

From: [REDACTED]
Subject: Fwd: Protect your flexibility
Date: August 28, 2019 at 4:36 PM
To: [REDACTED]

Sent on my Samsung Galaxy S8.

----- Original message -----
From: Uber <noreply@uber.com>
Date: 8/28/19 2:18 PM (GMT-08:00)
To: [REDACTED]
Subject: Protect your flexibility



Help keep your ability to work when and where you want

Your access to flexible work could be at risk if lawmakers in Sacramento do not take action in the next few weeks.

If continuing to control when, where, and how you work is important to you, then it is absolutely critical to raise your voice now and let lawmakers know how you feel.

Some lawmakers are suggesting that all drivers should become employees of Uber, whether or not they would prefer it. Instead, Uber is advocating

of Uber — whether or not they would prefer it. Instead, Uber is advocating for a brand new policy that would protect your access to flexible work while also:

- Ensuring you earn a minimum of approximately **\$21 per hour** when driving with a passenger or going to pick them up, including costs for average expenses, while always preserving your ability to make more
- Providing access to robust new benefits, such as **paid time off, sick leave, and compensation if you're injured while driving with Uber**
- Empowering drivers to have a collective voice with rideshare companies, and establishing a right to **elect your own representatives** with power to influence decisions about your work

Uber believes that this innovative new model will both protect drivers' ability to work on their own terms, while maintaining the flexibility you've come to depend on. But to make this possible, California needs to update the law!

Lawmakers need to hear that flexible work is important to you. Sign the petition below and [visit our website](#) to show your support and hear from other drivers about why they want to keep their flexibility.

[Sign the petition](#) →

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