

CHULA VISTA POLICE DEPARTMENT
Professional Standards Unit

COMPLAINT / DISPOSITION REPORT

Confidential Document

Employee Name: Officer Michael Ingley

ID #1191

PS# 18-0284

(1) The following violation(s)/complaint has been made:

On April 8, 2018 at approximately 0430 hours, a citizen observed a marked Chula Vista Police vehicle and a uniformed officer meeting up with an unknown female at the 300 block of Moonview Avenue, Chula Vista. The citizen was able to provide a description of the uniformed officer. Based on the description of the officer and the specific shift that the incident occurred on, the officer was later identified as Officer Michael Ingley. Additionally, through the investigative process, the female was later identified as [REDACTED] and Ingley were engaged in a dating relationship. The complainant watched as Officer Ingley and [REDACTED] walked together toward a small path which led up a hill and to a water tower.

Approximately twenty-five minutes later, the same complainant watch Officer Ingley and [REDACTED] walking hack down the path and to their respective vehicles. Both [REDACTED] and Ingley left the immediate area. During the investigative process and after a subsequent interview, Officer Ingley admitted to having sexual intercourse and receiving oral sex while on duty.

(2) The investigation has determined that: (Note Similar Sustained Violations):

(Conduct Unbecoming of an Officer)

On April 8, 2018 at approximately 0430 hours, Officer Ingley and his girlfriend [REDACTED] meet at the 300 block of Moonview Drive. Officer Ingley was on duty, driving a marked Chula Vista Police vehicle and in full uniform. During their meet, Officer Ingley and his girlfriend decided to engage in sexual activities. Officer Ingley and [REDACTED] concealed themselves by walking up the hill that leads to a water tower. Once they were concealed from public view, [REDACTED] performed oral sex on Officer Ingley and then they engaged in sexual intercourse while Officer Ingley was on duty. The neighborhood was very upset based on what had been observed. The neighbors that reside around and near Moon View Drive felt that Officer Ingley and [REDACTED] engaged in the same activity that they were complaining about. Some of the comments that the neighborhood made were, "They don't go up the hill when we call with trouble up there, but over the weekend one officer in his patrol car met his honey at 4am and they both went up the hill for about 25 minutes. It called priorities." Another message stated, "They weren't having coffee and doughnuts either." Officer Ingley's actions not only discredited himself and his position but were disgraceful. Officer Ingley discredited the Chula Vista Police Department as a whole.

Officer Ingley's conduct is determined to be in violation of: 647(a) PC, PDM 340.5.1(c), PDM 340.5.4(b), PDM 340.5.8(i), PDM 340.5.9(h), PDM 340.5.9(m), CSR § 1.08, (Paragraph A.3), CSR § 1.08, (Paragraph A.5), CSR § 1.08, (Paragraph A.16), which state:

1-A California Penal Code Statute 647(a) PC

An individual who solicits anyone to engage in or who engages in lewd or dissolute conduct in any public place or in any place open to the public or exposed to public view. – **SUSTAINED**

1-B PDM 340.5.1 LAWS, RULES AND ORDERS

(c) Violation of federal, state, local or administrative laws, rules or regulations.

-**SUSTAINED**

1-C PDM 340.5.4 RELATIONSHIPS

(h) Engaging in on-duty sexual activity including, but not limited to, sexual intercourse, excessive displays of public affection or other sexual contact. – **SUSTAINED**

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Employee Name: Officer Michael Ingley

ID #1191

PS# 18-0284

1-D PDM 340.5.8 PERFORMANCE

(i) Any act on- or off-duty that brings discredit to this department. – **SUSTAINED**

1-E PDM 340.5.9 CONDUCT

(h) Criminal, dishonest, or disgraceful conduct, whether on- or off-duty, that adversely affects the member's relationship with this department. – **SUSTAINED**

1-F PDM 340.5.9 CONDUCT

(m) Any other on- or off-duty conduct which any member knows or reasonably should know is unbecoming a member of this department, is contrary to good order, efficiency or morale, or tends to reflect unfavorably upon this department or – **SUSTAINED** its members.

1-G CSR§ 1.08, Paragraph A, Section 3: Commission of a criminal offense related to the job including moral turpitude or conduct amounting to a any felony or conviction for an offense requiring registration under PC 290. – **SUSTAINED**

1-H CSR§ 1.08, Paragraph A, Section 5: Conduct of such a nature that it causes discredit to the agency or the employee's position. – **SUSTAINED**

1-I CSR§ 1.08, Paragraph A, Section 16: Violation of any department rule, regulation or policy. – **SUSTAINED**

Previous Similar Allegations or Violations:

Officer Ingley has no similar allegations or violations.

CHULA VISTA POLICE DEPARTMENT
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Employee Name: Officer Michael Ingley	ID #1191	PS# 18-0284
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(3) Disposition: (Check one)	<input type="checkbox"/> Unfounded <input checked="" type="checkbox"/> Sustained on all counts <input type="checkbox"/> Exonerated <input type="checkbox"/> Not Sustained
(4) Action Taken (Check one)	<input checked="" type="checkbox"/> Recommend Disciplinary Action <input type="checkbox"/> Recommend No Disciplinary Action <input type="checkbox"/> Disciplinary Action Taken as Noted
(5) Discipline Imposed (Check one)	<input type="checkbox"/> Written Advise <input type="checkbox"/> Written Reprimand <input type="checkbox"/> Suspension – Effective _____ thru _____ (Total hrs _____) <input checked="" type="checkbox"/> Other <u>Termination</u>

Sgt. John English #684	[Redacted]	Date submitted for review: 06/22/18
Lt. Miriam Foxx #653	[Redacted]	Date approved / reviewed: 6/22/18
(6) This Notice of Disciplinary Action was handed to (employee's printed name): Off. Michael Ingley #1191	[Redacted]	Date presented to employee:
(7) Presented and/or witnessed by (printed name): Sgt. John English #684	Signature:	Date presented to employee:

I certify I have read, understand, and received a copy of this action

Employee Signature	Chief of Police
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Distribution (Check): Subject of Action Disciplinary File HR Director City Attorney

DATE: June 18, 2018
TO: Lieutenant Miriam Foxx #653
FROM: Sergeant John English #684
SUBJECT: PS #18-0284
OFFICER (S) INVOLVED: Officer Michael Ingley #1191
COMPLAINANT: Citizen Complaint

Attachments:

1. Administrative Leave Notification
2. Administrative Investigation Notification
3. "Read email" notification by Officer Ingley
4. Email from Lt. Rusty Rea
5. Email exchange between Sgt. Meredith and [REDACTED]
6. Sgt. Meredith's investigative write up
7. Sgt. Meredith's investigative notes
8. GPS coordinates for P46 on April 8, 2018
9. Patrol Team 6 daily roster for April 7, 2018
10. Policy and Procedure PDM 340 Conduct
11. Administrative Admonishments with Lybarger and Miranda warnings
12. CVPD Call for Service- Incident #180408L00031660
13. Transcripts of Interviews with Officer Ingley
14. Digital Evidence
 - a. Audio recording with Officer Ingley
 - b. Audio recording- follow up interview with Officer Ingley
 - c. Audio recording [REDACTED]
 - d. Audio recording- follow up interview with [REDACTED]
15. Sgt. Deaner's investigative notes

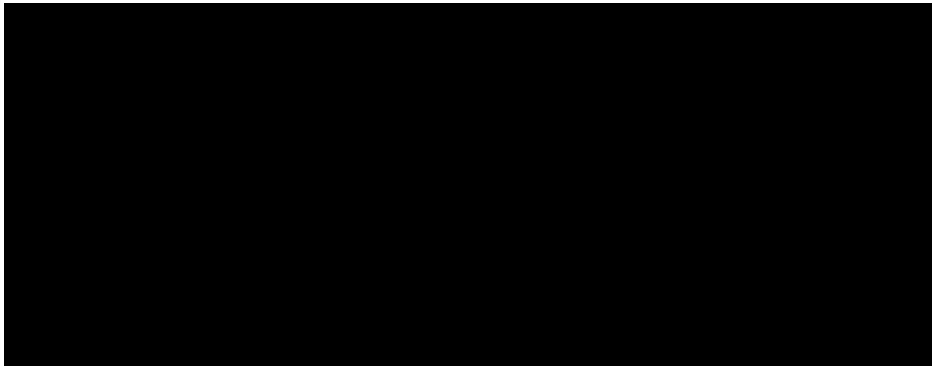
Summary of Complaint:

On April 8, 2018 at approximately 0430 hours, a citizen observed a marked Chula Vista Police vehicle and a uniformed officer meeting up with an unknown female at the 300 block of Moonview Avenue, Chula Vista. The citizen was able to provide a description of the uniformed officer. Based on the description of the officer and the specific shift that the incident occurred on, the officer was later identified as Officer Michael Ingley. Additionally, through the investigative process, the female was later identified as [REDACTED]. [REDACTED] and Ingley were engaged in a dating relationship. The complainant watched as Officer Ingley and [REDACTED] walked together toward a small path which led up a hill and to a water tower.

Approximately twenty-five minutes later, the same complainant watched Officer Ingley and [REDACTED] walking back down the path and to their respective vehicles. Both [REDACTED] and Ingley left the immediate area. During the investigative process and after a subsequent interview, Officer Ingley admitted to having sexual intercourse and receiving oral sex while on duty.

Witne

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- 2.
- 3.
- 4.
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- 6.



7. **Captain Phil Collum #544**, Chula Vista Police Department, 315 Fourth Ave, Chula Vista, CA 91910, (619) 691-5151
8. **Lieutenant John Autolino #973**, Chula Vista Police Department, 315 Fourth Ave, Chula Vista, CA 91910, (619) 691-5151
9. **Lieutenant Rusty Rea #640**, Chula Vista Police Department, 315 Fourth Ave, Chula Vista, CA 91910, (619) 691-5151
10. **Lieutenant Miriam Foxx #653**, Chula Vista Police Department, 315 Fourth Ave, Chula Vista, CA 91910, (619) 691-5151
11. **Sergeant John English #684**, Chula Vista Police Department, 315 Fourth Ave, Chula Vista, CA 91910, (619) 691-5151
12. **Sergeant Mark Meredith #646**, Chula Vista Police Department, 315 Fourth Ave, Chula Vista, CA 91910, (619) 691-5151
13. **Sergeant Jason Deaner #988**, Chula Vista Police Department, 315 Fourth Ave, Chula Vista, CA 91910, (619) 691-5151

Narrative:

On May 7, 2018, I was informed that I would be taking over an administrative investigation which Sergeant Meredith had been investigating. Prior to my involvement into this matter, Sergeant Meredith provided the following narrative of his investigative efforts. The following has been provided by Sergeant Meredith:

Sergeant Meredith's Initial Investigation

"On 04/13/18 I received notification regarding Officer Ingley's alleged activities on 04/08/18 at approximately 0430 hours. This notification was received via email ultimately from [REDACTED]

[REDACTED] The original RP wished to remain anonymous. The RP alleges Officer Ingley, while on duty, drove his vehicle to the 400 block of Moonview, met with an unknown female, who arrived approximately 1 minute before, then walked up the hill together. The RP stated Officer Ingley and the female came back down the hill approximately 25 minutes later.

The neighborhood felt that Officer Ingley and the unknown female met up at the 400 block of Moonview Drive to engage in sexual activities. The neighborhood was very upset about this incident specifically because they have generated calls for service with the police department to address this type behavior from other members of the community. This was also evident by the text message string that the neighborhood created.

On 04/10/18 Lt Rea printed the CAD report of 04/08/18 for Officer Ingley. The CAD does in fact show Officer Ingley putting himself on extra patrol on the date and time in question. The CAD printout shows Officer Ingley at 0432 hours going on extra patrol on Moonview and going back into service at 0453 hours. Also on 04/10/18 Lt. Rea printed the GPS coordinates for Officer Ingley's marked Chula Vista Police vehicle (P46). The vehicle's GPS also confirmed Officer Ingley's location at Moonview at the approximate times. Lastly, the daily roster showed Officer Ingley working on the night of 04/07/18 as 131J and driving Chula Vista Police vehicle P46. Additionally, Officer C. Walsh (132J), H. Ingram (141J) and D. Sachs (142J) were working in the same night as his sector partners.

I contacted Officer Ingley and informed him that I would be requesting his appearance for an administrative interview which was set for May 7, 2018 at 0500 hours. Per the administrative paperwork which Officer Ingley received, he was made aware that he had the right to representation during the course of our interview, pursuant to AB 301.

I sent this notification to Officer Ingley via email on 04/21/18 at approximately 0300 hours. On the same day, a short time later, I called Officer Ingley and informed him of the email and the investigation and ordered him not to talk about the investigation. At approximately 0306 hours, I was notified by email that Officer Ingley acknowledged reading the email.

On 04/28/18, at approximately 1900 hours, I drove to the 400 block of Windrose to check for cameras on houses. I saw two houses had cameras on the exterior [REDACTED] One other house stated it was under video surveillance [REDACTED] but [REDACTED] and empty and I did not see any cameras on the exterior. Additionally, on the same day, I emailed Lt. Martin and Sgt. Giaime to see if any cameras are on the water tower. On 05/02/18 Lt. Martin notified me via email that the water tower on Moonview did not have cameras.

