Court.

10 He provided -- he went as far as to provide his report
11 to the receiver for clearly articulated reasons that signaled
12 his concern about reporting it up through the Coleman chain of
13 command.

14 Dr. Kuich here as well describes multiple instances
15 where he says he just gave up on trying to report, on trying to
16 make changes that he saw as necessary because they were never
17 heard.

18 Dr. Ponciano, she may be a very diligent public
19 servant, and she's credible in her testimony as far as it goes,
20 but she is in administration. She oversees operations and
21 labor negotiations, and that's the person who was tasked with
22 coming up with the numbers of psychiatrists to hire and to cut
23 and did not have the full knowledge base to reach a meaningful
24 conclusion that satisfies the Coleman Court requirements.

25 A third backdrop, the boundaries that should be in

1 place between PLATA and Coleman, despite their overlaps, were
2 not being policed. And I'm just talking about the Coleman side
3 of the house. So the "appointments seen as scheduled"
4 indicator was adopted, an indicator developed by the receiver's
5 team without any tailoring. The receiver's team makes changes
6 to healthcare business rules that affect mental healthcare
7 indicators, and it's the receiver's team running validation on
8 code.

9 I'm not pointing at the receiver as the source of a
10 problem here. It's for mental health. It's for the Coleman
11 side of the house to push back and maintain the line. And in
12 many instances, it appears that has not happened.

13 Mental health QM was heavily involved in development
14 of the EHRS, and many of psychiatry's requests for a solution
15 to critical scheduling problems linked to diagnosis and
16 prescriptions have not been incorporated into EHRS. EHRS is
17 not tailored, as far as the Court can tell, to the mental
18 health concerns in the Coleman case; examples being that a
19 person who enters data can self-select their own title, doesn't
20 allow tracking of key treatment data. And it's not clear to
21 this Court that psychiatrists, who are relied upon to enter
22 data, were ever fully properly trained. I've heard the defense
23 say they acknowledge a need for more training. I think it
24 might need to be a more robust process than sending memos to
25 the field.

1 Another backdrop I would just observe, it appears to
2 the Court there's a proliferation of committees and
3 subcommittees. I realize some of them are on hold, but there
4 are committees, there are subcommittees, there are mental
5 health subcommittees, receiver committees, the webinars.
6 Dr. Toche at least has acknowledged the limitations of the
7 webinars that were being held.

8 And there's a clear system in place for improving
9 transparency with respect to coding changes, but I am asking
10 for a list, just so you know, from the Special Master and the
11 receiver, so I can see what all the committees are, even if
12 they've been put on hold, to try to understand the structure.
13 I think the structure does not support the goals of the Coleman
14 case currently. So the fundamental question of why, which
15 informs what the solutions here must be.

16 I think there was a laser focus. The defendants
17 adopted a laser focus on an effort to obtain termination of
18 Court supervision, which led to a stark "ends justifying the
19 means" scenario, and it appears that they lost complete sight
20 of the reasons that remediation has been required in this case
21 for some time.

22 Mr. Bien asked the one question going to the heart of
23 that, that issue of Dr. Toche. She was not prepared for it, to
24 her credit. She said she needed to think about it, and I do
25 believe her that she will think about it and be thoughtful in

1 solutions that she may propose going forward. But it should be
2 clear to everyone here -- and this Court has not felt the need
3 to say it, but legal cases are not just words on a piece of
4 paper, and I think it needs to be said at this point in time
5 legal cases have hearts and souls. And there was never a
6 question in this Court's mind but that the predecessor judge,
7 Judge Karlton, put his heart and his soul into this case, as
8 reflected in his orders, which stand today. And this case
9 cries out for every single player to consult their hearts daily
10 and keep their eyes daily on those souls who are the mentally
11 ill housed behind bars in this state who have the absolute,
12 undeniable right to adequate treatment and care,
13 constitutionally adequate care.

14 So how did the defendants lose sight? I do think
15 timing played a role, awareness of Special Masters' rounds, I
16 think the end of a prior governor's term. There's no evidence,
17 I repeat, that anyone in the Governor's Office ever instructed
18 any player to mislead, but the neutral expert's report does
19 capture an interaction that I think provides some insight.

20 In March of 2017, Ms. Tebrock sent an email noting
21 that the Governor's Office had asked to explain in more detail
22 what metrics can be used to show that the care by psychiatry is
23 adequate. What metrics can be used to show that the care by
24 psychiatry is adequate. I think when a Governor's Office asks
25 those who work for it in the agencies to jump, it is natural

1 that those in the agencies may say "How high?" On the one
2 hand, I believe there was attention to data and an effort to
3 review the data and to make certain it was data generated from
4 the data warehouse ultimately through the Coleman indicators,
5 but with the direction that the job was to show that care was
6 adequate. So the chosen method to lay groundwork for
7 litigation.

