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1 TAYLOR LABOR LAW, P.C.
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6 CHRISTOPHER W. TAYLOR, State Bar Number: 236245
7 PARHAM BARKHORDAR, State Bar Number: 307393
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9 Attorneys for Plaintiff,
10 TIM WILLIAMS

ELECTRONICALLY FILED
Superior Court of California,
County of San Diego
01/11/2019 at 01:10:18 PM
Clerk of the Superior Court
By Veronica Navarro, Deputy Clerk

SUPERIOR COURT OF THE STATE OF CALIFORNIA

COUNTY OF SAN DIEGO – VISTA COURTHOUSE

11 TIM WILLIAMS, an individual,)
12 Plaintiff,)
13 vs.)
14 CALIFORNIA PACIFIC AIRLINES,)
15 INC. and DOES 1 through 25, inclusive,)
16 Defendants.)

Case Number: 37-2019-00001908-CU-WT-NC

COMPLAINT FOR:

- 1. VIOLATION OF CAL. LABOR CODE § 1102.5
- 2. VIOLATION OF CAL. LABOR CODE § 232.5
- 3. WRONGFUL TERMINATION IN VIOLATION OF PUBLIC POLICY

DEMAND FOR JURY TRIAL

22 _____
23 Plaintiff, TIM WILLIAMS hereby brings complaints against the above-named
24 Defendants and state and allege as follows:

PRELIMINARY ALLEGATIONS

25 1. At all times material herein, Plaintiff, TIM WILLIAMS (hereinafter referred to as
26 “Plaintiff”) was and is a resident of the State of California, County of Orange.
27
28

1 2. Plaintiff is informed and believes and thereon alleges that defendant,
2 CALIFORNIA PACIFIC AIRLINES (or “Defendant”) was and is doing business, under and by
3 virtue of the laws of the State of California, in County of San Diego.

4 3. Defendants DOES 1 through 25, inclusive, at all times, were under the direct
5 supervision, employ, and control of defendant. In doing the acts alleged herein, defendants
6 DOES 1 through 25 were acting within the course and scope of their employment and agency
7 with defendant. The true names and capacities of defendants named herein as DOES 1 through
8 25, inclusive, are unknown to plaintiff who therefore sues such defendants by such fictitious
9 names pursuant to California Code of Civil Procedure § 474. Plaintiff is informed and believes
10 that the DOE defendants are California residents. Plaintiff will amend this Complaint to show
11 true names and capacities when they have been determined. Plaintiff is informed and believes,
12 and on the basis of such information and belief alleges, that each defendant DOE herein is in
13 some manner responsible for the claims and damages herein alleged.

14 4. The true names and capacities, whether individual, corporate, associate or
15 otherwise of DOES 1 through 25 are unknown to plaintiff who therefore sues these defendants
16 under said fictitious names. Plaintiff is informed and believes that each of the defendants named
17 as a Doe defendant is legally responsible in some manner for the events referred to in this
18 complaint, either negligently, willfully, wantonly, recklessly, tortiously, strictly liable, statutorily
19 liable or otherwise, for the injuries and damages described below to this Plaintiff. Plaintiff will
20 in the future seek leave of this court to show the true names and capacities of these Doe
21 defendants when it has been ascertained.

22 5. Plaintiff is informed and believes, and based thereon alleges, that each defendant
23 acted in all respects pertinent to this action as the agent of the other defendants, carried out a
24 joint scheme, business plan or policy in all respects pertinent hereto, and the acts of each
25 defendant are legally attributable to the other defendants.

26 6. Hereinafter in this Complaint, unless otherwise specified, reference to a
27 Defendant or Defendants shall refer to all Defendants, and each of them.

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FACTUAL ALLEGATIONS

7. Plaintiff TIM WILLIAMS began working for Defendant CALIFORNIA PACIFIC AIRLINES on or about October 27, 2018. Mr. Williams is an A&P mechanic (aircraft maintenance technician) licensed by the Federal Aviation Administration. He worked for Defendant as a full-time A&P mechanic servicing passenger airplanes in Defendant’s fleet.

8. Defendant is an upstart passenger airline that began offer flights to a limited number of destinations on or about November 2, 2018. Defendant’s goal was to become the “next” Southwest Airlines, which grew from a regional airline to a national airline.

9. Based on information and belief, Defendant was immediately beset by problems caused by its shortage of flightworthy aircraft and experienced pilots to fly them. This caused disruptions in service, which is not good for any new business.

