SAN DIEGO COUNTY SHERIFF'S DEPARTMENT

INTERNAL AFFAIRS UNIT

SUPPLEMENTAL REPORT

CONFIDENTIAL

INTERNAL AFFAIRS CASE NUMBER: 2017-027.1

DATE: October 10, 2017

COMPLAINANT: S.D.S.O.

INVESTIGATOR: Sergeant Amber Baggs

INVESTIGATIVE FOLLOW-UP

Upon completion of my investigation, I continued to periodically monitor primary Facebook account to learn of new postings which might be relevant to the investigation. I monitored her account from September 11, 2017, through September 25, 2017, using my department issued IPAD. When I discovered a posting that referenced Deputy Juan Andrade, I took a screenshot and saved the photo to my gallery. Each screenshot I took was date and time stamped on the IPAD.

On September 11, 2017, I took two screenshots of Facebook timeline that spoke negatively about the Rancho San Diego Sheriff's Station (RSDS), which is where Andrade was assigned.

On September 18, 2017, I took three screenshots of Facebook timeline that basically claimed law enforcement was corrupt.

On September 19, 2017, I took six screenshots of Facebook timeline that spoke negatively about the RSDS and specifically mentioned Andrade's name. It said the following:

"THEN THIS DEPUTY ANDRADE SEXUALLY ASSAULTED ME FONDLED ME ON MARCH 11TH 2017 AND HE IS STILL FREE TO THIS DAY"

The postings on timeline continued and said:

"HE FORCED ME TO TOUCH HIS PENIS"

"HE LIED TO ME TRICKED ME TO THINK HES GOING TO HELP ME WITH SOME FOOD AND CLOTHES"

RELEASED FROM

1.A. FILES

10

.1

On September 21, 2017, I took nine screenshots of Facebook timeline that spoke negatively about law enforcement, the RSDS, and specifically mentioned Andrade's name. It said the following:

"HEY DEPUTY ANDRADE RAPIST SHERIFF IN SAN DIEGO COUNTY

BURN IN HELL YA GARBAGE FACE" On September 25, 2017, I took three screenshots of Facebook timeline that again spoke negatively about law enforcement and the Sheriff's Department. On September 27, 2017, Lieutenant Christina Bavencoff contacted Sheriff's Communications Co-Coordinator Jessica O'Leary, via e-mail, and requested an audit of Andrade's eSun (CLETS) for March 11, 2017. Lieutenant Bavencoff received the results from the audit on September 29, 2017, and learned Andrade had not conducted a record's check on the day of the incident. On October 10, 2017, Lieutenant Bavencoff ran a local records check for Since 1999, has pled guilty to one felony conviction for 496(A) PC- Possession of Stolen Property. She also pled guilty to a number of misdemeanor crimes to include: two counts of 11377(A) PC-17B4- Possession of a Controlled Substance, 484 PC- Petty Thest, 11550(A) H&S- Under the Influence of a Controlled Substance, and 11364.1 H&S/11364 H&S-Possession of Drug paraphernalia. I compiled the Facebook screenshots I took from account and placed them on a compact disc. The disc will be attached to this report.

This completed my follow-up investigation related to this matter.

Submitted by:

Approved by: Date

AMB:amb

FROM THE OFFICE OF

. (1

INTERNAL AFFAIRS - CONFIDENTIAL

Augu	51.0, 2017
TO:	M. Marco Garmo, Captain Rancho San Diego (S159)
FROM	M: Christina Bavencoff, Lieutenant Internal Affairs Unit (O41)
INTE	RNAL AFFAIRS CASE # 2017-027.1
compl THRO	e review this investigation and check where appropriate. When all action is leted, please return directly to the Internal Affairs Unit. <u>DO NOT FORWARD DUGH THE CHAIN OF COMMAND</u> . This will be done by the Internal Affairs If you have any questions, please call (858) 974-2065.
Γ	I concur with the Internal Affairs conclusions. No further formal action is recommended.
\	I concur with the Internal Affairs conclusions. Discipline recommendation attached.
	I disagree with the Internal Affairs findings. See attached report.
	A procedural change is being written and an approved copy will be sent to Internal Affairs.

RELEASED FROM I.A. FILES



SAN DIEGO COUNTY SHERIFF'S DEPARTMENT

Internal Affairs

CASE NUMBER: 2017-027.1

ACCUSED EMPLOYEE: Deputy Juan Andrade #3055

COMPLAINANT: SDSD

INVESTIGATOR: Sergeant Amber Baggs #2720

TABLE OF CONTENTS

A.	Complaint Form and Attachments
B.	Synopsis, Analysis, Conclusions, and Findings by Sergeant Amber Baggs
C.	Witness List and Investigation by Sergeant Amber Baggs
D.	Detective Follow-Up Reports by Det. Carpenter and Kluge
E.	Arrest Report (Case #17112848) by Deputy Juan Andrade
F.	CAD Query from March 11, 2017 for Deputy Andrade
G.	Automated Vehicle Locator (AVL) info from March 11, 2017
H.	Photographs of Spring Valley Storefront
I.	Screenshots of cell phone and Facebook Account
J.	Drawing of Inside the SV Storefront by
K.	Copy of Page from Andrade's Deputy Notebook
L.	Photo Line-Up Admonishment/Deputy Andrade Photo
M.	Map of Area signed by Depicting Route Driven
N.	E-Mail Communication Between Andrade and Yescas I.A. FILES //

- O. Arrest Report by Deputy Andrade from 11/22/15 (CN#15160620)
- P. CD Containing Interviews by Det. Carpenter and Kluge
- Q. CD Containing AVL from March 11, 2017
- R. CD Containing Cell Phone Download
- S. CD of Photos Taken by Detective Carpenter
- T. CD of Radio Traffic from March 11, 2017

RELEASED FROM I.A. FILES

TO



l Diego County Sheriff's Departrent Post Office Box 939062 San Diego, California 92193-9062

William D. Gore, Sheriff



COMPLAINT FORM

PLEASE PRINT OR TYPE				
COMPLAINANT'S NAME	====	DATE OF BIRTH		HOME PHONE
SDSO		<u> </u>		***
COMPLAINANT'S ADDRESS	CITY	ZIP	CODE	BUSINESS PHONE
1 00 ATION OF INCIDENT	CITY	DATE AND THE OF INC	UDENT	
LOCATION OF INCIDENT		DATE AND TIME OF INC	IDENI	
behind Spring Valley storefro	20.000	03-19-2017		
NAME(S) OF SHERIFF'S PERSON Deputy Juan Andrade #3055				
BRIEF NARRATIVE OF COMPLAIN	IT	****		
It is alleged Deputy Andrade	inappropriately touched a vi	ctim of an alleged as	sault. He	also made Inappropriate
comments to her.				

	-			
*				CONTINUED ON
1. DO YOU BELIEVE YOU WERE	STOPPED, ARRESTED, SEARCHED, C	OR DETAINED BY LAW ENEOR	CEMENT DUS	ADDITIONAL SHEETS L
DENTITY PROFILING (E.G. BI	ECAUSE OF YOUR RACE, COLOR, NAT	TONALITY, NATIONAL ORIGIN	, GENDER, A	GE, RELIGION, GENDER EXPRESSION,
	TAL OR PHYSICAL DISABILITY)?		EOR YOUR I	AFI (FF:
Z. IF TES, PLEASE EXPENIE WA	AT SPECIFIC PROFILING TOO BELIEF	E COCONCED AND THE BACK	77011100111	
		-41/2		
148 6 P.C. ADVISORY STATEMENT: YO CONDUCT. CALIFORNIA LAW REQUIR A WRITTEN DESCRIPTION OF THIS PR	RES THIS AGENCY TO HAVE A PROC OCEDURE. THIS AGENCY MAY FINI	CEDURE TO INVESTIGATE C D AFTER INVESTIGATION TO	HAT THERE	OMPLAINTS. YOU HAVE A RIGHT TO IS NOT ENOUGH EVIDENCE TO
WARRANT ACTION ON YOUR COMPLINVESTIGATED IF YOU BELIEVE AN O COMPLAINTS MUST BE RETAINED BY TO BE FALSE. IF YOU MAKE A COMPLICHARGE.	FFICER BEHAVED IMPROPERLY, CIT THIS AGENCY FOR AT LEAST FIVE	VILIANS COMPLAINTS AND YEARS. IT IS AGAINST THE	ANY REPOR	TS OR FINDINGS RELATED TO AKE A COMPLAINT THAT YOU KNOW
I have read and understand the above	e statement,			
SIGNATURE OF COMPLAINANT:				DATE:
	INTERNAL AEI	AIRS USE ONLY		
EMPLOYEE RECEIVING COMPLA			Fin 100	Received in 's Internal Affairs
		19	Snerm	s Internal Affairs
RECEIVED IN I.A. BY:				
☐ IN PERSON			ļ	MAR 2 0 2017
U.S. MAIL	NATURE OF COMPLAINT: Co	nduct Unbecomin	g	
MESSENGER MAIL	ASSIGN TO: TA - Set.	Page		
_	ASSIGN TO: IA - Sgt. (RSD Stat			LA CASE#
COTHER: Email	(von prat	.1011/		2017-027.1
l .				

RELEASED FROM

I.A. FILES

GENERAL INFORMATION

Name: Andrade, Juan

Title: DEP SHERIFF

SDSD User ID: JANDRASH PeopleSoft ID: 048712

ARJIS Number: SH3055

Desk Phone: (619) 660-7090

Ceil Phone: Pager No.:

Home Phone*:

Confidential Phone*:

Other:

Radio Unit:

Sheriff's Email: Juan Andrade@sdsheriff.org

Other Email: Responsibility:

* Home Phone number and Confidential phone number are viewable just by you and Comm Center Supervisors

CURRENT WORK LOCATION

Dept. Name:

Rancho San Diego Station

Mail Stop:

\$159

Location:

Rancho San Diego Station

Address:

11486 Campo Rd

Spring Valley, CA 91978

Telephone:

(619) 660-7090

Fax:

HR (PeopleSoft) ASSIGNED LOCATION

Dept. Name:

Rancho San Diego Station

Mail Stop:

S159

Location:

Rancho SD Sheriff Station

Address:

11486 Campo Rd

Spring Valley CA 919782221

Telephone:

619/660-7090

RELEASED FROM
I.A. FILES
TO _____

FROM THE OFFICE OF

INTERNAL AFFAIRS - CONFIDENTIAL

March 27, 2017

IA CASE#: 2017-027.1

TO: Dave Moss, Commander

RE: Deputy Juan Andrade #3055

Rancho San Diego Station (S159)

The attached complaint has been assigned to Sergeant Amber Baggs of the Internal Affairs Unit for investigation. You will be informed of the results upon completion of the investigation.

Should you wish to be briefed at any time, please feel free to call me at (858) 974-2065.

Thank you,

Jeffrey S. Duckworth, Lieutenant

Internal Affairs Unit

JSD:mpa

RELEASED FROM

I.A. FILES

TO

SAN DIEGO COUNTY SHERIFF'S DEPARTMENT

INTERNAL AFFAIRS UNIT

INVESTIGATION REPORT

CONFIDENTIAL

INTERNAL AFFAIRS CASE NUMBER: 2017-027,1

DATE: August 8, 2017

COMPLAINANT: S.D.S.D.

INVESTIGATOR: Sergeant A. Baggs

SYNOPSIS, ANALYSIS, CONCLUSIONS, AND FINDINGS

SYNOPSIS

It is alleged that on March 11, 2017, while on duty and in uniform, Deputy Juan Andrade had repeated inappropriate verbal and physical contact with a second to the alleged victim of an assault. ANALYSIS AND CONCLUSIONS As to the allegation, Deputy Andrade inappropriately told he wanted to take her into the bushes and inappropriately touched during his contact with her. It was disputed whether Andrade spoke to or touched inappropriately. On March 11, 2017, at about 1240 hours, Deputy Juan Andrade and two other deputies responded to a radio call at a transient encampment in the 10400 block of Jamacha Boulevard in Spring Valley. The call resulted in the arrest of for a felony warrant. However, the original call for service was for an alleged assault where was the victim. Andrade contacted during the investigation and spoke with her privately while they were standing by his patrol car. alleged Andrade told her that he wanted to take into the bushes and make out with her. Andrade denied making this comment and claimed he was only asking questions relevant to the investigation. A few hours after had the interaction with Andrade, she wrote and posted the following on her Facebook page: "Met a police officer who wanted to take me into the bushes." Facebook post did not appear contrived, but rather corroborated and added credibility to her allegation. RELEASED FROM

Met a	police office	r who wanted to tak	ce me into the bus	hes	
+42	151	-			
the info	ion as a "wit		ook. Andrade did	th, and telephone nu not, however, enten	mber and wrote ter arrested for the
private n and prov the calls appears period. conversa afternoor Andrade marital p seconds t in the def	shared persons to her. umber that dided detailed and the lengt Andrade spo in contrast, tions with talked with problems, Arbefore saying	cell phon ay. was a information regard h of the calls coincid ke with Andrade claimed Andrade itially remembered about his adrade initially resp did ask h lephone conversation	h her about his man be call log indicated able to recall each p ing the content and de with her account for a combined 12 he could not ren admitted to call her talking about h personal information conded, "I don't ren im about being ma	throughout the afternating and made sextends she received several between he context of each call of the events involved minutes during a member the details ing several sever	cally suggestive on calls from a ser and Andrade II. The times of fing Andrade. It is a minute time of his phone of his phone of times that sked directly if the paused for 10 not forthcoming
Detective regarding ear so drove to was the p to pick up	during this Carpenter as what he head a "g	er occupant of the s phone conversation of Detective Kluge or during detective Kluge of during detection of the conversation o	transient encampnon. During the oriconducted an audio phone call. ation. sa he wanted to pick cked her up. Altho is penis being a "go	den rod" during one ment, iginal sexual assaul recorded interview held her phone id he heard a male her up. A short time ugh it was not confolden rod" and expre	, was with investigation, with away from her subject telling later, Andrade irmed Andrade ssing his desire
her to the	e rear of the	Andrade picked up Casa De Oro Sher not in dispute. Base	riff's Storefront for	the purpose of fin	ding her some

alleged Andrade approached her when they were outside of the patrol car and started kissing and touching her, fondling her breasts and vaginal area. Andrade denied this and described as being the aggressor, saying she hugged and kissed him. Andrade claims he had to push away from him, but could not remember where, on her body, he pushed her. When asked if it was possible he pushed her in the chest area, Andrade admitted it was possible. Andrade left at the rear of the storefront and went to an emergency fire call.

When asked if Andrade thought kissing him was inappropriate and offensive,

confirmed there was some type of physical contact between them when they were at the rear of

Andrade responded, "Yes ma'am." Although Andrade had these feelings, he chose to call again to inquire if she found some clothing. Additionally, Andrade thought might be hungry so he offered his breakfast leftovers to her. Knowing had a history of using illegal drugs and was possibly under the influence of methamphetamine, Andrade still allowed into the private storefront through the back door. This demonstrated Andrade's poor judgement and decision making especially after, according to Andrade, had already kissed him. Andrade allowed to wash her hands, as he heated up the leftovers for her. Andrade said he never addressed the kiss with and allowed her into the storefront because he did not think she would try and kiss him again. Andrade created a more private and isolated environment with who he claimed kissed him and made him feel "gross and disgusted."

While inside the storefront, alleged Andrade kissed and touched her in a sexual manner again. Andrade denied that he kissed or touched and again said she kissed and hugged him. He said he pushed her away, they left the storefront and had no further contact.

The burden of proof for an administrative case is "preponderance of the evidence" which is defined as "such evidence, when weighed with that opposed to it, has more convincing force and the greater probability of truth." In weighing the preliminary facts of this case, it is evident there was inappropriate touching (hugging and kisses at least) between and Andrade. Andrade's description of how he felt during the kissing incident is inconsistent with his behavior following the kiss. Andrade did not address the situation with the supervisor of the incident, or cease contact with her. Rather he reached out to by calling her again and created an opportunity for more alone time with her.

Andrade's actions brought discredit to himself and the Sheriff's Department. When asked if his actions reflected positively on the Department, Andrade responded, "No ma'am." In sum, Andrade failed to take the appropriate action by not reporting the incident to his supervisor, and instead created more private time between the two of them. Andrade's actions or lack of actions failed to maintain the highest standards of efficiency in carrying out the mission, functions, and objectives of this Department. Andrade potentially exposed the Department to liability. Even if Andrade was not the aggressor, Andrade demonstrated extremely poor judgement when he purposely placed himself in a situation where he could be accused of wrongedping SED FROM

I.A. FILES

The following Sheriff's Department Policy and Procedure would be applicable to the allegation above:

2.4 UNBECOMING CONDUCT

Employees shall conduct themselves at all times, both on and off duty, in such a manner as to reflect most favorably on this Department. Unbecoming conduct shall include that which tends to bring this Department into disrepute or reflects discredit upon the employee as a member of this Department, or that which tends to impair the operation and efficiency of this Department or employee.

As well as the following:

2.30 FAILURE TO MEET STANDARDS

Employees shall properly perform their duties and assume the responsibilities of their positions. Employees shall perform their duties in a manner which will tend to establish and maintain the highest standards of efficiency in carrying out the mission, functions, and objectives of this Department. Failure to meet standards may be demonstrated by a lack of knowledge of the application of laws required to be enforced; an unwillingness or inability to perform assigned tasks; the failure to conform to work standards established for the employee's position; the failure to take appropriate action on the occasion of a crime, disorder, or other condition deserving police attention; absence without leave; unauthorized absence from the assignment during a tour of duty; the failure to submit complete and accurate reports on a timely basis when required or when directed by a supervisor.

As to the allegation Deputy Andrade was dispatched to an emergency fire call, and drove Code-3 inside his patrol vehicle, thus delaying his response to an emergency fire call:

	
It is undisputed that Andrade drove Code-3 with solution inside his patrol vehicle. Andrada admitted he was driving with solutions inside his patrol vehicle when he was dispatched to fire call. Rather than letting solutions out of the vehicle and responding immediately to the call, he activated his emergency lights and siren and drove code-3, reaching speeds 69 miles per hour. Andrade admitted he made a poor choice saying, "I know I screwed up" said he told that he was going to have to let her out, but she "refused." Rather the addressing solution, he chose to put her in danger and expose the Department to potentiability.	fire s of He
It is also undisputed Andrade was delayed responding to the emergency fire call. Andrade adm he drove to the rear of the storefront to drop off his property, instead of driving directly to the call to the delayed from the fastest and most direct route to the emergency call. By Andrade taking the detour behind the storefront, it caused him to arrive almost one minute after the funit arrived. The information obtained from AVL confirmed Andrade had a delayed response the fire call. RELEASED FROM I.A. FILES	all. ade irst to

Andrade failed to properly perform his duties as a first responder patrol deputy. Andrade was the closest deputy dispatched to the fire assist and should have been first on scene. Andrade failed to properly perform his duties as a deputy sheriff by driving Code-3 with inside his patrol vehicle which makes this violation more egregious. Driving Code-3 is inherently dangerous and Andrade did not ensure the safety of his passenger.

Andrade's unnecessary actions failed to maintain the highest standards of efficiency in carrying out the mission, functions, and objectives of this Department. Andrade failed to maintain our Department's highest standards, but instead exposed the Department to potential liability based on his actions.

The following Sheriff's Department Policy and Procedure would be applicable to the allegation above:

2.30 FAILURE TO MEET STANDARDS

Employees shall properly perform their duties and assume the responsibilities of their positions. Employees shall perform their duties in a manner which will tend to establish and maintain the highest standards of efficiency in carrying out the mission, functions, and objectives of this Department. Failure to meet standards may be demonstrated by a lack of knowledge of the application of laws required to be enforced; an unwillingness or inability to perform assigned tasks; the failure to conform to work standards established for the employee's position; the failure to take appropriate action on the occasion of a crime, disorder, or other condition deserving police attention; absence without leave; unauthorized absence from the assignment during a tour of duty; the failure to submit complete and accurate reports on a timely basis when required or when directed by a supervisor.

As to the allegation, Deputy Andrade transported in his patrol car without notifying the Communications Center:

It is undisputed that Andrade transported inside his patrol car on March 11, 2017, at about 1637 hours, without making the required notifications to the Sheriff's Communication Center per Sheriff's Policy and Procedure. Andrade said he drove from the area near the homeless encampment to the Casa De Oro Storefront with the intention of taking her to get clothing. Andrade admitted he did not make the proper notifications, nor did he create a call on his MDC for the "courtesy transport." Andrade said he thought the radio was "busy" at the time, but after reviewing the dispatch recordings, it was shown there was a 21 second gap with no transmissions.

The following Sheriff's Department Policy and Procedure would be applicable to the allegation above:

RELEASED FROM I.A. FILES

TO_

2.3 VIOLATION OF RULES

Employees shall not commit or omit any facts which constitute a violation of any of the rules, regulations, directives, orders or policies of this Department, whether stated in these Rules of Conduct or elsewhere. Employees shall be responsible for their own acts, and they shall not shift to other the burden, or responsibility, for executing or failing to execute a lawful order or duty.

As it relates to 6.12- TRANSPORTING PRISONERS OF THE OPPOSITE SEX

Which states in part, "Prior to transporting any prisoner or patient of the opposite sex, the transporting personnel shall notify the Communications Center, by radio, of the destination, point of departure, and beginning mileage. Upon arrival at the destination, the transporting personnel will advise the Communications dispatcher of their arrival, as well as their ending mileage. Each time mileage is provided the dispatcher will document the mileage in the CAD event and broadcast the time. All of this data will be recorded by the Communications dispatcher and by the transporting personnel for future reference.

As to the allegation, Deputy Andrade drove in his patrol car without ensuring she was wearing a safety belt:

It is undisputed that Andrade drove with inside his patrol car without ensuring she was wearing a safety belt on March 11, 2017, at about 1637 hours. Andrade admitted sat in the rear passenger seat of his patrol car. He also admitted to failing to ensure she was wearing a safety belt.

The following Sheriff's Department Policy and Procedure would be applicable to the allegation above:

2.3 VIOLATION OF RULES

Employees shall not commit or omit any facts which constitute a violation of any of the rules, regulations, directives, orders or policies of this Department, whether stated in these Rules of Conduct or elsewhere. Employees shall be responsible for their own acts, and they shall not shift to other the burden, or responsibility, for executing or failing to execute a lawful order or duty.

As it relates to 5.5-SAFETY BELT PROCEDURE

The driver of any county vehicle shall use and ensure all passengers use the available safety belt/shoulder harness restraint equipment installed in the vehicle before moving that vehicle.

RELEASED FROM

TO

me."

It is alleged Deputy Andrade was untruthful during this investigation by failing to answer questions to the fullest extent of his knowledge.