8 Ms. Tebrock's explanation of the need for lawyers to
9 wordsmith the court documents as a reason for not showing the
10 staffing report to Dr. Golding exposes that "ends justifying
11 the means" approach, as opposed to engaging in responsible
12 problem solving. I think it's fair to say that litigation
13 trumped substantive compliance. And so far, at least, that
14 road has not worked for the defendants.

15 It's not for this Court to tell either party how to
16 litigate its case, if it chooses litigation, and if it believes
17 it has that right, but I would just make an observation that
18 given the litigation results to date, following that road has
19 exacted a steep, steep price. And that price is at the cost of
20 the plaintiff class.

21 Other examples? Getting the dashboards from red to
22 green. And here, again, Dr. Kuich provides a narrative
23 explanation that pulls it together, having heard the other
24 testimony in the case. His observation, someone who's left the
25 department: "Mental health felt that they were performing very

1 well in many areas, that they could police themselves with
2 data" -- that echos Dr. Ceballos's testimony -- "that they were
3 a structure. That they were sustainable. And the only piece
4 that was the problem was that there weren't enough
5 psychiatrists. And so if there was some way to show that with
6 fewer psychiatrists we were meeting the metrics, that final
7 block would tumble, and there would be no basis for the
8 lawsuit." If dashboards turn from red to green, it helps
9 demonstrate there's no need for the lawsuit.

10 Before turning to some overarching conclusions, I just
11 want to note, the Court has often thought that there's some
12 irony, given the structure of this case, that defendants have
13 so often resorted to litigation. The Special Master approach,
14 carefully constructed by my predecessor actually moderates
15 court intervention into defendant's own efforts to remediate,
16 in contrast to a receivership.

17 And so, arguably, it's more respectful and more
18 hopeful that defendants can figure this out on themselves -- by
19 themselves. It does mean that the Court relies on defendants'
20 representations to the Court. And so if the approach of using
21 a Special Master has, in some way, contributed to the problems
22 here, there is at least irony, if not a need to revisit the
23 structure because at this point, as the parties now know, the
24 Court cannot help but conclude that the status of defendant's
25 representations is in doubt.

1 So the overarching conclusions. In determining
2 whether there has been fraud on the Court, the relevant inquiry
3 is whether the conduct at issue harmed the integrity of the
4 judicial process. Most fraud on the Court cases involve a
5 scheme by one party to hide a key fact from the Court and the
6 opposing party. It's a high standard. The Court does not find
7 the kind of scheme necessary for fraud satisfied here.

8 Plaintiffs, I listened carefully yesterday --
9 plaintiffs urged instead that the Court find that defendants
10 acted knowingly in presenting misleading information.

11 The defendants argue that the Court took no action,
12 based on incorrect data. The Court did not approve the
13 staffing plan, they say, but that is because it blew up in the
14 face of Dr. Golding's report followed by Dr. Gonzalez's report.
15 And that is thanks to Dr. Golding.

16 It is the case that the Special Master, an arm of the
17 Court, has received data and relied on it in monitoring rounds.

18 It is the case that documents, including hub
19 certification letters, have been filed with the Court. And
20 that means -- again, it should not need repeating, but any
21 document filed with the Court is covered by Federal Rule of
22 Civil Procedure 11, 11(b), which provides that the attorney or
23 other person presenting certifies that to the best of the
24 person's knowledge, information and belief, formed after an
25 inquiry reasonable under the circumstances, it is not being

1 presented for any improper purpose, including needlessly
2 increasing the cost of litigation.

3 And, as relevant here, the factual contentions have
4 evidentiary support. And documents residing on the Court's
5 docket, there are thousands of such documents in this case, as
6 the parties know.

7 Even if the Court has not expressly acknowledged it, a
8 document residing on the Court's docket is a tangible thing.
9 It is not merely bits of 0s and 1s. It is not a digital
10 remnant. And Rule 11 violations are sanctionable. I'm not
11 going there at this point in time, as you'll hear, but
12 plaintiffs' characterization is well taken, piecing together
13 the evidence and drawing reasonable inferences from the
14 totality of the record before the Court. And so at this point
15 in time, I am prepared to adopt their naming of the defendant's
16 collective provision of misleading information to the Court.
17 They have engaged in knowing presentation of misleading
18 information.

