

Rankings

The Sentinel partnered with Energage to determine Central Florida's top workplaces for 2019, and 80 companies earned recognition based on employee responses to a 24-question survey about workplace culture.

CATEGORIES BASED ON NUMBER OF EMPLOYEES IN REGION
LARGE 500-plus
MIDSIZE 150-499
SMALL 35-149
LEGACY 34-fewer

TOP LARGE WORKPLACES

RANK	COMPANY	FOUNDED	OWNERSHIP	SECTOR	LOCATIONS	EMPLOYEES
1	Loews Hotels at Universal Orlando	1998	Private	Hotels	7	2,500
<i>Employee comment: Every day is different. I get to meet someone new from all over the world and help make their stay memorable.</i>						
2	Fairwinds Credit Union	1949	Nonprofit	Credit Union	30	556
<i>Employee comment: I am encouraged to strike a good balance between work and personal life.</i>						
3	Hyatt Hotels	1957	Public	Hotels	7	2,013
<i>Employee comment: I have the freedom to show my creativity with a team I love working with.</i>						
4	Hilton Grand Vacations Inc.	1992	Public	Vacation Ownership	7	3,788
<i>Employee comment: Great combination of benefits, exceptional work projects and innovated opportunities.</i>						
5	Charles Schwab	1973	Public	Financial Services	4	1,129
<i>Employee comment: I feel valued. I feel like my talents are put to good use to solve problems and drive business results.</i>						
6	Holiday Inn Club Vacations Corporate Office	1982	Private	Timeshare	1	550
<i>Employee comment: I have the opportunity to grow and follow my passions related to my career.</i>						
7	Massey Services, Inc.	1985	Private	Pest Prevention and Lawn/Landscape Services	62	1,208
<i>Employee comment: Commission pay, great people to work with, huge possibility at promotion, benefits and a family atmosphere.</i>						
8	Addition Financial	1937	Cooperative/Mutual	Credit Union	23	503
<i>Employee comment: I feel I am part of a team that works for the betterment of those we serve.</i>						
9	Aldi	1976	Cooperative/Mutual	Retail	31	514
<i>Employee comment: I am given a lot of responsibility, ALDI truly values their employees and treats them as their number-one asset.</i>						
10	Orlando Health	1918	Nonprofit	Hospitals	8	20,900
<i>Employee comment: The work I perform is meaningful to not only Orlando Health but also to the City of Orlando, the state and its residents.</i>						
11	Westgate Resorts	1982	Private	Vacation Ownership	11	989
<i>Employee comment: I am given autonomy and flexibility. I'm allowed to work at my pace. I can challenge myself and set my own goals.</i>						
12	AdventHealth Greater Orlando	1908	Nonprofit	Hospitals	14	25,001
<i>Employee comment: I can proudly say our leadership team is truly focused on transforming the way we do healthcare from the inside out.</i>						

TOP MIDSIZE WORKPLACES

RANK	COMPANY	FOUNDED	OWNERSHIP	SECTOR	LOCATIONS	EMPLOYEES
1	Encompass Health-Home Health and Hospice	1998	Public	Home Healthcare Services	4	199
<i>Employee comment: Positivity. Respect. Great co-workers. Great peers/upper management.</i>						
2	Pinnacle	1980	Private	Multifamily Property Management	1	189
<i>Employee comment: There is a great culture within the company. Upper management is very positive.</i>						
3	PCL Construction Services, Inc.	1906	Private	Commercial Construction	1	179
<i>Employee comment: I get to work on unique projects that few in the construction industry do.</i>						
4	Leland Management, Inc.	1997	Private	Community Association Management	11	379
<i>Employee comment: It allows me to challenge my abilities, meet new people, feel like I'm part of something great.</i>						
5	Total Quality Logistics	1997	Private	Third Party Logistics	2	179
<i>Employee comment: It combines the rush of sales with the reward of building a lasting book of business.</i>						

TOP MIDSIZE WORKPLACES (CONTINUED)