On May 7, 2018 at approximately 0500 hours, Sgt. J English and I met with Officer Ingley and his legal representative, identified as Brittany Collet. Officer Ingley was provided with an administrative admonishment to include the Miranda Wavier, at which time he invoked. Officer Ingley was then provided with the Lybarger Admonishment and Lybarger Warning. After providing the Lybarger Warning, Officer Ingley was ordered to provide a statement and he complied. The following report is a summary of the interview, please see the transcript of the interview for the exact wording. I started the interview by notifying all parties present that I was recording the interview and then I activated my digital recorder. Additionally, Mrs. Collet recorded the interview as well.

STATEMENT OF OFFICER M. INGLEY:

After completing these forms, I then began detailing the complaint against Officer Ingley. I explained that a resident of Windrose Ave, on 04/08/18 at approximately 0400 hours watched as a vehicle parked on Moonview and then a short time later a marked police unit parked next to the vehicle. The resident then watched as a female from the initial vehicle and the police officer walked up the hill. The resident said they returned to their vehicles about 25 minutes later and then left the area.

I told Officer Ingley since receiving the complaint some follow up was conducted. I had in fact using the Team 6 daily patrol roster, the CAD printout and P46's GPS determined that he (Officer Ingley) was the officer that the resident was complaining about. I then went on to explain, the residents that live near 400 Moonview have complained numerous times about illegal activity taking place. Specifically, mostly juveniles parking their vehicle on Moonview having sex on the hill or in their vehicles and drug use.

The entire neighborhood had complained about this for many years and as such, the City of Chula Vista and the Chula Vista Police Department have enacted several measures to combat this problem. Namely, putting up street lights, painting the curb red and placing signs along Moonview limiting parking time. Also, Lt. Martin and I have requested that officers conduct extra patrols to help the neighborhood resolve these problems.

I then asked Officer Ingley to explain what occurred that morning. Officer Ingley stated he met a girl and took her up to the water tower. Officer Ingley stated he met the girl, who he later identified as [REDACTED], on the website *Plenty of Fish*. After climbing to the top of the hill, Officer Ingley stated they began to hug and "made out" and then they had sex. I asked Officer Ingley if his beat partners were aware of what he planned to do. Officer Ingley said his beat partners were unaware of what he was doing and this was an impulsive decision.

Officer Ingley stated he has never done this (having sex on duty) before. I asked Officer Ingley if he contacted [REDACTED] on his personal phone or his work phone. Officer Ingley stated on his personal phone and he would be willing to show us the website (*Plenty of Fish*) along with his account. Officer Ingley did show me his *Plenty of Fish* account, but was only able to give me a few details about [REDACTED]. However, he stated [REDACTED] is an Hispanic female, medium complexion, approximately 27 years old, about 5 feet 6 inches tall, with curly hair and a "big butt".

Officer Ingley claimed to have blocked her number several weeks before, so he was unable to provide me with her phone number. I asked Officer Ingley if I could see his personal cell phone, but he declined. Officer Ingley said he believed [REDACTED] worked as a medical assistant for [REDACTED] and her Snap Chat user name was [REDACTED]. I asked Officer Ingley why he did not have her phone number, Officer Ingley said he used an app called "Text Now" and has since blocked her. He continued by telling me, he met her approximately three times, once the week before meeting her on Moonview and then again, the week after. He stated they had sex once before this incident. Sgt. English asked if he paid her money for sex. Officer Ingley said he did not.

I asked Officer Ingley to tell me what kind of sex act they did while up on the hill. Officer Ingley said they were on the hill for approximately 15 minutes. During this 15 minutes Officer Ingley stated [REDACTED] gave him a "blow job" and he had vaginal intercourse with her. I asked Officer Ingley how this was accomplished, if they laid down on the ground? Officer Ingley stated he pulled his pants down and she lifted her up her dress. I asked Officer Ingley what led up to them having sex.

Officer Ingley said he did not plan to have sex with her, but throughout the night [REDACTED] would send him videos of her masturbating. He believed they would go up to hill, but only to kiss and hug. Officer Ingley did say it was his idea to use Moonview as the location to meet. Officer Ingley also stated he placed himself on extra patrol on Moonview and he was aware of the problems that occur on Moonview. Sgt. English asked if he was aware of the policy against having sex on duty? Officer Ingley said he was not specifically aware of this policy, but believed there was a policy against having sex on duty. I then asked Officer Ingley if he had anything else he wanted to say. Officer Ingley said, it was a bad decision and impulsive decision and should not have done it. I terminated the interview at this point."

Sergeant English's Investigation

On May 8, 2018, I was informed that Officer Ingley was called into the police department on May 7, 2018 in order to meet with Lt. Foxx and Sgt. Deaner. Officer Ingley was placed on administrative leave and served with official notification. Please refer to **attachment #1**.

I was also informed that Officer Ingley was asked if he could provide the telephone number for [REDACTED]. Officer Ingley's legal representative (Brittany Collett) was contacted and she advised Officer Ingley to present the telephone number to Lt. Foxx. Officer Ingley was unable to provide the telephone number for [REDACTED] because he had deleted her contact information and her friendship from "Snapchat". Officer Ingley was aware of [REDACTED] "Snapchat" profile and messaged her through this application in order to reconnect with her.

After being served with the administrative leave paperwork, Officer Ingley surrendered his duty weapon, police facility access card and official police identification. Those items were presented to Lt. Foxx.

In order to assist me in my investigation, Sergeant Meredith provided his documentation pertaining to this investigation. Those items included:

1. Administrative Investigation Notification (*attachment #2*)
2. Read email notification by Officer Ingley (*attachment #3*)
3. Email from Lt. Rusty Rea (*attachment #4*)
4. Email exchange Sgt. Meredith and [REDACTED] (*attachment #5*)
5. Sgt. Meredith's investigative write up. (*attachment #6*)
6. CVPD CAD Incident Report #180408L00031660 (*attachment #12*)
7. GPS coordinates for P46 on April 8, 2018 (*attachment #8*)
8. Administrative admonishment (*attachment #11*)
9. Sergeant Meredith's notes (*attachment #7*)
10. Patrol Team 6 daily roster for April 7, 2018 (*attachment #9*)
11. Audio recording Interview with Officer Ingley (*attachment #14-a*)

On May 8, 2018 at approximately 0930 hours, Officer Ingley contacted me. Officer Ingley informed me that [REDACTED] had contacted him and she provided her telephone number. The phone number which was provided is noted as of [REDACTED]

During the initial investigation, Sergeant Meredith had been in conversation with citizen [REDACTED], a neighbor that lived in the vicinity of 300 Moonview Drive, Chula [REDACTED] ave reviewed, [REDACTED]

This incident involving Officer Ingley was originally reported to [REDACTED] by a neighbor. [REDACTED] was contacted and informed of the incident by a neighbor identified as [REDACTED]. On the night of the incident (April 8, 2018), it was reported that [REDACTED] happened to notice Officer Ingley and [REDACTED] meet up at the 300 block of Moonview Drive. [REDACTED] watched Officer Ingley and [REDACTED] walk up a hill and then return sometime later. [REDACTED] felt that this was unusual and reported the activities to [REDACTED] however he wished to remain anonymous.

On April 9, 2018 at approximately 2133 hours, [REDACTED] provided official notification to the Chula Vista Police Department via an email. This email is listed as **attachment #4**. The email states the following:

"Dear Public Officials:

This weekend at 4 a.m. on Moonview Drive this incident with a CVPD patrol officer and woman was watched by a homeowner. You want to talk about bad public relations (no pun intended) in our neighborhood, this will do it. This was a text message exchange in our neighborhood."

Followed up with screen shots of text messaging:

They don't go up the hill when we call with trouble up there, but over the weekend one officer in his patrol car met his honey at 4am and they both went up the hill for about 25 minutes. It's called priorities.

I was watching the whole thing. I was so mad. Saw another officer the next morning here and told him about it. I almost called 911 at 4am.

Yeah another who was a lady. They weren't having coffee and doughnuts either.

The other car was a private persons car. The cop car drove down the street without lights one minute after the gal showed up. The reason I saw this was I got up to piss.

The cops only go up the hill when they are getting some action 🤔

CHULA VISTA POLICE DEPARTMENT
MEMORANDUM

PS# 18-0284
Officer Michael Ingley #1191

During the initial investigation, Sgt. Meredith emailed [REDACTED] on a few occasions. Their conversations are noted on the following pages and they are listed as **attachment #5**. Per the email exchange, Sgt. Meredith was attempting to locate potential witnesses and video footage from residential cameras. [REDACTED] provided several names of the residents that live in the immediate area. The following is the email exchange between [REDACTED] and Sgt. Meredith:

From: [REDACTED]
Sent: Sunday, April 29, 2018
To: Mark Meredith <MMeredith@chulavistapd.org>
Subject: Re: Re:

Hi Sgt. Meredith:

Have you tried knocking on [REDACTED] door and speaking with him directly? Letting him know that you are taking his concern very seriously and that you are in charge of follow-up? I do not know the woman's description. I don't know if [REDACTED] can see that distance. He [REDACTED] and they were down in the far end of the cul-de-sac. If [REDACTED] is in the driveway, he is home.

Thanks for your follow-up. It is appreciated.

[REDACTED]
[REDACTED] hts in the home for a few months but there are people who live in that home. Their trash cans are always filled. The neighbor on the east side of that home, I believe, her name is [REDACTED] knows [REDACTED] and may have his phone number.

[REDACTED]
[REDACTED]
They just moved back into the home after a fire gutted their garage. They do have working cameras.

CHULA VISTA POLICE DEPARTMENT
MEMORANDUM

PS# 18-0284
Officer Michael Ingley #1191

On Sat, Apr 28, 2018 at 2:27 AM, Mark Meredith <MMeredith@chulavistapd.org> wrote:

[REDACTED] do have some more questions for you. First, would it be possible to have [REDACTED] provide a better description of the female, such hair color, height, age, what she was wearing etc? Also, I was out on Windrose tonight and saw two houses that had cameras, the first was [REDACTED] the next was [REDACTED] I plan on knocking on their doors tomorrow to see if they have video of the incident. I was wondering if you knew the name of these residence. Also [REDACTED] has a sign that said video taping is in progress but I did not see any cameras.

Thanks again for all the help,

Sgt. M. Meredith

From: [REDACTED]
Sent: Sunday, April 22, 2018 4:55 AM
To: Mark Meredith <MMeredith@chulavistapd.org>
Subject: Re:

No that is [REDACTED] who walks his dog, [REDACTED] lives over on [REDACTED] too far from this location. There is no one on Windrose Way that lives close enough to Moonview Drive that I know of that has security cameras.

[REDACTED]
On Sun, Apr 22, 2018 at 1:10 AM, Mark Meredith <MMeredith@chulavistapd.org> wrote:

Good morning,

I was told he wished to remain anonymous. Is [REDACTED] that walks his dogs early in the morning? If so I do remember him. I was wondering not only if he had video, but if any other neighbors had camera on their houses that may have captured the incident.

Nice to hear from you again.

Sgt. M Meredith

On Apr 21, 2018, at 8:48 PM, [REDACTED] wrote:

Hi Sgt. Meredith:

I am surprised that Capt. Collum did not provide you with [REDACTED] information. No, [REDACTED] does not have video surveillance cameras installed. You met [REDACTED] at your Sunday evening gathering a few weeks back.

CHULA VISTA POLICE DEPARTMENT
MEMORANDUM

PS# 18-0284
Officer Michael Ingley #1191

I forwarded your email to [REDACTED] ife email address and hopefully she receives it and they respond.

Sincerely,

[REDACTED]

On Sat, Apr 21, 2018 at 5:20 AM, Mark Meredith <MMeredith@chulavistapd.org> wrote:

Good morning,

I am Sgt M. Meredith with the Chula Vista Police. I have been assigned to investigate your complaint regarding the officer's actions on 04/08/18. I was wondering if any of your neighbors have cameras that face the street and may have captured this incident. If you could let me know this would be extremely helpful. If you have any other questions, please feel free to email me. I have met with several of the neighborhood watch members in the past, regarding other issues.

Thank you,
Sgt. M. Meredith
Team 6 Friday-Sunday, 1830-0700."

Based on this information, Sgt. Deaner assisted me by conducting a follow up in the neighborhood with the residents that live near and around Moonview Drive. Sgt. Deaner canvased the neighborhood specifically to see if video footage could be located regarding this incident.

Sergeant Deaner was able to canvas the area and spoke to several of the neighbors which were provided by [REDACTED]. Sgt. Deaner made contact at the following address:

1. [REDACTED]
2. [REDACTED]
3. [REDACTED]
4. [REDACTED]
5. [REDACTED]
6. [REDACTED]
7. [REDACTED]

Based on his conversation with neighbors, Sgt. Deaner told me that there was only one surveillance camera on his property. This property was identified as [REDACTED] and it is the residence to [REDACTED]. Sgt. Deaner informed me that the residence had cameras on the garage which might have captured the incident. Sgt. Deaner's investigative notes are listed as **attachment #15**.

On May 10, 2018, Sgt. Deaner met with [REDACTED] at his residence to discuss his surveillance camera and video footage. [REDACTED] and Sgt. Deaner looked through the video footage and were unable to find any footage that may have captured the incident.