I conducted two interviews with Andrade during the course of my investigation. During both interviews, Andrade was accompanied by legal representation. The first interview with Andrade occurred on May 9, 2017. After reviewing the audio recorded interview with Andrade, I determined an additional interview was needed to further clarify the details involving his contact I conducted the second interview with Andrade on May 31, 2017, and determined Andrade had not been truthful during his first interview. Below are some specific variations between the first and second interviews. • 1st Interview: Andrade said kissed him when they were behind Little Caesar's by the storage shed. Andrade described the incident as "weird" because nothing like that had happened to him before. Andrade said, "She was standing in front of me and I was

2nd Interview: Andrade explained the details of the kiss in more detail and added that actually hugged him during this encounter. Andrade said, "...She hugged me, kissed me and I can't remember exactly what I did or what I said..." Andrade described the hug as lasting "way less than a minute." Andrade described feeling "gross and disgusted." Andrade said there was no time gap between the hug and kiss. Andrade kissed Andrade on the lips for a couple seconds with an open disclosed that mouth. This information was omitted during the first interview. When asked additional information about the kiss, Andrade's reasoning for not remembering details was because he had been trying to "block" the memory for the past few months. After additional questioning, Andrade said, "I remember her trying to open her mouth and me trying to push her away." Andrade said had her hands on him during the kiss, but Andrade could not remember where her hands actually were.

standing behind her trying to get back into the car and she just turned around and kissed

- 1st Interview: When Andrade was asked why he did not tell his supervisor about kissing him, Andrade gave three different explanations. Andrade's first response was because they were "still busy," referring to there being a large number of radio calls. Andrade's second explanation was that he was "trying to figure out what was going on or what had happened." Andrade's final reason for not reporting the incident was because he did not think I kissing him was anything that "serious." Additionally, Andrade said he did not mention it to any of his partners because he was "embarrassed."
- 2nd Interview: When asked again why he did not report the incident to his supervisor, Andrade said he thought it was just "one of those weird things" that just happen.
- Ist Interview: Andrade said only kissed him one time which was behind Little Caesar's and claimed there was no additional kissing. Andrade stated when they were later inside the storefront, however, "tried" to kiss Andrade again. Andrade

RELEASED FROM

I.A. FILES

grabbed him from behind and tried to turn him around to either hug or said kiss him. Andrade prevented from kissing or hugging him by grabbing the left-over food and walking out of the storefront with . When asked directly, "At any other time was there a kiss between you and ?" Andrade responded, "No." 2nd Interview: Andrade initially said that in the storefront grabbed Andrade by his right arm to try and spin him around. Andrade said actually spun him around to face her. When asked, "Okay so physically she was able to turn you around?" Andrade responded, "Yes." After additional questioning, he stated he was the one who turned around to physically face after she grabbed his arm. physically turn Andrade around to face her, rather Andrade turned on his own to face . Andrade initially was dishonest when he said grabbed him and was able to turn him around so they were face-to-face. As they faced one another, Andrade said "tried to kiss" him again. After additional questioning, I learned there was another kiss between Andrade and while inside the storefront. Andrade said, "She tried to kiss me on the lips and I can't, she probably like scraped them and that was it." I asked Andrade, "... So did her lips touch your lips?" Andrade responded, "Yes." Andrade said, "Her lips touched my lips and I pushed her away." It was evident Andrade was trying to minimize the incident and omit relevant information. The touching of two lips is a kiss. When asked how long their lips touched, Andrade said, "Not that long. Like just instant. Enough to push her away." Andrade changed his story from his initial statement, and also changed his story several times during the second interview.

The following Sheriff's Department Policy and Procedure would be applicable to the allegation above:

2.46 TRUTHFULLNESS

When asked by the Sheriff, the Sheriff's designee or any supervisor, employees will always answer questions, whether orally or in writing, truthfully and to the fullest extent of their knowledge. All written and verbal reports shall be truthful and complete.

The burden of proof for an administrative case is "preponderance of the evidence" which is defined as "such evidence, when weighed with that opposed to it, has more convincing force and the greater probability of truth." Andrade was interviewed two times. His statement as it related to incriminating information, changed in the second interview. Andrade initially said there was only one kiss by and during a second interview admitted there was another kiss that occurred inside the storefront. If Andrade truly felt "gross and disgusted" by kiss, he would have addressed her actions. He would not have allowed her entry into the back door of the storefront creating a second and more private situation for the two of them. Each time Andrade explained what occurred, he remembered more details. Furthermore, his actions or lack of actions were not consistent with his statements of what occurred.

RELEASED FROM I.A. FILES appeared truthful in her statements and only reported this incident after being "bullied" by her friends to report it. has had 22 documented contacts with deputies since 2008, and this is the first complaint has generated. shared her story with three companions, Detective Carpenter and me. statement has maintained consistent throughout. phone log, her Facebook post, and Andrade's AVL log corroborated a majority of statement.

When interviewing any Sheriff's employee during an administrative investigation, whether as an accused or a witness interview, every employee is provided with the Rules of Conduct prior to conducting the interview. The Rules of Conduct are 2.15-Insubordination, 2.38- Intervention, 2.41 Departmental Reports, and 2.46- Truthfulness. This is done to remind the interviewee of the importance of the truthful nature of their statement. Each interviewee is expected to provide complete information that represents the "fullest extent of their knowledge." They are ordered to disclose information, regardless of the uncomfortable nature of the question. It wasn't that Andrade just failed to provide complete information, but he clearly and unequivocally answered questions in an untruthful manner changing his story during his second interview.

RELEASED FROM

TO_

FINDINGS

This complaint against Deputy Juan Andrade is SUSTAINED for Section 2.4- Conduct Unbecoming, in that Andrade received an open-mouthed kiss from and Andrade failed to report the incident to his supervisor. Andrade allowed access into the private storefront where there was additional physical contact between Andrade and
This complaint against Deputy Juan Andrade is SUSTAINED for Section 2.30-Failure to Meet Standards, in that Andrade claims kissed him and touched him without his permission, yet Andrade failed to take proper defensive actions to prevent the incident from occurring.
This complaint against Deputy Juan Andrade is SUSTAINED for Section 2.30- Failure to Meet Standards, in that Andrade failed to properly perform his duties as a deputy sheriff by unnecessarily driving Code-3 with inside his patrol vehicle and delaying his response to an emergency fire call.
This complaint against Deputy Juan Andrade is SUSTAINED for Section 2.3- Violation of Rules, as it relates to Section 6.12- Transporting Prisoners of the Opposite Sex, in that Andrade did not notify Sheriff's dispatch he was transporting in his patrol vehicle.
This complaint against Deputy Juan Andrade is SUSTAINED for Section 2.3- Violation of Rules, as it relates to Section 5.5- Safety Belt Procedure, in that Andrade did not ensure was wearing a safety belt when he transported her inside his patrol vehicle and drove Code-3.
This complaint against Deputy Juan Andrade is SUSTAINED for Section 2.46- Truthfulness, in that Andrade did not answer questions to the fullest extent of his knowledge and omitted the

Submitted by: OBOR 8/8/12

second kiss that occurred inside the private storefront.

Approved by:

Date

Atanant

AMB:amb

RELEASED FROM

I.A. FILES

WITNESS LIST

Case # 2017-027.1

NAME	ADDRESS	TELEPHONE
Complainant		
Eric Mitchell #0102 Witness	11486 Campo Road Spring Valley, CA 91978	(619) 660-7090
Michael Alcarion #0151 Witness	11486 Campo Road Spring Valley, CA 91978	(619) 660-7090

RELEASED FROM

TO.

SAN DIEGO COUNTY SHERIFF'S DEPARTMENT

INVESTIGATION REPORT

CONFIDENTIAL

INTERNAL AFFAIRS CASE NUMBER: 2017-027.1

DATE: August 8, 2017

COMPLAINANT: S.D.S.D.

INVESTIGATOR: Sergeant A. Baggs

INVESTIGATION

On March 27, 2017, Lieutenant Christina Bavencoff assigned this complaint to me for investigation. I reviewed the complaint form and accompanying documents as part of the investigation. All of the interviews in this investigation were recorded and will be maintained with the Internal Affairs file. The following are synopses of those interviews. For exact and complete details of the interviews, refer to the digital recordings.

This complaint was department originated. The date and time of the incident was March 11, 2017, between 1239 and 1800 hours. The complaint reads as follows:

It is alleged Deputy Andrade inappropriately touched a victim of an alleged assault. He also made inappropriate comments to her.

Detective Carpenter from the Sexual Assault Crimes Unit originally received this case as a criminal investigation. During the investigation, it was determined no criminal act occurred and the incident was consensual according to the reporting party, Detective Carpenter conducted interviews, which were audio recorded, gathered evidence, searched for surveillance video, and completed a Detective Follow-Up Investigative Report documenting the above. Detective Carpenter provided me the following:

- Detective Follow-Up Investigative Report by Detective Carpenter
- Detective Follow-Up Investigative Report by Detective Kluge
- Arrest Report (Case # 17112848) by Deputy Juan Andrade
- CD containing photos of the Casa De Oro Storefront
- Drawing of inside the Casa De Oro Storefront made by
- CD containing audio recordings of (Complainant), (Witness), (Witness), and (Witness)
- Screenshots of cell phone showing incoming calls from a "private number"
- CAD Query printouts for E4013235 and E4013595

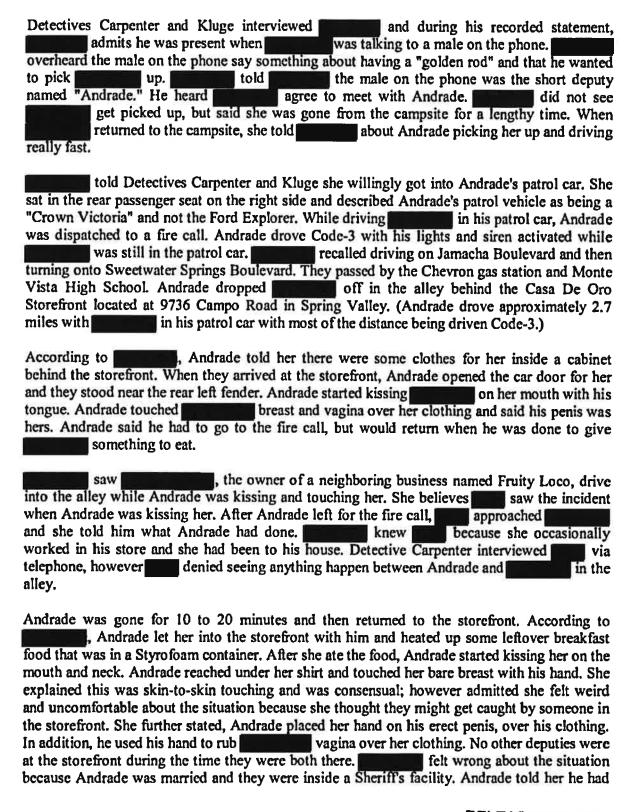
RELEASED FROM I.A. FILES //

TO

• CAD Unit History and AVL History for Deputy Andrade, 60P3A from March 11, 2017

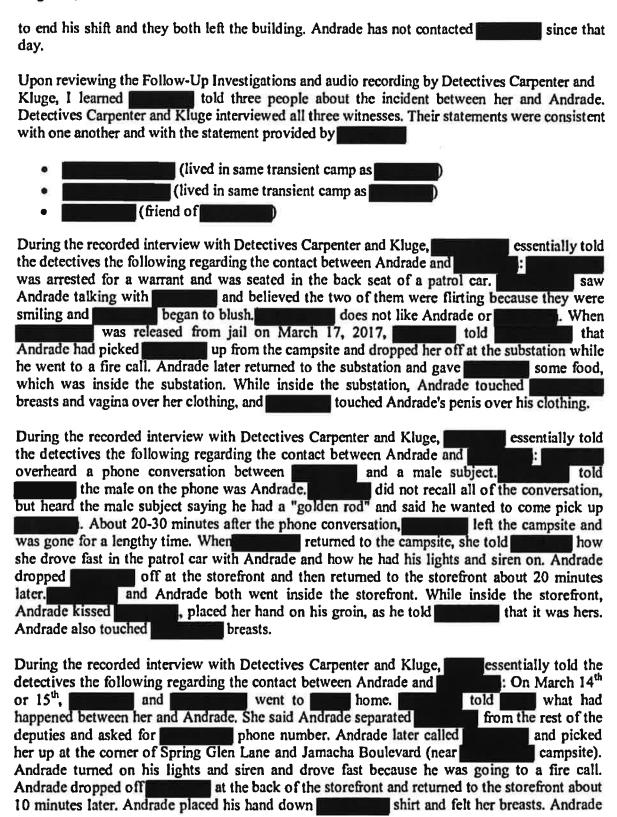
I read both Detective Carpenter and Kluge's reports, listened to the audio recordings, and reviewed the additional documents. I learned the following:

On March 11, 2017, at about 0630 hours, Deputy Juan Andrade logged on as 60P3A and worked patrol in the unincorporated Spring Valley area. At about 1242 hours, Andrade and several other deputies were dispatched to a radio call (CAD E4013235) reference an alleged battery at transient encampment near 10400 Jamacha Boulevard in Spring Valley. Andrade arrived of scene at about 1246 hours. The reporting party, physically assaulted by a man named spilled creek water on her and spit on her. It is a particular of the spilled creek water on her and spit on her. It is a particular of the spilled creek water on her and spit on her. It is a particular of the spilled creek water on her and spit on her. It is a particular of the spilled creek water on her and spit on her. It is a particular of the spit of the spi	er a on ng lo ek he m
stated he saw Andrade interacting with was seated in the patro car. could not hear what Andrade and were discussing, but state was smiling and blushing while Andrade was speaking to her. believe Andrade was flirting with sased on reaction to him.	be
According to Andrade obtained her cell phone number and her mailing address which is her grandmother's residence. Claimed Andrade told her that he would tak her into the bushes and make out with her if his partners were not there and told her she wa attractive. She further claimed Andrade talked about his marriage of six years and told her hereceived no affection from his wife.	e is
Later that same afternoon on Saturday March 11, received seven phone calls from "Private Number," which she alleges was Andrade calling her. The time and duration of thos incoming calls were as follows:	
3:46 PM- duration of 5 minutes and 44 seconds 4:10 PM- duration of 6 minutes and 6 seconds 4:24 PM- duration of 29 seconds 4:33 PM- duration of 10 seconds 5:08 PM- missed call 5:12 PM- missed call 5:13 PM- duration of 26 seconds	
During the above phone calls, alleges Andrade talked about wanting to make out with her and touch her. Andrade talked about being unhappy in his marriage and referred to his penias a "golden cock." said her friend overheard some of these phone	is
Conversations. RELEASED FROM I.A. FILES	М



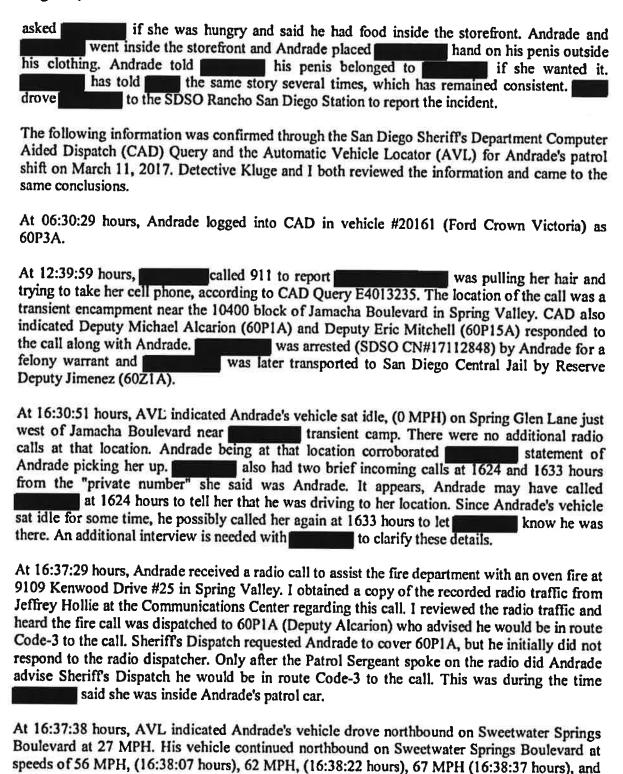
RELEASED FROM I.A. FILES

TO_



RELEASED FROM
I.A. FILESO
TO_____

underneath Highway 94.



44 MPH (16:38:53 hours). Sweetwater Springs Boulevard turns into Campo Road after crossing

RELEASED FROM I.A. FILES TO______ At 16:39:07 hours, AVL indicated Andrade's vehicle was on Campo Road and travelling 69 MPH. The vehicle drove westbound on Campo Road at 16:39:22 hours at 56 MPH. Andrade then headed northbound on Bonita Street at 16:39:41 hours at 19 MPH and turned westbound onto San Juan Street at 16:41:47 hours at 21 MPH. San Juan Street is the alleyway that runs directly behind the Casa De Oro Storefront located at 9736 Campo Road. There is an approximate two minute gap between GPS pings when Andrade's vehicle was traveling 19 MPH and 21 MPH on San Juan Street. It is possible Andrade stopped his patrol car and had exit the car during this two minute gap in GPS signals. An additional interview is needed with to clarify this detail.

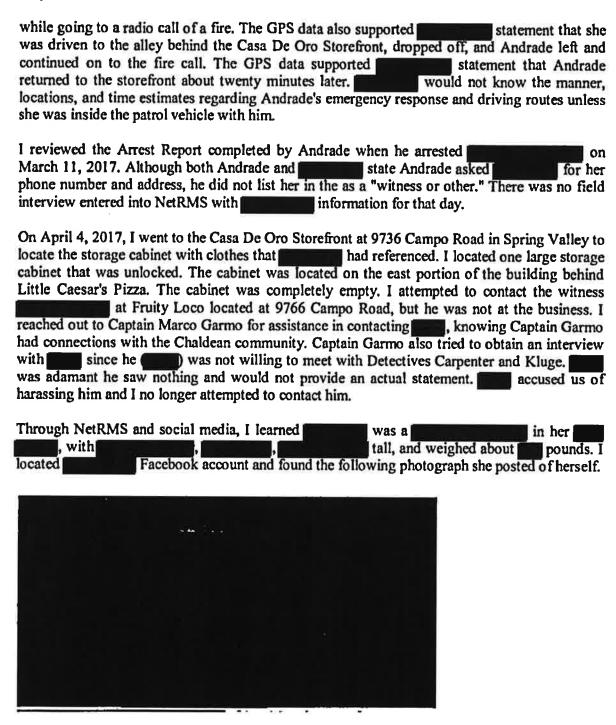
At 16:42:28 hours, AVL indicated Andrade's vehicle travelled southbound on Kenwood Drive at 50 MPH. Andrade continued on Kenwood Drive at 16:42:42 hours at 67 MPH and arrived to the fire call at 16:42:52 hours, according to CAD Query. Units 60P1A and 60P7A were also dispatched to the fire call and drove Code-3 to get there. Andrade was the closest unit to the fire call when dispatched and should have arrived first on scene. According to CAD Query, Andrade arrived almost one minute after 60P7A arrived. Upon reviewing a map of the area, the fastest route from Andrade's location to the emergency fire call was 94 West, exit Kenwood Drive, and turn left at the stop sign onto Kenwood Drive. According to AVL, both 60P1A and 60P7A took the fastest route possible and utilized the freeway. Andrade took the slower route, passed by the entrance to 94 West, and took a detour to the alleyway behind the storefront on San Juan Street. This was consistent with

At 16:45:25 hours, while at the scene of the fire call, Andrade cleared himself from the call and received another radio call, (Event #E4013603) of a disturbance between neighbors at 9210 Kenwood Drive. The location was within walking distance of the fire call. Andrade's vehicle remained idle at 0 MPH while he was on the argument call. There was no report taken reference the disturbance call. Andrade's vehicle did not move again until 17:09:32 hours and then traveled northbound on Kenwood Drive at 24 MPH. Andrade turned eastbound on Campo Road at 17:10:21 hours at 16 MPH. At 17:12:04 hours, Andrade's vehicle was on San Juan Street directly behind the Casa De Oro Storefront, sitting idle at 0 MPH. The sedan remained idle at the storefront location for the next 20 minutes. Andrade kept himself on the radio call for over 20 minutes after leaving the scene of his previous radio call, while he was at the storefront. This was statement that she and Andrade were at the storefront. Andrade cleared himself from the argument call as at 17:32:16 hours with a disposition of "CNTD BOTH PARTIES WHO CLAIM 415 OVER PARKING AND LIVING CONDITIONS AT APT COMPLEX. NO THREATS WERE MADE AND NO WEAPONS WERE USED DURING INCIDENT. BOTH PARTIES AGREED TO STAY IN OWN APT AND STAY WAY FROM EACH OTHER."

At 17:32:52 hours, Andrade received a radio call, (Event #E4013663) of a welfare check at 8627 Troy Street. At 17:33:02 hours the sedan began travelling westbound on San Juan Street and then continued westbound onto Campo Road and then southbound onto Kenwood Drive.