RANK	COMPANY	FOUNDED	OWNERSHIP	SECTOR	LOCATIONS	EMPLOYEES
6	DynaFire, Inc.	2004	Partnership	Fire & Life Safety	4	200
<i>Employee comment: We are provided with the "tools" needed to be successful in our work and more than this to ensure that life safety is always a priority.</i>						
7	Cole Engineering Services, Inc.	2004	Private	Modeling & Simulation	4	285
<i>Employee comment: I'm allowed to work to my greatest potential. I'm in charge of my own destiny.</i>						
8	Hensel Phelps Construction	1937	Private	Construction	1	315
<i>Employee comment: I'm able to perform at my peak potential and have the freedom to try new ways of performing tasks.</i>						
9	Orlando Magic	1989	Private	Professional NBA Team	4	293
<i>Employee comment: This is my dream job. I've always wanted to do exactly what I am doing and every day. I'm just extremely happy I get to do this.</i>						
10	Florida Distributing Company	1976	Private	Wholesale Distribution	1	400
<i>Employee comment: I like beer, talking with customers and all the perks.</i>						
11	Vacation Innovations	1999	Private	Vacation Ownership	1	226
<i>Employee comment: The culture is collaborative and wants everyone to succeed.</i>						
12	DRMP, Inc.	1977	Private	Civil Engineering and Surveying	3	196
<i>Employee comment: I get to creatively and efficiently help people solve problems that benefit them and our entire community.</i>						
13	Orange County Library System	1923	Government	Special Taxing District	16	412
<i>Employee comment: I love helping people, I love teach something meaningful to others, and I love how happy they left when they come to the library.</i>						
14	FBC Mortgage, LLC	2005	Private	Mortgage Lending	6	304
<i>Employee comment: Great boss and wonderful company. Flexible hours. Great benefits.</i>						
15	Fifth Third Bank	1858	Public	Financial Services	1	152
<i>Employee comment: People, pay, flexibility, volunteer opportunities and encouragement to participate in them.</i>						
16	Taylor Morrison Home Funding	2001	Public	Builder-affiliated Lender	2	197
<i>Employee comment: It is an honor to do work that I love and know I am appreciated. I make houses homes for families. What's more important?</i>						
17	CenterState Bank	2000	Public	Banks	33	381
<i>Employee comment: I feel encouraged to participate in my community and to really look for the appropriate solutions for our clients.</i>						
18	Insurance Office of America	1984	Private	Insurance Consultants & Brokers	6	319
<i>Employee comment: I've got flexibility but also support. I've learned to think like a business owner rather than an employee.</i>						
19	Ravago Americas	2011	Private	Plastics and Chemicals	1	414
<i>Employee comment: I am challenged to work hard and do the best I can. I am also always learning.</i>						
20	Alegeus	1995	Private	Financial Services & Insurance	1	292
<i>Employee comment: My knowledge and ideas are taken into consideration and applied.</i>						
21	staySky Hotels & Resorts/staySky Vac. Clubs	2005	Private	Resort Mgmt., Vacation Ownership	5	291
<i>Employee comment: Fun, challenging and I feel valued by the company.</i>						
22	Assured Partners	2011	Private	General Insurance	4	207
<i>Employee comment: Being part of a young company that is growing as quickly as AP is very exciting because there is constant growth and change.</i>						
23	PlanSource	2008	Private	Software as a Service	1	225
<i>Employee comment: The atmosphere is always so fun, I can tell the company and my managers truly care about my success.</i>						
24	Give Kids the World, Inc.	1986	Nonprofit	Hospitality	1	182
<i>Employee comment: It always makes a difference in a child's life.</i>						
25	Taylor Morrison	2007	Public	Integrated Dev., Construction & Mgmt.	25	219
<i>Employee comment: We work as a family and genuinely care for each other. We give back to the community we live in and I love those experiences.</i>						