On the following page, is an overhead aerial view of the 400 block of Windrose Way, Chula Vista, CA. The overhead identifies the residence of the reporting party () as well as the residence () where the surveillance camera was located.

400 Block of Windrose Way, Chula Vista



On May 10, 2018 at approximately 1210 hours, I contacted () via the telephone number that Officer Ingley provided. () was not available so a voicemail message was left.

At approximately 1830 hours, I checked my voicemail messages and realized that () had left me a return voicemail message. () indicated on the message that she was unable to answer or check her voicemails because of her work schedule. () did say that she was available if I wanted to contact her.

I then called () back and spoke to her reference this investigation. After explaining my position and the necessity of documenting this investigation, () informed me that she would cooperate and elected to provide a statement. The following is a summary of the conversation that I had with ().

Statement of [REDACTED]

[REDACTED] was in a dating relationship for approximately three months with Officer Michael Ingley. According to [REDACTED] she met "Mike" about six months ago but for the first three months they were just "talking". [REDACTED] told me that she met Officer Ingley on a dating website called, "Plenty of Fish". I asked [REDACTED] to describe Officer Ingley to me. [REDACTED] describes Officer Ingley as a Caucasian male, approximately 5'7" in height, blonde hair, blue eyes with a muscular build. [REDACTED] estimates that Ingley is approximately 27 years old.

During their dating relationship, Officer Ingley told her that he was a police officer. According to [REDACTED], they had gone out on a few dates but never while Officer Ingley was on duty.

[REDACTED] did say that she met up with Officer Ingley one night after she had finished at her job. [REDACTED] is in the medical field and went on further to explain that she works for [REDACTED] and rotates from one facility to another.

On this one particular night, [REDACTED] was in Chula Vista and near the "Jack in the Box" located near the 300 block of East H Street (Terra Nova Shopping Center). [REDACTED] picked up food and was speaking to Officer Ingley on the phone. [REDACTED] offered to pick him up a hamburger and the two agreed to meet.

According to [REDACTED] she was not familiar with the area so Officer Ingley provided her directions to an area that was near the Terra Nova shopping area. [REDACTED] did not know the street that Officer Ingley asked her to drive to but describes it as a quiet residential area with a park. [REDACTED] also remembers driving up a large hill to get to the area. The area which was described by [REDACTED] is consistent to the area which surrounds Windrose Way and Moonview Drive.

When [REDACTED] arrived in the area, she noticed a marked Chula Vista Police vehicle and assumed that it was Officer Ingley. Officer Ingley was a short distance ahead of her and the police vehicle parked on the street. [REDACTED] followed from behind and then parked her vehicle.

[REDACTED] and Officer Ingley got out of their vehicles and the two began eating their food. As they were eating and talking, [REDACTED] said that she and Officer Ingley began talking and kissing.

After embracing and kissing, Officer Ingley and [REDACTED] decided to take it to the next level. According to [REDACTED], she and Officer Ingley walked up a road that was on a hill. [REDACTED] and Officer Ingley did not walk all the way up the hill. [REDACTED] said that she was wearing her "scrubs" and she took off her jacket.

I asked [REDACTED] whose idea it was to engage in this type of activity. [REDACTED] replied, "it was more of me." According to [REDACTED] the two of them are always working and have busy schedules. [REDACTED] and Officer Ingley spoke about having sex and the two agreed to engage in sexual activity.

I asked [REDACTED] what type of sexual activity they engaged in. [REDACTED] and Officer Ingley had intercourse and she performed oral sex on him.

I asked [REDACTED] if this sexual encounter with Officer Ingley was a consensual encounter. [REDACTED] said that it was. [REDACTED] was not forced to engage in any sexual acts, never was threatened and was not afraid. [REDACTED] was never restrained and never felt that she wasn't free to leave. When questioned, [REDACTED] told me that it was free and voluntary on her part. [REDACTED] said that this was the first and only time she and Officer Ingley engaged in any form of sexual behavior while he was on duty.

During my interview with [REDACTED], she told me that Officer Ingley showed remorse immediately after having sex with her. After they had sex, Officer Ingley said, "I don't think we made the right choice." [REDACTED] was also upset that she made the wrong choice.

[REDACTED] told me that she knew Officer Ingley was a police officer because he initially told her what he did for a living. [REDACTED] said that when they initially met, Officer Ingley did lie about his name and identified himself as "Mark". [REDACTED] said that this is common on dating websites.

When they started dating, Officer Ingley initially told her that he just wanted to date and "settle". [REDACTED] also said that Officer Ingley is not a very open person.

About a month ago the two ended their relationship. [REDACTED] said that they ended their relationship because Officer Ingley was a person that wanted to talk all the time. [REDACTED] said that she is too busy and does not have the time to talk to Officer Ingley as much as he wanted to talk. [REDACTED] believed that Officer Ingley was needy. [REDACTED] and Ingley ended their relationship and she blocked him from contacting her.

Most recently Officer Ingley reached out to [REDACTED] using "Snapchat". Officer Ingley reached out to [REDACTED] about two weeks ago (this is an estimate). [REDACTED] clarified this on a second interview I had with her. Officer Ingley said that he wanted her phone number and asked her to text it to him. Officer Ingley said that he had a new phone number and asked her to respond. [REDACTED] texted her phone number to Officer Ingley. Other than the "Snapchat" request for her phone number, Officer Ingley has not attempted to speak or contact [REDACTED].

[REDACTED] was asked about social media. [REDACTED] has an Instagram profile. The profile [REDACTED] is noted as [REDACTED] Lt. Foxx and I verified this information and found [REDACTED] Instagram profile.

[REDACTED]

[REDACTED]

██████ did tell me in the interview that she wanted to apologize to the department. I concluded my interview.

During the week of May 7th, I contacted the Law Offices of Adams Ferrone & Ferrone and advised them that we needed to conduct a follow up interview with Officer Ingley. Based on schedules, Officer Ingley's appointed attorney (Brittany Collett) was not available for the second interview which I wanted to conduct on May 11, 2018. I was advised that another attorney, identified as John Kristofferson would be available and would step in to represent Officer Ingley on the second interview. The interview time was scheduled for 1100 hours on May 11, 2018.

On May 11, 2018, I provided legal representative John Kristofferson and Officer Ingley a transcribed copy of Sgt. Meredith's first interview as well as the audio recording from the same interview. I provided Kristofferson and Ingley the time to listen to the recording in its entirety and time to look over the transcript.

At approximately 1226 hours and prior to Officer Ingley's second recorded statement, he was made aware that this was a follow up to our first administrative interview and referenced the same investigation which centered around conduct unbecoming and falsifying police records. The first administrative admonishment applied and he was being compelled to provide a statement today. Officer Ingley understood and provided a statement.

Second Statement provided by Officer Ingley

I asked Officer Ingley how often he used the website "Plenty of Fish" or any other similar dating website while "On duty". Officer Ingley initially responded by saying, "Not frequently." Officer Ingley did not hear the question correctly and it was clarified that he had used these dating websites but not while he was "On duty".

Officer Ingley said that his use of dating websites was around the time he met ██████ but has not used them since. When he initially met ██████ on "Plenty of Fish" he was not working and off-duty.

I then asked Officer Ingley why he decided to block ██████ from his account after his sexual encounter. Officer Ingley said that after their encounter, they continued to "hang out" but it did not seem to be a good, long term relationship so he cut his relationship off with her.

I asked Officer Ingley why it was a necessity to block her. Officer Ingley said that it was something he did to keep himself from contacting her.

I then asked Officer Ingley if there was anything that happened between the two of them such as an argument. Officer Ingley said ██████ would get upset with him if he did not respond to text messages right away but nothing of significance.

During his dating relationship with ██████, Officer Ingley told us that she would only text message his personal phone. ██████ never text messaged his department phone. According to Officer Ingley, he no longer had any text messages, videos or photographs from ██████. Officer Ingley said that this information was deleted once he blocked her on "Snapchat."

Officer Ingley said that when he re-added her as a "Snapchat" friend, some random messages did populate in the application. These messages no longer exist. I know from personal experience that "Snapchat" messages are deleted once the receiving party reviews the message. There is only a short retention value on messages and photographs received through the application "Snapchat".

I then focused Officer Ingley's attention to our first interview. Officer Ingley mentioned in the first interview that [REDACTED] wanted to meet in a "quiet spot". I asked Officer Ingley why [REDACTED] might want to meet at a quiet spot on April 8th.

Officer Ingley mentioned that they have conflicting schedules and [REDACTED] has children which makes it hard for them to see each other. On April 8, 2018, Officer Ingley said that [REDACTED] offered to bring him food from "Jack in the Box". Officer Ingley suggested Moonview Drive because it was in his beat area and did not know of any other quiet spot where they could meet up. Officer Ingley told me that it was not his intention to engage in sexual activity with [REDACTED].

I asked Officer Ingley how [REDACTED] found out that he was a Chula Vista Police Officer. Officer Ingley said that it was disclosed during a conversation that the two of them had on the telephone at the beginning of their relationship.

I asked Officer Ingley which social media sites he had. Officer Ingley indicated that he had "Facebook" and "Instagram".

Officer Ingley was asked if he was on any other social media dating websites. Officer Ingley said that he used to be on "Tinder" some time ago and had been on "Plenty of Fish".

I then asked Officer Ingley if he had any pictures of himself or anything that identifies himself as a Chula Vista Police Officer on these websites. Officer Ingley said, "No".

Officer Ingley was then asked about his intention and reason for notifying the Chula Vista Police Department dispatch center on April 8, 2018 of his "extra patrol" at 0432 hours. Officer Ingley said that he did conduct an extra patrol and walked up to the water tower. Officer Ingley told me that [REDACTED] was with him at the time.

I then asked Officer Ingley if he considered this to be an effective "Extra patrol" or if he put himself on "Extra patrol" to conceal his activity with [REDACTED]. Officer Ingley said that it was to conceal his "meeting up" with [REDACTED].

We know from the official CVCAD incident report #180408L00031660 that Officer Ingley went out on "Extra patrol" at 300 Moonview Drive at approximately 0432 hours and cleared at 0453 hours. The "Extra patrol" accounts for a total of 21 minutes.

I asked Officer Ingley if he ever took a picture of himself while in a police uniform while performing sexual activities. Officer Ingley said, "No."

Officer Ingley did say that he has texted [REDACTED] sexually explicit material of himself but never in his uniform.

In conclusion of my interview I asked Officer Ingley if [REDACTED] ever told him that she did not want to participate in sexual activity. Officer Ingley said, "No". I asked Officer Ingley if [REDACTED] ever told him to stop. Officer Ingley said, "No". I asked Officer Ingley if he ever physically restrained [REDACTED]. Officer Ingley said, "No".

Officer Ingley has not contacted [REDACTED] other than asking for her phone number and has not disclosed this investigation. Officer Ingley's most recent contact with [REDACTED] was solely for the purpose of obtaining her phone number and to assist in this administrative investigation. Officer Ingley was also asked if he ever coached [REDACTED] or told her what to say in reference this investigation. Officer Ingley said, "No".

In closing, Officer Ingley wanted to apologize for his behavior and said that he was sorry for what he had done and told me that this will not happen again.

The interview concluded.

Investigative Findings

Officer Ingley had subscribed to the dating website "Plenty of Fish". While using this website, Officer Ingley met a woman identified as [REDACTED]. Based on their interaction, Officer Ingley and [REDACTED] began a dating relationship.

On April 7, 2018, Officer Ingley reported for his regular assigned work day. Officer Ingley was on duty and working in a uniformed capacity. On this particular day he was assigned to Team 6 and listed on an official police roster as being assigned beat "31". Officer Ingley's call sign for the day was listed as "131J". Officer Ingley's shift is a 12.5-hour shift, beginning on April 7, 2018 at 1830 hours and ending on April 8, 2018 at 0700 hours.

On April 8, 2018 at approximately 0430 hours, Officer Ingley and his girlfriend [REDACTED] were communicating with each other with their personal cellular phones. [REDACTED] had just completed a shift at her place of employment and was grabbing something to eat at the "Jack in the Box", located at the 300 block of East H St, Chula Vista.

[REDACTED] offered to bring Officer Ingley food. Officer Ingley happened to be in the immediate area of 300 East H Street and provided directions for [REDACTED] to drive to the area of 300 Moonview Drive.

Officer Ingley drove his marked Chula Vista Police vehicle over to the 300 block of Moonview Drive and met up with [REDACTED]. Both [REDACTED] and Officer Ingley exited their vehicles and began to eat the food which [REDACTED] brought.

As this was occurring, a neighbor (identified as [REDACTED]) happened to observe Officer Ingley and [REDACTED]. The neighbor noticed this strange occurrence and began to watch the two of them from his window.

The area surrounding 300 Moonview Drive is a problematic area for the residents. It is common for the residents that surround 300 Moonview Drive to call the Chula Vista Police Department to report suspicious activity. Commonly it is an area where juveniles will go to socialize and cause a disturbance.

As Officer Ingley and [REDACTED] were talking, they began to embrace each other and then they started kissing. [REDACTED] and Officer Ingley decided to walk up the hill which is just west of Moonview Drive. Ultimately the hill leads to a water tower which is centered at the top of the hill. [REDACTED] and Officer Ingley decided that they were going to go up the hill in order to engage in sexual activity.