10. Based on information and belief, Defendant’s fleet of airplanes is long in the tooth. Any airline with an aging fleet knows or should know aircraft maintenance is of utmost importance, as there is less room reliance on an aircraft’s safety redundancies. Therefore, aircraft must be well-maintained. In sum, “good enough” is not good enough with any common carrier, particularly a passenger airplane.

11. On or about Sunday, November 25, 2018, at 4:34 p.m. Pacific time, Plaintiff emailed his Defendant’s Director of Maintenance (Mathew Moreau), Chief Inspector (Robert Anderson), Head of MX Control (Tom Wright), and others stating part of his job was to ensure the airworthiness of Defendant’s aircraft, but that he had seen problems for over a month and could no longer keep quiet despite immense pressure to remain quiet. Plaintiff went on to state, “Effective immediately it is my recommendation that A/C N259JQ be grounded as I believe it is not safe to fly and is a serious flight risk. I recently inspected the aircrafts (sic) zerk fitting and what I found was caked on lubrication which indicated to me that the A/C has not gone through proper lubrication per the FAA TECHNICAL DOCUMENTS.” Plaintiff went on to state he reported this concern to Tom Wright, Head of MX Control, but that Mr. Wright advised him he lubricated the subject parts recently and Plaintiff should not worry about it. Even if Mr. Wright

1 had lubricated the aircraft recently, Plaintiff's concerns were based on the aircraft's *current*
2 condition and flightworthiness. Even though management was under immense pressure to keep
3 its fleet of aircraft in the air, Plaintiff's thoughts rested on passenger safety. Plaintiff's email
4 continued, "I am reminded of Alaska Flight 261 that crashed killing hundreds of people due to a
5 jack screw failure that was not properly maintained, i.e. LUBRICATED." Plaintiff's email went
6 on to explain other shortcoming in the maintenance department, such as a lack of proper
7 maintenance equipment in the hope his point that the airplane with tail number N259JQ was
8 unsafe and should be grounded. (See, Plaintiff's November 25, 2018 email at Exhibit A).

9 12. Within minutes, at 5:12 p.m. Pacific time, Plaintiff received a curt email from
10 Matthew Moreau, Defendant's Director of Maintenance, asking that Plaintiff call him. Mr.
11 Moreau also indicated he had received Mr. William's voicemail on the subject. Plaintiff left this
12 voicemail earlier, with no response. Only after Plaintiff sent an email to many recipients did Mr.
13 Moreau respond.

14 13. A short time later, at 5:32 p.m. Pacific time, Plaintiff received a text message
15 from Tom Wright, who was clearly angered that Plaintiff went over his head and aired
16 Defendant's dirty laundry to upper management like Director of Maintenance Matthew Moreau
17 and Chief Inspector Robert Anderson. Mr. Wright's text message expressed his anger over
18 Plaintiff's whistleblowing in the simplest of terms, stating, "F**K YOU YOU PENCIL
19 WHIPPING B**CH." (See Tom Wright's text message of November 25, 5:32pm Pacific at
20 Exhibit B).

21 14. As a result of Plaintiff's whistleblowing, he was terminated two days later, on
22 Tuesday, November 27, 2018. Plaintiff has no doubt his termination was a direct result of his
23 whistleblowing not only due to the proximity in time between his whistleblowing and
24 termination, not to mention Tom Wright's inappropriate response to Plaintiff's legitimate
25 concerns about the safety of aircraft N259JQ, but also because Defendant's wanton and willful
26 misconduct in response – Defendant chose to put the aircraft N259JQ back in service
27 immediately after Plaintiff's complaint. So quickly in fact, it was impossible for Defendant to
28 have enough time to legitimately consider Plaintiff's concerns and act upon them.

1 24. As a proximate result of the aforesaid acts of Defendants, and each of them,
2 Plaintiff has suffered actual, consequential and incidental financial losses, including without
3 limitation, loss of salary and benefits, and the intangible loss of employment related
4 opportunities in his field and damage to his professional reputation, all in an amount subject to
5 proof at the time of trial. Plaintiff claims such amounts as damages pursuant to Civil Code
6 section 3287 and/or section 3288 and/or any other provision of law providing for prejudgment
7 interest.