TOP WORKPLACES 2019

TOP SMALL WORKPLACES

RANK	COMPANY	FOUNDED	OWNERSHIP	SECTOR	LOCATIONS	EMPLOYEES
1	WBQ Design & Engineering, Inc.	1994	Partnership	Engineering	1	35
	<i>Employee comment: We have been fortunate enough to have worked on most of the large new venues in Orlando.</i>					
2	Riptide Software Inc.	1995	Private	Software Dev. for Modeling & Simulation	2	132
	<i>Employee comment: We work on and solve difficult problems that make a difference supporting the men and women that protect and defend our country.</i>					
3	Abacus Life	2004	Partnership	Investment Management	1	36
	<i>Employee comment: The culture here is something I have never experienced before. Everyone is so friendly and genuinely wants each other to succeed.</i>					
4	RS&H	1941	Private	Architectural/Engineering/Consulting	1	55
	<i>Employee comment: Well respected for my contributions. Able to engage in projects that are challenging and exciting. Helping clients to succeed.</i>					
5	Source2 RPO	1999	Private	Recruitment Process Outsourcing	1	35
	<i>Employee comment: It allows me to work with others, share ideas and expand my knowledge within the HR field to further my personal growth.</i>					
6	Net Conversion	2007	Private	Media Buying	1	44
	<i>Employee comment: It's fun! Coming to work doesn't feel like a chore, and I love the people I work with and there is such a strong sense of community here.</i>					
7	Christensen Financial, Inc.	2011	Private	Mortgage Lending	6	93
	<i>Employee comment: They are very open to implementing new ideas if they benefit the company. I see the work I do have a positive impact every day.</i>					
8	Burns & McDonnell	1898	Private	Engineering, Architecture and Construction	2	63
	<i>Employee comment: I appreciate the company and I feel appreciated by the company. It is the family I've always wanted at a workplace.</i>					
9	Tel-Affects LLC	2009	Private	Sales Support and Marketing	1	66
	<i>Employee comment: I love my job because of the effort put into creating a healthy work balance.</i>					
10	Robbins Property Associates	2009	Private	Property Management	7	50
	<i>Employee comment: I am making a difference in people's lives and providing them a place to live with amazing customer service to the best of my abilities.</i>					
11	Nexus Solutions Group, LLC	2012	Partnership	Contractor Network	1	69
	<i>Employee comment: I think Nexus gives every employee opportunity to grow as individuals and wants them to succeed in our workplace.</i>					
12	Imagine Believe Realize	2007	Private	Enterprise Software	1	38
	<i>Employee comment: Your opinion and insight is listened to and the "open door" policy is a real thing here, not just a tag line.</i>					
13	Meritage Homes	1985	Public	Homebuilding	1	114
	<i>Employee comment: I love getting up every day helping people find and build the home of their dreams.</i>					
14	Clear Channel Outdoor	1969	Public	Outdoor Advertising	3	76
	<i>Employee comment: I can be creative and work at a comfortable pace without dealing with workplace-related stress or having it follow me home once I leave the office.</i>					
15	Frontline Performance Group	1993	Private	Consulting	1	67
	<i>Employee comment: I'm able to balance my work life and my manager allows me to speak my concerns without making it seem like I'm complaining.</i>					
16	Balfour Beatty	1933	Public	Building Construction	1	107
	<i>Employee comment: I'm allowed to tap into my strengths, collaborate with colleagues and develop new talents every day.</i>					
17	Lake Eye Associates	1977	Partnership	Medical Office/Ophthalmology	4	83
	<i>Employee comment: I mostly enjoy helping my patients to see again. I enjoy the relationship I develop with them.</i>					
18	Quality First Builders, LLC	1992	Public	Insurance Restoration	1	37
	<i>Employee comment: I am given the resources to outshine our competitors. QFB has done an excellent job at encouraging ownership in every aspect of a project.</i>					
19	Baker Berrios Architects	1993	Private	Architecture, Interior Design, Planning	1	79
	<i>Employee comment: They help me grow in many ways; business, life, career, and home.</i>					
20	Cohen Law Group	2001	Private	Law	1	49
	<i>Employee Comment: The office is dog-friendly, which brings up the morale in the building.</i>					
21	Southpark Dental Group	1995	Partnership	Dentistry	1	38
	<i>Employee comment: I feel like I get to hang out with patients and family every day — not go to work.</i>					
22	Holland & Knight LLP	1968	Partnership	Law	1	81
	<i>Employee comment: This is a great place to work. Holland & Knight talks the talk and walks the walk. Best firm in Orlando.</i>					

TOP SMALL WORKPLACES (CONTINUED)