In order to conceal his activities with [REDACTED], Officer Ingley advised the Chula Vista Police Department dispatch center that he was going to be on an "Extra patrol" of the area.

Once [REDACTED] and Officer Ingley were no longer in view, [REDACTED] took off her jacket and then she performed oral sex on Officer Ingley. After the oral sex, [REDACTED] and Officer Ingley engaged in sexual intercourse.

After their encounter, Officer Ingley and [REDACTED] walked back down the hill to their vehicles. The neighbor across the street was still watching and believed that Officer Ingley and [REDACTED] had gone up the hill and possibly engaged in sexual activity. This was evident by the string of messages which were sent to [REDACTED]. Based on the text message string it is very apparent that the neighbors that live in the vicinity of 300 Moonview Drive are upset about this incident. This neighborhood has placed numerous calls for service to the police department. Typically the calls for service center around individuals that are engaged in sexual activity, disturbances, and underage drinking to name a few.

During the administrative interviews, both [REDACTED] and Officer Ingley apologized for their actions. Officer Ingley also took ownership and responsibility for his actions and cooperated during this investigation.

Disposition of Alleged Violations:

The following section of the Police Department Manual (PDM), Civil Service Rules (CSR) has been alleged and is disposed herein:

(Conduct Unbecoming of an Officer)

On April 8, 2018 at approximately 0430 hours, Officer Ingley and his girlfriend [REDACTED] meet at the 300 block of Moonview Drive. Officer Ingley was on duty, driving a marked Chula Vista Police vehicle and in full uniform. During their meet, Officer Ingley and his girlfriend decided to engage in sexual activities. Officer Ingley and [REDACTED] concealed themselves by walking up the hill that leads to a water tower. Once they were concealed from public view, [REDACTED] performed oral sex on Officer Ingley and then they engaged in sexual intercourse while Officer Ingley was on duty. The neighborhood was very upset based on what had been observed. The neighbors that reside around and near Moon View Drive felt that Officer Ingley and [REDACTED] engaged in the same activity that they were complaining about. Some of the comments that the neighborhood made were, "They don't go up the hill when we call with trouble up there, but over the weekend one officer in his patrol car met his honey at 4am and they both went up the hill for about 25 minutes. It called priorities." Another message stated, "They weren't having coffee and doughnuts either." Officer Ingley's actions not only discredited himself and his position but were disgraceful. Officer Ingley discredited the Chula Vista Police Department as a whole.

Officer Ingley's conduct is determined to be in violation of: 647(a) PC, PDM 340.5.1(c), PDM 340.5.4(b), PDM 340.5.8(i), PDM 340.5.9(h), PDM 340.5.9(m), CSR§ 1.08, (Paragraph A.3), CSR § 1.08, (Paragraph A.5), CSR § 1.08, (Paragraph A.16), which state:

1-A California Penal Code Statute 647(a) PC

An individual who solicits anyone to engage in or who engages in lewd or dissolute conduct in any public place or in any place open to the public or exposed to public view. –**SUSTAINED**

1-B PDM 340.5.1 LAWS, RULES AND ORDERS

(c) Violation of federal, state, local or administrative laws, rules or regulations. –**SUSTAINED**

1-C PDM 340.5.4 RELATIONSHIPS

(b) Engaging in on-duty sexual activity including, but not limited to, sexual intercourse, excessive displays of public affection or other sexual contact. – **SUSTAINED**

1-D PDM 340.5.8 PERFORMANCE

(i) Any act on- or off-duty that brings discredit to this department. – **SUSTAINED**

1-E PDM 340.5.9 CONDUCT

(h) Criminal, dishonest, or disgraceful conduct, whether on- or off-duty, that adversely affects the member's relationship with this department. – **SUSTAINED**

1-F PDM 340.5.9 CONDUCT

(m) Any other on- or off-duty conduct which any member knows or reasonably should know is unbecoming a member of this department, is contrary to good order, efficiency or morale, or tends to reflect unfavorably upon this department or – **SUSTAINED** its members.

1-G CSR§ 1.08, Paragraph A, Section 3: Commission of a criminal offense related to the job including moral turpitude or conduct amounting to a any felony or conviction for an offense requiring registration under PC 290. – **SUSTAINED**

1-H CSR§ 1.08, Paragraph A, Section 5: Conduct of such a nature that it causes discredit to the agency or the employee's position. – **SUSTAINED**

1-I CSR § 1.08, Paragraph A, Section 16: Violation of any department rule, regulation or policy. – **SUSTAINED**

Previous Similar Allegations or Violations:

Officer Ingley has no similar allegations or violations.

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340.1 PURPOSE AND SCOPE

This policy establishes standards of conduct that are consistent with the values and mission of the Chula Vista Police Department and are expected of all department members. The standards contained in this policy are not intended to be an exhaustive list of requirements and prohibitions but they do identify many of the important matters concerning conduct. In addition to the provisions of this policy, members are subject to all other provisions contained in this manual, as well as any additional guidance on conduct that may be disseminated by this department or a member's supervisors.

340.2 POLICY

The continued employment or appointment of every member of the Chula Vista Police Department shall be based on conduct that reasonably conforms to the guidelines set forth herein. Failure to meet the guidelines set forth in this policy, whether on- or off-duty, may be cause for disciplinary action.

340.3 DIRECTIVES AND ORDERS

Members shall comply with lawful directives and orders from any department supervisor or person in a position of authority, absent a reasonable and bona fide justification.

340.3.1 UNLAWFUL OR CONFLICTING ORDERS

Supervisors shall not knowingly issue orders or directives that, if carried out, would result in a violation of any law or department policy. Supervisors should not issue orders that conflict with any previous order without making reasonable clarification that the new order is intended to countermand the earlier order.

No member is required to obey any order that appears to be in direct conflict with any federal law, state law or local ordinance. Following a known unlawful order is not a defense and does not relieve the member from criminal or civil prosecution or administrative discipline. If the legality of an order is in doubt, the affected member shall ask the issuing supervisor to clarify the order or shall confer with a higher authority. The responsibility for refusal to obey rests with the member, who shall subsequently be required to justify the refusal.

Unless it would jeopardize the safety of any individual, members who are presented with a lawful order that is in conflict with a previous lawful order, department policy or other directive shall respectfully inform the issuing supervisor of the conflict. The issuing supervisor is responsible for either resolving the conflict or clarifying that the lawful order is intended to countermand the previous lawful order or directive, in which case the member is obliged to comply. Members who are compelled to follow a conflicting lawful order after having given the issuing supervisor the opportunity to correct the conflict, will not be held accountable for disobedience of the lawful order or directive that was initially issued.

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The person countermanding the original order shall notify, in writing, the person issuing the original order, indicating the action taken and the reason.

340.3.2 SUPERVISOR RESPONSIBILITIES

Supervisors and managers are required to follow all policies and procedures and may be subject to discipline for:

- (a) Failure to be reasonably aware of the performance of their subordinates or to provide appropriate guidance and control.
- (b) Failure to promptly and fully report any known misconduct of a member to his/her immediate supervisor or to document such misconduct appropriately or as required by policy.
- (c) Directing a subordinate to violate a policy or directive, acquiesce to such a violation, or are indifferent to any such violation by a subordinate.
- (d) The unequal or disparate exercise of authority on the part of a supervisor toward any member for malicious or other improper purpose.

340.4 GENERAL STANDARDS

Members shall conduct themselves, whether on- or off-duty, in accordance with the United States and California Constitutions and all applicable laws, ordinances and rules enacted or established pursuant to legal authority.

Members shall familiarize themselves with policies and procedures and are responsible for compliance with each. Members should seek clarification and guidance from supervisors in the event of any perceived ambiguity or uncertainty.

Discipline may be initiated for any good cause. It is not mandatory that a specific policy or rule violation be cited to sustain discipline. This policy is not intended to cover every possible type of misconduct.

340.5 CAUSES FOR DISCIPLINE

The following are illustrative of causes for disciplinary action. This list is not intended to cover every possible type of misconduct and does not preclude the recommendation of disciplinary action for violation of other rules, standards, ethics and specific action or inaction that is detrimental to efficient department service:

340.5.1 LAWS, RULES AND ORDERS

- (a) Violation of, or ordering or instructing a subordinate to violate any policy, procedure, rule, order, directive, requirement or failure to follow instructions contained in department or City manuals.
- (b) Disobedience of any legal directive or order issued by any department member of a higher rank.
- (c) Violation of federal, state, local or administrative laws, rules or regulations.

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340.5.2 ETHICS

- (a) Using or disclosing one's status as a member of the Chula Vista Police Department in any way that could reasonably be perceived as an attempt to gain influence or authority for non-department business or activity.
- (b) The wrongful or unlawful exercise of authority on the part of any member for malicious purpose, personal gain, willful deceit or any other improper purpose.
- (c) The receipt or acceptance of a reward, fee or gift from any person for service incident to the performance of the member's duties (lawful subpoena fees and authorized work permits excepted).
- (d) Acceptance of fees, gifts or money contrary to the rules of this department and/or laws of the state.
- (e) Offer or acceptance of a bribe or gratuity.
- (f) Misappropriation or misuse of public funds, property, personnel or services.
- (g) Any other failure to abide by the standards of ethical conduct.

340.5.3 DISCRIMINATION, OPPRESSION OR FAVORITISM

Discriminating against, oppressing or providing favoritism to any person because of age, race, color, creed, religion, sex, sexual orientation, gender identity or expression, national origin, ancestry, marital status, physical or mental disability, medical condition or other classification protected by law, or intentionally denying or impeding another in the exercise or enjoyment of any right, privilege, power or immunity, knowing the conduct is unlawful.

340.5.4 RELATIONSHIPS

- (a) Unwelcome solicitation of a personal or sexual relationship while on-duty or through the use of one's official capacity.
- (b) Engaging in on-duty sexual activity including, but not limited to, sexual intercourse, excessive displays of public affection or other sexual contact.
- (c) Establishing or maintaining an inappropriate personal or financial relationship, as a result of an investigation, with a known victim, witness, suspect or defendant while a case is being investigated or prosecuted, or as a direct result of any official contact.
- (d) Associating with or joining a criminal gang, organized crime and/or criminal syndicate when the member knows or reasonably should know of the criminal nature of the organization. This includes any organization involved in a definable criminal activity or enterprise, except as specifically directed and authorized by this department.
- (e) Associating on a personal, rather than official basis with persons who demonstrate recurring involvement in serious violations of state or federal laws after the member knows, or reasonably should know of such criminal activities, except as specifically directed and authorized by this department.

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340.5.5 ATTENDANCE

- (a) Leaving the job to which the member is assigned during duty hours without reasonable excuse and proper permission and approval.
- (b) Unexcused or unauthorized absence or tardiness.
- (c) Excessive absenteeism or abuse of leave privileges.
- (d) Failure to report to work or to place of assignment at time specified and fully prepared to perform duties without reasonable excuse.

340.5.6 UNAUTHORIZED ACCESS, DISCLOSURE OR USE

- (a) Unauthorized and inappropriate intentional release of confidential or protected information, materials, data, forms or reports obtained as a result of the member's position with this department.
 - 1. Members of this department shall not disclose the name, address or image of any victim of human trafficking except as authorized by law (Penal Code § 293).
- (b) Disclosing to any unauthorized person any active investigation information.
- (c) The use of any information, photograph, video or other recording obtained or accessed as a result of employment or appointment to this department for personal or financial gain or without the express authorization of the Chief of Police or the authorized designee.
- (d) Loaning, selling, allowing unauthorized use, giving away or appropriating any Chula Vista Police Department badge, uniform, identification card or department property for personal use, personal gain or any other improper or unauthorized use or purpose.
- (e) Using department resources in association with any portion of an independent civil action. These resources include, but are not limited to, personnel, vehicles, equipment and non-subpoenaed records.

340.5.7 EFFICIENCY

- (a) Neglect of duty.
- (b) Unsatisfactory work performance including, but not limited to, failure, incompetence, inefficiency or delay in performing and/or carrying out proper orders, work assignments or the instructions of supervisors without a reasonable and bona fide excuse.
- (c) Concealing, attempting to conceal, removing or destroying defective or incompetent work.
- (d) Unauthorized sleeping during on-duty time or assignments.
- (e) Failure to notify the Department within 24 hours of any change in residence address, contact telephone numbers or marital status.

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340.5.8 PERFORMANCE

- (a) Failure to disclose or misrepresenting material facts, or making any false or misleading statement on any application, examination form, or other official document, report or form, or during the course of any work-related investigation.
- (b) The falsification of any work-related records, making misleading entries or statements with the intent to deceive or the willful and unauthorized removal, alteration, destruction and/or mutilation of any department record, public record, book, paper or document.
- (c) Failure to participate in, or giving false or misleading statements, or misrepresenting or omitting material information to a supervisor or other person in a position of authority, in connection with any investigation or in the reporting of any department-related business.
- (d) Being untruthful or knowingly making false, misleading or malicious statements that are reasonably calculated to harm the reputation, authority or official standing of this department or its members.
- (e) Disparaging remarks or conduct concerning duly constituted authority to the extent that such conduct disrupts the efficiency of this department or subverts the good order, efficiency and discipline of this department or that would tend to discredit any of its members.
- (f) Unlawful gambling or unlawful betting at any time or any place. Legal gambling or betting under any of the following conditions:
 - 1. While on department premises.
 - 2. At any work site, while on-duty or while in uniform, or while using any department equipment or system.
 - 3. Gambling activity undertaken as part of an officer official duties and with the express knowledge and permission of a direct supervisor is exempt from this prohibition.
- (g) Improper political activity including:
 - 1. Unauthorized attendance while on-duty at official legislative or political sessions.
 - 2. Solicitations, speeches or distribution of campaign literature for or against any political candidate or position while on-duty or, on department property except as expressly authorized by City policy, the memorandum of understanding, or the Chief of Police.
- (h) Engaging in political activities during assigned working hours except as expressly authorized by City policy, the memorandum of understanding, or the Chief of Police.
- (i) Any act on- or off-duty that brings discredit to this department.