Based on the GPS data, appeared truthful regarding her statement of Andrade picking her up on Spring Glen Lane and Jamacha Boulevard and then driving fast in Andrade's patrol car

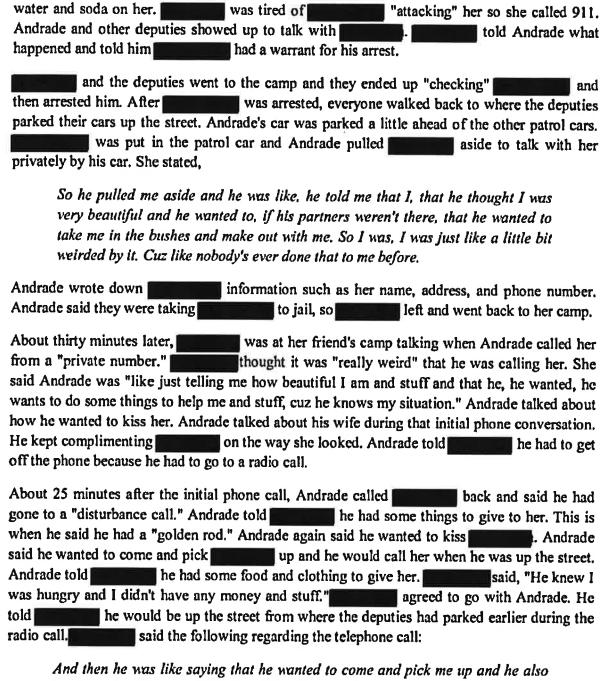
RELEASED FROM
I.A. FILES, 1
TO_____



As I searched through Facebook account, I learned a few hours after had the interaction with Andrade, she wrote and posted the following on her Facebook page: "Met a police officer who wanted to take me into the bushes." I also located a post from March 21,

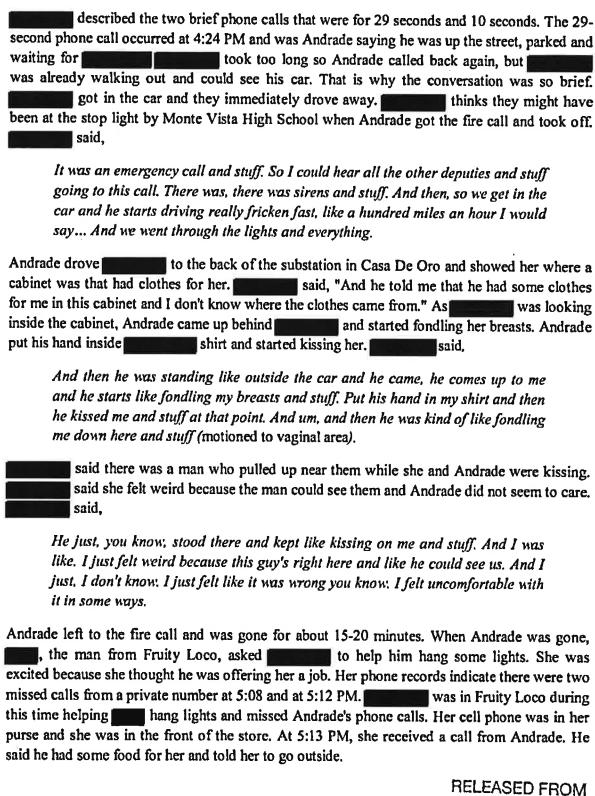
RELEASED FROM
I.A. FILES
TO ______

idiot attack	red me, this incide	nt with Andrade h	rade. She posted appened."	and wrote: "So the day this
wet a police o	fficer who wanted	d to take me into	the bushes .	
Own				
(ध क्ष	~			
So the Day the Andrade hap		acked me, this in	cident with	
0				
iš (s	- f			
STATEMENT O	F COMPLAINTA	NT ()	
interview was concorner of Jamacl Farris was present		ounty vehicle parl Sweetwater Spreat, while I sat in	ked at the Chevro ings Boulevard i the back seat ne	n gas station located on the n Spring Valley. Sergeant to
taken away from through Section 8	her by Child Pi	rotective Service her housing beca	s. pre	ve children who have been eviously had an apartment nuch police contact and too
	g her contact with	•		ives and asked her to retell 017. essentially
friend is named	her friend's tent, day and became	is t	ot b	cha Boulevard. coyfriend. had by dumping muddy
				RELEASED FROM I.A. FILES TO



And then he was like saying that he wanted to come and pick me up and he also made some comments about his wife and stuff and how he's not happy and she's, he called her a frigid bitch. And um I don't know his wife or anything... And then he told me he had the golden rod, that's what he said. I thought it was something else but it was golden rod. That's what he said. And then I was like, okay,

RELEASED FROM
I.A. FILES
TO



I.A. FILES TO

went outside and saw Andrade's car was parked down by the substation. walked down to Andrade who was standing next to his car waiting for to come inside the substation. said,
And so he told me like let's go in this substation. So I went in there with him. And then like, he had some food that I guess it was leftovers or something that he had heated up for me to eat or whatever. And then like, I asked him could I wash my hands. So I went in the bathroom and I washed my hands.
said she had never been inside the storefront prior to this incident. She provided an accurate description of the layout of the substation. After washed her hands inside the storefront, she walked over to the food and took a bite. Andrade came over to her and started kissing her as they stood next to the microwave.
And then he just started like touching me again and stuff and kissing mehe also put my hand on his, down there (motioned to groin area) and stuff. And then I felt very uncomfortable. And then he told me he was getting off work and that it was time to go or whatever. So after that I, you know we left and stuff. And I haven't heard from him since. It was the weirdest thing that's ever happened to me. Very weird.
again described the route Andrade drove when she was in the back seat of his patrol car. Her description was consistent not only with her initial statement, but was corroborated with the information I obtained from AVL related to Andrade's vehicle. When Andrade drove in the alley behind the storefront, she said they were parked there for about 10-15 minutes. This is not corroborated by AVL. AVL shows Andrade only being there for less than two minutes when he dropped off in the alley near Fruity Loco.
said she had met Andrade quite a few times before during other law enforcement contacts and just thought of him as another deputy. She did not have a friendship with Andrade. said she learned who Andrade was because he introduced himself and she saw his nametag during the earlier alleged assault call. Andrade was the only deputy who spoke to her at the initial radio call.
I provided a photocopy of a map of the area. I asked her to draw on the map to show which direction she drove with Deputy Andrade. drawing was consistent with her previous statement and was corroborated by AVL.
I showed her recent Facebook post that read, "Andrade Americas former finest" and asked her what she meant by it. said it was just a joke. I saw appeared surprised I had a copy of her recent Facebook Post. I planned to continue monitoring
DELEASED EDOM

Facebook account and did not want her to change her behavior knowing I was monitoring her account, so I did not show her any additional posts. I read the Photo Line-Up Admonishment to ______, but changed the word "crime" to "incident." There were eight photographs in the line-up. Andrade was #6 in the Line-Up. When she saw Andrade's photo, said, "This is him." I had still look at the remaining two photographs. After had looked at all eight photographs she returned to #6 and said, "A hundred percent positive that's him." said she went with Andrade because she was hungry and needed clothes. said, I kind of feel like maybe he took advantage of the situation a little bit...He knew like everyone else was going to this call. So he kinda knew that he had some time to get away with it. I didn't really want to pursue anything with it, but they talked me into it. It just, I don't know, it just felt weird to say to (inaudible). felt "bullied" by those she told and said was the one who initiated everything. When asked what she would like to happen to Andrade because of this incident. I don't really have any idea. I just really, I don't know what to say on that... I mean I don't hate him or anything. I don't really have anything against him like that much...I'm not afraid of him or anything. did say she would likely feel uncomfortable if Andrade showed up on a future call because the whole thing is "embarrassing." It made feel she was treated like an object and Andrade is married. I concluded the interview at 1029 hours with a request not to disclose.

STATEMENT OF WITNESS(DEPUTY ERIC MITCHELL)

On April 26, 2017, at 1407 hours, I interviewed Deputy Eric Mitchell in the Community Room at the Rancho San Diego Sheriff's Station in Spring Valley.

Mitchell was given the opportunity to read the four Rules of Conduct as it relates to Insubordination, Intervention, Departmental Reports and Truthfulness. Mitchell indicated he understood the policies and would adhere to them.

Mitchell was aware I was recording the interview. A synopsis of this interview follows.

RELEASED FROM I.A. FILES TO_____ Mitchell has been employed by the San Diego County Sheriff's Department since July 2016, and currently works patrol at the Rancho San Diego Station. Prior to being hired with the Sheriff's Department, Mitchell worked for the Harbor Police Department for about 13 years.

Mitchell was working March 11, 2017, and had a civilian ride-a-long. Mitchell responded to the
battery call at 10400 Jamacha Boulevard in Spring Valley (CAD E4013235). When Mitchell
arrived, he remembers being flagged down by was on the north side of
Jamacha Boulevard past Sweetwater Springs heading towards Pointe Parkway. The north bear
deputies, Andrade and Alcarion also arrived.
with a male subject () who had warrants for his arrest. directed them to a
transient encampment near the intersection of Sweetwater Springs and Jamacha Boulevard,
stayed by the street while they went to the encampment. They contacted
confirmed his warrant, and walked him out to the patrol cars. Mitchell left the area as soon as
was being put in the patrol car. Mitchell did not see any of the deputies talking with
privately or obtaining her information. Andrade has not said anything about

Mitchell worked with Andrade for three weeks on a previous team and they have been on the same team for the last few months. They cover different areas, but still go to a couple calls together per shift. Mitchell considers Andrade a friend and they have done things outside of work. Mitchell has no knowledge of Andrade feeding or helping the homeless. Mitchell has never heard Andrade say anything about helping the homeless population. Mitchell was not aware of any storage cabinets behind the storefront that stored clothes for the homeless. Mitchell has never seen Andrade with an unauthorized ride-a-long. Mitchell has never heard of Andrade obtaining a female's phone number and later reaching out to them for his own personal reasons. He has never heard of Andrade acting inappropriately towards any females during radio calls.

Mitchell described the storefront and said there was no bench inside to secure prisoners. When asked if civilians were allowed in the storefront, Mitchell said he would allow a civilian ride-along inside the storefront, but otherwise civilians would not go inside. Typically if a civilian knocked on the door and had a question, Mitchell would step outside to answer their questions. Mitchell said, "There's not civilian civilians sitting there hanging out. Like I've said, I've seen a few people here and there bring ride-a-longs, that are civilian ride-a-longs. Hey I'm gonna knock out paper, I need to make a phone call or to use the restroom. But short of that, no."

I concluded the interview at 1425 hours with a retaliation order and an order not to disclose, both of which Mitchell stated he understood.

STATEMENT OF WITNESS (DEPUTY MICHAEL ALCARION)

On April 26, 2017, at 1429 hours, I interviewed Deputy Michael Alcarion in the Community Room at the Rancho San Diego Sheriff's Station in Spring Valley.

RELEASED FROM

TO__

Alcarion was given the opportunity to read the four Rules of Conduct as it relates to Insubordination, Intervention, Departmental Reports and Truthfulness. Alcarion indicated he understood the policies and would adhere to them.

Alcarion was aware I was recording the interview. A synopsis of this interview follows.

Alcarion has been employed by the San Diego County Sheriff's Department for over three years and currently works patrol at the Rancho San Diego Station. Alcarion was working March 11, 2017 with his partner, Deputy Juan Andrade. Alcarion responded to the battery call at 10400 Jamacha Boulevard in Spring Valley (CAD E4013235). Andrade and Alcarion both responded to the battery call and initially could not find the reporting party, and the deputies found and contacted her on the sidewalk. Alcarion and Andrade parked their patrol cars on Pointe Parkway and Jamacha Boulevard. Alcarion parked his patrol vehicle behind Andrade's car. Deputy Eric Mitchell was also on the call and parked nearby.
Andrade was primary on the call and spoke to told them about a white male who had battered her because he wanted to use her phone. It told Andrade about having a felony warrant and guided them in the direction of where his tent was. They contacted the warrant, and handcuffed him near his tent. They walked out to the patrol vehicles and secured in the back of Andrade's car.
After was secured in the car, Andrade spoke privately with Alcarion said, "Yes from a distance I saw them talking." Alcarion was standing near his patrol car and saw Andrade and talking. They were both standing near Andrade's patrol car. Alcarion was not staring at them the whole time, but did see them talking. Alcarion could not hear what was being said because of the distance. There was nothing odd or unusual about their contact. It appeared Andrade was just giving information about something and was just looking at him. Alcarion said, "Nothing that caught my attention." Left the area and Alcarion stayed with Andrade waiting for the reserve deputy. Andrade did not say anything to Alcarion about Alcarion has been partners with Andrade for about the last three months and they go to many radio calls together. Alcarion and Andrade are friends outside of work and Alcarion considers him a good friend.
Alcarion has never seen Andrade help transients nor do something kind for them. Andrade has never said anything about helping the homeless. Alcarion has never heard or seen Andrade give the homeless his food or give them money. Alcarion is not aware of any cabinets behind the storefront that has clothes for the homeless. Alcarion has never heard of Andrade giving someone an unauthorized ride-a-long. Alcarion has never heard of Andrade obtaining a female's

phone number and later reaching out to them for his own personal reasons. Alcarion has never heard of Andrade acting inappropriately towards females during radio calls.

Alcarion described the storefront and said civilians sometimes come into the storefront when they need assistance. When asked if civilians ever go into the back area near the computers

RELEASED FROM

where the bathroom is, Alcarion responded, "No that's too far. They can't go back there...Only in the front."

I concluded the interview at 1449 hours with a retaliation order and an order not to disclose, both of which Alcarion stated he understood.

INVESTIGATION
On May 2, 2017, at about 1600 hours, I received a telephone call on my Department cell phone from Attorney activities, a civil litigation attorney. From the phone call, I learned is an associate at Geragos & Geragos Law Firm out of Los Angeles. It told me he is representing and he heard I was trying to get in contact with her. I explained to that was an old request and I had already obtained a statement from expressed his willingness to put me in contact with other people who could help with my investigation or who might have a similar story. I do not know if actually had information or if he was trying to obtain information from me, which I did not provide. I thanked for the offer and told he needed to go through the proper channels to get any information.
provided his contact information. Attorney from Geragos & Geragos. His desk line is and his cell number is Email address is His partner's email is
Upon completion of the phone call, I briefly conducted an open source search of Geragos & Geragos and and learned the following: Mark Geragos is the main partner with the firm. Their firm represents famous people such as Chris Brown and Michael Jackson. is one of six associates listed on their website. http://www.geragos.com/
has a Twitter and Instagram account and is active on both sites. His profile pictures show him standing with "End Police Brutality" type of protesters. On May 1, 2017, "tweeted" the following: "Meeting today with victim of sexual assault by officer in San Diego County. Stay tuned more news to come."
The following are links to his accounts:
On May 8, 2017, I went to the Rancho San Diego Station to obtain items from an evidence locker. Detective Carpenter had previously collected two items of clothing from during his preliminary investigation and secured the clothing in the evidence locker located in the top left hand corner. The clothing was a blue and black striped shirt and black pants. Detective Carpenter provided me the combination code of
RELEASED FROM

STATEMENT OF ACCUSED (DEPUTY JUAN ANDRADE)

Throughout this interview, these initials will represent the following individuals.

AB: Amber Baggs (Investigator)
JA: Juan Andrade (Accused)

On May 9, 2017, at 0937 hours, I interviewed Deputy Juan Andrade at the Internal Affairs Conference Room. Present during this interview was Sergeant Jill Farris from Internal Affairs and Andrade's attorney, Chris Kowalski. I read Andrade his Miranda rights from a printed form. Andrade told me he understood his Miranda rights and was not willing to speak with me. I read Andrade the Garrity Admonition from the same form and ordered him to answer my questions fully and truthfully.

Andrade was given the opportunity to read the four Rules of Conduct as it relates to Insubordination, Intervention, Departmental Reports and Truthfulness. Andrade indicated he understood the policies and would adhere to them.

Prior to this interview, I afforded Andrade and his attorney the opportunity to review the following documents.

Complaint for IA Case 2017-027.1

- Arrest Report written by Deputy Andrade from March 11, 2017 (#17112848)
- Andrade's CAD Query History from March 11, 2017 (1219 hours 1801 hours)
- CAD Query details for Events: E4013235, E4013346, E4013502, E4013555, E4013595, E4013603, E4013663, E4013675

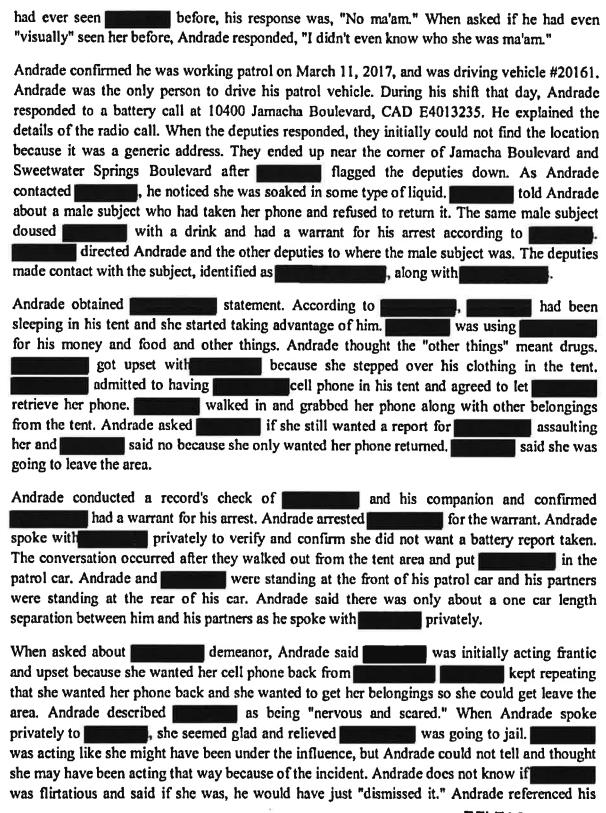
Andrade was aware I was recording the interview. The interview was about one hour and 23 minutes in duration. Attorney Kowalski requested two separate breaks during the interview, which I allowed. A synopsis of this interview follows.

Andrade has worked for the San Diego County Sheriff's Department for almost five and a half years. He initially worked at the George Bailey Detention Facility and has worked at the Rancho San Diego Station for the past three years as a patrol deputy.

I showed four photographs of to Andrade and asked if he knew who the person in the photos was. Andrade recognized as being the one who had called in to report her phone being taken. Andrade remembered her name as "Prior to the battery call (E4013235), Andrade said he had never seen before. When asked directly if he

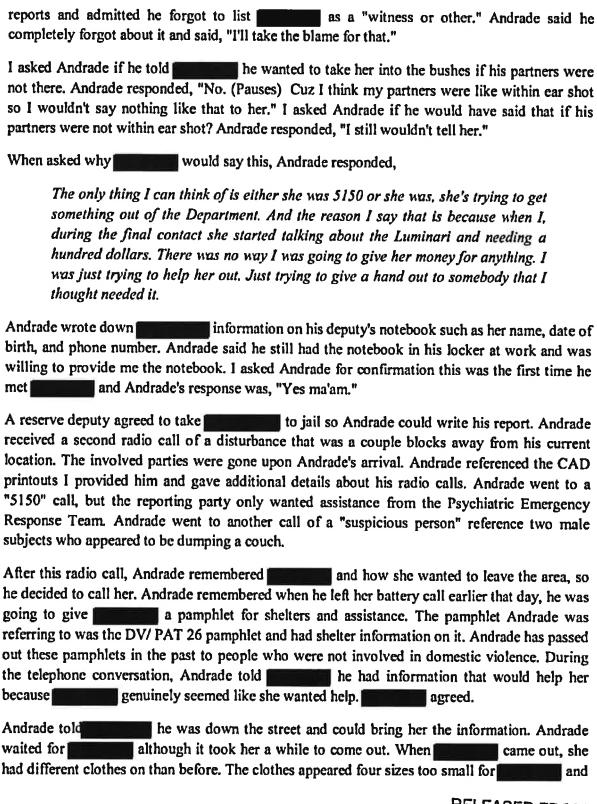
RELEASED FROM

TO_

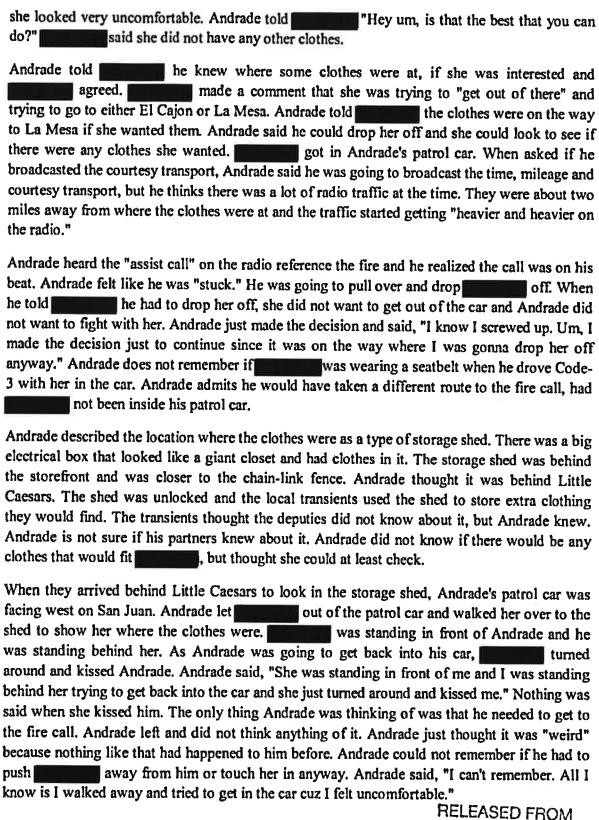


RELEASED FROM

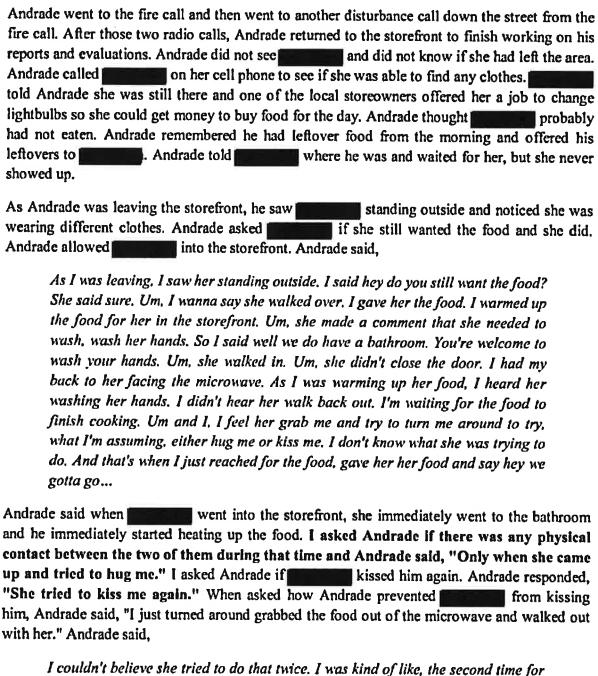
TO_____



RELEASED FROM I.A. FILES TO_____



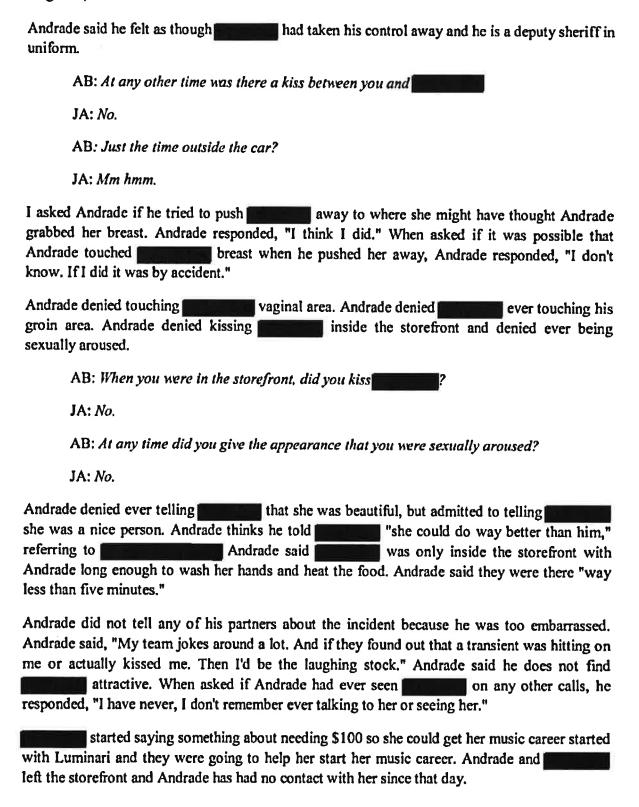
I.A. FILES TO____



I couldn't believe she tried to do that twice. I was kind of like, the second time for me was worse than the first time. I didn't know what to think. Um I felt like she had taken something away from me without permission and she made me feel like it was my fault. And I just grabbed her food and we walked out and that was it. I didn't want anything else to do with her,

RELEASED FROM
I.A. FILES
TO 4

()



RELEASED FROM
I.A. FILES
TO_____

Andrade did not report this incident to his supervisor. He provided three separate reasons as to why he failed to report this incident.

AB: Okay, did you report that to your supervisor?

JA: No.

(1

AB: How come?