8 25. As a proximate result of the wrongful acts of Defendants, and each of them,
9 Plaintiff has suffered and continues to suffer emotional distress, humiliation, mental anguish and
10 embarrassment, as well as the manifestation of physical symptoms. Plaintiff is informed and
11 believes and thereupon alleges that he will continue to experience said physical and emotional
12 suffering for a period in the future not presently ascertainable, all in an amount subject to proof
13 at the time of trial.

14 26. The acts taken toward Plaintiff were carried out by Defendants' officers,
15 directors, and/or managing agents acting in a despicable, oppressive, fraudulent, malicious,
16 deliberate, egregious, and inexcusable manner and in conscious disregard for the rights and
17 safety of Plaintiff, and in direct violation of California law, thereby justifying an award of
18 punitive damages in a sum appropriate to punish and make an example of Defendants, and each
19 of them.

20 27. Defendants had in place policies and procedures that specifically prohibited
21 discrimination, retaliation, and harassment against and upon employees of Defendants, based on
22 the disability of Defendants' employees and required Defendants' managers, officers, and agents
23 to prevent discrimination, retaliation, and harassment against and upon employees of Defendants,
24 based on the disability of Defendants' employees and their family.

25 28. Defendants' perpetrators were managers, officers, and/or agents of Defendants
26 and were aware of Defendants' policies and procedures prohibiting discrimination, harassment,
27 retaliation based on an employees' family's disability and also requiring Defendants' managers,
28 officers, and agents to prevent, and investigate discrimination, retaliation, and harassment against
and upon employees of Defendants, based on their or their family's disability.

1 29. Furthermore, Defendants maintained broad discretionary powers regarding
2 staffing, managing, hiring, firing, contracting, supervising, assessing and establishing of
3 corporate policy and practice in the defendant's facilities.

4 30. However, Defendants chose to consciously and willfully ignore said policies and
5 procedures and therefore, their outrageous conduct was fraudulent, malicious, oppressive, and
6 was done in wanton disregard for the rights of Plaintiff and the rights and duties owed by each
7 Defendant to Plaintiff.

8 31. Each Defendant aided, abetted, participated in, authorized, ratified, and/or
9 conspired to engage in the wrongful conduct alleged above. Plaintiff should, therefore, be
10 awarded exemplary and punitive damages against each Defendant in an amount to be established
11 that is appropriate to punish each Defendant and deter others from engaging in such conduct.

12 32. Plaintiff will also seek a \$10,000 civil penalty pursuant to California Labor Code
13 section 1102.5(f).

14 **SECOND CAUSE OF ACTION**
15 **VIOLATION OF CAL. LABOR CODE §232.5**
16 **(Against Defendants and DOES 1-25)**

17 33. Plaintiff hereby incorporates by reference as though fully set forth herein each and
18 every preceding paragraph.

19 34. Cal. Labor Code § 232.5 (a) prohibits, as a condition of employment, an employer
20 requiring an employee from refraining to disclose information about the employer's working
21 conditions.

22 35. Cal. Labor Code § 232.5 (b) prohibits an employer from requiring an employee
23 to sign a waiver or other document that purports to deny the employee the right to disclose
24 information about the employer's working conditions.

25 36. Cal. Labor Code § 232.5 (c) prohibits an employer from discharging, formally
26 disciplining, other otherwise discriminating against an employee who discloses information
27 about the employer's working conditions.

28 37. Defendant unlawfully discharged Plaintiff's employment in violation of Cal.
Labor Code § 232.5 due to Plaintiff's complaint about health and safety concerns, including, but
not limited to, raising concerns A/C N259JQ was unsafe and should be grounded immediately
for maintenance.

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38. Defendant retaliated against Plaintiff for engaging in this protected activity.

39. As a proximate result of the aforesaid acts of Defendants, and each of them, Plaintiff has suffered actual, consequential and incidental financial losses, including without limitation, loss of salary and benefits, and the intangible loss of employment related opportunities in his field and damage to his professional reputation, all in an amount subject to proof at the time of trial. Plaintiff claims such amounts as damages pursuant to Civil Code section 3287 and/or section 3288 and/or any other provision of law providing for prejudgment interest.

40. As a proximate result of the wrongful acts of Defendants, and each of them, Plaintiff has suffered and continues to suffer emotional distress, humiliation, mental anguish and embarrassment, as well as the manifestation of physical symptoms. Plaintiff is informed and believes and thereupon alleges that he will continue to experience said physical and emotional suffering for a period in the future not presently ascertainable, all in an amount subject to proof at the time of trial.

