

*SERVICES AGREEMENT*

This Agreement is entered into between THE STATE BAR OF CALIFORNIA and JEAN GASKILL.

1. *SCOPE AND DUTIES:* The STATE BAR retains GASKILL to conduct an investigation into the premature release of the July 2019 California General Bar Examination topics.
  
2. *FEES:* The STATE BAR will compensate GASKILL at the rate of \$200 per hour for services provided, including travel. Billing will be in 0.25 hour increments.
  
3. *COSTS AND EXPENSES:* The STATE BAR authorizes GASKILL to incur costs and expenses reasonably required in connection with the services to be rendered under this Agreement. This may include travel, lodging, long distance and mobile telephone calls, facsimile charges, messenger, overnight mail and other delivery fees, postage, photocopying at \$0.25 per page and other reproduction costs, and computer-research charges. The STATE BAR will reimburse GASKILL for all travel expenses actually incurred consistent with The State Bar of California's 2019 Travel and Business-Related Expense Policy for Volunteers and Contractors, a copy which is attached to this Agreement. GASKILL will itemize all costs incurred on each billing statement.
  
- The STATE BAR will reimburse GASKILL within thirty (30) days of invoice.
  
4. *DISCHARGE AND WITHDRAWAL:* The STATE BAR and GASKILL may each cancel this Agreement at any time by giving written notice to the other.
  
5. *INDEPENDENT CONTRACTOR:* It is understood and agreed that GASKILL is and will remain an independent contractor under this Agreement.
  
6. *ENTIRE AGREEMENT:* This Agreement contains the entire agreement of the parties. No other agreement, statement or promise made on or before the effective date of this Agreement will be binding on the parties.
  
7. *SEVERABILITY IN EVENT OF PARTIAL INVALIDITY:* If any provision of this Agreement is held in whole or in part to be unenforceable for any reason, that provision will be severable and the remaining Agreement will remain in effect.

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8. *MODIFICATION BY SUBSEQUENT AGREEMENT:* This Agreement may be modified only by subsequent agreement of the parties by a written instrument signed by both of them, or an oral agreement only to the extent that the parties carry it out.

9. *EFFECTIVE DATE:* This Agreement will govern all services performed by GASKILL on behalf of the STATE BAR commencing with the date GASKILL first performs services after the execution of this Agreement.



Date: August 2, 2019

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Jean Gaskill

Date: \_\_\_\_\_

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Vanessa Holton, General Counsel for  
THE STATE BAR OF CALIFORNIA