JA: Um, we're still busy. Um, I was still trying to figure out what was going on or what had happened. Um I didn't think it was anything that serious cuz it was just a quick, just you know she kissed me and I was like okay. And I left. (Note: Andrade gives three different reasons why he did not report this to a supervisor)

Andrade said he did not like when kissed him, however Andrade admitted to calling

again after the kiss. He explained this was because he wanted to make sure she got some clothes. During Andrade's initial contact with the source, she seemed like someone who genuinely wanted help. Andrade was just trying to help the source. Andrade would not want to go to another radio call involving
Initially, Andrade stated he called two times. The first call was when he remembered he forgot to give her the DV pamphlet and the second time was when he returned to the storefront to see if she found any clothes. Andrade said the phone calls were not very long. Later in the interview however, Andrade stated he actually called three times. The first time was reference the pamphlet. The second call was when he went to give her the pamphlet and called to tell her where he parked. The third phone call was actually the one when he asked her if she had found clothing that fit her. In mentioned about working for the man to get money for food. Andrade could not remember if he called the more than three times. When asked if it was possible he called her more than three times, he responded, "Maybe." Andrade denied ever saying the words "golden rod" or golden cock."
I asked Andrade for more details related to his initial phone conversation with Andrade did not remember all the details of the calls, but remembered she talked about trying to get her kids back. During the initial conversation, Andrade told about the resources available to her. told Andrade about her history and being addicted to drugs, being homeless, and trying to get her kids back.
When asked if Andrade shared any of his personal information about his home life with he responded, "I don't remember. I just remember her talking about wanting to get her kids back."

RELEASED FROM
I.A. FILES
TO______

When asked if Andrade shared any personal information with such as him being married and having problems in his marriage. Andrade paused for about six seconds and responded,

I don't remember. I remember her making a comment. Something about, (Andrade paused for 10 seconds) I think she asked about me being married. And I said I was. That's only thing I can remember.

When asked if he talked with about his personal problems, Andrade responded, "I don't remember." When asked about the second telephone call to that lasted for six minutes, Andrade said, "I don't remember that one. I can't recall."

When asked if first with Andrade at any time, Andrade said made some comments about his looks but he just dismissed it. Andrade could not remember when that occurred.

AB: Did flirt with you at any time besides the kiss?

JA: She made some comments, like you know you're, something about my looks or something like that and just, I just dismissed it.

AB: When did that happen?

JA: I can't remember, I can't remember when she made the comment.

AB: Okay was it in person?

JA: Yes.

AB: Okay. Was it when you were driving?

JA: No. I don't think so because I was too busy, um thinking about the call. If she made it, I couldn't remember.

AB: And Sergeant Farris kind of alluded to it. But also in the storefront, you said she kissed you again?

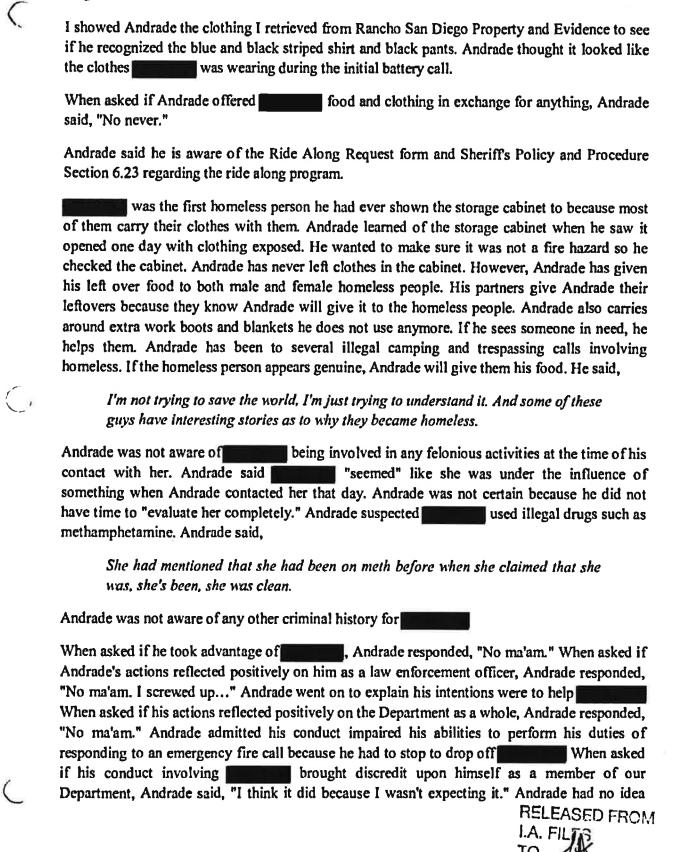
JA: She tried to kiss me again.

AB: Okay. And how did, how did that kiss, how did you stop that kiss?

JA: I just turned around, grabbed the food out of the microwave and walked out with her.

RELEASED FROM

TO______



who Attorney was and has not spoken to him. No one else has reached out to Andrade reference this investigation. When asked if there was anything else about Andrade's contact with the needed to tell us about, Andrade responded, "That was it. That was the only contact with her. I've never seen her before." When asked if there would be anyone else who might come forward with similar allegations such as Andrade responded, "I have no idea sarge." Andrade said nothing like this has ever happened to him before. Andrade concluded his statement by saying. I just want to apologize to the Department and um anybody that's involved in this and for bringing any sort of (sighs), just for having to put people through this. You having to investigate, my partners. Attorney Kowalski interrupted and told Andrade "that's good." I concluded the interview at 1109 hours with an order not to retaliate and an order not to disclose, both of which Andrade stated he understood. INVESTIGATION I conducted a search in NetRMS and learned Andrade took an Arrest Report on November 22. being the victim of a misdemeanor domestic violence battery (CN#15160620). Andrade was on scene from 2018 hours until about 2108 hours. Andrade took three photographs of and two photographs of the arrestee. On May 15, 2017, I drove to the storefront in Casa De Oro. I took numerous photographs behind the storefront and what I believed was the storage cabinet both Andrade and referenced. I opened the unlocked cabinet and saw it was empty except for a black hat. I photographed the inside of the cabinet. I sent a follow-up e-mail to Attorney Kowalski on May 25, 2017, regarding Andrade's deputy notebook and personal phone records from March 11, 2017. Kowalski and Andrade declined to provide the phone records I requested, but agreed to Andrade obtaining his deputy notebook from his locker. On May 30, 2017, at about 0800 hours, Andrade met me in the front lobby of the Rancho San Diego Station. I escorted Andrade to his locker and he retrieved the notebook for me. Andrade showed me the page that had make name, date of birth, and telephone number written. There was no address written down. I escorted Andrade back to the public entrance of the station. There was no discussion related to this case except for locating the specific page in the notebook.

RELEASED FROM
I.A. FILES
TO______

Upon reviewing all the documentation and my initial interview with Andrade, I requested a second interview with Andrade to clarify additional details.

STATEMENT OF ACCUSED (DEPUTY JUAN ANDRADE)

Throughout this interview, these initials will represent the following individuals.

AB: Amber Baggs (Investigator)

AA: Arnold Aldana (Investigator)

JA: Juan Andrade (Accused)

CK: Chris Kowalski (Attorney)

On May 31, 2017, at 1107 hours, I conducted a second interview with Deputy Juan Andrade at the Internal Affairs Conference Room. Present during this interview was Sergeant Arnold Aldana from Internal Affairs and Andrade's attorney, Chris Kowalski. I read Andrade his Miranda rights from a printed form. Andrade understood his Miranda rights and was not willing to speak with me. I read Andrade the Garrity Admonition from the same form and ordered him to answer my questions fully and truthfully.

Andrade was given the opportunity to read the four Rules of Conduct as it relates to Insubordination, Intervention, Departmental Reports and Truthfulness. Andrade indicated he understood the policies and would adhere to them.

Prior to this interview, I afforded Andrade and his attorney the opportunity to review the following documents and recording. Andrade agreed he had sufficient time to review his previous interview and the documents I provided.

- Complaint for IA Case 2017-027.1
- Arrest Report written by Deputy Andrade from November 22, 2015 (#15160620)
- CAD Query details from E2972841
- CD containing previous recorded interview from May 9, 2017

Andrade was aware I was recording the interview. A synopsis of this additional interview follows.

Andrade had provided me his deputy's notebook from March 11, 2017, when he wrote down name, date of birth, and telephone number. He did not change or alter the contents of his notebook.

RELEASED FROM I.A. FILES TO_____ I started the interview establishing foundational questions regarding Andrade's marriage. Attorney Kowalski objected to the personal line of questioning. Andrade said he has been married to his wife for almost eight years and is happy in his marriage.

I conducted follow-up questioning regarding the incident from March 11, 2017. I questioned Andrade regarding the private conversation he had with the state of the patrol car. When Andrade spoke to privately by his car, he could "not recall" if he told he was married and had been married for six years. Andrade responded,

I don't recall um bringing that up. I mean it was an investigation. I don't know why I would bring that up.

When asked if it was possible he told about his marriage, Andrade responded, "I don't remember ma'am." I further clarified the question for Andrade and basically told him, how I would remember if I had shared personal information with someone. I again asked Andrade if it was possible he said that. Andrade responded, "It could be." Andrade denied telling his wife was a "frigid bitch" and that he was not getting affection from his wife. Andrade denied telling he was unhappy in his marriage. Andrade said he was professional with at all times during their private conversation.

I questioned Andrade regarding the telephone calls he had with the late of conversation within a 30 minute time span between 3:46 PM and 4:10 PM. I asked Andrade if he remembered any additional details regarding the content of their conversation. Andrade remembered did most of the talking about her situation. Andrade said, "That's all I can remember." Andrade said he did not tell his first name. When asked directly if Andrade told he was married during their phone conversation, Andrade responded he thought he remembered bringing it up, which is contradictory to his initial statement.

AB: During the phone conversation did you tell her that you were married?

JA: I think I remember bringing it up.

AB: Okay how come and why, how did it come up?

JA: I don't remember why. I think it was just (pauses). I'm trying to remember why I would bring it up. But I don't remember why I brought it up.

AB: Okay but you do remember that you were the one who brought it up?

JA: Um, she asked me.

AB: Okay so she asked you? Or you brought it up?

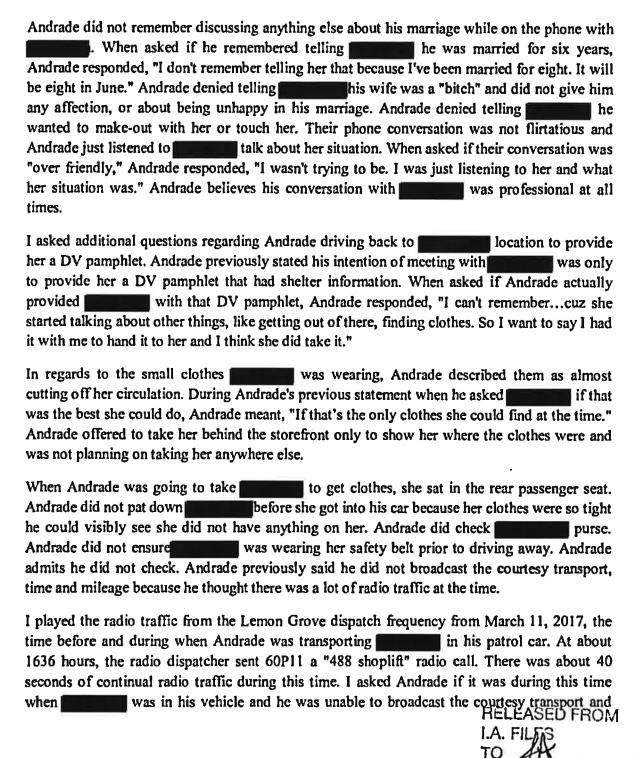
RELEASED FROM

TO__

JA: She asked me.

AB: Okay so you didn't bring it up. You just answered her question?

JA: Yes ma'am.



mileage. Andrade responded, "I can't remember the exact time, but it sounds like it ma'am." Andrade thinks he was driving to the storefront with when this radio call was dispatched. Andrade said, "I was trying, waiting for the traffic to die down so I could put out the courtesy 11-48." Andrade said he was trying to multi-task. Following the 40 seconds of solid radio traffic, I played 21 seconds of the air being clear on the radio and asked Andrade why he did not use that time to broadcast the courtesy transport. Andrade responded, "I don't remember ma'am." Andrade admits he could have broadcast the courtesy transport during the 21 seconds of silence on the radio and admits he should have broadcast the information as soon as he had the chance. Andrade had access to his radio the whole time when was inside his patrol vehicle. Andrade broadcast when he was en route "code" to the fire call and admits he could have let dispatch know during that time about the transport. Andrade said he was only thinking about the fire call at that time. During his three years of patrol, Andrade has handled about 20-30 courtesy transports and broadcasted all of those on the radio because it is policy. When asked if was the only female he has transported and failed to broadcast the information. Andrade responded, "As far as I know she's the only person ma'am." Andrade has created calls on his MDC before, but did not do it this time because policy prevents him from typing on his MDC while driving. (Note: Andrade could have created a call when he was initially parked with campsite.) Andrade admits he drove "Code-3" with in his patrol car. being dropped off where the clothes were at" and did not want to get out of the car once Andrade started rolling code. I showed Andrade two photographs of the back alleyway behind Little Caesar's Pizza. Andrade refers to the whole strip mall as the storefront. The photograph was specifically behind the area of Little Caesar's, which was located in the eastern portion of the strip mall closer to the chainlinked fence. I also provided Andrade three cut-outs of patrol cars (different sizes) in order for him to show me where he parked his patrol vehicle and explain the details of his contact with behind the storefront. Andrade pointed out the storage box, which was where the transients kept extra clothes. The storage box was attached to the building near the rear entrance to Little Caesars and was the only storage area near the chain-linked fence. It was kept unlocked. Andrade could not remember how many times he saw clothes inside the shed. I told Andrade I was providing him the photographs and patrol car cut-out in hopes this would improve his recollection of the events from that contact when kissed Andrade. Andrade demonstrated the patrol car pulling in next to the storage shed with his patrol car facing

west. Andrade exited the driver's side of the vehicle and closed his door. Andrade walked to the

RELEASED FROM I.A. FILES TO_____ rear of his patrol car to access the right rear passenger door and opened the door for the storage shed and Andrade pointed to where the clothes were.

Andrade said,

()

We were both standing like right by the car, um when I pointed towards the clothes, she turned around. She hugged me, kissed me and I can't remember exactly what I did or what I said. All I kept thinking was going to the call. I jumped in the car and I drove code.

During the first interview, Andrade made no mention of a hug and only mentioned the kiss by

In his second interview, Andrade remembered had also hugged him
during their contact. When the hug and kiss occurred, was standing in front of
Andrade and they were both standing between the white cement parking block and the patrol car.

Andrade referenced the photograph to help him recall details of the incident. Andrade said

was "maybe inches" away from Andrade when she stood in front of him.

turned around to face Andrade.

AB: And when she turns around, how close is she then to you?

JA: She was literally like on top of me when she turned around.

AB: Okay so did she turn around and say anything and then hug you, or did she? Tell me what happened on that part.

JA: I don't remember her saying anything. I remember her just turning around and next thing you know she's touching me and kissing me.

AB: Okay touching you. So what was that? You didn't mention that last time.

JA: Well it's kind of like, like to grab me to pull me in. So kind of like hugging me or grabbing me to pull me in.

AB: Okay we gotta, we have to break that down. So grabbing you where?

JA: I don't remember. I just remember her, just coming in and that's it.

Andrade did not remember how long hugged him, but said it was "way less than a minute." According to Andrade, there was no time gap between the hug and when kissed him. Andrade described the hug and kiss as "it just happened." I told Andrade, "I have to know what just happened?" I told Andrade I knew it was uncomfortable to talk about, but I needed the details. Andrade said,

RELEASED FROM

She grabbed me and I can't remember if she tried to hug me or, I just felt her on me and kissing me.

Andrade does not remember what part of his body touched. I told Andrade I needed the details of the kiss.

JA: She kissed me and I tried to break away.

AB: Okay where did she kiss you?

JA: On the lips.

AB: Okay. Um how long was the kiss?

JA: Seconds.

(t

AB: Roughly how many seconds?

CK: Keep in mind you're asking him something about three months ago.

AB: Correct. And so if you don't remember then you don't remember. But I'm trying to put you back to this place so that we can get the details of what happened.

JA: And I'm trying to do that ma'am. I just.

AB: So you said seconds. Okay.

Andrade thought the kiss could have been two seconds long. When asked if it was an open-mouthed kiss, Andrade responded, "I don't know cuz if it would have been open I would have." Sergeant Aldana stopped Andrade from finishing his statement about not knowing whether it was an open-mouthed kiss or not. Sergeant Aldana explained to Andrade how this was a significant incident and had someone kissed him while on duty, he would have remembered this.

JA: Sir you're trying to ask me to remember something that I've been trying to block for the past three months.

AA: Why are you trying to block it?

JA: Cuz I felt gross and disgusted,

Andrade again said the kiss was about two seconds in duration and then remembered had her mouth open. Andrade said, "I remember her trying to open her mouth and me trying to push her away." had her hands on Andrade during the kiss, but Andrade could not remember where her hands actually were. When asked how Andrade disengaged from the kiss,

RELEASED FROM

Andrade said, "I just got in the car and walked away. I just turned around and walked away." Andrade later said he pushed her away as he disengaged from her, but could not remember what part of body he actually pushed.

JA: I don't know if it was her abdomen area, her arms, her chest. I don't remember. I just remember just.

AB: Okay is it possible that you pushed her backwards and touched her chest?

JA: Possible. Yes ma'am.

When asked if Andrade had any thoughts on what had just happened to him, Andrade said, "I was embarrassed and grossed-out." When asked why Andrade allowed to be so close to him, Andrade explained how they were standing close between the patrol car and the cement parking block. Andrade was just trying to show where the clothes were. I attempted to clarify how many times Andrade and had kissed:

AB: And was it more than one kiss?

JA: There?

AB: Yes.

(1

JA: That was it.

(Note: I believed Andrade's response to my question by asking me "there?" was an unusual answer to my question. Andrade appeared either to be deceptive in his initial statement of saying there was only one kiss or he was stalling because he did not want to answer the question. By Andrade asking "there" indicates there was additional kissing at another location.)

Andrade confirmed his initial statement when he said the kiss from was weird and made him uncomfortable. Andrade was not flattered in any way with affection towards him. Andrade confirmed once he returned back to the storefront after handling his radio calls, he called to check if she was able to find any clothes.

AB: And you were uncomfortable with kissing you. Is that correct?

JA: Yes ma'am.

AB: Did you find her behavior of kissing you inappropriate?

JA: Yes ma'am.

AB: Did you find it offensive?

RELEASED FROM

JA: Yes ma'am.

AB: Then why even call her again to see if she got some clothes?

JA: I didn't think she was going to do that again. That was, there was, all I wanted to make sure was she got her clothes.

AA: Let me ask a quick question. Why were you so concerned about her?

JA: Because she asked for help.

AA: Okay. And then, so when you, so when she kissed you the first time and you felt uncomfortable, did you think about telling your supervisor what just happened?

JA: No sir.

AA: Why?

purpose of allowing

(1

JA: Cuz I thought it was just, one of those weird things just happens and that's it.

Andrade confirmed he called when he returned to the storefront to make sure she
found clothes. I explained to Andrade I had a difficult time understanding why he would put
himself in a similar situation with after she kissed him and made him feel weird and
uncomfortable. Andrade agreed people repeat their behaviors, based on what he has learned in
law enforcement. When asked what made him think would not repeat her behavior
and try to kiss him again, Kowalski interrupted and said he thought my questioning was
ambiguous and did not know where I was going in my line of questioning. I explained to both
Andrade and Kowalski that I was trying to understand Andrade's mindset because in our line of
work, we know people can repeat the same pattern of behavior. Andrade said his "mindset was
trying to help a person outTrying to give somebody a hand up. Nothing else. Nothing more.
Didn't need or want or request anything in return."
Based on Andrade's previous statement, Andrade called and learned she had been
offered a job changing lightbulbs by one of the local business owners. Andrade assumed
was probably hungry and had not eaten. Andrade remembered he had leftovers inside
the storefront and offered them to
AB: And you had just been feeling uncomfortable with kissing you, but you
invited her to go into the storefront with you anyway, is that correct?
JA: Yes ma'am.
Andrade accessed the rear entrance of the storefront by entering the code. Andrade had no other

into the storefront except to give her his leftover food.

RELEASED FROM I.A. FILE TO_____ AB: How many civilians or non-Sheriff's employees have you let in the back door of the storefront to use the bathroom?

JA: Me, myself. None ma'am.

AB: So was the only one?

JA: Yes ma'am.

AB: How many civilians or non-Sheriff's employees have you let in the back door of the storefront to give them your leftover food?

JA: None ma'am.

AB: Could you have let wait outside while you just went inside the storefront quickly to get the food?

JA: Yes ma'am.

AB: Why didn't you?

JA: Because she asked to wash her hands.

Andrade has seen senior citizens use the bathroom in the past, but admitted transients did not use that bathroom. Andrade explained how the transients typically stayed away from the storefront, but civilians sometimes would come to the storefront just to have a conversation. Andrade has let civilians use the restroom in the past.

I showed Andrade a photograph of the rear entryway of the storefront with the rear door open. I showed Andrade another photo that was taken a little bit further into the storefront. I showed Andrade a picture of the bathroom entrance and the microwave sitting on the table. Andrade was familiar with the storefront. I asked Andrade to focus on the photograph with the microwave because it was the location that Andrade indicated grabbed him. Andrade was standing at the microwave heating up the food for the food had been in the fridge and Andrade could not remember what the food was, but said it was leftovers from breakfast at Sunrise Deli.

AB; So you're standing in front of the microwave heating up the food, um I don't know. I could have sworn on the last time you said that you guys were inside and then she asked to wash her hands. And you showed her where the bathroom was.

JA: She asked when I was coming in, if I, she could wash her hands.

AB: So she asked when you were coming in if she could wash her hands.
RELEASED FROM

I.A. FILES

JA: Yes.

AA: Before we get any further, so prior to going back inside, did you guys address the kiss from previous?

JA: No sir.

AA: Why not?

JA: I didn't want to bring it up.

AA: Why? If it made you uncomfortable and it was so disgusting, why wouldn't you say what you did was inappropriate? Don't do it again.

JA: Cuz I thought it was just a one thing, one time happened. And I wasn't trying to be rude. I wasn't trying to bring it up sir.

AA: But wouldn't (Andrade interrupts)

JA: I didn't think she was going to do it again. That's why I didn't bring it up.

AA: I understand that. But wouldn't you have addressed it if it was so disgusting and inappropriate? I would have, for me personally I would have said that isn't gonna happen again. Don't ever do that again. See what I'm saying? But you didn't address it.

JA: I wasn't thinking to say that to her sir. I don't know why I wasn't thinking that. I just didn't.

AA: What were you thinking then? That it, everything was good? That it didn't happen?

JA: No I was thinking, hey she wants food. I'm gonna give her my leftovers.

AA: Okay.