340.5.9 CONDUCT

- (a) Failure of any member to promptly and fully report activities on his/her part or the part of any other member where such activities resulted in contact with any other law

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enforcement agency or that may result in criminal prosecution or discipline under this policy.

- (b) Unreasonable and unwarranted force to a person encountered or a person under arrest.
- (c) Exceeding lawful peace officer powers by unreasonable, unlawful or excessive conduct.
- (d) Unauthorized or unlawful fighting, threatening or attempting to inflict unlawful bodily harm on another.
- (e) Engaging in horseplay that reasonably could result in injury or property damage.
- (f) Discourteous, disrespectful or discriminatory treatment of any member of the public or any member of this department or the City.
- (g) Use of obscene, indecent, profane or derogatory language while on-duty or in uniform.
- (h) Criminal, dishonest, or disgraceful conduct, whether on- or off-duty, that adversely affects the member's relationship with this department.
- (i) Unauthorized possession of, loss of, or damage to department property or the property of others, or endangering it through carelessness or maliciousness.
- (j) Attempted or actual theft of department property; misappropriation or misuse of public funds, property, personnel or the services or property of others; unauthorized removal or possession of department property or the property of another person.
- (k) Activity that is incompatible with a member's conditions of employment or appointment as established by law or that violates a provision of any memorandum of understanding or contract to include fraud in securing the appointment or hire.
- (l) Initiating any civil action for recovery of any damages or injuries incurred in the course and scope of employment or appointment without first notifying the Chief of Police of such action.
- (m) Any other on- or off-duty conduct which any member knows or reasonably should know is unbecoming a member of this department, is contrary to good order, efficiency or morale, or tends to reflect unfavorably upon this department or its members.

340.5.10 SAFETY

- (a) Failure to observe or violating department safety standards or safe working practices.
- (b) Failure to maintain current licenses or certifications required for the assignment or position (e.g., driver license, first aid).
- (c) Failure to maintain good physical condition sufficient to adequately and safely perform law enforcement duties.
- (d) Unsafe firearm or other dangerous weapon handling to include loading or unloading firearms in an unsafe manner, either on- or off- duty.
- (e) Carrying, while on the premises of the work place, any firearm or other lethal weapon that is not authorized by the member's appointing authority.

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- (f) Unsafe or improper driving habits or actions in the course of employment or appointment.
- (g) Any personal action contributing to a preventable traffic collision.
- (h) Concealing or knowingly failing to report any on-the-job or work-related accident or injury as soon as practicable but within 24 hours.

340.5.11 INTOXICANTS

- (a) Reporting for work or being at work while intoxicated or when the member's ability to perform assigned duties is impaired due to the use of alcohol, medication or drugs, whether legal, prescribed or illegal.
- (b) Possession or use of alcohol at any work site or while on-duty, except as authorized in the performance of an official assignment. A member who is authorized to consume alcohol is not permitted to do so to such a degree that it may impair on-duty performance.
- (c) Unauthorized possession, use of, or attempting to bring a controlled substance, illegal drug or non-prescribed medication to any work site.

340.6 INVESTIGATION OF DISCIPLINARY ALLEGATIONS

Regardless of the source of an allegation of misconduct, all such matters will be investigated in accordance with Personnel Complaint Procedure Policy Manual § 1020. Pursuant to Government Code §§ 3304(d) and 3508.1, the investigation should be completed within one year of the discovery of the allegation unless such investigation falls within one of the exceptions delineated within those provisions.

In an effort to encourage expeditious investigations, investigations that take longer than ninety days from the date of discovery to complete shall be reported by the Professional Standards Unit to the Human Resources Director (Civil Service Rule § 1.08(B)(1)).

340.6.1 WRITTEN REPRIMANDS

Any employee wishing to formally appeal a written reprimand must submit a written request to his/her Division Commander within ten days of receipt of the written reprimand. The appeal will be heard by a Division Commander not in the employee's chain of command and not otherwise related to the investigation. In the event all Division Commanders are either in the employee's chain of command or related to the investigation, the Chief of Police may assign the appeal to another uninvolved supervisor of at least one rank above the rank of the supervisor issuing the original written reprimand.

Absent a written stipulation to the contrary, the employee will be provided with an evidentiary hearing before the hearing officer. The decision of the hearing officer to sustain, modify or dismiss the written reprimand shall be considered final.

340.7 POST INVESTIGATION PROCEDURES

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340.7.1 DIVISION COMMANDER RESPONSIBILITIES

Upon receipt of any completed personnel investigation, the Division Commander of the involved employee shall review the entire investigative file, the employee's personnel file and any other relevant materials.

The Division Commander may make recommendations regarding the disposition of any allegations and the amount of discipline, if any, to be imposed.

Prior to forwarding recommendations to the Chief of Police, the Division Commander may return the entire investigation to the assigned detective or supervisor for further investigation or action.

When forwarding any written recommendation to the Chief of Police, the Division Commander shall include all relevant materials supporting the recommendation. Actual copies of an employee's existing personnel file need not be provided and may be incorporated by reference.

340.7.2 RESPONSIBILITIES OF THE AGENCYHEAD

Upon receipt of any written recommendation for disciplinary action, the Chief of Police shall review the recommendation and all accompanying materials.

The Chief of Police may modify any recommendation and/or may return the file to the Division Commander for further investigation or action.

Once the Chief of Police is satisfied that no further investigation or action is required by staff, the Chief of Police shall determine the amount of discipline, if any, to be recommended.

In the event disciplinary action is recommended, the Chief of Police shall provide the employee with written (Skelly) notice of the following information within one year of the date of the discovery of the alleged misconduct (absent an exception set forth in Government Code § 3304(d) or Government Code § 3508.1):

Specific charges set forth in separate counts, describing the conduct underlying each count.

A separate recommendation of proposed discipline for each charge.

A statement that the employee has been provided with or given access to all of the materials considered by the Chief of Police in recommending the proposed discipline.

An opportunity to respond orally or in writing to the Chief of Police within five days of receiving the Skelly notice.

Upon a showing of good cause by the employee, the Chief of Police may grant a reasonable extension of time for the employee to respond.

If the employee elects to respond orally, the presentation shall be recorded by the Department. Upon request, the employee shall be provided with a copy of the recording.

340.7.3 EMPLOYEE RESPONSE

The pre-discipline process is intended to provide the accused employee with an opportunity to present a written or oral response to the Chief of Police after having had an opportunity to review

Chula Vista Police Department

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the supporting materials and prior to imposition of any recommended discipline. The employee shall consider the following:

- (a) This Skelly response is not intended to be an adversarial or formal hearing.
- (b) Although the employee may be represented by an uninvolved representative or legal counsel, the Skelly response is not designed to accommodate the presentation of testimony or witnesses.
- (c) The employee may suggest that further investigation could be conducted or the employee may offer any additional information or mitigating factors for the Chief of Police to consider.
- (d) In the event that the Chief of Police elects to cause further investigation to be conducted, the employee shall be provided with the results of such subsequent investigation prior to the imposition of any discipline.
- (e) The employee may thereafter have the opportunity to further respond orally or in writing to the Chief of Police on the limited issues of information raised in any subsequent materials.
- (f) Once the employee has completed his/her Skelly response or if the employee has elected to waive any such response, the Chief of Police shall consider all information received in regard to the recommended discipline. Once the Chief of Police determines that discipline will be imposed, a timely written decision shall be provided to the employee with 30 days, imposing, modifying or rejecting the recommended discipline. In the event of a termination, the final notice of discipline shall also inform the employee of the reason for termination and the process to receive all remaining fringe and retirement benefits.
- (g) Once the Chief of Police has issued a written decision, the discipline shall become effective.

340.7.4 RESIGNATIONS/RETIREMENTS PRIOR TO DISCIPLINE

In the event that an employee tenders a written retirement or resignation prior to the imposition of discipline, it shall be noted in the file.

The tender of a retirement or resignation by itself shall not serve as grounds for the termination of pending discipline.

340.7.5 POST SKELLY PROCEDURE

In situations resulting in the imposition of a suspension, punitive transfer, demotion, termination of a non-probationary employee, the employee shall have the right to an evidentiary appeal of the Chief of Police's imposition of discipline pursuant to the operative Memorandum of Understanding (MOU) or collective bargaining agreement and personnel rules.

During any post-Skelly administrative appeal, evidence that an officer has been placed on a Brady list or is otherwise subject to Brady restrictions may not be introduced unless the underlying allegations of misconduct have been independently established. Thereafter, such Brady evidence shall be limited to determining the appropriateness of penalty. (Government Code § 3305.5).

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340.7.6 DISCIPLINARY ACTION AGAINST PROBATIONARY EMPLOYEES

In the event that a probationary employee is terminated solely for unsatisfactory performance or the failure to meet department standards, the employee shall have no right to appeal and the following shall be considered:

- (a) Termination of a probationary employee for such failure to pass probation shall be so reflected in the employee's personnel file.
- (b) In the event that a probationary employee is disciplined or terminated for misconduct, the employee shall only be entitled to appeal the decision in the same manner as set forth in the Skelly procedure as set forth above. The appeal process may be held prior to or within a reasonable time after the imposition of discipline.
- (c) At all times during any investigation of allegation of misconduct involving a probationary officer, such officer shall be afforded all procedural rights set forth in Government Code § 3303 and applicable Department policies.
- (d) A probationary employee's appeal of disciplinary action shall be limited to an opportunity for the employee to attempt to establish that the underlying allegations should not be sustained. Nothing in this policy or procedure, however should be construed to establish any sort of property interest in or right to the employee's continuation of employment.
- (e) The burden of proof for any probationary employee's appeal of disciplinary action shall rest with the employee and will require proof by a preponderance of the evidence.
- (f) In the event that a probationary employee meets his or her burden of proof in such a disciplinary appeal, the Department shall remove all reference to the underlying allegations of misconduct from the employee's personnel file.
- (g) In the event that a probationary employee fails to meet his or her burden of proof in such a disciplinary appeal, the employee shall have no further right to appeal beyond the Chief of Police.

Disciplinary Investigations

EMPLOYEE INTERVIEW RIGHTS

The following statements should be read to employee before the interview. Please note, some of the statements may be deleted or omitted depending on the circumstances.

1. My name is (state name, rank, and command) . This is an administrative investigation being conducted at (location) on (date) at (time) .
2. This is an administrative investigation conducted for (give general nature of allegations) .
3. I will be the employee in charge of this interview. All questions during the interview will be asked by and through no more than two interviewers at one time. The other interviewer will be (state name, rank, and command) .
4. The following individuals are present in the room: (have each person announce their full name for voice identification) .
5. I will be recording this interview. You have the right to access the recording prior to any further interviews.
6. You have the right to record this interview yourself, if you desire.
7. You have the right to have representation present during the course of this interview.
8. You have the right to take reasonable breaks during the course of this interview.
9. No offensive or threatening language, promises, or other inducements to answer questions may be used against you during the course of this interview.
10. You are directed to answer any and all questions that are asked completely and in a truthful manner, giving us information that might help determine what happened. Failure to answer the questions will be considered an act of insubordination and, or failure to answer truthfully can be an independent basis for disciplinary action, including and up to termination.
11. You are ordered to keep the investigation confidential and not to discuss this investigation with any witnesses or other involved individuals, including complainant, but you may speak to your union representative or attorney.

~~In the event the employee is being interviewed simultaneously by an administrative investigator and a criminal investigator, or if it is determined the employee might face criminal prosecution (i.e. for potentially criminal conduct), the employee must **immediately** be advised of their rights per Miranda. (Pre-printed forms with these admonishments are available from the Professional Standards Unit.)~~

~~If the employee chooses to invoke their Miranda rights, proceed by reading the employee the "Lybarger" admonishment. (Pre-printed forms with these admonishments are available from the Professional Standards Unit.) The interview may then proceed as normal. If the employee chooses to waive their Miranda rights and give a voluntary statement, the following should also be read:~~

- ~~12. This allegation could be construed as criminal in nature. While this is certainly your opportunity to provide us with any information which you believe might be helpful to this criminal investigation, it is important that you clearly understand that you are not required to talk to us right now and that no discipline could result if you elect not to provide us with a statement. Your statement to us must be strictly voluntary.~~

MIRANDA ADMONISHMENT

Due to the nature of this administrative investigation, Government Code § 3303(h) requires me to advise you of your constitutional rights. Therefore, it is important that you understand that criminally:

- You have the right to remain silent.
- Anything you say may be used against you in court.
- You have the right to an attorney before and during questioning.
- If you cannot afford an attorney, one will be appointed for you before questioning, if you wish.