RANK	COMPANY	FOUNDED	OWNERSHIP	SECTOR	LOCATIONS	EMPLOYEES
23	Xenia Hotels & Resorts, Inc.	2015	Private	Real Estate Investment	1	50
<i>Employee comment: I get to do what I love — with great resources and an overall commitment to excellence. Great team and work environment.</i>						
24	Uproar PR	2011	Private	PR and Communications	1	38
<i>Employee comment: Everyone across the agency acts as one team, so there is a collaborative, open-door policy that creates a supportive work environment.</i>						
25	St. Luke's Lutheran Church and School	1912	Nonprofit	Nonprofit	1	126
<i>Employee comment: Spending time with children is a joy. I also feel blessed to work with a team who accepts me for who I am and encourages me to be my best.</i>						
26	NAVC	1984	Nonprofit	Nonprofit	1	55
<i>Employee comment: I get to work in a bright, positive environment. Dogs in the office make every day better. Lower stress than past environments.</i>						
27	Boss Laser LLC	2012	Partnership	Machinery	1	35
<i>Employee comment: A company that understands work/life balance. I 100% look forward to coming to work every day.</i>						
28	Zimmerman Kiser Sutcliffe	1984	Private	Law	1	86
<i>Employee comment: My boss makes it fun. Of course, we know it's serious business time. However, she makes it worth doing with a little funk into it.</i>						
29	StackPath, LLC	2015	Private	Secure Edge Platform	1	50
<i>Employee comment: I get to work on cutting-edge, crazy cool technology.</i>						
30	World of Homes	1993	Private	Association Management	4	46
<i>Employee comment: I work for an honest and humble company that truly appreciates its employees.</i>						
31	Moore Stephens Lovelace, P.A.	1974	Partnership	PR and Communications	1	59
<i>Employee comment: I get to work with great people and great clients.</i>						
32	Izea	2007	Cooperative/Mutual	Marketing and Branding	1	75
<i>Employee comment: Izea cares about people investing in their education, training and integration events such as the team retreat.</i>						
33	ProfitSword	2001	Private	Enterprise Software	1	38
<i>Employee comment: It gives me a good work-life balance. I am challenged to be good at what I do. The company cares about my well-being.</i>						
34	Web Benefits Design Corporation	1999	Private	Benefits Technology	1	99
<i>Employee comment: Intelligent, helpful colleagues. Great culture that fosters professional growth and empowers individual contributors to feel like they are making a difference.</i>						
35	Onsite Safety	1999	Private	Industrial Services	3	59
<i>Employee comment: I love that I'm encouraged to try new things out and be innovative.</i>						
36	Florida Public Utilities Company	1859	Public	Energy	1	72
<i>Employee comment: The benefits are plentiful. I am surrounded by caring, career-minded people that have our company's best interests at heart.</i>						

TOP LEGACY WORKPLACES

RANK	COMPANY	FOUNDED	OWNERSHIP	SECTOR	LOCATIONS	EMPLOYEES
1	Premier Association Management of Central Florida, Inc.	2004	Private	Community Management	2	28
<i>Employee comment: We are a very close company who all work together and have relationships outside of just the workplace.</i>						
2	Resource Consulting Group	1988	Private	Financial Advisors	1	28
<i>Employee comment: I get to use my strengths/gifts in a way that perfectly fits me. I am encouraged to be the best version of myself.</i>						
3	The Realty Medics office	2008	Private	Full-service Real Estate Brokerage	1	24
<i>Employee comment: We are all very different and work together in a beautiful way. Every department has their own workflow and it synchronizes with other departments very well!</i>						
4	Zenwise Health	2014	Private	Consumer Product Goods	1	25
<i>Employee comment: Between the excellent company culture and the exciting growth of our brand, I know I work at an exceptionally fulfilling place.</i>						
5	Evershore Financial Group, Inc.	2008	Private	Financial Services	1	13
<i>Employee comment: I have flexibility that works with my family life. I am taught how to be better at my position and am given the opportunity to succeed.</i>						
6	Intersect Media Solutions	1959	Parent company	Advertising Agency	1	21
<i>Employee comment: I love the people I work with and we do meaningful work!</i>						
7	Seminole County Supervisor of Elections	1913	Government	Elections Office	1	16
<i>Employee comment: I love my job because I have the opportunity daily to encourage citizens to participate in democracy!</i>						