()

JA: I know it's not the mentality you want us to think as deputy sheriffs, sir. But I try to give people the benefit of the doubt.

AB: Yeah that part, it's fust hard Juan. I'm telling you because she crossed the line based on what you're saying. You have this girl who you've admitted has a drug history. We know she's homeless and you're trying to do something nice and she crosses the line. And now you continue to try and do something nice to her by giving her food, which is kind. Yet now you're going to invite her into a place that's even more private than being outside. Where there's no one to have your back. No one there. It's just you and her alone in a storefront. And you created that situation, is that correct?

RELEASED FROM I.A. FILES JA: Yes ma'am.

AB: So even though she wanted to wash her hands, what could we have told her?

JA: No.

I asked Andrade detailed questions regarding his contact with while they were inside the storefront. Andrade's statement changed from his first interview. In his first interview, Andrade stated he was heating up the food for and and had his back to the bathroom. was washing her hands and when she came out of the bathroom, she grabbed him from behind and tried to turn him around. Andrade did not know if she was trying to kiss or hug him. When asked the same question in this interview, Andrade said, "She tried to kiss me again." Andrade previously stated the only kiss between him and was the one outside his patrol car behind Little Caesar's. I asked additional specific questions regarding Andrade's contact with while inside the storefront.

AB: Was there any contact between you guys during that time, physical contact?

JA: Uh, only when she came up and tried to hug me again.

AB: Okay that's after the hand washing. But before the hand washing, before you're getting the food, is there any, any contact between you guys during that time?

JA: No ma'am.

AB: Okay, And then she, did you hear the water turn off?

JA: Yes ma'am.

AB: Okay. So the water turned off. Where did you think she was?

JA: I thought she was drying her hands.

AB: Okay, And then she came up behind you and you said that she grabbed you from behind, is that correct?

JA: She came around and grabbed me.

AB: What do you mean came around?

JA: I was, I had my back to her and she just came around and just tried to grab me.

AB: Okay, You gotta explain coming around. So was there a gap between you and the table?

JA: No I was standing right next to the table by the microwave.

RELEASED FROM

AB: What does come around mean?

JA: She kind of like tried to spin me around to try and hug me.

AB: You gotta walk me through. Where was she grabbing?

JA: She just pulled me and kind of spun me around.

AB: Juan and I apologize this isn't going to catch what you're physically doing. So just try, think about report writing. So say it like report writing. What did she do?

JA: She grabbed me by the arm.

AB: Which arm?

JA: My right arm.

AB: Okay.

(,

JA: She attempted to spin me around and hug me and I just broke away from her, grabbed her food, and walked out of the storefront with her.

AB: Okay so she grabbed you by your right arm and tried to spin you around to hug you. How do you know she was going to do that?

JA: I don't know what she was trying to do. I just saw her trying to do the same thing she tried to do outside and I just wanted to get out of there.

AB: And then in the previous statement you said that you thought she was going to try to kiss you, why?

JA: Cuz I could see her coming at me again.

AB: Okay what was the, what distance was she from your face?

JA: She was literally in front of my face.

AB: What other contact physically did you guys have besides her grabbing your arm?

JA: I don't know sarge, I was just trying to push her away.

AB: On your last statement again, you did say you tried to push her away and it's possible. Do you remember now after thinking about this, where you actually pushed her?

JA: I can't remember where sarge. I just remember pushing her awage EASED FROM

TO___

AB: Okay.

JA: It could have been in the chest area. It could have been in her abdomen again. I have no idea,

AB: Okay. So was she able to turn you around?

JA: I remember, Yeah.

AB: Okay so physically she was able to turn you around?

JA: Yes.

(,

AB: I don't understand how that's possible. Just based on, just based on your size. I mean if she weighs, I don't know; maybe. That she physically was able to turn you around. Did you resist?

JA: I thought she was just trying to tell me hey I'm done, I wasn't expecting her to just jump in again. When she grabbed me I just thought she was just trying, just like a sign or a gesture of like hey I'm done, And next thing you know, she's on me again.

AB: Okay how did she go from gesture of hey, to her being on you?

JA: It wasn't a gesture of hey. She grabbed me. I thought okay. Turned around and that's when she came at me again.

AB: Okay. She grabbed your arm and you thought it was her saying hey I'm done and then you turned, so you physically. Because before you said she turned you around. So you turned around on your own?

JA: Mm hmm.

AB: I'm sorry I can't hear Mmm hmm.

JA: She grabbed me. So I was like okay. So I just turned around and she came at me again and that's when I just pushed her away, grabbed her food and walked out.

AB: Okay so what I'm hearing now is she grabbed your arm, you thought that was her notice basically telling that she was done washing her hands. You just turned around to face her. So she did not turn you around. You turned around on your own and then she came in again?

JA: Yes ma'am.

RELEASED FROM I.A. FILEA TO_____ AB: Okay and then how did she come in again? So at that point then your back is to the table and you're facing her. Correct?

JA: Yes ma'am.

AB: Okay and then you said she came in again. So did she come in again? Describe that.

JA: She tried to grab me and bring me in.

AB: And where did she grab you?

JA: Both arms. Shoulders.

AB: Okay how long did she grab you for?

JA: Seconds.

AB: And then did she move closer to you?

JA: She tried.

AB: Okay and that's when you said her face was inches between?

JA: Yes ma'am.

AB: Like how, two inches?

JA: Maybe.

AB: Okay did your noses, did anything on your face ever make contact?

JA: I think so.

AB: Okay so what made contact?

JA: The nose.

AB: Okay did lips accidentally touch?

JA: She tried to kiss me on the lips and I can't, she probably like scraped them and that was it.

AB: Okay and I don't want you to say probably because I don't want to misinterpret what you're saying. So just say what you do know. So did her lips touch your lips?

JA: Yes.

RELEASED FROM

Andrade said,

AB: Okay so describe that to me. JA: Her lips touched my lips and I pushed her away. AB: Okay how long did her lips touch? JA: Not that long. Like just instant. Enough to push her away. Andrade pushed away and cannot remember if he pushed her in the chest or abdomen area. Andrade told | he had to go and began hinting about needing a hundred dollars to launch her music career. Andrade got the food out of the microwave and Andrade walked out of the storefront and formal followed behind him carrying the food. Andrade admits he never addressed inappropriate touching. Andrade said he did not want to be rude and just wanted to get out of the situation. Andrade helps many local transients and gives them his food when he can. Andrade said part of the reason was because his station commander gave the deputies a challenge to take on a community project and Andrade picked homeless. Sergeant Aldana asked Andrade why he would take into a building away from the public after she had inappropriately kissed him. Kowalski objected to the questioning and felt the questioning was getting argumentative and was repetitive. Kowalski believed Andrade had already answered the question. Kowalski believed that Andrade was "getting beat up" regarding the question and felt the questioning was going too far under POBAR. Andrade admits as a deputy, we typically do not turn our backs to people to prevent being assaulted or attacked. Andrade turned his back to because she had not closed the door and he was trying to give her some privacy. Andrade did not know if she was going to change her mind and decide to use the bathroom. I asked Andrade to describe the clothes the changed into behind the storage box behind Little Caesars. Originally, Andrade thought the clothes I showed him during the first interview were the clothes she was wearing during the earlier battery call. After thinking back, Andrade believes the clothes I showed him last time were actually the clothes she got from the cabinet and changed into. In Andrade's previous statement, he told that she could "do better than him." When this, Andrade was referring to Andrade has told other reporting parties they could "do better" than the person they were with. This has occurred during

domestic violence types of calls because the victims act as though they are "not worthy."

Andrade was trying to reassure and let her know she was worth something. Andrade did regret telling he was married, but he wanted her to know he was not available.

RELEASED FROM

I didn't think that telling her that I was married was that big of a deal. But looking back, I just wanted her to know that I'm not available. I'm not, I'm not single. I'm not. I don't like people thinking that I have, that I'm out there available or single. I want people to know that I'm married.

During Andrade's previous interview, Andrade said he had never met or seen prior to March 11, 2017. Andrade reviewed the report he handled on November 22, 2015, when was the victim of a domestic violence incident. Andrade was primary on the call. Even after reviewing his report, Andrade still did not recall the incident or meeting at all.

I concluded the interview at 1227 hours with an order not to retaliate and an order not to disclose, both of which Andrade stated he understood.

INVESTIGATION:

On June 12, 2017, I sent a request to Data Services Engineer Esteban Masanis requesting a snapshot of Andrade's email accounts to include March 11, 2017 (the date of the alleged incident) and March 21, 2017 (the date Andrade was placed on administrative assignment). I received the snapshots the following day on June 13, 2017. I reviewed Andrade's e-mail account, which was a snapshot from April 4, 2017.

His e-mail account was mostly professional except for communication between him and an Office Support Specialist, Anita Yescas. Yescas and Andrade were communicating via e-mail in February 2017 and made lunch plans together. The following communication occurred on February 6, 2017:

Andrade wrote, "My normal work days are Wednesday Thursday Friday and Saturday. It's ok if you can't meet. I don't want to get you in trouble with your boyfriend. Lol."

Yescas responded, "Why would I get in trouble.. he knows I owe you lunch.. I told him."

Andrade responded, "Because deputies can get jealous when their hot girlfriend takes another guy to lunch."

Andrade's inappropriate email communication with Yescas contradicts his statement of being happy in his marriage and not wanting people to think he is "available." Andrade calling Yescas a "hot girlfriend" is flirtatious in nature and shows his character.

There were no other e-mails of significance and no communications about the March 11th incident.

RELEASED FROM

On June 13, 2017, about 1130 hours, I drove to the storefront in Spring Valley and contacted Little Caesars Store Manager to find out if they own the storage cabinet near the rear entrance of their store. Was not aware of the storage cabinet, so I showed him what cabinet I was referencing. He did not know who owned the cabinet and had never seen clothes in or around the cabinet. Little Caesars located at 9770 Campo Road, is the closest open business near the storage cabinet in the strip mall. The cabinet is actually located between 9772 and 9774 Campo Road, both of which are out-of-business locations. I obtained no further information regarding the storage cabinet.

Submitted by:

Amber Baggs, Sergean

Christina Bayencof

Date

Approved by:

b

AMB:amb

RELEASED FROM

I.A. FILITA

		FOLLOW-UP INVESTIGAT	ION	Page 2 of 13
Date of Birth: Cell #: CDL: H Home Address:				
Witness: Date of Birth: Cell #: CDL: Home Address:				
SYNOPSIS :				
On 03-20-2017, Detecting possible sexual assault in tective Kluge and I convestigation, it was det reported by the reporting County Sheriff's Depart	nvolving a ontacted se ermined no g party. Th	Deputy with the San I weral witnesses and the criminal act occurred his investigation was the	Diego County She reporting party. and the incident vien handed over to	riff's Department. During the was consensual as
INVESTIGATION :				
On 03-20-2017, Sgt. Jor assault involving a Deput the Internal Affairs Unit party was first reported the incident the incident.	ity Sheriff who then the who who	by the name of Juan A gave it to Sgt. Jones fo vas homeless in the Ra	ndrade. The inition r further follow u ncho San Diego a	al report came into p. The reporting
Detective Kluge and I m Prior to talking to vehicle and sat on the fre passenger seat. I docum "lowing statement is n	et , I turn ont right parented to verbating	statement while the statement while the statement at ion	f 9809 Campo Roorecorder. The Kluge was sitting on the droof	ad (Starbucks). entered my ng on the rear right
M. Carpenter	7021	Sex Crimes Unit	REVIWED BY	3/27/17



Page 3 of 13

meant to take the place of the actual recorded interview. To hear the full statement, listen to the audio CD which I later gave to the Internal Affairs Unit.

Statement of Reporting Party):	
stated she called 911 March 11 th , 2017 at about 1237 ho with a subject by the name of explain the cause attacked her. lives in a tent in the and Jamacha Blvd. During the incident, spilled creek stated she called the "police" to report the incident to report the incident to report the incident to report the incident.	ained she called 911 e area of Spring Glen Street c water and spit on
Law enforcement arrived and conducted a records check on warrant and was placed under arrest. After was placed car, "Deputy Andrade" pulled off to the side and away is estimated there were four other deputies on scene but the Deputy Andrade. Deputy Andrade spoke to by Andrade Andrade asked for cell phone number just in case he made asked for gave Deputy Andrade her cell phone number. Indrade her mailing address, which is her home address, which is her home address if his partners were not on scene then he would take her with her. did not respond back to Deputy Andrade and so Deputy Andrade told she was attractive and he wanted to married. Deputy Andrade told his wife was a "bitch" ar married for six years. Deputy Andrade also told his wife affection.	from everyone else. ney were away from her and e's patrol car. Deputy needed to conduct follow up. also gave Deputy dress. Deputy Andrade told r to the bushes and make out she felt embarrassed. to take her home but he was and that they have been
walked back to her camp area and the deputies left. phone call from a private number. When answered the phone told it was Deputy Andrade. showed the missed and received phone calls from the private number which from Deputy Andrade. I later took photographs of the call log and CD. I later gave the CD to the Internal Affairs Unit. The phone cattimes:	me the phone call log of all harmonic stated were placed the photos onto a
March 11 (Sat) 5:13PM for 26 seconds March 11 (Sat) 4:33PM for 10 seconds March 11 (Sat) 4:24PM for 29 seconds Tarch 11 (Sat) 4:10 PM for 6 minutes and 6 seconds	RELEASED FROM I.A. FILES TO

REPORTED BY	ARJIS	STATION / DIVISION	REVIWED BY	DATE REVIEWED
M. Carpenter	7021	Sex Crimes Unit	12	3/27/17



Page 4 of 13

(Iviarch 11 (Sat) 3:36 PM for 5 minutes and 44 seconds

March 11 (Sat) at 5:12PM and 5:08 PM were missed calls from a private number.

know it. has no Deputy Andrade never left	ever text t er severa	messaged Deputy And any voicemails. W times, she could hear	ell phone number and she trade nor has he ever tex then Deputy Andrade can the police radio in the ba	t her. lled		
During the above listed phe wanting to make out with "Golden cock." Deputy A unhappy in his marriage at nervous and didn't really he phone. Stated swas wrong." Stated so is married and he is a police eat on his wife since the	her and to ndrade cond he was know who he knew welsined coe officer	ouch her. Deputy And ontinued to talk to so not receiving affection at to say to Deputy And it was wrong. I asked it was wrong what Deputy also explain.	and spoke about on from his wife. drade when he spoke to what she me	he had the, how he was felt her on the ant by, "It because he		
During one of the phone conversations, Deputy Andrade told that he wanted to pick her up. believes this phone conversation was the one that lasted 6 minutes and 6 seconds (at 4:10 PM). Deputy Andrade told he had clothing for her and agreed to meet with him and to be picked up. met Deputy Andrade on the street by her campsite. When Deputy Andrade arrived, willing entered his vehicle and she sat on the rear right passenger seat. described the patrol car as a "crown vic" and not an SUV. stated she has seen Deputy Andrade in the past one other time several months ago on a radio call in Lemon Grove. Deputy Andrade did not make any comments to her on that date and time.						
Deputy Andrade began to drive in his patrol car. recalled Deputy Andrade driving past Monte Vista High School and the Chevron gas station. Deputy Andrade then received a radio call of a fire. heard the dispatcher tell Deputy Andrade about the fire. Deputy Andrade told he just received a radio call of a fire and he began to drive very fast with his lights and sirens. saw a fire truck pull over to the side of the road for Deputy Andrade as he drove by. then clarified the streets Deputy Andrade had taken her on. recalled driving on Jamacha Blvd and then onto veetwater Springs. then recalled passing a Sheriff substation (on Campo Road). RELEASED FROM I.A. FILES						
REPORTED BY M. Carpenter	ARUIS 7021	SEX Crimes Unit	REVIWED BY TO	DATE REVIEWED		



the rear left fender of the then began to kiss breast and he	an alley drade ope patrol care on he groped l	behind the Sheriff stor	faced fuel of the second faced faced faced faced faced fuel of the second faced face	ty Andrade then s . Depundrade beg y Andrade	e exited the stood next to ty Andrade an to touch
stated she did the incident.	not want	to report the incident b	out someone w	⁄as making	her report
area. Prior to leaving the he wanted to give her som he came back to the stores	area, Dep nething to	ndrade saying he neede puty Andrade told eat. Deputy Andrade	he wou	ıld come b	ack because
Fruity Loco. This subject alley when Deputy Andra	de warme he storefi	ed up some food for room, however there want plained there is a busing this contified as	as someone in ness next to the owns the	the alley the store fron a store and the know the	ted there hat saw the t called was in the
approached he was calling her on her of because he had driven into vehicle as an older lives because she lat and she recalled hin explained she worked insid invited to	the alley model model ter went to taking he his house	e. knows the way while the incident was on his house that same of the to his house, which business for three house and she agreed to go at what occurred inside	Deputy Andra hat had s as occurring. day. a is by urs but was ne with him.	seen the included keep the stated like sta	ne and that cident described nows where lives in Ther work. FROM
stated when she	: walked	into the storefront ther	e was food in	a styrofoa	m container.
REPORTED BY M. Carpenter	7021	Sex Crimes Unit	REVIWED BY		3/27/17



Page 6 of 13

the food, Deputy Andrade was the food, Deputy Andrade then reached under skin). It then correspond to the corresponding to the correspo	armed up began to shi rected th er told D as, "Okay exp might get he store i	the food and gave it to kiss on the irt and began to touch he statement and stated eputy Andrade, "no" are with the situation. I lained she felt weird are caught inside the store front for about 20 minutes.	e mouth and neck. Deputer breast with his hand he was, "touching my nind she stated "no." Deputer told Deputy And uncomfortable about efront by someone.	ate ity Andrade (skin to ipples." I uty Andrade indrade that the situation
and they were inside a She	eriff faciling the inc	ity. Detective Kluge a cident inside the storef	ront, Deputy Andrade ha	up questions
beputy Andrade told told Deputy Andrade that Andrade since.	he was g	needed to end his shif going to go, "next door	t and he left the building and she has not heard	g. from Deputy
what occurred between he back to staten he allowed her to take a sh stated had given her dropped off at l	r and Dentent. nower. a massag	puty Andrade inside the explained she parents also live ge but nothing sexual o	hung out with at hin the house with him. ccurred between the two beligges.	not respond is house and
shoulders). sta goes. estimated March 11 th . Detective Klu stated, "Um, I don't know. 1-cause she is a famous sin	she descrited the Si she has ge asked	heriff's Department sta seen about 100,000 Sh why she di then stated she has estimated she	riff Supervisors since M pervisor was (three strip lks her and follows her v eriff Supervisors drive p id not report the incident is a lot of followers on so has 11 million followers	es on wherever she past her since and she pocial media s and she
REPORTED BY M. Carpenter	7021	Sex Crimes Unit	REVIWED BY	3/27/17



Event Number E4037404

Page 7 of 13

<i>/</i> · ·				
has even seen months ago on a radio cal	Deputy A	Andrade before,	stated she saw him	ed again if about two
stated she only draw an overhe	had to we ead draw explained	valk a few feet from the ing of the storefront. It is he has never been in:	nto with Deputy Andrade alley to enter the build later gave the drawing the side the storefront before Lemon Grove Station.	ing. I had to the Internal
stated it was at	a differe	ent camp site and she ha	aring on the day of the i ad not washed the clothi d yoga pants with a pinl	ng.
) about the in-			stated she tolo m jail and also her friend incident and she helped	
Deputy Andrade. wa	s sitting	next to inside	e conversations between le a tent when the phone say the statement about rer. RELEASE I.A. FILES TO	call t the ED FROM
her phone. agr phone provider was with M	eed and s Metro PC	she gave me her cell ph S. I told I v	nce and to download the tone. told me told me would give her back the where her temporary ca	e her cell cell phone
After about a 15 second drarrival, I exited my car and homeless camp site. With battery." Once we reached time of the incident.	Detectiout my k	ve Kluge and I walked nowledge, my audio re camp site, she gav	with down a	aring at the
REPORTED BY M. Carpenter	ARJIS 7021	Sex Crimes Unit	REVIWED BY	3/27/17





Page 8 of 13

tell me she ha why	she was wearing during the incident. Indichanged her pants in the alleyway was had changed her pants was because we me a pair of pants for evidence. In when she entered the storefront was a second to be a pair of the storefront was a second to be a second to	when Deputy Andrade had left the ones she was wearing we stated these pants we	The reason re dirty.
on to her. incident or if	she had to let Deputy Andrade touch it was consensual but did feel "weird" an	if she ever felt fearful duri her and she stated, "No."	ng the stated
then placed the recorder had to recording the	ck to her by the end of tomorrow and	te to low battery. I removed that on the recorder and explained new recording. The recording and I. I told	te battery and d why the g then ld give her
took photogra Unit. I notice somewhat acc	ige and I left the area and then drove to the alley and storefront. I later that the drawing had given mountained. The bathroom, microwave and the to the storefront's layout.	r gave the photos to the Internate of the interior of the storefro	l Affairs ont had been
locate any wo were not vided located a few have their pho Customers pay company. I the employee at R	rking/recording cameras. I called Lt. It is cameras at the storefront. I spoke to businesses away from the storefront. One services through Metro PCS do not y month to month and there is no way nanked the employee for their time and tay's Liquor store which is located never a country name of the business is left the store.	Magana via phone and he told of an employee at Metro PCS state The employee told me custom at have phone bills or phone record through to get a call log record through d I left the store. I spoke to a state to the Fruity Loco. The employee	me there ore which is ers who cords. h the tore oloyee uployee for
		TO	·

REPORTED BY M. Carpenter 7021

SEX Crimes Unit





Page 9 of 13

Detective Kluge and I left the area and I placed the clothing into a temporary locker at the Rancho San Diego Station. I later told the Internal Affaires Unit about the evidence locker and they took custody of the clothing. This concluded my investigation on this date and time. On 03-21-2017, Detective Kluge and I had cell phone downloaded and the contents were placed onto a thumb drive. I later gave the thumb drive to the Internal Affairs Unit. On 03-21-2017, at about 1058 hours, Detective Kluge, Detective Meza, Detective Brannan and I walked to the homeless campsite where had been staying. We were attempting to contact I. Deputy Campagna and Deputy Walker assisted us by locating the camp due to the fact they had knowledge of the area. I and documented his statement. | stated was not at the camp and he was the only person on site. I recorded the conversation with my issued recorder. The following statement is not verbatim. This documentation of statement is not meant to take the place of the actual recorded interview. To hear the full statement, listen to the audio CD which I later gave to the Internal Affairs Unit. by himself and away from the other detectives and deputies. Only poke to Detective Kluge was present during the interview. Statement of had called 911 on him during an argument. The date was stated March 11th is not liked in the area and he hates her. explained she cannot be at his camp and to leave. told called 911 and about thirty minutes later five deputies arrived. saw one of the Deputies was Deputy Andrade. stated he has dealt with Deputy Andrade in the past and does not like him. was subsequently arrested for having a warrant and was walked to a patrol car by Deputy Andrade. Deputy inside the car and he turned on the air condition. Deputy Andrade placed Andrade then walked away from the car. While sitting in the patrol car, Deputy Andrade talk to There was no one else around Deputy Andrade and could not hear what the two were saying. | stated Deputy were talking in front of the car he was sitting inRELEASED FROM Andrade and REPORTED BY STATION / DIVISION 7021 M. Carpenter Sex Crimes Unit