MIRANDA WAIVER

- Do you understand each of these rights that I have explained to you?

YES [REDACTED] NO

- With the rights in mind, would you like to speak to me now?

YES NO [REDACTED]

LYBARGER WARNING

- While you have the right to remain silent with regard to any criminal investigation, you do not have the right to refuse to answer my questions administratively.
- This is an administrative investigation. I am, therefore, now ordering you to answer all of my questions, fully and honestly.
- If you refuse to answer my questions, your silence can be deemed insubordination and result in administrative discipline, up to and including termination.
- Any statement you make under compulsion of the threat of such discipline cannot be used against you criminally.

~~I understand my rights as described in the MIRANDA ADMONISHMENT and WILL / WILL NOT discuss this matter with you administratively.~~

EMPLOYEE: [REDACTED] 1191

DATE: 5/7/18

WITNESS: [REDACTED] 16

DATE: 5/7/18

Incident Detailed Report

Incident#: 180408L00031660

Summary

Location: 300 MOON VIEW DR
 Loc Name:
 City: CHLA VSTA
 Description:
 Building: Subdiv:
 Floor: Apt/Unit:
 Status: Closed Created: 4:32:36 4/8/2018
 Inc Type: EXPAT Agency Type: L
 Mod Circ: Priority: 5
 Agency ID: CV Area: PCW
 Sector: 31 Beat: 31A
 Report#: K,C
 Disposition: K,C

Dispatch

Unit(s): CV/131J (Officers: CV/Ingley Michael) (Primary)

Comments

Persons

Vehicles

Premise Hazard

Previous Incidents

Location	Inc Type	Incident #	Status	Date
300 MOON VIEW DR, CHLA VSTA	415SUB	180115L00004489	Closed	17:29:18 1/15/2018

Associated Incidents

Attachments

History

Time/Date	Trans Type	User ID	Console ID
4:53:18 4/8/2018	INC UPDT	CV1128	PD-DISPATCH4
Disposition		Dispo: C	
4:53:18 4/8/2018	UNIT MGMT	CV1128	PD-DISPATCH4
Unit Location		Unit ID: CV/131J	
Location: NULL (300 MOON VIEW)			
4:53:18 4/8/2018	FREE UNIT	CV1128	PD-DISPATCH4
Unit Freed		Unit ID: CV/131J	
4:53:18 4/8/2018	UNIT STAT	CV1128	PD-DISPATCH4
Unit Status		Unit ID: CV/131J	
Status: AV (C4)			
4:53:18 4/8/2018	INC STAT	CV1128	PD-DISPATCH4
Incident Status		Status: Closed (Active)	
4:53:18 4/8/2018	INC UPDT	CV1128	PD-DISPATCH4
Disposition		Dispo: K	
4:53:13 4/8/2018	UNIT STAT	CV1128	PD-DISPATCH4
Unit Status		Unit ID: CV/131J	
Status: C4 (97)			

Time/Date	Trans Type	User ID	Console ID
4:47:45 4/8/2018 Unit Timeout Reset Timeout Value: Disabled	TIMEOUT	CV1128	PD-DISPATCH4 Unit ID: CV/131J
4:37:36 4/8/2018 Unit Timeout	TIMEOUT	System	System Unit ID: CV/131J
4:32:42 4/8/2018 Incident Updated CityName: CHLA VSTA Location: 300 MOON VIEW DR (300 MOON VIEW) ValidationLevel: Premise Lvl	INC UPDT	CV1128	PD-DISPATCH4 AddressChkByPassed: No (Yes) Latitude: 32.646494 (0.000000) Longitude: -117.047218 (0.000000)
4:32:42 4/8/2018 Jurisdiction Updated Beat: 31A	INC UPDT	CV1128	PD-DISPATCH4 Sector: 31
4:32:36 4/8/2018 Unit Location Location: 300 MOON VIEW	UNIT MGMT	CV1128	PD-DISPATCH4 Unit ID: CV/131J
4:32:36 4/8/2018 Unit Status Status: 97 (AV)	UNIT STAT	CV1128	PD-DISPATCH4 Unit ID: CV/131J
4:32:36 4/8/2018 Incident Status	INC STAT	CV1128	PD-DISPATCH4 Status: Active (Pending)
4:32:36 4/8/2018 Primary Unit	PRIM UNIT	CV1128	PD-DISPATCH4 Primary: CV/131J
4:32:36 4/8/2018 Dispatch	DPTCH	CV1128	PD-DISPATCH4 Assigned Unit: CV/131J (Officers: CV/Ingley Michael)
4:32:36 4/8/2018 Bypassed with Jurisdiction	ADD BYPASS	CV1128	PD-DISPATCH4
4:32:36 4/8/2018 Jurisdiction	INC CREATE	CV1128	PD-DISPATCH4 Area: PCW
4:32:36 4/8/2018 Incident Created (Field Initiated) Bypassed: Yes Latitude: 0.000000 Incid Type: EXPAT	INC CREATE	CV1128	PD-DISPATCH4 Source: OFFICER Location: 300 MOON VIEW Longitude: 0.000000 Priority: 5



Roxana Kennedy
Chief of Police

Patrol Operations
Captain Vern Sallee
(619) 691-5218

Support Operations
Captain Phil Collum
(619) 691-5209

Investigations
Captain Eric
Thunberg
(619) 691-5230

Administrative
Services Manager
Jonathan Alegre
(619) 476-2570

Supervising Public
Safety Analyst
Joseph Walker
(619) 691-5205

Senior
Administrative
Secretary
Cathy Miller
(619) 691-5150

CHULA VISTA POLICE DEPARTMENT POLICE ADMINISTRATION

Protecting today. Securing tomorrow.

w w w . c h u l a v i s t a p d . o r g

Date: May 7, 2018

To: Officer Michael Ingley ID# 1191

From: Captain Phil Collum ID# 544

Subject: Administrative Leave

This is to inform you that Sergeant John English will be conducting an administrative investigation concerning an allegation of conduct unbecoming an officer. These allegations, if found true, are in violation of Police Department Policies.

As a result of this action, you are not entitled to the provisions of California Penal Code § 832, pending the outcome of this matter. I am directing you to immediately surrender your Chula Vista Police Department firearm, badge (including flat badge), identification card and proximity card directly to Lieutenant Miriam Foxx.

You are officially ordered not to discuss this investigation or the allegations with anyone other than Sergeant English, your designated Police Association representative, and/or an attorney representing you in this matter. This includes but is not limited to, any conversation, either in person or by telephone, or any written communication, either on or off duty.

Your failure to abide by this order will be deemed insubordination and may result in administrative discipline up to and including termination of employment. You will be allowed to have a representative of your choice present during the interview, pursuant AB-301, an attorney, a member of the Police Association or anyone else not connected with this investigation.

You are being reassigned to the Administrative Services Division effective immediately. You will be compensated forty hours of pay per week during this leave time. You are further ordered to contact Sergeant John English at (619) 691-5217 every day, Monday through Friday, at 0930 hours. You may leave a message for Sergeant English at his telephone number in the event he does not answer.

You will be notified of further action on this matter by the Administrative Services Division of this Police Department or authority.

[Redacted Signature]

Acting Captain Phil Collum
Administrative Services Division Commander

5/7/2018 1410 HRS
Date/time

[Redacted Signature]

Presented by

5/7/2018 1623 HRS
Date/time

[Redacted Signature]

Employee signature

5/7/18 1623
Date/time



CHULA VISTA POLICE DEPARTMENT

PATROL OPERATIONS

Protecting today. Securing tomorrow.

w w w . c h u l a v i s t a p d . o r g

Roxana Kennedy
Chief of Police

*Division
Commander*
Capt. Reber
(619) 691-5218

*Watch
Commanders*
(619) 476-5374
(619) 409-5424 Fax

Lt. Autolino
(619) 476-2399
Lt. Foxx
(619) 409-5929
Lt. Kelley
(619) 476-2574
Lt. Magor
(619) 476-2456
Lt. Peak
(619) 691-5236

Patrol Sergeants
(619) 585-5740
() 476-2548 Fax

Sgt. Barrett
(619) 476-2448
Sgt. Bolger
(619) 476-5301
Sgt. Deaner
(619) 476-2449
Sgt. Kahl
(619) 476-2438
Sgt. Kendricks
(619) 691-5235
Sgt. Meredith
(619) 585-5690
Sgt. Petray
(619) 691-5224
Sgt. Pinedo
(619) 409-3842
Sgt. Ratchford
(619) 476-2450
Sgt. Rowbotham
(619) 476-2446
Sgt. Schneider
(619) 476-2439
Sgt. Szymczak
(619) 691-5017
Sgt. Tseko-Biffle
(619) 385-6700
Sgt. Walker
(619) 476-2437
Sgt. Winslow
(619) 476-2445

ICC Analyst
maine Abad
() 409-5938
(619) 476-2555 Fax

Date: April 21, 2018

To: Officer M. Ingley #1191

From: Sergeant M. Meredith #646

Subject: **Administrative Investigation (PS# Pending)**

This is to inform you that I am conducting an administrative investigation into your involvement in an incident that occurred on 04/08/2018 at approximately 0430 hours. These allegation(s), if found true, are in violation of Department Policies. The allegation(s) may include but are not limited to:

PDM 340.5.8: PERFORMANCE

(b)The falsification of any work-related records, making misleading entries or statements with the intent to deceive or the willful and unauthorized removal, alterations, destruction and/or mutilation of any department record, public record, book, paper or document.

Administrative Investigation (continued):

You are officially ordered not to discuss this investigation or the allegations with anyone other than myself with the exception of your designated Police Association representative and or an attorney. This includes but is not limited to, any conversation, either in person or by telephone, or any written communication, either on or off duty. Your failure to abide by this order will be deemed insubordination, pursuant to PDM 340.3.5 (e) and result in administrative discipline up to and including termination of employment. You will be allowed to have a representative of your choice present during the interview, pursuant AB-301, an attorney, a member of the Police Association or anyone else not connected with this investigation.

I have scheduled the interview for May 4, 2018 at 1900 hours. For the benefit of all parties involved, this investigation will be completed as swiftly as

possible. Should you have any questions or concerns that surface during the course of this investigation, please do not hesitate to contact me.

Sergeant Mark Meredith
Patrol Division
(619) 585-5690

John English

From: Michael Ingley
To: Mark Meredith
Sent: Saturday, April 21, 2018 3:06 AM
Subject: Read: Administrative Investigation

Your message

To: Michael Ingley
Subject: Administrative Investigation
Sent: Saturday, April 21, 2018 2:59:24 AM (UTC-08:00) Pacific Time (US & Canada)

was read on Saturday, April 21, 2018 3:06:20 AM (UTC-08:00) Pacific Time (US & Canada).

Rusty Rea

From: Phil Collum
Sent: Tuesday, April 10, 2018 7:57 AM
To: Rusty Rea
Subject: FW: Police Officer involved in extracurricular activity on Moonview Drive at 4 a.m.

Acting Captain Phil Collum
Support Operations Division
Chula Vista Police Department
315 Fourth Avenue
Chula Vista, Ca 91910
(619) 476-2454

From: [REDACTED]
Sent: Monday, April 9, 2018 9:33
To: Henry Martin <HMartin@chulavistapd.org>; Phil Collum <pcollum@chulavistapd.org>; John McCann <jmccann@chulavistaca.gov>; Patricia Aguilar <PAguilar@chulavistaca.gov>; Angela Gaines <AGaines@chulavistapd.org>; Mary Salas <MSalas@chulavistaca.gov>
Subject: Police Officer involved in extracurricular activity on Moonview Drive at 4 a.m.

Dear Public Officials:

This weekend at 4 a.m. on Moonview Drive this incident with a CVPD patrol officer and woman was watched by a homeowner. You want to talk about bad public relations (no pun intended) in our neighborhood, this will do it.

This was a text message exchange in our neighborhood.

They don't go up the hill when we call with trouble up there, but over the weekend one officer in his patrol car met his honey at 4am and they both went up the hill for about 25 minutes. It's called priorities.

I was watching the whole thing. I was so mad. Saw another officer the next morning here and told him about it. I almost called 911 at 4am.

Yeah another who was a lady. They weren't having coffee and doughnuts either.

The other car was a private persons car. The cop car drove down the street without lights one minute after the gal showed up. The reason I saw this was I got up to piss.

The cops only go up the hill when they are getting some action 😊

This is the type of bad behavior we are trying to eliminate on this street. I hope someone will take the time to look into this. It looks like the additional lighting on Moonview Drive is very much needed and immediately. How do I get on the City Council docket to request one?

Thanks



John English

From: Mark Meredith
Sent: Tuesday, May 15, 2018 11:45 AM
To: John English
Subject: Fwd: FW: Re:

Sent from my iPhone

Begin forwarded message:

From: Mark Meredith <MMeredith@chulavistapd.org>
Date: May 7, 2018 at 8:26:23 AM PDT
To: Jason Deaner <jdeaner@chulavistapd.org>
Cc: Mark Meredith <MMeredith@chulavistapd.org>
Subject: FW: Re:

From: [REDACTED]
Sent: Sunday, April 29, 2018 9:52 PM
To: Mark Meredith <MMeredith@chulavistapd.org>
Subject: Re: Re:

Hi Sgt. Meredith:

Have you tried knocking on [REDACTED] door and speaking with him directly? Letting him know that you are taking his concern very seriously and that you are in charge of follow-up? I do not know the woman's description. I don't know if [REDACTED] can see that distance. He does wear glasses and they were down in the far end of the cul-de-sac. If [REDACTED] he is home.