41. The acts taken toward Plaintiff were carried out by Defendants' officers, directors, and/or managing agents acting in a despicable, oppressive, fraudulent, malicious, deliberate, egregious, and inexcusable manner and in conscious disregard for the rights and safety of Plaintiff, and in direct violation of California law, thereby justifying an award of punitive damages in a sum appropriate to punish and make an example of Defendants, and each of them.

42. Defendants had in place policies and procedures that specifically prohibited discrimination, retaliation, and harassment against and upon employees of Defendants, based on the disability of Defendants' employees and required Defendants' managers, officers, and agents to prevent discrimination, retaliation, and harassment against and upon employees of Defendants, based on the disability of Defendants' employees and their family. Defendants' perpetrators were managers, officers, and/or agents of Defendants and were aware of Defendants' policies and procedures prohibiting discrimination, harassment, retaliation based on an employees' family's disability and also requiring Defendants' managers, officers, and agents to prevent, and investigate discrimination, retaliation, and harassment against and upon employees of Defendants, based on their or their family's disability.

1 48. As a proximate result of the wrongful acts of Defendants, and each of them,
2 Plaintiff has suffered and continues to suffer emotional distress, humiliation, mental anguish and
3 embarrassment, as well as the manifestation of physical symptoms. Plaintiff is informed and
4 believes and thereupon alleges that he will continue to experience said physical and emotional
5 suffering for a period in the future not presently ascertainable, all in an amount subject to proof
6 at the time of trial.

7 49. The acts taken toward Plaintiff were carried out by Defendants' officers,
8 directors, and/or managing agents acting in a despicable, oppressive, fraudulent, malicious,
9 deliberate, egregious, and inexcusable manner and in conscious disregard for the rights and
10 safety of Plaintiff, and in direct violation of California law, thereby justifying an award of
11 punitive damages in a sum appropriate to punish and make an example of Defendants, and each
12 of them.

13 50. Defendants had in place policies and procedures that specifically prohibited and
14 required Defendants' managers, officers, and agents to prevent discrimination, retaliation, and
15 harassment against and upon employees of Defendants, based on Labor Codes 1102.5 and 232.5.
16 Defendants' perpetrators were managers, officers, and/or agents of Defendants and were aware
17 of Defendants' policies and procedures requiring Defendants' managers, officers, and agents to
18 prevent, and investigate discrimination, retaliation, and harassment against and upon employees
19 of Defendants, based on the protected classes identified in the California Fair Employment
20 Housing Act. Furthermore, Defendants' perpetrators maintained broad discretionary powers
21 regarding staffing, managing, hiring, firing, contracting, supervising, assessing and establishing
22 of corporate policy and practice in the defendant's facilities. However, Defendants' perpetrators
23 chose to consciously and willfully ignore said policies and procedures and therefore, their
24 outrageous conduct was fraudulent, malicious, oppressive, and was done in wanton disregard for
25 the rights of Plaintiff and the rights and duties owed by each Defendant to Plaintiff. Each
26 Defendant aided, abetted, participated in, authorized, ratified, and/or conspired to engage in the
27 wrongful conduct alleged above. Plaintiff should therefore be awarded exemplary and punitive
28 damages against each Defendant in an amount to be established that is appropriate to punish each
Defendant and deter others from engaging in such conduct.

WHEREFORE, Plaintiff prays for judgment as follows:

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(626) 219-6009 (fax)

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1. For all actual, consequential and incidental financial losses, including, but not limited to, loss of earnings and employee benefits, according to proof;
2. For injunctive relief;
3. For statutory penalties, according to proof;
4. For general damages, according to proof;
5. For special damages, according to proof;
6. For attorney's fees, according to proof;
7. For prejudgment interest, according to proof;
8. For punitive and exemplary damages, according to proof;
9. For costs of suit incurred herein;
10. For declaratory relief; and,
11. For such other relief that the Court may deem just and proper.

DEMAND FOR JURY TRIAL

Plaintiff hereby demands a trial by jury.

DATED: January 10, 2019

TAYLOR LABOR LAW, P.C.

