

	CPAC	GAPA
Independent of Mayor's office	X	X
Create district councils for local input	X	X
Appoint/Terminate the superintendent	X	*
Participate in Officer Review sessions	X	
Members of Board are Elected by Citizens	X	**
Authority to Train Officers (e.g. in de-escalation techniques)	X	
Independent of BIA (self-policing)	X	
Full Time Investigators		1:100 Officers
Negotiate FOP Contract	X	
Enforce Recommendations (e.g. officer discipline)	X	
Allows immediate questioning after an incident	X	X
Prevents active duty/retired police to serve on oversight board	X	
Abolishes COPA and the Police Board	X	

\* GAPA submits candidates to the Mayor, who then chooses among them.  
 \*\* GAPA lets the community elect a panel, which chooses another panel, which appoints the oversight board.