Thanks for your follow-up. It is appreciated.

[REDACTED]
There have been no lights in the home for a few months but there are people who live in that home. Their trash cans are always filled. The neighbor on the east side of that home, I believe, her name is [REDACTED] [REDACTED] knows [REDACTED] and may have his phone number.

[REDACTED]
They just moved back into the home after a fire gutted their garage. They do have working cameras.
[REDACTED]
[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

On Sat, Apr 28, 2018 at 2:27 AM, Mark Meredith <MMeredith@chulavistapd.org> wrote:

>
> [REDACTED] I do have some more questions for you. First, would it be possible to have [REDACTED] provide a better description of the female, such hair color, height, age, what she was wearing etc? Also, I was out on Windrose tonight and saw two houses that had cameras, the first was [REDACTED] the next was [REDACTED] I plan on knocking on their doors tomorrow to see if they have video of the incident. I was wondering if you knew the name of these residence. Also [REDACTED] has a sign that said video taping is in progress but I did not see any cameras.

>
>
>
> Thanks again for all the help,
>
> Sgt. M. Meredith

>
>
>
> From: [REDACTED]
> Sent: Sunday, April 22, 2018 4:55 AM
> To: Mark Meredith <MMeredith@chulavistapd.org>
> Subject: Re:

>
>
>
> No that is [REDACTED] who walks his dog, [REDACTED] lives over [REDACTED] far from this location. There is no one on Windrose Way that lives close enough to Moonview Drive that I know of that has security cameras.

>
>
> [REDACTED]

>
>
>
> On Sun, Apr 22, 2018 at 1:10 AM, Mark Meredith <MMeredith@chulavistapd.org> wrote:

>
> Good morning,
>
> I was told he wished to remain anonymous. Is [REDACTED] early in the morning? If so I do remember him. I was wondering not only if he had video, but if any other neighbors had camera on their houses that may have captured the incident.

>
> Nice to hear from you again.
>

> Sgt. M Meredith

>

>

>

> Sent from my iPhone

>

>

> On Apr 21, 2018, at 8:48 PM, [REDACTED] wrote:

>

> Hi Sgt. Meredith:

>

> I am surprised that Capt. Collum did not provide you with [REDACTED] [REDACTED] information. No, [REDACTED] does not have video surveillance cameras installed. You met [REDACTED] at your Sunday evening gathering a few weeks back.

>

> I forwarded your email to [REDACTED] [REDACTED] email address and hopefully she receives it and they respond.

>

> Sincerely,

>

>

[REDACTED]

>

>

> On Sat, Apr 21, 2018 at 5:20 AM, Mark Meredith <MMeredith@chulavistapd.org> wrote:

>

> Good morning,

> I am Sgt M. Meredith with the Chula Vista Police. I have been assigned to investigate your complaint regarding the officer's actions on 04/08/18. I was wondering if any of your neighbors have cameras that face the street and may have captured this incident. If you could let me know this would be extremely helpful. If you have any other questions, please feel free to email me. I have met with several of the neighborhood watch members in the past, regarding other issues.

>

> Thank you,

> Sgt. M. Meredith

> Team 6 Friday-Sunday, 1830-0700.

>

> Sent from my iPhone

>

>

>

>

On 04/13/18 I received notification regarding Officer Ingley's alleged activities on 04/08/18 at approximately 0430 hours. This notification was received via email ultimately from [REDACTED]

[REDACTED] Chula Vista. The original RP [REDACTED] on duty, drove his vehicle to 400 block of Moonview. Met with an unknown female, who arrived approximately 1 minute before, then walked up the hill together. The RP stated Officer Ingley and the female came back down the hill approximately 25 minutes later.

On 04/10/18 Lt Rea printed the CAD report of 04/08/18 for Officer Ingley. The CAD does in fact show Officer Ingley putting himself on extra patrol on the date and time in question. The CAD printout shows Officer Ingley at 0432 hours going on extra patrol on Moonview and going back into service at 0453 hours. Also on 04/10/18 Lt. Rea printed the GPS coordinates for Officer Ingley's marked Chula Vista Police vehicle (P46). The vehicle's GPS also confirmed Officer Ingley's location at Moonview at the approximate times. Lastly, the daily roster showed Officer Ingley working on the night of 04/07/18 as 131J and driving Chula Vista Police vehicle P46. Additionally, Officer C. Walsh (132J), H. Ingram (141J) and D. Sachs (142J) were working in the same night as his sector partners.

I contacted Officer Ingley and informed him that I would be requesting his appearance on May 7, 2018 at 0500 hours for an administrative interview. Per the administrative leave paperwork which stated Officer Ingley, he knew that he had the right to counsel or to have a representative of his choice, pursuant to AB-301I. I sent this notification to Officer Ingley via email on 04/21/18 at approximately 0300 hours. On the same day, a short time later, I called Officer Ingley and informed him of the email, the investigation and ordered him not to talk about the investigation. At approximately 0306 hours, I was notified by email that Officer Ingley acknowledged reading the email.

On 04/28/18, at approximately 1900 hours, I drove to the 400 block of Windrose to check for cameras on houses. I saw two houses had cameras on the exterior [REDACTED] One other house stated it was under video surveillance [REDACTED] but the house looked empty and I did not see any cameras on the exterior. Additionally, on the same day, I emailed Lt. Martin and Sgt. Giaime to see if any cameras are on the water tower. On 05/02/18 Lt. Martin notified me via email that the water tower on Moonview did not have cameras.

On May 7, 2018 at approximately 0500 hours, Sgt. J English and I met with Officer Ingley and his legal representative, identified as Brittany Collet. Officer Ingley was provided with an administrative admonishment to include the Miranda Wavier, at which time he invoked. Officer Ingley was then provided with the Lybarger Admonishment and Lybarger Warning. After providing the Lybarger Warning, Officer Ingley was ordered to provide a statement and he complied. The following report is a summary of the interview, please see the transcript of the interview for the exact wording. I started the interview by notifying all parties present that I was

recording the interview and then I activated my digital recorder. Additionally, Mrs. Collet recorded the interview as well

STATEMENT OF OFFICER M. INGLEY:

After completing these forms, I then began detailing the complaint against Officer Ingley. I explained that a resident of Windrose Ave, on 04/08/18 at approximately 0400 hours watched as a vehicle parked on Moonview and then a short time later a marked police unit parked next to the vehicle. The resident then watched as a female from the initial vehicle and the police officer walked up the hill. The resident said they returned to their vehicles about 25 minutes later and then left the area. I told Officer Ingley since receiving the complaint some follow up was conducted. I had in fact using the Team 6 daily patrol roster, the CAD printout and P46's GPS determined that he (Officer Ingley) was the officer that the resident was complaining about. I then went on to explain, the residents that live near 400 Moonview have complained numerous times about illegal activity taking place. Specifically, mostly juveniles parking their vehicle on Moonview having sex on the hill or in their vehicles and drug use. The entire neighborhood had complained about this for many years and as such, the City of Chula Vista and the Chula Vista Police Department have enacted several measures to combat this problem. Namely, putting up street lights, painting the curb red and placing signs along Moonview limiting parking time. Also, Lt. Martin and I have requested that officer's conduct extra patrols to help the neighborhood resolve these problems.

I then asked Officer Ingley to explain what occurred that morning. Officer Ingley stated he met a girl and took her up to the water tower. Officer Ingley stated he met the girl, who he later identified as [REDACTED] on the website *Plenty of Fish*. After climbing to the top of the hill, Officer Ingley stated they began to hug and "made out" and then they had sex. I asked Officer Ingley if his beat partners were aware of what he planned to do. Officer Ingley said his beat partners were unaware of what he was doing and this was an impulsive decision. Officer Ingley stated he has never done this (having sex on duty) before. I asked Officer Ingley if he contacted [REDACTED] on his personal phone or his work phone. Officer Ingley stated on his personal phone and he would be willing to show us the website (*Plenty of Fish*) along with his account. Officer Ingley did show me his *Plenty of Fish* account, but was only able to give me a few details about [REDACTED]. However, he stated [REDACTED] is an Hispanic female, medium complexion, approximately 27 years old, about 5 feet 6 inches tall, with curly hair and a "big butt".

Officer Ingley claimed to have blocked her number several weeks before, so he was unable to provide me with her phone number. I asked Officer Ingley if I could see his personal cell phone, but he declined. Officer Ingley said he believed [REDACTED] worked as a Medical assistant for [REDACTED] and her Snap Chat user name was [REDACTED]. I asked Officer Ingley why he did not have her phone number, Officer Ingley said he used an app call *Text Now* and has since blocked her. He continued by saying me, he met her approximately three times, once the week before meeting her on Moonview and then again, the week after. He stated they had sex once

before this incident. Sgt. English asked if he paid her money for sex. Officer Ingley said he did not.


I asked Officer Ingley to tell me what kind of sex act they did while up on the hill. Officer Ingley said they were on the hill for approximately 15 minutes. During this 15 minutes Officer Ingley stated [REDACTED] gave him a "blow job" and he had vaginal intercourse with her. I asked Officer Ingley how this was accomplished, if they laid down on the ground? Officer Ingley stated he pulled his pants down and she lifted her up her dress. I asked Officer Ingley what led up to them having sex. Officer Ingley said he did not plan to have sex with her, but throughout the night [REDACTED] would send him videos of her masturbating. He believed they would go up to hill, but only to kiss and hug. Officer Ingley did say it was his idea to use Moonview as the location to meet. Officer Ingley also stated he placed himself on extra patrol on Moonview and he was aware of the problems that occur on Moonview. Sgt. English asked if he was aware of the policy against having sex on duty? Officer Ingley said he was not specifically aware of this policy, but believed there was a policy against having sex on duty. I then asked Officer Ingley if he had anything else he wanted to say. Officer Ingley said, it was a bad decision and impulsive decision and should not have done it. I terminated the interview at this point.

Met Girl - I took up water tower /
to meet / from plant fish (on the way) /
hussies / Making out / had sex
with her / 15 mins / no plan with
boat partners / an impulsive
decision / never done before /
banned cop for two years / her
personal phone will show us the
date / no money exchanged / like
tender / single mother - poss married /
[REDACTED] / H/F/A - 27 5'6 short
curly hair / B.S. bott / Med complexion /
used app called text now to reach
her since blocked / met 3 time
one week before one week after
medical Ass. start - works for [REDACTED]
possible [REDACTED]
had bottle BT + [REDACTED] sex pooled
down pants, she lifted up dress /
had sex once before / she kept
sending videos of playing self /
his idea to meet at noon view /
didn't know how sex, but then make
~~show - so into the sex acts?~~
out / he used text now to text her

to put himself on Extra patrol
knew ~~it~~ about problem and that
extra patrol.

not specifically aware but knew
it would be one.

a bad decision - impulsive -
already block - shouldn't have
done it.