Page 10 of 13

radio cail based on both o	of their facial expressions a led Deputy Andrade was floor fitnem were smiling.	was talking to Deputy Andrade about the and their body language. However, after lirting with because stated it looked like Deputy ever saw Deputy Andrade or	ne
has mental problems and for a charge he did not congot her kids taken away frestatements that are not constant.	is delusional h mmit. In the past, rom her, which is not true.	m years and he cannot stand her. had one of friend's arrested made claims that he was the one who would make random an example about how stated a when that never occurred.)
when he saw a	nd she told him what had o	Day, which was Friday the 17 th . That wa occurred between her and Deputy since he was released from jail.	
stated his frie between Deputy Andrade Andrade hitting on also told	and and heard Deput	the had overheard a phone conversation hat conversation, heard Deputy ty Andrade use the term, "Golden dick." ed up from the camp.	
was hitting on	and had picked her up fror	ent and stated it was not right that a deput m the camp site. does not deputy Andrade was not doing his job.	У
Deputy Andrade at the sto with Deputy Andrade and dropped off at the substate substation. It to contact the state of the s	he had responded to a fire the substation and he left to ation and gave that Deputy was walking around to	she had gone into a substation of call with her in the car. Deputy Andrad to go to the fire call. Deputy Andrade food, which was already inside the y Andrade wanted to "get with her." the camp acting, "like she's some hot ing to everyone about the incident.	n e
_	ng problems with his wife	I.A. FILE	
M. Carpenter	7021 Sex Crimes Unit	REVIWED BY TO DATE REVIEWED 3/27/1/1	_





Page 11 of 13

REPORTED BY M. Carpenter	7021	STATION / DIVISION Sex Crimes Unit	REVIWED BY	DATE REVIEWED
				
			TO { T\s	
	ř		I.A. FILES	
to the audio CD which I la	iter gave	to the Internal Affairs		FROM
not meant to take the place	e of the a	ctual recorded intervie		
speaker phone to record o				tatement is
did not want to meet with	me. I qu	ickly turned on my aud	dio recorder and placed	
witness statement.	was hesit	ant to meet with me an	d began to give excuse	s on why he
me about anything. I told	tha	it I would like to meet	with him in person to o	btain a
next to the Sheriff storefro	ont on Ca	mpo Road. However,	was extremely he	esitant to talk
called the number and I in	troduced	myself to .	stated he did own a Fr	ruity Loco
After conducting some res	search, I	was able to locate a ph	one number for	ı. I
Later that day, I spoke to Detective Kluge and I me statement. See Detective	t with	in La Mesa and Dete	ctive Kluge documente	luge and I. ed his
I star that day I amales to				
Investigation Continued:				
hanked for	r his time	and I left the area with	1 Detective Kluge.	
concerned about getting r	etaliated t as if he	against by other deputi	es for telling on Deput contact a supervisor at t	y Andrade. I
way on duty.	believe	s Deputy Andrade is a	, "Rouge Cop."	is
stated he felt the incident	was cons	ensual however Deput	y Andrade should not be	e acting that
recorder and recorded the him did he think the incid	incident.	I asked Deputy An	based on	statement to
recalled I needed to ask		a few more question	ns. I then turned on my	audio
I ended my interview with	h	and I turned off	ny recorder. Moments	Inton I
and Deputy A since his arrest.	ndrade ot	her than .	has not seen Dep	uty Andrade
stated there	were no	other people that overh	eard the phone call bet	ween
"package" over his clothi	ng and th	is all occurred inside the	he substation.	
occurred over the clothin	g.	also told	that she felt Deput	ty Andrade's
that the den	w what	meant by the	thin blue line. breast and her vagina.	told
ucputy had pa	t him dov	vn on the pants and tha	it she crossed, "The thin	n blue line".
<u> </u>				



Event Number E4037404

Page 12 of 13

Siatement					
I told that a female had reported that he was a witness to an incident that occurred behind his business in the alleyway. This incident occurred between a deputy and a female and the incident occurred on March 11 th . stated he never witnessed anything like that before. I asked if he was working at his business on March 11 th at about 1600 hours. stated he did not recall if he worked that day but he never saw, "Nothing like that."					
confirmed he is the owner of the Fruity Loco business, which is located next to the Sheriff storefront. I asked if he has ever seen a deputy and a female engaging in a conversation in the alleyway behind his business. It stated, "No." I asked if he has ever allowed for a homeless woman to work inside his business for a couple of hours and he replied, "No." I then asked if he has ever taken a women home and allowed her to take a shower at his house and he stated, "No." I asked where he lived and he stated					
I asked what type of vehicles drives and he stated he has a second one is a se					
Deputy Kluge asked if he has ever seen a deputy and a women hugging or kissing each other in the alley way and stated, "No."					
I thanked for his time and I ended the conversation. Investigation Continued:				RELEASED I.A. FILES TO	
Detective Kluge and I later met with and Detective Kluge documenter her statement. See Detective Kluge's report for further details. After speaking with percentage and I met with at the same Starbucks we had met her the day prior to give her cell phone back. I saw Detective Kluge give the cell phone and we later left the parking lot.					
On 03-22-2017, at about 1130 hours, Sgt. Jones advised me had contacted the San Diego Police Department, Internal Affairs Unit. Local told the San Diego Police Department she never received her phone back from the detectives.					
I then called on her cell phone (the same phone we had given her the day prior) and propose to her. I confirmed with that she had received the phone back from					
REPORTED BY M. Carpenter	7021	Station/Division Sex Crimes Unit	REVIWED BY	2	DATE REVIEWED



Event Number E4037404

Page 13 of 13

betective Kluge and I.	stated she had received the pho	one back from me and it was
the same phone she was now talk	ing to me on. I thanked	for her time and told her
to contact us if she had any questi system. To hear the full phone ca Affaires Unit.	ons. I recorded the conversation	with the Konexx recording

This concluded my portion of the investigation.

RELEASED FROM

TO_

M. Carpenter	7021	Sex Crimes Unit	REVIWED BY	3/27/11
--------------	------	-----------------	------------	---------



Case No 00000000

Page 1 of 9

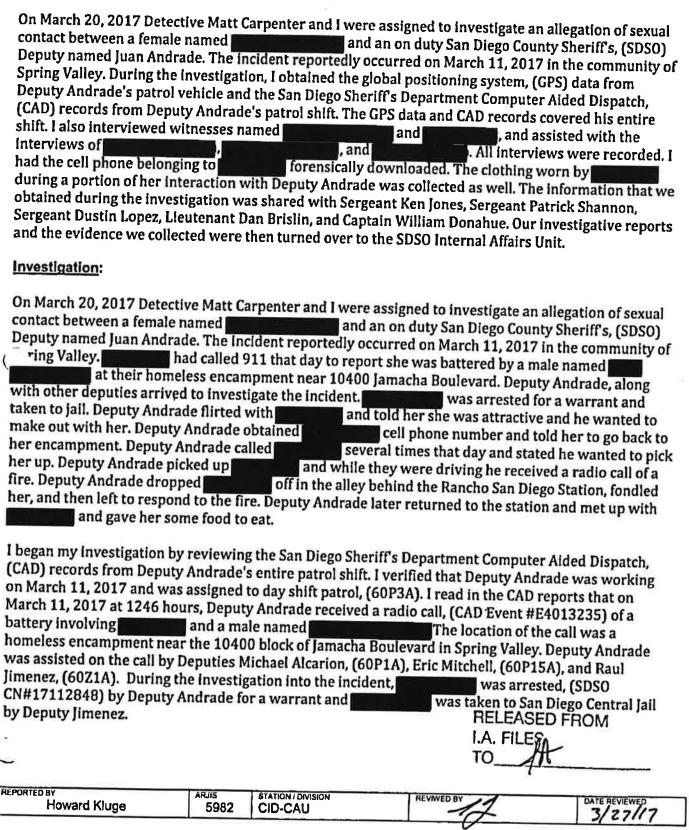
Detective Follow Up Investi			INCIDENT DATE	:4027404
LOCATION OF INCIDENT			Event #E	4037404 BEAT
10400 block of Jamacha Bo	oulevard, Spring Va	alley, Ca. 91977		623
Detective	ARJIS	STATION / DIVISION	DATE OF FOLLOW	V-UP
Howard Kluge PRIMARY VICTIM'S NAME	5982	CID-CAU		0/17
PRIMARY VICTIM S NAME		PRIMARY SUSPECTS NAME Juan Andrade	SUSPECT \$ OOB	/AGE RANGE
Victim: Date of birth: Cell #: SSN: CDL: Home Address:				
Witness: Date of Birth: Cell #: SSN: L: Home Address:				
Witness: Date of Birth: Cell #: CSN: CDL: Home Address:				
Witness: Date of Birth: Cell #: CDL: Home Address:			RELEASED FROM	
Witness:			I.A. FILES	
Date of Birth: اماد الدانانانانانانانانانانانانانانانانانانا			73	*******
REPORTED BY Howard Kluge		ATION / DIVISION	REVIWED #2400, SET. DATER	EVIEWED 7



Case No. 00000000

Page 2 of 9

vnopsis:





Case No 00000000

Page 3 of 9

1				5-0010
on March 11, 2017 at 1633 assist the fire department. Valley. Deputy Michael Alc The CAD reports suggested and truthful about knowing who was a senior informat Services Division. I request vehicle for his entire shift of	with an over carion (60) d g he respondion technolities ted the glo	P1A) and Deputy Kyle Standard had been truthful about the fire call hours longer engineer, assigned to be positioning system.	ated at 9109 Kenwood Dri irke (60P7A) also respond it her meeting Deputy And later. I then contacted Mer	ve #25 in Spring ed to the call. Irade that day vin Maniago,
noise. The interview was co recorded, (See report by De	ehicle so vonducted letective Ca chat Deput	we drove to could interview her in by Detective Carpenter an arpenter for details). Detective Andrade had asked for ery. Later the same day	nd I also assisted. The inte ective Carpenter and I lear and obtained her cell phor	vith
Deputy Andrade stated he work her up. Deputy Andrad :h Jamacha Boulevard. The block of Jamacha Boulevard they drove eastbound on Jamacha passed by Monte Vista	l). Deputy macha Boi	Andrade had ward northboulevard and then northbou	om her homeless encamph sit in the back seat of his p	nent, (10400
Deputy Andrade drove very before going directly to the Oro and dropped her off in t mouth and neck and told he who owned the Fruity Loco Deputy Andrade then left to twenty minutes later.	the alley be the alley be the would store locat	ehind the SDSO storefront ehind the storefront. Whi d get her some food. The ted in the same strip mal	it located at 9736 Campo File dropping offi	load in Casa De The kissed her Arabic male
ending and he escorted beginning to get dusk outsid behavior was forced upon he	e told e his cloth preast nipp ith and ne out e when De er verbally l overhear	that he had a "Golling, and told her his peni- oles underneath her cloth ck. Deputy Andrade state side the storefront and he eputy Andrade drove off	nd he gave her some food? den cock," and he grabbed s belonged to her. Deputy ling, grabbed her vagina of d he had to leave because e drove off. stated none of Andrade. We also learned conversation between	her hand, Andrade utside her his shift was I it was just
REPORTED BY Howard Kluge	ARJIS 5982	STATION / DIVISION CID-CAU	REVIWED BY	DATE REVIEWED 3/27//7



Case No 00000000

Page 4 of 9

gave us permission to take her cell phone and have it forensically downloaded as evidence in the case.

Detective Carpenter and I relayed the information to Sergeant Ken Jones. There was a technical issue with me being able to review the GPS data from Deputy Andrade's shift so I made arraignments to review it the following day. Detective Carpenter and I walked around the entire strip mall where the SDSO storefront was located to see if the location had any cameras. We contacted the owner of Rays Market, (9762 Campo Road) and an employee at Metro PCS, (9758 Campo Road). We learned the camera outside the front of Rays Market only kept recordings for 24 hours and then re-recorded. The Metro PCS camera that faced the front, outside portion of the store didn't record. Lieutenant Magana told us the SDSO storefront had no video surveillance cameras. I noted the SDSO storefront could be accessed in the alley way via a keyed entry pad and in the front by a key.

At 16:39:07 hours the patrol sedan was now on Campo Road and travelling 69 MPH. The sedan drove westbound on Campo Road at 16:39:22 hours at 56 MPH. The sedan then headed northbound on Bonita Street at 16:39:41 hours at 19 MPH. The sedan then turned eastbound onto San Juan Street at 16:41:47 hours at 21 MPH. San Juan Street was the alleyway that ran directly behind the SDSO storefront located at 9736 Campo Road. At 16:42:28 hours the sedan was travelling southbound on Kenwood Drive at 50 MPH. The patrol sedan continued on Kenwood Drive at 16:42:42 hours at 67 MPH. At 16:43:21 hours the sedan arrived at the location of the fire radio call. The sedan remained at the location and idle.

While at the scene of the fire call, Deputy Andrade cleared himself from the call and received a radio call, (Event #E4013603) of an argument at 9210 Kenwood Drive. The location was within walking distance of the fire call he was previously on. The patrol sedan continued to remain idle, (0 MPH). The patrol sedan didn't begin moving again until 17:09:32 hours and then headed northbound on Kenwood Drive at 24 MPH. The sedan turned eastbound on Campo Road at 17:10:21 hours at 16 MPH. At 17:12:04 hours the sedan was on San Juan Street directly behind the SDSO storefront and sitting idle (0 MPH). The sedan remained idle at the storefront location. Deputy Andrade cleared himself from the argument call at 17:32:16 hours. At 17:32:52 hours he received a radio call, (Event #E4013663) of a welfare check at 8627 Troy Street. At 17:33:02 hours the sedan began travelling westbound on San an Street and then continued westbound onto Campo Road and then southbound onto Kenwood

			BELEASED FROM		
Howard Kluge	5982	STATION / DIVISION CID-CAU	I.A. FINES DATEREVIEWED		
INIVA A AARING			TO 4		



Case No. 00000000

Page 5 of 9

	Andrade left and continued on to the SDSO storefront about twenty minutes later.
	On March 21, 2017 Detective Carpenter and I drove to the homeless encampment on Jamacha Boulevard and made contact with
	The male wanted to meet up with Andrade and he ended up picking her up later that day. Deputy Andrade then drove around with presponded to a fire call with her in his patrol vehicle, dropped her off at an SDSO storefront, continued on to the fire call, and then met back up with the breast and vagina region of the later that day. Deputy Andrade reportedly touched the breast and vagina region of the later that day and he had her touch his penis while telling her his penis and he had her touch his penis while telling her his penis during the investigation that led to his arrest. We was sitting in the back seat of a patrol vehicle so he couldn't hear any of the conversation. However, Deputy Andrade appeared to be flirting with as she was seen blushing. In the back seat of a patrol vehicle so he couldn't see any physical contact between Deputy Andrade and
	During our conversation with he made it clear that he didn't like Deputy Andrade because he was always arresting him. also made it clear that he didn't care for other un-named deputies who worked the Spring Valley area. attempted to contact via cell phone at our request, but he didn't answer and his voice mail wasn't working. We later called and he agreed to meet with us at we had him sit in our vehicle so we could speak with him in privacy and have no disruptions from noise. I interviewed and the conversation was recorded. Statement of Witness): RELEASED FROM I.A. FILE TO
(told me he did have knowledge of the investigation we were conducting. Said he was present during two cell phone calls conversations involving and an unknown male. One of the cell phone conversations was brief and the other conversation was longer in time. Both telephone calls had the appearance of being generated by the male. The conversations took place at the homeless encampment and there was no else present at the time. The held her cell phone away from her ear so could hear it. It described the male as having a flirtatious inversation with couldn't recall most of the words that were spoken during the
	REPORTED BY Howard Kluge S982 CID-CAU REVIWED BY 3/27//7



Case No 00000000

Page 6 of 9

tonversation, but he did recommend wanted street east of Spring Glen La the encampment and walked roadway wasn't visible from off by a SDSO patrol vehicle	i to meet ine). About itowards their enc	with on a street on a street to a street on a street o	et called Pointe Parkway, (e cell phone conversations n't see anyone pick up	Located one left as the ropped back	
explained that had believed the game application. During the convidently. It told him	e was real ersations, it was the was prese out.	ione application on her p ity and she really had ma told short deputy named And ent at the encampment w had told him earlie nd said he wanted to tak x with her.	hen was arre	ame. In the signing In the s	
lights and siren on and even shway 94 In Case De Oro and they went inside the storefrod and told her that was her did from a filing cabinet. or in person.	ted while : a fire enging t the time d he drove ont. Deput k or cock, wasn't er told him	she was with Deputy And ine had pulled over for the Deputy Andrade then described of the Deputy Andrade rete y Andrade then kissed he felt her breasts or nip sure if told him that Deputy Andrade for the populy Andrade for the Deputy Andrade for the Dep	ropped from off at th urned about twenty minut placed her hand	fast with his newhere near e SDSO es later and on his groin e clothing e cell phone bove intimate	
Investigation (Con't):					
had overheard a cell phone conversation that he described as flirtatious. The conversation was between and a male she said was Deputy Andrade. The male made statements about having a "Golden rod" and that he wanted to meet with did not see Deputy Andrade and meet up, but she did leave their encampment and walk towards the street. We then made contact with the owner of the Fruity Loco business located in the same strip mall as the SDSO storefront. The name of the owner was was very evasive and wouldn't said he would speak with us now over the phone. Detective Carpenter recorded his interview with said he would speak with us now over the phone. Detective Carpenter recorded his interview with denied denied seeing any interaction between a male deputy and a female in the alleyway behind the SDSO storefront, he denied employing a female for three hours at his business, he denied driving a female to his home to use the shower, and he denied driving a female from his home back to his business on March 11, 2017. RELEASED FROM I.A. FILES TO DATE REVIEWED BY DATE					
Howard Kluge	5982	CID-CAU	17	3/27/17	



Case No 00000000

Page 7 of 9

ve drove back to our office phone data as it had been su	and wher	we arrived I began revie	ewing the contents of	cell		
telephone calls from a block 5 minutes and 44 seconds. T	ed numbe The second	er, (Not displayed). The fi d call was at 16:10:10 ho	rst call was at 15:46:55 ho urs and lasted 6 minutes a	urs and lasted nd 6 seconds.		
The third call was at 16:24:2 lasted 10 seconds. The fifth hours and lasted 26 seconds	and sixth	calls were missed calls. T	he seventh and final call w	as at 17:13:29		
hours. The seventh and last (17:12:04 hours) frame that	call made Deputy A	to cell phon indrade arrived back at t	e above coincided with the he SDSO storefront on Cam	time no Road		
according to his patrol sedan given to us by	ns GPS red	cords. This information so	eemed to also support the	statements		
Detective Carpenter telepho Internal Affairs Unit and rep . We drove to the local	orted the	allegations.	son who had first contacte to meet with us at her hor lew with was record	me in		
Statement of	Witness):					
March 14th or 15th, 2017	an		r to her home.	d on either told		
that she needed to speak wit		about his arrest. told that when	was being a	insisted rested by		
the people at the scene and a	isked	he deputy's name at the t for her telephone Deputy Andrade began ca	ime), he separated her from number. About twenty mi	inutes after		
During one of the telephone	conversat	cions Deputy Andrade ask and Deputy Andrade offe	ked fishe neede			
Deputy Andrade then picked While they were driving near	r a freewa	up at the corner of Spri	ing Glen Lane and Jamacha	Boulevard.		
and began driving fast. Depu had to respond to a fire call.	ty Andrad	e told that he	was going to have to hurry	v herause he		
dropped her off. Deputy And minutes after leaving the sto	rade told refront D	to stay at the leputy Andrade returned a	ocation and he would retu	rn. About ten id enough		
deputies at the fire call so he	was relea	sed from the scene.	=	_		
said that Deputy Andrade then placed his hand down her shirt and felt her breasts. Deputy Andrade asked for the was hungry and he told her he might have some food inside the						
storefront that she could eat. They went inside the storefront and Deputy Andrade removed some food that was inside a refrigerator. Deputy Andrade asked for the store of the						
her they might have some ins clothing and then Deputy And	her they might have some inside the storefront that she could wear. went through some clothing and then Deputy Andrade sat down next to her. Deputy Andrade began holding					
hand and he told her she was	pretty.	action to man populy	RELEASEL) Electric		
_			I.A. FILES	- 1110101		
REPORTED BY Howard Kluge	ARJIS 5982	STATION/DIVISION CID-CAU	REVIWED BY	3/27/17		



Case No 00000000

Page 8 of 9

belonged to her if she wants she had to leave and he wou several times and it remains sequence. believed her encampment. did Andrade in the past.	ed it. Depu ild call he ed very co d n't recall	r later. said that said the incident said the incident said the said that said the said that said the said that said	has told her the	that same story events out of t she kept at with Deputy
has known or to use the shower. recalls events out of order, to outlandish. said she did Deputy Andrade of doing to SDSO Rancho San Diego State	said out she ha id take the her to ens	can be very hypera s never told her something time to speak with sure she wasn't making it	about the things she	nd sometimes nse or was
told me she didn't see interaction between one dep 2017 at around 1300 hours, granddaughter got out of sci the school. Said the vel black and white and had a stinothe area.	outy and she left to nool at 14 hicle	on March 11, 2 o go to her granddaughte 10 hours, but she always got into was an SD he deputy opened the ba	left early to get a parking SO patrol sedan based on ck door of the sedan and	on March 11, said her spot close to the fact it was
Spring Glen Lane just before Spring Glen Lane and facing	Jamacha Jamacha the right s chome an	nteractions between the e Boulevard. The patrol sec side of the roadway.	dan was parked on the we didn't know the reason f	surred on st side of or the
Investigation (Con't):				
Based on the time frame saw a deputy interacting with arrest for the warrant. On March 22, 2017 I contacted "Tiffany" a supervisor at the SDSO Communications Center and obtained the vehicle number #20161 of the patrol vehicle Deputy Andrade used his entire shift. On March 23, 2017 I spoke with the SDSO Vehicle Coordinator Kevin Dalton and learned vehicle #20161 was a patrol marked 2008 Ford Crown Victoria sedan assigned to the Rancho San Diego Station. I completed my investigation.				
			RELEASED F	ROM
			I.A. FILESA	
-			TO4/*	
REPORTED BY	ARJIS	STATION / DIVISION	REVIWED BY	DATE REVIEWED
Howard Kluge	5982	CID-CAU	17	3/27/17



Case No 00000000

Page 9 of 9

`	·ld	er	ice	

I placed my interviews with	and	onto compa	ct disks, I placed the GPS
data onto a compact disk, I printed ot	it the CAD records, a	nd I placed	cell phone forension
download onto a compact disk. The e	vidence was then ha	nded over to SDSC	Internal Affairs Unit.

