

FOIA Request Letter

State Department FOIA <noreply@state.gov>

Fri 10/21/2016 3:15 PM

To: Scoville, Ryan <ryan.scoville@marquette.edu>;

Thank you for filing your FOIA request online on 10/21/2016. Here is a review of your request.

The records I request can be described as follows:

In a September 19, 2012 memorandum to Mr. Patrick Kennedy (M) and titled "Memorandum Report, Improving Leadership at Posts and Bureaus (ISP-I-12-48)," Mr. Harold W. Geisel (OIG) recommended measures to address and correct post and bureau leadership and management difficulties. One of the alleged difficulties is that "leadership in a small but significant minority [of posts] needs to be strengthened." To address this issue, Mr. Geisel recommended that the Bureau of Human Resources "institute a system to assess the performance of leadership of posts that includes a confidential survey of staff focused on key elements of effective leadership and provision for the appropriate Assistant Secretary to follow up with corrective action where necessary." Subsequent OIG reports have referred to these surveys as "Chief of Mission Leadership Surveys." I hereby request copies of all Chief of Mission Leadership Surveys created from the date of this request to the date at which the State Department started to conduct the surveys in approximately late 2012 or perhaps 2013.

The time period of my request is from 09/20/2012 to present

I am affiliated with an educational or noncommercial scientific institution seeking information for a scholarly or scientific purpose and not for commercial use.

Additional documentation will be required.

I am willing to pay \$200 for my request.

I request a waiver of all fees for this request.

Reason: I seek the requested documents exclusively for the purpose of academic research, the results of which will be published in an academic journal. I am a professor at a university and have no commercial interest in the documents.

My additional comments are as follows:

N/A

Contact Information

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Exhibit E