 Snap Chat username

UnitId	AgencyId	Dev_cleid	IncidentNumber	VehicleId	TimeStamp	Longitude	Latitude	Speed	Heading	StreetSegment
CV/131J	CV	CVPDMDC386	180408100031660	P46	4/8/2018 4:10	-117.0244948	32.640484	34.43	248.93	901-999 RANCHO DEL REY PKWY
CV/131J	CV	CVPDMDC386	180408100031660	P46	4/8/2018 4:10	-117.0296142	32.639552	36.96	294.59	801-899 RANCHO DEL REY PKWY
CV/131J	CV	CVPDMDC386	180408100031660	P46	4/8/2018 4:11	-117.033139	32.6421285	37.98	350.77	701-771 RANCHO DEL REY PKWY
CV/131J	CV	CVPDMDC386	180408100031660	P46	4/8/2018 4:11	-117.0332135	32.64499817	22.44	11.34	701-771 RANCHO DEL REY PKWY
CV/131J	CV	CVPDMDC386	180408100031660	P46	4/8/2018 4:12	-117.0356222	32.6452625	31.51	221.72	701-729 TERRA NOVA DR
CV/131J	CV	CVPDMDC386	180408100031660	P46	4/8/2018 4:12	-117.0400912	32.64395017	26.03	255.67	601-699 TERRA NOVA DR
CV/131J	CV	CVPDMDC386	180408100031660	P46	4/8/2018 4:13	-117.04295	32.64429883	26.44	279.24	421-435 HIDDEN VISTA DR
CV/131J	CV	CVPDMDC386	180408100031660	P46	4/8/2018 4:13	-117.0457912	32.64505233	21.6	303.62	427-445 WINDROSE WY
CV/131J	CV	CVPDMDC386	180408100031660	P46	4/8/2018 4:14	-117.0470203	32.64635067	6.63	350.4	351-499 MOON VIEW DR
CV/131J	CV	CVPDMDC386	180408100031660	P46	4/8/2018 4:15	-117.0471303	32.6462705	0.13	0	351-499 MOON VIEW DR
CV/131J	CV	CVPDMDC386	180408100031660	P46	4/8/2018 4:17	-117.0471247	32.64627317	0.13	0	351-499 MOON VIEW DR
CV/131J	CV	CVPDMDC386	180408100031660	P46	4/8/2018 4:18	-117.0471222	32.64627317	0.07	0	351-499 MOON VIEW DR
CV/131J	CV	CVPDMDC386	180408100031660	P46	4/8/2018 4:19	-117.0471197	32.64627433	0.01	0	351-499 MOON VIEW DR
CV/131J	CV	CVPDMDC386	180408100031660	P46	4/8/2018 4:20	-117.0471295	32.64627767	0.02	0	351-499 MOON VIEW DR
CV/131J	CV	CVPDMDC386	180408100031660	P46	4/8/2018 4:21	-117.0471243	32.646293	0.2	0	351-499 MOON VIEW DR
CV/131J	CV	CVPDMDC386	180408100031660	P46	4/8/2018 4:22	-117.047099	32.64626833	0.19	0	351-499 MOON VIEW DR
CV/131J	CV	CVPDMDC386	180408100031660	P46	4/8/2018 4:23	-117.0471232	32.64628667	0.35	0	351-499 MOON VIEW DR
CV/131J	CV	CVPDMDC386	180408100031660	P46	4/8/2018 4:24	-117.04712	32.64627317	0.08	0	351-499 MOON VIEW DR
CV/131J	CV	CVPDMDC386	180408100031660	P46	4/8/2018 4:25	-117.0471545	32.64629983	0.02	0	351-499 MOON VIEW DR
CV/131J	CV	CVPDMDC386	180408100031660	P46	4/8/2018 4:26	-117.0471407	32.6462925	0.04	0	351-499 MOON VIEW DR
CV/131J	CV	CVPDMDC386	180408100031660	P46	4/8/2018 4:27	-117.0470733	32.6457655	12.51	176.47	351-499 MOON VIEW DR
CV/131J	CV	CVPDMDC386	180408100031660	P46	4/8/2018 4:28	-117.0447742	32.64464567	17.79	128.74	447-459 WINDROSE WY
CV/131J	CV	CVPDMDC386	180408100031660	P46	4/8/2018 4:29	-117.0440773	32.64501317	0.02	0	0
CV/131J	CV	CVPDMDC386	180408100031660	P46	4/8/2018 4:30	-117.0440783	32.64501117	0.09	0	0
CV/131J	CV	CVPDMDC386	180408100031660	P46	4/8/2018 4:33	-117.0470258	32.64611233	0.46	0	351-499 MOON VIEW DR
CV/131J	CV	CVPDMDC386	180408100031660	P46	4/8/2018 4:34	-117.047042	32.64612517	0.06	0	351-499 MOON VIEW DR
CV/131J	CV	CVPDMDC386	180408100031660	P46	4/8/2018 4:35	-117.0470127	32.646116	0.06	0	351-499 MOON VIEW DR
CV/131J	CV	CVPDMDC386	180408100031660	P46	4/8/2018 4:36	-117.0470087	32.64610833	0.1	0	351-499 MOON VIEW DR
CV/131J	CV	CVPDMDC386	180408100031660	P46	4/8/2018 4:37	-117.0470303	32.64610633	0.05	0	351-499 MOON VIEW DR
CV/131J	CV	CVPDMDC386	180408100031660	P46	4/8/2018 4:38	-117.0470275	32.64609633	0.07	0	351-499 MOON VIEW DR
CV/131J	CV	CVPDMDC386	180408100031660	P46	4/8/2018 4:39	-117.0470105	32.64608883	0.02	0	351-499 MOON VIEW DR
CV/131J	CV	CVPDMDC386	180408100031660	P46	4/8/2018 4:40	-117.0470308	32.6460935	0.03	0	351-499 MOON VIEW DR
CV/131J	CV	CVPDMDC386	180408100031660	P46	4/8/2018 4:41	-117.0470278	32.64610117	0.1	0	351-499 MOON VIEW DR
CV/131J	CV	CVPDMDC386	180408100031660	P46	4/8/2018 4:42	-117.0470225	32.64610017	0.12	0	351-499 MOON VIEW DR
CV/131J	CV	CVPDMDC386	180408100031660	P46	4/8/2018 4:43	-117.0470405	32.64608083	0.24	0	351-499 MOON VIEW DR
CV/131J	CV	CVPDMDC386	180408100031660	P46	4/8/2018 4:45	-117.0470375	32.64610283	0.14	0	351-499 MOON VIEW DR
CV/131J	CV	CVPDMDC386	180408100031660	P46	4/8/2018 4:46	-117.0470363	32.64612633	0.28	0	351-499 MOON VIEW DR
CV/131J	CV	CVPDMDC386	180408100031660	P46	4/8/2018 4:47	-117.0470392	32.64614367	0.09	0	351-499 MOON VIEW DR
CV/131J	CV	CVPDMDC386	180408100031660	P46	4/8/2018 4:48	-117.0469988	32.64612017	0.22	0	351-499 MOON VIEW DR

CV/131J	CV	CVPDMDC386	180408L00031660	P46	4/8/2018 4:49	-117.0470202	32.6461115	0.19	0	351-499 MOON VIEW DR
CV/131J	CV	CVPDMDC386	180408L00031660	P46	4/8/2018 4:50	-117.0470152	32.6461205	0.05	0	351-499 MOON VIEW DR
CV/131J	CV	CVPDMDC386	180408L00031660	P46	4/8/2018 4:51	-117.0470302	32.646126	0.05	0	351-499 MOON VIEW DR
CV/131J	CV	CVPDMDC386	180408L00031660	P46	4/8/2018 4:52	-117.0470168	32.64612083	0.06	0	351-499 MOON VIEW DR
CV/131J	CV	CVPDMDC386	180408L00031660	P46	4/8/2018 4:53	-117.0470312	32.64567483	10.37	144.96	351-499 MOON VIEW DR
CV/131J	CV	CVPDMDC386		P46	4/8/2018 4:53	-117.0444665	32.644412	17.4	110.1	447-459 WINDROSE WY
CV/131J	CV	CVPDMDC386		P46	4/8/2018 4:54	-117.04137	32.64360733	10.1	141.51	401-419 HIDDEN VISTA DR
CV/131J	CV	CVPDMDC386		P46	4/8/2018 4:54	-117.037331	32.64443467	42.51	76.3	601-699 TERRA NOVA DR
CV/131J	CV	CVPDMDC386		P46	4/8/2018 4:55	-117.033092	32.64586067	10.26	120.33	751-799 TERRA NOVA DR
CV/131J	CV	CVPDMDC386		P46	4/8/2018 4:55	-117.0282065	32.64857317	53.26	53.3	851-899 RANCHO DEL REY PKWY
CV/131J	CV	CVPDMDC386		P46	4/8/2018 4:56	-117.0149442	32.64769233	45.55	106.89	1101-1119 RANCHO DEL REY PKWY
CV/131J	CV	CVPDMDC386		P46	4/8/2018 4:57	-117.010759	32.643781	57	180.44	1271-1299 RANCHO DEL REY PKWY
CV/131J	CV	CVPDMDC386		P46	4/8/2018 4:57	-117.0127813	32.6395775	14.01	183.33	801-849 PASEO RANCHERO
CV/131J	CV	CVPDMDC386		P46	4/8/2018 4:59	-117.013034	32.6387665	0.04	0	
CV/131J	CV	CVPDMDC386		P46	4/8/2018 5:00	-117.0130335	32.63875267	0.03	0	
CV/131J	CV	CVPDMDC386		P46	4/8/2018 5:01	-117.0130093	32.638773	0.04	0	
CV/131J	CV	CVPDMDC386		P46	4/8/2018 5:02	-117.013004	32.6387785	0.08	0	
CV/131J	CV	CVPDMDC386		P46	4/8/2018 5:03	-117.0130165	32.63875817	0.04	0	
CV/131J	CV	CVPDMDC386		P46	4/8/2018 5:04	-117.0130147	32.63877533	0.02	0	
CV/131J	CV	CVPDMDC386		P46	4/8/2018 5:05	-117.013012	32.63878	0.15	0	
CV/131J	CV	CVPDMDC386		P46	4/8/2018 5:06	-117.0130063	32.63876367	0.1	0	
CV/131J	CV	CVPDMDC386		P46	4/8/2018 5:07	-117.0130075	32.6387515	0.07	0	
CV/131J	CV	CVPDMDC386		P46	4/8/2018 5:09	-117.0130158	32.63876167	0.01	0	
CV/131J	CV	CVPDMDC386		P46	4/8/2018 5:10	-117.0130085	32.63876067	0.04	0	
CV/131J	CV	CVPDMDC386		P46	4/8/2018 5:11	-117.0130037	32.638767	0.05	0	
CV/131J	CV	CVPDMDC386		P46	4/8/2018 5:12	-117.0130185	32.63877483	0.08	0	
CV/131J	CV	CVPDMDC386		P46	4/8/2018 5:13	-117.0130172	32.63877533	0.06	0	
CV/131J	CV	CVPDMDC386		P46	4/8/2018 5:14	-117.0130185	32.6387855	0	0	

TEAM# 6 1830 - 0700 HRS.
Saturday, 04-07-2018

VERSION 6 (11-9-2017)

25%

FIELD UNITS		16	MIN STAFFING		13	UNIT SIZE 18		ABSENT PERSONNEL			PAYROLL
UNIT	VEH	ID	EMPLOYEE NAME	NOTES	EXPERTISE	ID	NAME	REASON			EEID
SUPERVISOR											
110L	1	973	LT J AUTOLINO			1190	OFF J SALVADOR	VAC			05349
130S	4	651	SGT J HORST	PORAC reimbursed OT		1206	OFF M RUVALCABA	VAC			04706
140S	9	646	SGT M MEREDITH								
FIELD AGENTS											
140A	11	1022	AGT SHALL								
K9 AND CITY WIDE OFFICERS						SUPERVISOR ABSENT PERSONNEL					
K9-6	70	1122	OFF G MUROFUSHI		FTO, MFF, INTX	604	SGT F ROWBOTHAM	SA			
150X	13	847	OFF B JACKSON		PERT, TLO						
SECTOR 1											
111J	48	1193	OFFS MILLER								
112E	22	1218	OFF N HOW	GHOST					CSO / LO/ TRAINEE ABSENT		
		1052	AGT P GRATON		SP, CNT						
113J	37	1177	OFF G VANHOUTEN	PAS	TLO, PERT, INTX, DAR						
114J	2	1120	OFFT LUHTA		SWAT						
SECTOR 2											
121J	38	1201	OFF J LAINE								
122J	39	1198	OFF R HINE, JR.								
123J	41	1197	OFF J BOYCE		TLO						
124J	47	1207	OFF J GARCIA								
125X	49	1171	OFF C HORN								
								TOTAL ABSENT	3	00002	
SECTOR3						ID	ANY BLUE CODE REQUIRES DOCS TO BE FILED AT PAYROLL				
131J	46	1191	OFF M INGLE Y						MINIMUM OT STAFF		
132J	40	1212	OFF C WALSH			651	SGT J HORST				
SECTOR4											
141J	55	1226	OFF H INGRAM, JR.								
142J	23	1184	OFF D SACHS	PAS	TLO						
DUI ENFORCEMENT 1800-1400											
931T	42	1156	OFF N OLUVIC		DUI 1800-0400						
								TOTAL OT SUPPORT	1		
MISCELLANEOUS											
				Sgt OT Reimbursed by PORAC							

Deaner follow up on Windrose Way 05/09/18 unless noted otherwise

[REDACTED]

Renter, opened door, called property owner, confirmed no cameras.

[REDACTED]

There have been no lights in the home for a few months but there are people who live in that home. Their trash cans are always filled. The neighbor on the east side of that home, I believe, her name is [REDACTED] [REDACTED] knows [REDACTED] may have his phone number.

Appears empty, construction in interior, no answer at door, left card requesting callback

Called [REDACTED], she lives at [REDACTED] she doesn't know [REDACTED] she also doesn't have cameras on her home.

[REDACTED]

Called, no answer, left message requesting callback. Left card on door requesting callback. (1440 hrs.)

Received call from [REDACTED] [REDACTED], no cameras, very supportive of CVPD but frustrated over the entire situation with this. He's the witness who woke to use the restroom and saw both vehicles stop and walk up the hill.

[REDACTED]

Answered phone call, no cameras, very nice woman.

[REDACTED]

Left card on door requesting callback, received call at 1605 hrs., female said that they don't have cameras, her neighbor does though at [REDACTED] (below).

[REDACTED]

They just moved back into the home after a fire gutted their garage. They do have working cameras.

[REDACTED]

Have camera on garage, appears legitimate, no answer at door, card left on door requesting callback (1442 hrs.) Also called and left message requesting callback (1404 hrs.)

He called me on 05/10/18 and said that he thinks his camera goes that far back. I set up a phone call at 1500 hrs today to arrange to meet with him and collect the evidence shortly after around 1530 hrs.

Met with them on 05/10/18 at about 1600 hrs., I personally looked at his cameras from 0330 to 0445 hrs. on 04/08/18 and 04/09/18 and only saw one car on both days, it was same car at 0443 hrs. and 0438 hrs. which made it appear to be a neighbor leaving consistently for work.

[REDACTED]

No answer at door, left card requesting callback (1444 hrs), called and left message requesting callback (1452 hrs.)

Left additional message on their phone, knocked on door on 05/09/18 at about 1645 hrs. and talked with [REDACTED] She said that they don't have cameras.