Related Reports:

1. Report by Detective Carpenter, same event number.

RELEASED FROM I.A. FILES TO

Howard Kluge 5982 CID-CAU REVIWED BY DATE REVIEWED S/27/17



San Diego County SHERIFF'S DEPARTMENT

NOTICE OF PROPOSED DISCIPLINARY ACTION

TO: William D. Gore, Sheriff			DATE:	11-14-1	7				
It is recommended that the following disciplinary action be administered to the below named employee:									
EMPLOYEE'S NAME:	Juan Andrade	TITLE:	Deputy S		***				
	2.4 Conduct Unbecoming				larde				
DEPARTMENT POLICY AND / OR PROCEDURE SECTION(S)									
VIOLATED:	2.30 Failure to Meet Standards								
RECOMMENDED DISCIPLINE:									
	Termination								
SECOND LEVEL SUPERVISOR:	Michael Blevins, Lleutenant			DATE:	11-14-17				
LIST PRIOR FORMAL	None.								
DISCIPLINE WITHIN LAST FIVE YEARS WITH DATE									
TEMPO WITH DATE									
I have been advised of the above of	charges and recommended discipline:								
EMPLOYEE'S SIGNATURE:	- seam Adredy			DATE:	11/15/17				
2 rd LEVEL SUPERVISOR SIGNAT	URE: Must 1. BC			DATE:	11-15-17				
3rd LEVEL SUPERVISOR SIGNAT	URE: , Ill and			DATE:	11.15.17				
COMMENTS:									
REVIEWED BY INTERNAL AFFAI	RS: Christian Barnelf			DATE:	רו טולו				
4th LEVEL SUPERVISOR SIGNAT	URE: Dave Moss, Commander	9		DATE:	5/14/14				
COMMENTS:		•			7-1110				
ADDITIONAL REVIEW:	Kelly A. Matthez, Assista	nt Sher	ff	DATE:	312118				
ADDITIONAL REVIEW:	Michael R. Barnett, Smoots	10		DATE:	5/2/18				
ADDITIONAL REVIEW:	William D. Gore, Shefffles	emplo	to 1	DATE:	5/22/15				
	INTERNAL AFFAIRS SECTION								
WRITTEN REPRIMAND BY:			1	DATE:					
NOTICE OF INTENT AND CHA	ARGES: K.GIBEL	NEL TOTAL	1	DATE:	17-1-17				
ORDER SERVED:	S. KOPCHAK			DATE:	5/23/18				
67	. Lorenz, HRA		C	DATE:	05/24/2018				
PAYROLL NOTIFIED:	. Lorenz, HRA		Г	DATE:	05/23/2018				
FINAL ACTION TAKEN:	ERMINATION - RESIGNED IN LIEU	RELEA	SEDF	?∂ ∏	05/23/2018				
//	(9-23-2018)	I A FIL	EQ.						

September 24, 2018

Chris Kowalski, Esq Bobbitt Pinckard & Fields 8388 Vickers Street San Diego, CA 92111-2109 Received in

SEP 2 5 2018

Sheriff's Internal Affairs

VIA EMAIL

RE: IA 2017-027.1 - Juan Andrade

Dear Mr. Kowalski:

This letter serves to memorialize the disciplinary agreement between the San Diego County Sheriff's Department and your client Juan Andrade. As it relates to whether Mr. Andrade was untruthful with the Internal Affairs investigator during his internal affairs interview, both parties believe that their positions are true and correct and if a Civil Service Commission hearing were conducted, both sides believe that they have a reasonable likelihood of prevailing. However, both parties acknowledge that circumstances exist that may make it difficult to prove our respective positions. Given the nature and severity of the issues and potential outcomes of this case, both parties agree that a disciplinary agreement is in the best interests of all parties.

Specifically, Mr. Andrade agrees to tender a written resignation to the Department, effective May 23, 2018. As a result of Mr. Andrade's resignation, the Department will enter the reason for his leaving Department service as resignation and it will be coded in the personnel system under the code RLT (Resignation in lieu of termination).

Further, Mr. Andrade will, and does by his signature below, waive his right to any further administrative review or appeals. Additionally, Mr. Andrade will notify the San Diego County Civil Service Commission of the resolution of this matter, and the withdrawal of his request for a Civil Service hearing. Finally, Mr. Andrade waives any right to seek judicial review of the process or substance of this disciplinary resolution.

In exchange for the agreement above, the Sheriff's Department agrees to modify Cause VI in the order of termination, from a sustained violation of Sheriff's Policy and Procedure Section 2.46 (Truthfulness), to not sustained.

All terms of this agreement are contained within this document, and any alteration or modification of this agreement must be done in writing. If you have any questions regarding the above, please do not hesitate to call me.

Sincerely.
Sincerely.

WILLIAMOD GORE, SHERIFF

Robert P. Falgin, Director of Legal Affairs, Chief Legal Advisor Office of the Sheriff - Legal Affairs Unit

I, Juan Andrade, hereby stipulate that I have read and agree to the terms set forth in the above agreement and I have had the opportunity to confer with my legal counsel.

9/24/18

Juan Andrade

September 24, 2018

Received in

SEP 2 5 2018

Sheriffs Internal Affairs

I, Juan Andrade, do hereby tender my resignation from the San Diego County Sheriff's Department effective May 23, 2018.

Juan Lando

FROM THE OFFICE OF

(858) 974-2065

Attachment

INTERNAL AFFAIRS - CONFIDENTIAL

May 24, 2018 IA# 2017-027.1 TO: Civil Service Commission FROM: Christina Bavencoff, Lieutenant Internal Affairs Unit ORDER OF TERMINATION AND CHARGES - Deputy Juan Andrade #048712 The Order of Termination and Charges dated April 17, 2018 filed against Juan Andrade has been received by the Civil Service Commission on: Date Commission Response: The above individual HAS appealed the Order of Termination and Charges. [] The above individual HAS NOT appealed the Order of Termination and Charges. [] Please return this form to the Sheriff's Internal Affairs Unit (MS-O41) as soon as possible. Thank you, Christina Bavencoss, Lieutenant Internal Affairs Unit

INTERNAL AFFAIRS - CONFIDENTIAL

DECLARATION/ACKNOWLEDGEMENT OF PERSONAL SERVICE

I, the Undersigned, certify that I am over 18 years of age and a resident Son Diego, California and that I served the	at of the County of
[] NOTICE OF INTENT OF PAY-STEP REDUCTION AND CHARGES [] NOTICE OF INTENT TO SUSPEND AND CHARGES	
[] NOTICE OF INTENT TO TERMINATE AND CHARGES [] NOTICE OF INTENT OF REASSIGNMENT AND CHAR	
[] ORDER OF PAY-STEP REDUCTION AND CHARGES [] ORDER OF SUSPENSION, REASSIGNMENT AND C	
[X] ORDER OF TERMINATION AND CHARGES	
[] ORDER OF DEMOTION AND CHARGES [] ORDER OF REASSIGMENT AND CHARGES	
of which a true copy is attached hereto, by delivering a copy thereof to	0
Juan Andrade personally at 5255 Mt. E	Etna Orive on
May 23, 2018	
I declare under penalty of perjury of the laws of the State of California is true and correct.	that the foregoing
Executed this 23 day of May , 2018, at San Diego	, California.
Signature of person making personal service	
ACKNOWLEDGEMENT OF SERVICE	
I do hereby acknowledge receipt of the above noted document.	
Executed this 23 day of May, 2018.	
SIGNED Juin Adude	
IA# 2017-027.1	Released from I.A. File
	To: #



San Diego County Sheriff's Department

Post Office Box 939062 • San Diego, California 92193-9062



William D. Gore, Sheriff

April 17, 2018

Juan Andrade
Dear Deputy Juan Andrade:
ORDER OF TERMINATION AND CHARGES, CASE #2017-027.1
I hereby order that you be terminated from your position as a Deputy Sheriff (Class #5746) in the Sheriff's Department and the Classified Service of the County of San Diego, for each and all of the following causes:
CAUSE I .
You are guilty of conduct unbecoming an officer or employee of the County, as set forth under Section 7.2(m) of Rule VII as it relates to Sheriff's Policy and Procedure Section 2.4 Conduct Unbecoming, in that: On March 11, 2017, you received an open-mouthed kiss from the section of the working your assignment as a uniformed patrol deputy. You further allowed the into a private storefront where there was additional physical contact between you and additionally, you failed to report the incident to your supervisor.
CAUSE II
You are guilty of incompetency, as set forth under Section 7.2(a) of Rule VII as it relates to Sheriff's Policy and Procedure Section 2.30 Failure to Meet Standards, in that: You claimed was the aggressor and kissed you and touched you without your permission, yet you failed to take proper defensive actions to prevent the incident from occurring.

Released from IA Files

to: A

CAUSE III

You are guilty of inefficiency, as set forth under Section 7.2(b) of Rule VII as it relates to Sheriff's Policy and Procedure Section 2.30 Failure to Meet

Standards, in that: You failed to properly perform your duties as a Deputy Sheriff by unnecessarily driving Code-3 with inside your patrol vehicle and delayed your response to an emergency fire call.

CAUSE IV

You are guilty of incompetency, as set forth under Section 7.2(a) of Rule VII as it relates to Sheriff's Policy and Procedure Section 2.3 Violation of the Rules as it relates to Section 6.12 Transporting Prisoners of the Opposite Sex, in that: You failed to notify Sheriff's Dispatch when you transported inside your patrol vehicle.

CAUSE V

You are guilty of negligence resulting in significant risk of harm to the public, as set forth under Section 7.2(q) of Rule VII as it relates to Sheriff's Policy and Procedure Section 2.3 Violation of the Rules as it relates to Section 5.5 Safety Belt Procedure, in that: You did not ensure was wearing a safety belt when you transported her inside your patrol vehicle and drove Code-3, reaching speeds of 69 miles per hour.

CAUSE VI

You are guilty of dishonesty, as set forth under Section 7.2(d) of Rule VII as it relates to Sheriff's Policy and Procedure Section 2.46 Truthfulness, in that: You did not answer interview questions to the fullest extent of your knowledge and changed important details regarding your contact with after an additional interview. You withheld critical information in your first interview that was relevant to the investigation; specifically you omitted information about a second kiss and the totality of physical contact you had with

ಗುವಿತುತ್ತಿಂದ from IA Files

In At

CAUSE VII

You are guilty of acts which are incompatible with and/or inimical to the public service as set forth under Section 7.2 (s) of Rule VII of the Rules of the Civil Service Commission of the County of San Diego. You are guilty of acts, which are incompatible with the San Diego County Sheriff's Department Executive Order and the Mission, Vision, Values and Goals. Your conduct constituting such acts is inimical to the public service is that set forth under Cause I through VI above.

Your attention is directed to Sections 904.1, 904.2, 909, 909.1, 910.1(k), and 910 (k)(l) of the Charter of the County of San Diego and Rule VII of the Civil Services Rules. If you wish to appeal this order to the Civil Service Commission of the County of San Diego, you must file such an appeal and an answer in writing with the Commission within ten (10) calendar days after this order is presented to you.

Such an appeal and answer must be in writing and delivered to the Civil Service Commission at its offices at 1600 Pacific Highway, Room 458, San Diego, California 92101, within such ten (10) calendar day period. An appeal is not valid unless it is actually received by the Commission within such ten (10) calendar day period. A copy of such appeal and answer shall also be served, either personally or by mail, by the employee on the undersigned within the same ten (10) calendar day period.

Sincerely,

William D. Gore, Sheriff

WDG:ab

ಗಟಟುವತಿed from IA Files

To: A

INTERNAL AFFAIRS - CONFIDENTIAL

DECLARATION/ACKNOWLEDGEMENT OF PERSONAL SERVICE

I, the Undersigned, certify that I am over 18 years of age and a resident of the County of SAN D.TEGO, California and that I served the
 NOTICE OF INTENT OF PAY-STEP REDUCTION AND CHARGES NOTICE OF INTENT TO SUSPEND AND CHARGES NOTICE OF INTENT TO TERMINATE AND CHARGES NOTICE OF INTENT OF DEMOTION, REASSIGNMENT AND CHARGES NOTICE OF INTENT OF SUSPENSION, REASSIGNMENT AND CHARGES
 ORDER OF PAY-STEP REDUCTION AND CHARGES ORDER OF SUSPENSION AND CHARGES ORDER OF TERMINATION AND CHARGES ORDER OF DEMOTION AND CHARGES ORDER OF REASSIGMENT AND CHARGES
of which a true copy is attached hereto, by delivering a copy thereof to Secondary on December 1, 7017.
I declare under penalty of perjury of the laws of the State of California that the foregoing is true and correct.
Executed this day of <u>DECember</u> , 2017, at <u>SAN DECCO</u> , California. Signature of person making personal service
ACKNOWLEDGEMENT OF SERVICE
I do hereby acknowledge receipt of the above noted document.
Executed this day of <u>December</u> , 2017. SIGNED day of <u>December</u> , 2017.
IA# 2017-027.1 Released from I.A. Files

To:



San Diego County Sheriff's Department

Post Office Box 939062 San Diego, California 92193-9062



William D. Gore, Sheriff

Juan Andrade

November 27, 2017

Dear Deputy Juan Andrade:

NOTICE OF INTENT OF TERMINATION AND CHARGES, CASE #2017-027.1

Please take notice that it is my intention to recommend to the Sheriff that you be terminated from your position as a Deputy Sheriff (Class #5746) in the Sheriff's Department and the Classified Service of the County of San Diego, for each and all of the following causes:

CAUSE I

You are guilty of conduct unbecoming an officer or employee of the County, as set forth under Section 7.2(m) of Rule VII as it relates to Sheriff's Policy and Procedure Section 2.4 Conduct Unbecoming, in that: On March 11, 2017, you received an open-mouthed kiss from while working your assignment as a uniformed patrol deputy. You further allowed into a private storefront where there was additional physical contact between you and Additionally, you failed to report the incident to your supervisor.

CAUSE II

You are guilty of incompetency, as set forth under Section 7.2(a) of Rule VII as it relates to Sheriff's Policy and Procedure Section 2.30 Failure to Meet Standards, in that: You claimed was the aggressor and kissed you and touched you without your permission, yet you failed to take proper defensive actions to prevent the incident from occurring.

CAUSE III

You are guilty of inefficiency, as set forth under Section 7.2(b) of Rule VII as it relates to Sheriff's Policy and Procedure Section 2.30 Failure to Meet

RELEASED FROM I.A. FILES TO______ Standards, in that: You failed to properly perform your duties as a Deputy Sheriff by unnecessarily driving Code-3 with inside your patrol vehicle and delayed your response to an emergency fire call.

CAUSE IV

You are guilty of incompetency, as set forth under Section 7.2(a) of Rule VII as it relates to Sheriff's Policy and Procedure Section 2.3 Violation of the Rules as it relates to Section 6.12 Transporting Prisoners of the Opposite Sex, in that: You failed to notify Sheriff's Dispatch when you transported inside your patrol vehicle.

CAUSE V

You are guilty of negligence resulting in significant risk of harm to the public, as set forth under Section 7.2(q) of Rule VII as it relates to Sheriff's Policy and Procedure Section 2.3 Violation of the Rules as it relates to Section 5.5 Safety Belt Procedure, in that: You did not ensure was wearing a safety belt when you transported her inside your patrol vehicle and drove Code-3, reaching speeds of 69 miles per hour.

CAUSE VI

You are guilty of dishonesty, as set forth under Section 7.2(d) of Rule VII as it relates to Sheriff's Policy and Procedure Section 2.46 Truthfulness, in that: You did not answer interview questions to the fullest extent of your knowledge and changed important details regarding your contact with after an additional interview. You withheld critical information in your first interview that was relevant to the investigation; specifically you omitted information about a second kiss and the totality of physical contact you had with

CAUSE VII

You are guilty of acts which are incompatible with and/or inimical to the public service as set forth under Section 7.2 (s) of Rule VII of the Rules of the Civil Service Commission of the County of San Diego. You are guilty of acts, which are incompatible with the San Diego County Sheriff's Department Executive

Order and the Mission, Vision, Values and Goals. Your conduct constituting such acts is inimical to the public service is that set forth under Cause I through VI above.

RELEASED FROM I.A. FILES

TO_

Notice of Intent of Termination and Charges, IA Case #2017-027.1 Deputy Juan Andrade November 27, 2017

Page 3

You have five (5) regular business days to request a Skelly Conference. You may respond either orally, in writing, or both, regarding the above proposed charges and discipline. Your response will be considered by the Sheriff before final action is initiated. Upon receipt of this notice you will be provided with all documents possessed by this department upon which this proposed action is based. If you have any questions of said documents, please contact the Internal Affairs Unit.

You have until 4:30 p.m. on **DECEMBER** to contact Internal Affairs at (858) 974-2065, if you wish to respond to the above charges and discipline. Internal Affairs will provide you the name of a Skelly Officer, whom you should contact without delay, as the conference must be held within ten (10) days, unless waived by mutual agreement. If there are extenuating circumstances precluding you from staying within this time limit, contact Internal Affairs immediately.

If you fail to respond, or if your response is unsatisfactory, an Order of Termination and Charges will be served upon you and the discipline initiated.

Sincerely,

WILLIAM D. GORE, SHERIFF

M. Marco Garmo, Captain

Rancho San Diego/Lemon Grove & Imperial Beach Substation

WDG:MMG:ab

RELEASED FROM I.A. FILES

Alfaro, Keanu

From:

Lorenz, Peggi

Sent:

Wednesday, May 23, 2018 4:15 PM

To:

Nesbit, Larry; Martinez, Kelly; Moss, Dave

Cc:

Garmo, Marco; Alvarado, Michael; Lawson, Jennifer, Dangca, Liza; Faigin, Robert; Bryant,

English; Brown, Amy; Bavencoff, Christina; Alvarez, Monica; Alfaro, Keanu

Subject:

Termination of Employee

To everyone - Today Sergeants-Detentions Bibel and Kopchak served Juan Andrade an Order of Termination and walked him out of his Admin Assignment location at Property & Evidence. All his equipment had been collected at the time of his Admin Assignment.

Peggi Lorenz, Human Resources Assistant Internal Affairs Unit 858-974-2065

COUNTY OF SAN DIEGO



Sheriff



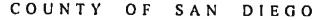
<u>Juan Andrade</u> Exemplary Performance

On September 6, 2015, officers from a local police department responded to a call of a kidnapping that occurred in their city. Several callers reported a male had been beaten with a crowbar and forced into a black car. The vehicle left the area before officers had responded; however, witnesses had obtained a license plate. The vehicle was registered to an address in an unincorporated area. Deputy Juan Andrade responded to assist in checking the residence. The suspect vehicle was spotted as it sped away heading toward the residence traveling at over 90 miles per hour. Several males began jumping a fence to the residence and entering from a rear entryway. One of the suspects was detained while Deputy Andrade took a position at the front of the residence, in case the other suspects decided to run. Four males exited the residence and began walking towards him. He began giving commands to the males to raise their hands and sit on the ground. All four males ignored Deputy Andrade's commands and continued toward him. His partner assisted and all four males were detained. It was then determined one of the males was the victim who owed money to one of the suspect's.

The suspects were arrested for Assault with a Deadly Weapon, Kidnapping and Resisting Arrest. The home owner was the father of one of the suspects and was also identified as an active member of the Hell's Angels motorcycle club.

Based on the available facts of the incident there is no doubt if Deputy Andrade had not arrived at the residence and contacted all parties involved, the victim may have been further injured or possibly murdered. He should be commended for his professionalism, tenacity and ability to work well under pressure. He continues to set the example to his peers and exemplify the high values we continually strive to achieve. Therefore, it is with great pride; I hereby award Deputy Juan Andrade the Sheriff's Letter of Exemplary Performance.

Sion Comminuter









Exemplary Performance

Juan Andrade

On September 27, 2016, the El Cajon Police Department was involved in a critical incident which immediately sparked passionate and sometimes violent public protests. Within the first hours of the incident, the El Cajon Police Department's resources were stretched to the point where they requested emergency assistance from the San Diego Sheriff's Department. Personnel from the Sheriff's Department responded on the first night and assisted the El Cajon Police Department with maintaining order. The protests lasted for the next six-days and gained national attention.

Every San Diego County law enforcement agency was involved and the San Diego Sheriff's Department assisted in overseeing the entire operation and providing expertise along with resources to the El Cajon Police Department. Over the seven-day period, 1,121 Sheriff's personnel were utilized to protect the citizens of El Cajon. In the face of violence, threats, and deliberate attempts to bait deputies into becoming the story, they displayed nothing but professionalism; which was witnessed on news stations across the country. They protected the public's right to peaceful assembly and took the necessary action when acts of violence took place.

We are fortunate we have these dedicated and courageous men and women who, at a moment's notice, are willing to risk their own safety to protect all citizens. Juan Andrade responded when called upon, and served in an exemplary manner.

RELEASED FROM
LA FILES
10

Division Commander

COUNTY OF SAN DIEGO







LETTER OF COMMENDATION

JUAN ANDRADE

On the evening of March 24, 2015, Deputies Juan Andrade and Scott Seaman responded to a radio call of an argument occurring at a residence in the unincorporated community of Spring Valley. The reporting party, 56-year-old called the Sheriff's Department to report he was having an argument with his live-in girlfriend's brother. Upon arrival, Deputies Andrade and Seaman determined was extremely intoxicated, however, no crime had been committed and the argument was verbal only. Deputies Andrade and Seaman remained at the residence to preserve the peace while the involved parties separated and presumably turned in for the evening. Deputies Andrade and Seaman then left the residence and returned to their patrol cars, which were tactically parked several houses away.
While Deputies Andrade and Seaman were preparing to depart, Deputy Andrade observed walk out of his residence and onto the street towards the parked patrol vehicles. Deputy Andrade warned his partner of presence and was preparing to verbally address him when Deputy Andrade noticed was carrying some type of metallic object in his hand displayed a semi-automatic 380 handgun, cycled the slide and pointed it at Deputies Andrade and Seaman. By this time, was approximately 25 yards away from both deputies and still advancing deliberately towards them Deputies Andrade and Seaman reacted to the threat by communicating with one another, splitting up and moving tactically to cover, bearing their own firearms toward the threat, advising of the threat via radio and issuing verbal commands at the drop the gun
A split-second prior to Deputies Andrade and Seaman actually utilizing deadly force to stop the advancing threat. girlfriend ran up behind him yelling at the deputies. Additionally, a vehicle with several occupants drove up the street directly behind liming as he was walking on the center of the street. Deputies Andrade and Seaman both immediately recognized the dilemma of having innocent by standers within their lines of fire and decided to refrain from opening fire on in order to protect those endangered citizens. Deputies Andrade and Seaman remained behind cover and yelled for the uninvolved citizens to move out of the way to no avail. Abruptly, transitioned from pointing his handgun at Deputies Andrade and Seaman to pointing it at his own head, pulled the trigger, however, the handgun did not discharge threw the pistol in the direction of Deputies Andrade and Seaman and challenged them to kill him while still advancing in their direction. Deputy Andrade quickly took advantage of the opportunity presented by transitioning from his handgun to Taser and deploying the Taser at the now unarmed threat. The Taser was immediately effective and Deputies Andrade and Seaman were able to take into custody without further incident.
The firearm was recovered from the street and found to be loaded, however, no round was in the chamber with his obvious attempt to commit "suicide by cop" thwarted, for a was arrested for several felony charges, including assault with a firearm on a peace officer grant girlfriend and her neighbors expressed their utmost gratitude for the restraint demonstrated by Deputies Andrade and Seaman.
For their professionalism, tactical mindset, overall situational awareness and restraint during this incident, it is a pleasure to present Deputy Juan Andrade and Deputy Scott Scaman with the Sheriff's Letter of Commendation.