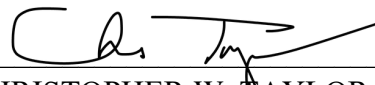
By: 
CHRISTOPHER W. TAYLOR
PARHAM BARKHORDAR
JASON COHEN
Attorneys for Plaintiff
TIM WILLIAMS

EXHIBIT A

From: Bridget Walsh <bridget.walsh@quickflightservices.com>
To: Tim Williams <timpleewilliams9@yahoo.com>
Sent: Friday, January 4, 2019, 1:32:02 PM PST
Subject: Fwd: N259JQ CONDITION

----- Forwarded message -----

From: Matthew Moreau <mmoreau@mycpair.com>
Date: Sun, Nov 25, 2018 at 5:12 PM
Subject: Re: N259JQ CONDITION
To: Tim Williams <TWilliams@mycpair.com>, Robert Anderson <randerson@mycpair.com>
CC: Tom Wright <TWright@mycpair.com>, bridget.walsh@quickflightservices.com
<bridget.walsh@quickflightservices.com>, Chad Kesterson <CKesterson@mycpair.com>, Barry Whitley <BWhitley@mycpair.com>

Tim
Please give me as call ASAP.
I just tried to c as ll you and got your voice message.
Matt

Sent from my Verizon, Samsung Galaxy smartphone

----- Original message -----

From: Tim Williams <TWilliams@mycpair.com>
Date: 11/25/18 6:34 PM (GMT-06:00)
To: Matthew Moreau <mmoreau@mycpair.com>, Robert Anderson <randerson@mycpair.com>
Cc: Tom Wright <TWright@mycpair.com>, bridget.walsh@quickflightservices.com, Chad Kesterson <CKesterson@mycpair.com>, Barry Whitley <BWhitley@mycpair.com>
Subject: N259JQ CONDITION

Hello,

I was hired by California Pacific Airlines as an A&P mechanic to ensure the airworthiness of the companies aircraft, almost a month has gone by and I can no longer keep my mouth shut. Effective immediately it is my recommendation that A/C N259JQ be grounded as I believe it is not safe to fly and is a serious flight risk. I recently inspected the aircrafts zerk fittings and what I found was caked on lubrication which indicated to me that the A/C has not gone through proper lubrication per FAA TECHNICAL DOCUMENTS. I brought these findings to the attention of Tom at mx control and was told he recently took care of the lubrication but my eyes and the airplane tell me different. I am reminded of Alaska Air flight 261 that crashed killing hundreds of people due to a jack screw failure that was not properly maintained, ie LUBRICATED.

Other related conditions, without the proper support equipment, tooling and consumables, it makes it nearly impossible to maintain this aircraft to FAA requirements and the safety of the passengers. We have continually asked for equipment and proper support and though it is starting to trickle in we are unable to complete the job the correct way and to airworthiness standards. With these mentioned issues, I can no longer sit back and watch the aircraft continue to fly when I know it really needs to be grounded and all maintenance issues fixed in order to maintain an airworthiness condition, however this cannot be done if we do not have the proper equipment.

At this time it is my opinion that the aircraft is in an NON-Airworthy condition. I do not feel comfortable signing off the aircraft log book for a "Return to Service" condition

furthermore, we have a mechanic employed with this company that has made CAREER THREATENING accusations about pilots being drunk or under a controlled substance, horse playing on the ramp, POURING FUEL on the ramp not discarding it properly, all of these things are a liability to the company and should not be tolerated but this person is still employed, this is something that I don't want my name, reputation and license associated with. If this person stays employed, I do not wish to work with him, I will not sign off or witness any of his work.

This company has all the potential to be profitable, we just need to be supported

Regards,
Tim

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--

Bridget Walsh
Quick Flights, Inc
CLD Station Manager
C:760 8227620
bridget.walsh@quickflightservices.com

EXHIBIT B

To: CPA MX CONTROL TOM,



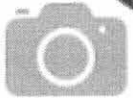
Where they park the baggage carts

K

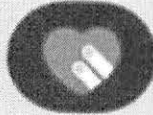
Sun, Nov 25, 5:32 PM

FUCK YOU

YOU PENCIL WHIPPING BITCH.