19 That said, there are hopeful signs. And before
20 turning to remedies, I want to acknowledge those. Dr. Toche
21 presents as a hopeful sign for the future. She has not just
22 arrived on the scene, but she has concrete plans. Her presence
23 here in this courtroom demonstrated her ability to listen, to
24 hear what others are saying. As I said, I have no doubt that
25 she is thinking about how to respond to Mr. Bien's question.

1 She is looking at structural issues. And so I look forward to
2 hearing what her input may be on any proposal to revive the
3 change committee, the monthly prioritization committee and how
4 that dovetails with CLAC and mental health QM and receiver QM
5 and whatever else is out there; her description of the release
6 note process, formalizing what was going on through very
7 informal webinars; perhaps well-meaning webinars, but not
8 documented in any way that was transparent. It sounds to me as
9 if there's a hopeful process there.

10 There is a new administration, and with any new
11 administration comes the chance to turn over a new leaf. I
12 have acknowledged Ms. Evans' presence in the courtroom in the
13 past. She is not a witness. There was no need to have her as
14 a witness.

15 But Ms. Evans and her boss have an opportunity here, I
16 believe, to step into the breach and to take the lessons from
17 what has occurred and move forward in a way that really can
18 bring this case to a conclusion.

19 When I first inherited this case, I naively said I
20 thought we were on a glide path. We have not been on a glide
21 path, and I'm not going to repeat that image, but I do hope
22 that in the lifetime of this judge as an active judge that this
23 case might come to conclusion. And I don't rule that
24 possibility out, but it has to be because people have learned
25 the lessons from the mistakes and understand the reasons.

1 Another hopeful sign, that there is a renewed effort
2 to coordinate between the Special Master in Coleman and the
3 Receiver in PLATA with the judges at the table. There has been
4 one meeting with some positive signs, and there will be more
5 such meetings and the Court will be thinking very deliberately
6 about how to structure coordination going forward.

7 I would caution that no one should rush into the
8 breach before this Court approves any new plan for improved
9 data collection analysis and reporting. I've asked the Special
10 Master to work on that issue. I'm going to ask him to speed up
11 his report back to me. I had given him initially six months.
12 I believe our December status will occur before the six-month
13 period runs. I want this issue on the agenda for our December
14 status.

15 If the PLATA receiver is the service provider, given
16 the past coordination and the creation of the data warehouse,
17 if that receiver is the service provider for data, it has to be
18 understood this Court and its Special Master are the client,
19 and the client is going to negotiate and make certain that the
20 Coleman class and its interests are served. I, of course, will
21 look to the parties to weigh in on that.

22 Hopeful signs don't preclude the need for remedies.
23 The plaintiffs have identified a series of remedies. It
24 appears to the Court that the parties agree on certification.
25 The Court has previously required certification. I believe I

1 heard Mr. Silberfeld say the defendants are willing to certify.

2 I direct the parties to meet and confer on this
3 question and to present to the Court within 7 days a proposal
4 or their competing proposals for certification.

5 And I would ask -- in the past I've asked that the
6 defendant certify that they've read past orders. I still
7 believe that's important because there's turnover. It's a long
8 docket. There should be a bible at this point of court orders
9 that are the law of the case that every person working on this
10 case should read. And that's separate from the program guide,
11 which is the bible for remediation. But to understand
12 remediation, as I signaled at the beginning, persons need to
13 understand the history of this case.

14 The parties can let me know what kind of
15 certification, if any, apart from what is expected of officers
16 of the court and public servants can convey to this Court that
17 the players appreciate the big picture and are not losing sight
18 of the real people behind this case and the reason for the
19 ordered injunctive relief and the reason remediation is being
20 required.

21 In terms of plaintiff's other proposed remedies, I'm
22 directing that they memorialize those in a brief. It can be a
23 summary brief to be filed within 7 days. Defendants shall
24 respond within 14 days with any opposition. The parties are
25 free to meet and confer. I am prepared to order remedies. And

1 I'm willing to very seriously consider plaintiff's proposed
2 remedies because, fundamentally, plaintiffs are correct that
3 this is the time to effect a sea change, to make certain that
4 no court is back here again at any time in the future.

5 I will plan to issue a remedial order before December.
6 If I need to hear from the parties before I do that, I'll set a
7 special hearing.

8 The targeted remediation called for by these
9 proceedings will allow a long, delayed return to the big
10 picture and the proper focus, a laser focus on quality of care
11 for the patient population. Nothing has prevented working on
12 that while these Golding proceedings have proceeded on a
13 parallel track. It is the case that a focus on the quality of
14 care for the patient population is what will guide defendant's
15 true relief from court oversight.