RELEASED FROM

William D. Gore, Sheriff

October 13, 2015

Chris J. Kowalski

From: Sent: Magana, Fred [Fred.Magana@sdsheriff.org] Tuesday, December 20, 2016 8:19 AM

To:

Andrade, Juan; Sheppard, Jeremy

Cc:

Amos, Scott; Garmo, Marco

Subject:

Secret Santa

Juan,

On behalf of Captain Garmo, Lieutenant Amos and I we wanted to thank you for volunteering for this year's Secret Santa and representing RSD with the upmost professionalism.

Jeremy, thank you for being flexible with Deputy Andrade and allowing him to participate in this year's event even though there was a last minute change in scheduling.

https://www.youtube.com/watch?v=ulhqrJ51GN8

Respectfully,

Fred Magaña, Lieutenant San Diego Sheriff's Department Rancho San Diego Station

Cell:

RELEASED FROM I.A. FILES TO_____

Deputy Juan Andrade Awards and Volunteerism

Letter of Commendation from the Sheriff 2015 Exemplary Performance 2015 Exemplary Performance 2016

Volunteer 2017

January

Gerson Institute/San Diego Renewable Energy Society Hip Dysplasia foundation

February

San Diego Heart Association
Cancer Awareness foundation

March

Make-A-Wish foundation
Boys and Girls Club of San Diego

April

Military Families Autism Awareness foundation
Cancer Awareness foundation
San Diego Autism Awareness foundation
Eastlake Education foundation

May

Wounded Warrior foundation
Navy & Marine Corp Welfare and Recreation foundation

<u>June</u>

Ladanian Tomlinson's Touching Lives foundation Tony & Alicia Gwynn foundation San Diego Blood Bank

July

Wounded Warrior foundation

<u>August</u>

Wounded Warrlor foundation Pancreatic Cancer foundation

RELEASED FROM I.A. FILES Eric Paredes foundation
San Diego State University Aztec Club

September

Wounded Warrior foundation Honor Flight foundation Free Hugs Project

RELEASED FROM
1.A. FILES
TO______

() ?



And beat it like a cop...

() =



Met a police officer who wanted to take me into the bushes...

♦₹₩



The entire cps predator building and juvenile court system should be shut down

0



Those losers legally kidjack innocent families children, then traffick them through courts

1







So the Day this idiot Dean attacked me, this incident with Andrade happened

0



Guess what Cps.

O

Andrade Americas former finest

O



Lady po po this time

Q

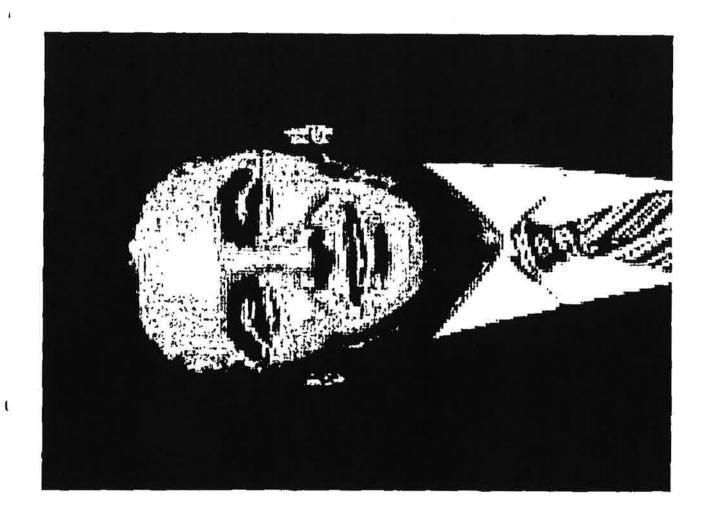
I got rolled up after they took pics of me next to my tent

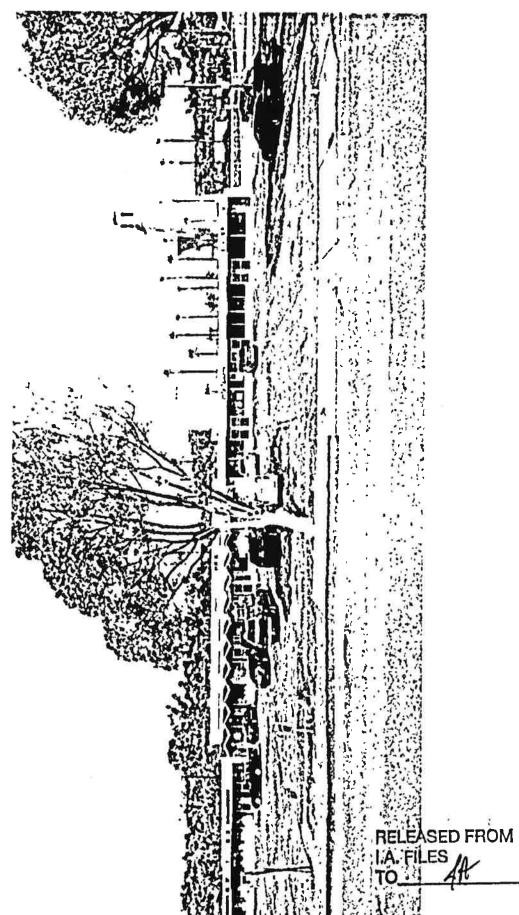
()

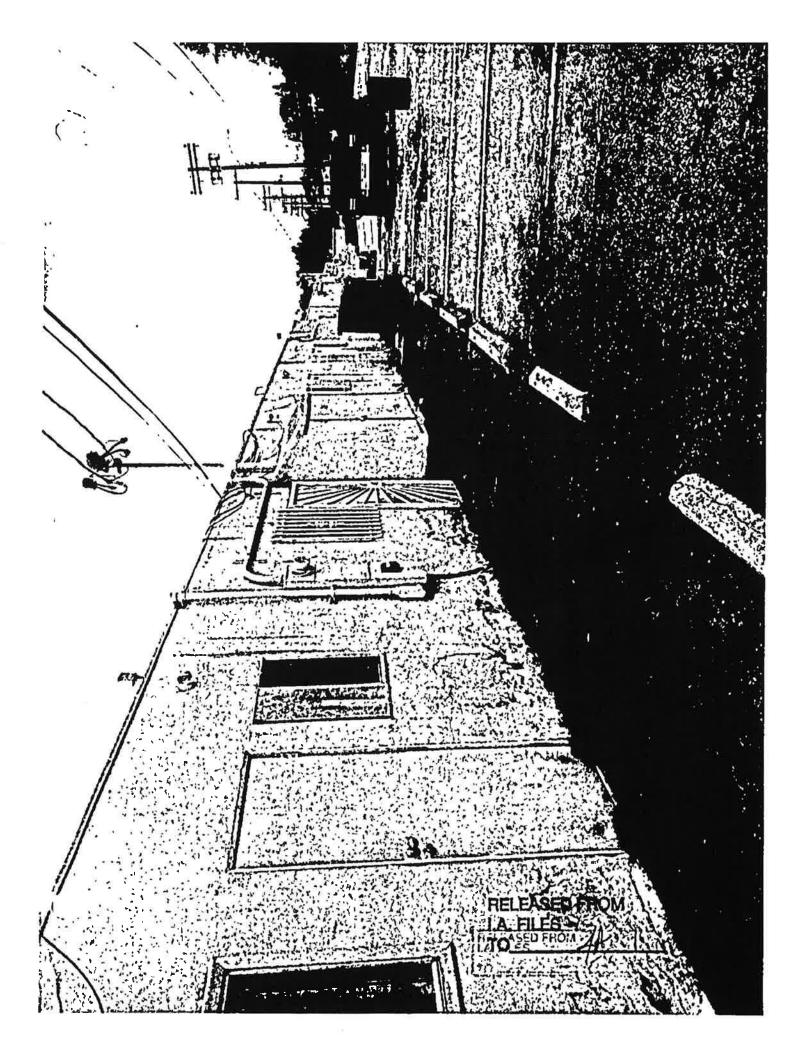
Atten

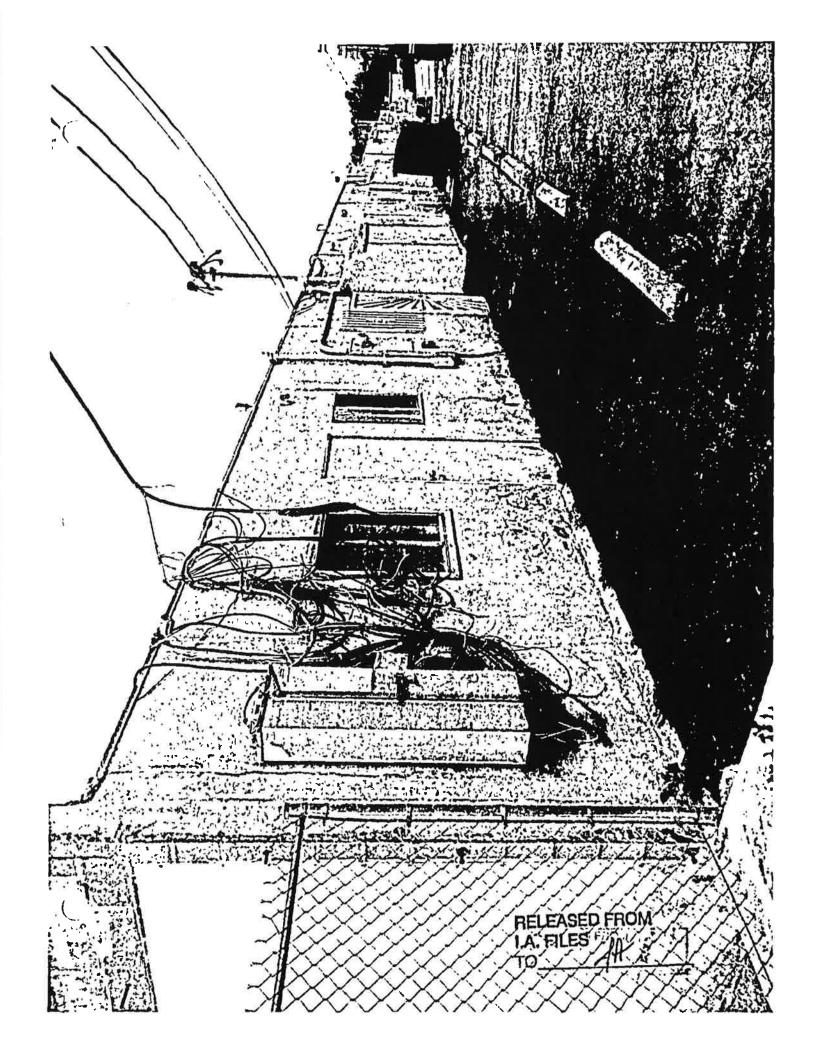
4110814

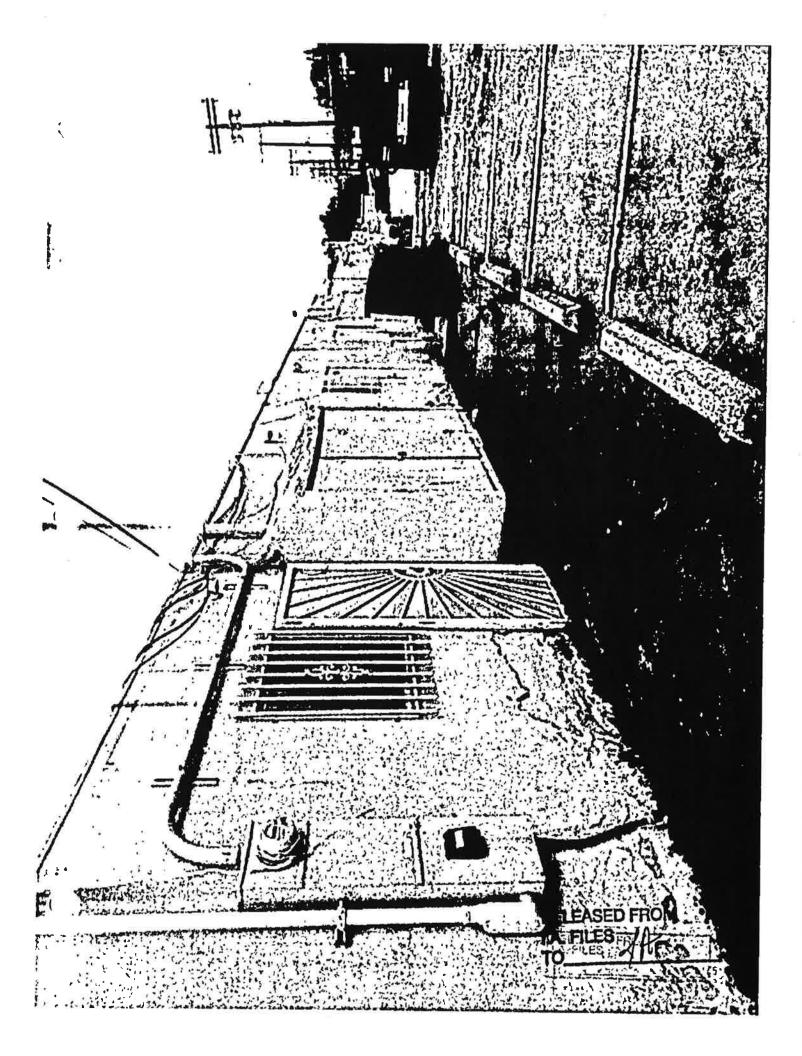
AR.

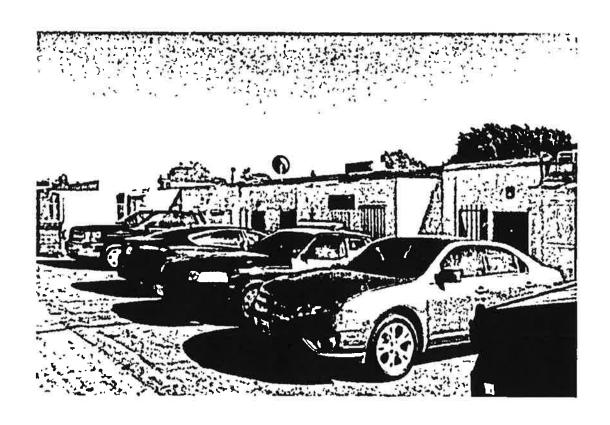








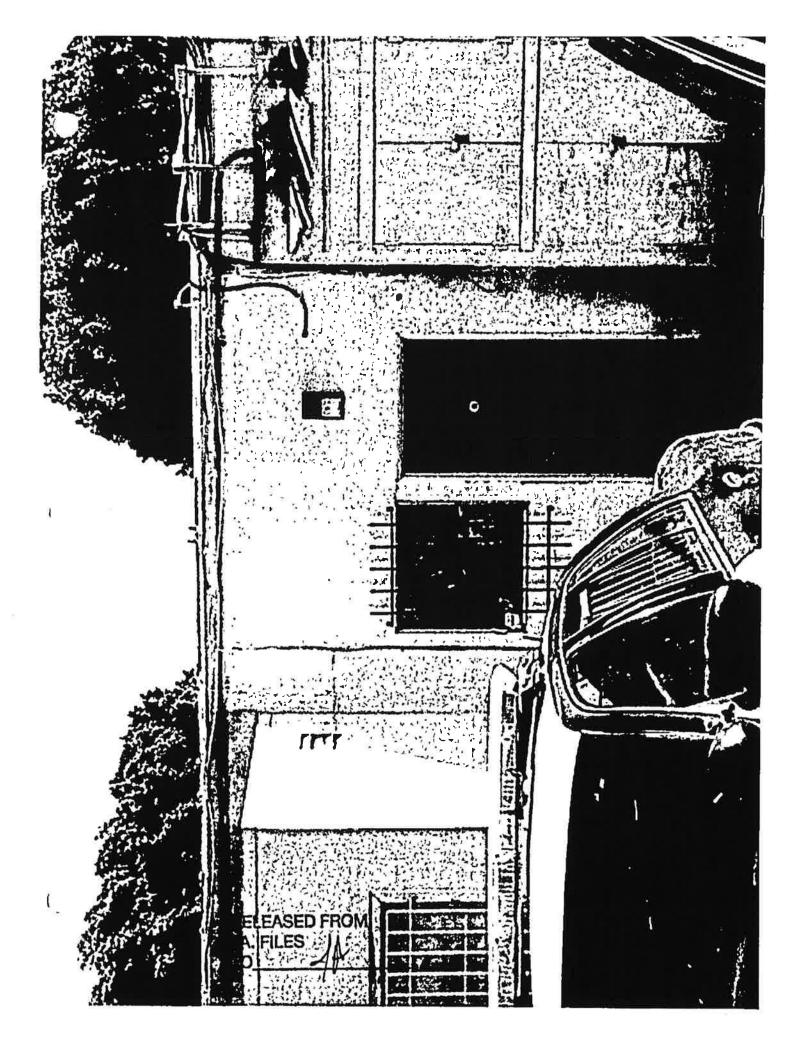


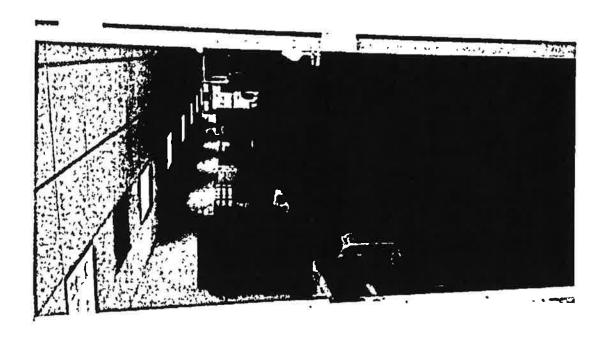




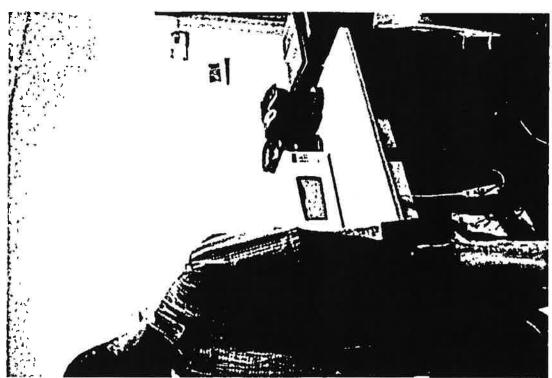
(

RELEASED FROM I.A. FILES TO_____



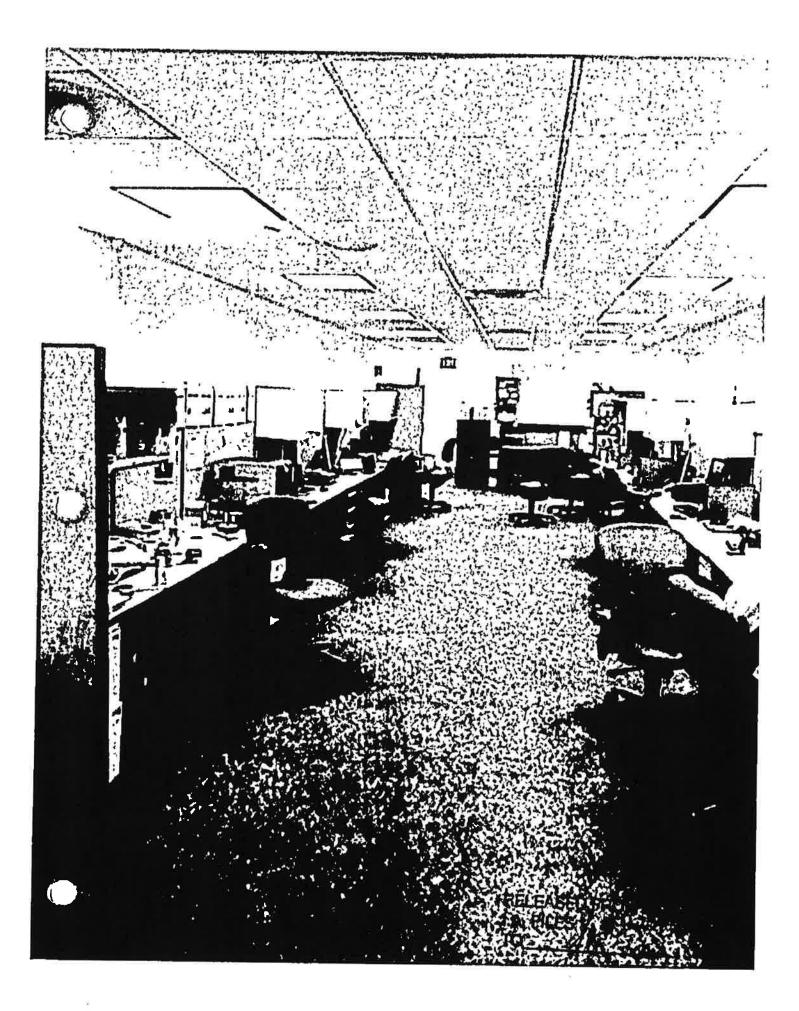


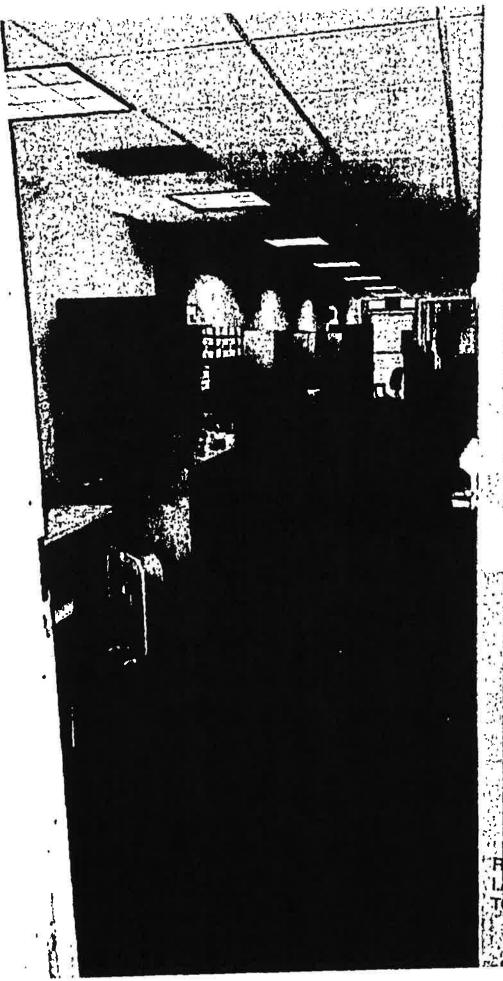
(



RELEASED FROM I.A. FILES TO







١.

ELEASED FROM

FILES 4