Text Message



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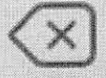



EXHIBIT C

christopherwrentaylor My FlightAware My Alerts Basic User (Upgrade) 10:03AM PST English (USA)



Search for flight, tail, airport, or city Track

[FORGOT THE FLIGHT NUMBER?](#)

LIVE FLIGHT TRACKING PRODUCTS ADS-B PHOTOS SQUAWKS DISCUSSIONS ABOUT CONTACT

N259JQ Flight Activity History

N259JQ

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- [Photos → N259JQ Photos](#)

Filter by date

Show flights between and Filter

ACTIVITY LOG						
Want a full history search for N259JQ dating back to 1998? Buy now. Get it within one hour.						
Date	Aircraft	Origin	Destination	Departure	Arrival	Duration
14-Dec-2018	E145	Mc Clellan-Palomar (KCRQ)	Sioux Gateway (KSUX)	09:50AM PST	02:32PM CST	2:41
13-Dec-2018	E145	San Jose Int'l (KSJC)	Mc Clellan-Palomar (KCRQ)	07:44PM PST	08:49PM PST	1:05
13-Dec-2018	E145	Mc Clellan-Palomar (KCRQ)	San Jose Int'l (KSJC)	05:51PM PST	06:49PM PST	0:58
13-Dec-2018	E145	Phoenix-Mesa Gateway (KIWA)	Mc Clellan-Palomar (KCRQ)	05:08PM MST	05:03PM PST	0:54
13-Dec-2018	E145	Mc Clellan-Palomar (KCRQ)	Phoenix-Mesa Gateway (KIWA)	02:18PM PST	04:15PM MST	0:57
13-Dec-2018	E145	McCarran Intl (KLAS)	Mc Clellan-Palomar (KCRQ)	12:56PM PST	01:40PM PST	0:44

Date	Aircraft	Origin	Destination	Departure	Arrival	Duration
13-Dec-2018	E145	Mc Clellan-Palomar (KCRQ)	McCarran Intl (KLAS)	10:38AM PST	11:38AM PST	1:00
13-Dec-2018	E145	San Jose Int'l (KSJC)	Mc Clellan-Palomar (KCRQ)	08:55AM PST	09:57AM PST	1:02
13-Dec-2018	E145	Mc Clellan-Palomar (KCRQ)	San Jose Int'l (KSJC)	07:05AM PST	08:08AM PST	1:02
12-Dec-2018	E145	San Jose Int'l (KSJC)	Mc Clellan-Palomar (KCRQ)	07:47PM PST	08:47PM PST	0:59
12-Dec-2018	E145	Mc Clellan-Palomar (KCRQ)	San Jose Int'l (KSJC)	06:00PM PST	07:06PM PST	1:06
12-Dec-2018	E145	Phoenix-Mesa Gateway (KIWA)	Mc Clellan-Palomar (KCRQ)	05:12PM MST	05:08PM PST	0:56
12-Dec-2018	E145	Mc Clellan-Palomar (KCRQ)	Phoenix-Mesa Gateway (KIWA)	02:37PM PST	04:31PM MST	0:54
12-Dec-2018	E145	Reno/Tahoe Intl (KRNO)	Mc Clellan-Palomar (KCRQ)	12:38PM PST	01:56PM PST	1:18
12-Dec-2018	E145	Mc Clellan-Palomar (KCRQ)	Reno/Tahoe Intl (KRNO)	10:37AM PST	11:58AM PST	1:21
12-Dec-2018	E145	San Jose Int'l (KSJC)	Mc Clellan-Palomar (KCRQ)	08:54AM PST	09:54AM PST	0:59
12-Dec-2018	E145	Mc Clellan-Palomar (KCRQ)	San Jose Int'l (KSJC)	07:06AM PST	08:13AM PST	1:07
09-Dec-2018	E145	McCarran Intl (KLAS)	Mc Clellan-Palomar (KCRQ)	05:35PM PST	06:14PM PST	0:39
09-Dec-2018	E145	Mc Clellan-Palomar (KCRQ)	McCarran Intl (KLAS)	03:52PM PST	04:47PM PST	0:55
09-Dec-2018	E145	Reno/Tahoe Intl (KRNO)	Mc Clellan-Palomar (KCRQ)	01:19PM PST	02:33PM PST	1:14
09-Dec-2018	E145	Mc Clellan-Palomar (KCRQ)	Reno/Tahoe Intl (KRNO)	10:22AM PST	11:35AM PST	1:13
04-Dec-2018	E145	Phoenix-Mesa Gateway (KIWA)	Mc Clellan-Palomar (KCRQ)	05:25PM MST	05:21PM PST	0:56
04-Dec-2018	E145	Mc Clellan-Palomar (KCRQ)	Phoenix-Mesa Gateway (KIWA)	02:47PM PST	04:42PM MST	0:55
03-Dec-2018	E145	Phoenix-Mesa Gateway (KIWA)	Mc Clellan-Palomar (KCRQ)	05:18PM MST	05:16PM PST	0:58
03-Dec-2018	E145	Mc Clellan-Palomar (KCRQ)	Phoenix-Mesa Gateway (KIWA)	02:37PM PST	04:30PM MST	0:53
03-Dec-2018	E145	Reno/Tahoe Intl (KRNO)	Mc Clellan-Palomar (KCRQ)	12:34PM PST	01:46PM PST	1:11
03-Dec-2018	E145	Mc Clellan-Palomar (KCRQ)	Reno/Tahoe Intl (KRNO)	10:34AM PST	11:52AM PST	1:18
03-Dec-2018	E145	San Jose Int'l (KSJC)	Mc Clellan-Palomar (KCRQ)	08:54AM PST	09:57AM PST	1:03
03-Dec-2018	E145	Mc Clellan-Palomar (KCRQ)	San Jose Int'l (KSJC)	07:08AM PST	08:15AM PST	1:07
02-Dec-2018	E145	San Jose Int'l (KSJC)	Mc Clellan-Palomar (KCRQ)	07:49PM PST	08:58PM PST	1:08
02-Dec-2018	E145	Mc Clellan-Palomar (KCRQ)	San Jose Int'l (KSJC)	05:59PM PST	07:09PM PST	1:09
02-Dec-2018	E145	McCarran Intl (KLAS)	Mc Clellan-Palomar (KCRQ)	04:31PM PST	05:15PM PST	0:43
02-Dec-2018	E145	Mc Clellan-Palomar (KCRQ)	McCarran Intl (KLAS)	02:51PM PST	03:39PM PST	0:47

