

DPS Proposal February 9, 2019 – \$2.5 million additional dollars on top of the \$20.5 million previously offered – funded by additional cuts to central office, including the elimination of executive bonuses

ProComp 3.0 - Base Pay Table							
2019/20 School Year	BA	BA+20	MA / BA+45	MA+30	MA+60	Doctorate	
	A	B	C	D	E	F	
Steps	1	45,800	47,550	49,300	52,800	56,300	59,800
	2	47,550	49,300	51,050	54,550	58,050	61,550
	3	49,300	51,050	52,800	56,300	59,800	63,300
	4	51,050	52,800	54,550	58,050	61,550	65,050
	5	52,800	54,550	56,300	59,800	63,300	66,800
	6	54,550	56,300	58,050	61,550	65,050	68,550
	7	56,300	58,050	59,800	63,300	66,800	70,300
	8	58,050	59,800	61,550	65,050	68,550	72,050
	9	59,800	61,550	63,300	66,800	70,300	73,800
	10	61,550	63,300	65,050	68,550	72,050	75,550
	11	63,050	65,050	66,800	70,300	73,800	77,300
	12	64,550	66,800	68,550	72,050	75,550	79,050
	13	65,800	68,300	70,300	73,800	77,300	80,800
	14	67,050	69,800	72,050	75,550	79,050	82,550
	15	68,050	70,800	73,300	77,300	80,800	84,300
	16	68,550	71,550	74,300	78,550	82,550	86,050
	17	69,050	72,050	75,050	79,550	84,050	87,550
	18	69,550	72,550	75,550	80,300	85,300	88,800
	19	70,050	73,050	76,050	80,800	86,550	90,050
	20	70,550	73,550	76,550	81,300	87,550	91,050
	21	71,050	74,050	77,050	81,800	88,550	92,050
	22	71,550	74,550	77,550	82,300	89,300	92,800
	23	72,050	75,050	78,050	82,800	89,800	93,300
	24	72,550	75,550	78,550	83,300	90,300	93,800
	25	73,050	76,050	79,050	83,800	90,800	94,300
	26	73,550	76,550	79,550	84,300	91,300	94,800
	27	74,050	77,050	80,050	84,800	91,800	95,300
	28	74,550	77,550	80,550	85,300	92,300	95,800
	29	75,050	78,050	81,050	85,800	92,800	96,300
	30	75,550	78,550	81,550	86,300	93,300	100,000

Ways to earn credits:

- University Credits
- DPS Professional Development credits
- 10 years of service in DPS classrooms (out of last 15 years) = 30 credits
- National Board and Advanced Licenses = 30 credits