16 And once again, in closing, I just want to put in
17 perspective how important it is to maintain the proper focus,
18 however it may be maintained. This is the second time in less
19 than 10 years that defendants have embarked on a litigation
20 strategy that delayed and frustrated compliance with staffing
21 requirements. It was 10 years ago that defendants themselves
22 submitted their 2009 staffing plan to this Court followed by a
23 budget change proposal to the California Legislature to
24 quote/unquote fully implement the staffing model described in
25 that plan.

1 The budget change proposal described the critical
2 flaws in defendant's prior staffing model and represented that
3 the 2009 staffing plan identifies appropriate staffing levels
4 to meet constitutional standards.

5 Still today, psychiatrist staffing vacancies hover at
6 the 30 percent mark. The Court has heard many times the
7 explanation of supply and demand. There's insufficient supply,
8 particularly given the location where psychiatrists must serve,
9 to meet the needs of the plaintiff class. But these hearings
10 have provided additional explanations and contributors to the
11 challenge in identifying psychiatrists, I believe, including an
12 uninviting dysfunctional workplace that does not value the
13 essential treatment perspectives that psychiatrists have to
14 offer and creates an atmosphere where morale is low. And so
15 where a change from 30 to 45 days might provide a modicum of
16 relief against that backdrop to solve that problem, here it was
17 misguided and a symptom of an approach marked by a quick,
18 really unthinking fix and applying a very tiny bandage to a
19 festering wound while the infection spreads throughout the
20 body.

21 So, for now, defendants must come to term with the
22 substance of the staffing plan, involve all key stakeholders in
23 working with the proper focus to satisfy it. The Court
24 believes that is not a litigation focus.

25 And to continue to relitigate or to turn to data in an

1 effort to create reports, to provide metrics that make it look
2 as if the goal is being met, is, itself, a form of insanity.

3 If, after addressing the problems these hearings have
4 exposed, it really is the case the defendants honestly believe
5 that the staffing plan needs to be monitored, their staffing
6 plan, which the Court has adopted, the defendants have the
7 option, as they always have had, of approaching the Court,
8 seeking a modification, explaining in full what the problems
9 are. Any such request would need to be properly justified,
10 honestly supported. It could be, once again, supported by the
11 plaintiffs if they are able to regain their trust with proper
12 remedies following these proceedings. Nothing would prevent
13 the defendants coming forward with a more transformational
14 option. I realize it can be hard to think that way, but one
15 hint of a transformational option was put forth by Judge
16 Karlton in 2014, and the Court wants to read that into the
17 record once again. "California is not alone in criminalizing
18 mental illness," he observed. He was quoting a published
19 article, actually, from a newspaper, but he adopted the
20 perspective. "We've systematically shut down all of the mental
21 health facilities, so the mentally ill have nowhere else to go.
22 The prison system has become the de~facto mental health
23 hospital."

24 The mental health population numbers have risen since
25 the time the Court has assumed responsibility for this case.

1 It is this Court's view, as Judge Karlton observed,
2 that many of the problems giving rise to this suit and the
3 ongoing efforts at remediation arise from the inevitable
4 tensions created by the distinct needs of custody supervision
5 and the distinct need for mental healthcare.

6 If there is a transformational and realistic
7 alternative to the prison as de~facto mental health hospital,
8 this Court is all ears. At the same time, I'm not a dreamer.
9 And so in the meantime, it is the staffing plan in the context
10 of the program guide that charts the way forward and must be
11 put front and center. Data must be fixed, and it must be fixed
12 so that it serves the policies set by this case, not the other
13 way around. The policies must not be drained of meaning to fit
14 a square peg in a round hole. And the data must be fixed with
15 the key stakeholders at the table. It must be, as Dr. Toche
16 recognizes, checked and double checked. The data must be
17 pulled together, gathered and collected in a form that allows
18 the defendants ultimately, when they truly can, accurately to
19 demonstrate to the Court that the Constitution is finally
20 satisfied.

21 Those are my observations today. I will issue an
22 order memorializing them with greater explanation and record
23 support. I will look for your filings as directed, and I will
24 see you in December, if not before. Thank you very much.

25 THE CLERK: Court is adjourned.

1 (Concluded at 3:12 p.m.)

2
3 C E R T I F I C A T E

4
5 I certify that the foregoing is a true and correct
6 transcript of the record of proceedings in the above-entitled
7 matter.

8 /s/ JENNIFER L. COULTHARD

October 30, 2019

9
10 DATE

11 JENNIFER L. COULTHARD, RMR, CRR
12 Official Court Reporter
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