Date	Aircraft	Origin	Destination	Departure	Arrival	Duration
02-Dec-2018	E145	Reno/Tahoe Intl (KRNO)	Mc Clellan-Palomar (KCRQ)	01:02PM PST	02:13PM PST	1:10
02-Dec-2018	E145	Mc Clellan-Palomar (KCRQ)	Reno/Tahoe Intl (KRNO)	10:57AM PST	12:18PM PST	1:21
01-Dec-2018	E145	Phoenix-Mesa Gateway (KIWA)	Mc Clellan-Palomar (KCRQ)	01:34PM MST	01:35PM PST	1:01
01-Dec-2018	E145	Mc Clellan-Palomar (KCRQ)	Phoenix-Mesa Gateway (KIWA)	10:53AM PST	12:45PM MST	0:52
01-Dec-2018	E145	San Jose Int'l (KSJC)	Mc Clellan-Palomar (KCRQ)	09:13AM PST	10:13AM PST	0:59
01-Dec-2018	E145	Mc Clellan-Palomar (KCRQ)	San Jose Int'l (KSJC)	07:23AM PST	08:42AM PST	1:18
30-Nov-2018	E145	San Jose Int'l (KSJC)	Mc Clellan-Palomar (KCRQ)	07:41PM PST	08:38PM PST	0:57
30-Nov-2018	E145	Mc Clellan-Palomar (KCRQ)	San Jose Int'l (KSJC)	05:54PM PST	07:05PM PST	1:11
30-Nov-2018	E145	Phoenix-Mesa Gateway (KIWA)	Mc Clellan-Palomar (KCRQ)	05:18PM MST	05:19PM PST	1:00
30-Nov-2018	E145	Mc Clellan-Palomar (KCRQ)	Phoenix-Mesa Gateway (KIWA)	02:49PM PST	04:44PM MST	0:54
30-Nov-2018	E145	Reno/Tahoe Intl (KRNO)	Mc Clellan-Palomar (KCRQ)	12:49PM PST	02:06PM PST	1:17
30-Nov-2018	E145	Mc Clellan-Palomar (KCRQ)	Reno/Tahoe Intl (KRNO)	10:51AM PST	12:06PM PST	1:15
30-Nov-2018	E145	San Jose Int'l (KSJC)	Mc Clellan-Palomar (KCRQ)	09:00AM PST	10:05AM PST	1:05
30-Nov-2018	E145	Mc Clellan-Palomar (KCRQ)	San Jose Int'l (KSJC)	07:07AM PST	08:20AM PST	1:13
29-Nov-2018	E145	San Jose Int'l (KSJC)	Mc Clellan-Palomar (KCRQ)	08:40PM PST	09:45PM PST	1:04
29-Nov-2018	E145	Mc Clellan-Palomar (KCRQ)	San Jose Int'l (KSJC)	06:50PM PST	08:02PM PST	1:12
29-Nov-2018	E145	Phoenix-Mesa Gateway (KIWA)	Mc Clellan-Palomar (KCRQ)	06:01PM MST	06:03PM PST	1:01
29-Nov-2018	E145	Mc Clellan-Palomar (KCRQ)	Phoenix-Mesa Gateway (KIWA)	03:32PM PST	05:20PM MST	0:47
29-Nov-2018	E145	McCarran Intl (KLAS)	Mc Clellan-Palomar (KCRQ)	02:11PM PST	03:02PM PST	0:50
29-Nov-2018	E145	Mc Clellan-Palomar (KCRQ)	McCarran Intl (KLAS)	11:51AM PST	12:52PM PST	1:01
29-Nov-2018	E145	San Jose Int'l (KSJC)	Mc Clellan-Palomar (KCRQ)	09:42AM PST	10:50AM PST	1:07
29-Nov-2018	E145	Mc Clellan-Palomar (KCRQ)	San Jose Int'l (KSJC)	07:20AM PST	09:06AM PST	1:45
28-Nov-2018	E145	San Jose Int'l (KSJC)	Mc Clellan-Palomar (KCRQ)	07:55PM PST	08:56PM PST	1:00
28-Nov-2018	E145	Mc Clellan-Palomar (KCRQ)	San Jose Int'l (KSJC)	06:07PM PST	07:21PM PST	1:13
28-Nov-2018	E145	Phoenix-Mesa Gateway (KIWA)	Mc Clellan-Palomar (KCRQ)	05:18PM MST	05:18PM PST	0:59
28-Nov-2018	E145	Mc Clellan-Palomar (KCRQ)	Phoenix-Mesa Gateway (KIWA)	02:40PM PST	04:33PM MST	0:52
28-Nov-2018	E145	Reno/Tahoe Intl (KRNO)	Mc Clellan-Palomar (KCRQ)	12:42PM PST	02:04PM PST	1:22

Date	Aircraft	Origin	Destination	Departure	Arrival	Duration
28-Nov-2018	E145	Mc Clellan-Palomar (KCRQ)	Reno/Tahoe Intl (KRNO)	10:44AM PST	11:57AM PST	1:12
28-Nov-2018	E145	San Jose Int'l (KSJC)	Mc Clellan-Palomar (KCRQ)	09:06AM PST	10:10AM PST	1:03
28-Nov-2018	E145	Mc Clellan-Palomar (KCRQ)	San Jose Int'l (KSJC)	07:13AM PST	08:32AM PST	1:19
27-Nov-2018	E145	San Jose Int'l (KSJC)	Mc Clellan-Palomar (KCRQ)	07:42PM PST	08:46PM PST	1:03
27-Nov-2018	E145	Mc Clellan-Palomar (KCRQ)	San Jose Int'l (KSJC)	05:34PM PST	06:49PM PST	1:15
27-Nov-2018	E145	Phoenix-Mesa Gateway (KIWA)	Mc Clellan-Palomar (KCRQ)	04:54PM MST	04:46PM PST	0:51
27-Nov-2018	E145	Mc Clellan-Palomar (KCRQ)	Phoenix-Mesa Gateway (KIWA)	02:25PM PST	04:21PM MST	0:55
27-Nov-2018	E145	McCarran Intl (KLAS)	Mc Clellan-Palomar (KCRQ)	12:56PM PST	01:39PM PST	0:42
27-Nov-2018	E145	Mc Clellan-Palomar (KCRQ)	McCarran Intl (KLAS)	11:08AM PST	11:57AM PST	0:49
27-Nov-2018	E145	San Jose Int'l (KSJC)	Mc Clellan-Palomar (KCRQ)	09:32AM PST	10:31AM PST	0:58
27-Nov-2018	E145	Mc Clellan-Palomar (KCRQ)	San Jose Int'l (KSJC)	07:09AM PST	08:13AM PST	1:03
26-Nov-2018	E145	San Jose Int'l (KSJC)	Mc Clellan-Palomar (KCRQ)	07:40PM PST	08:42PM PST	1:02
26-Nov-2018	E145	Mc Clellan-Palomar (KCRQ)	San Jose Int'l (KSJC)	06:00PM PST	06:59PM PST	0:59
26-Nov-2018	E145	Phoenix-Mesa Gateway (KIWA)	Mc Clellan-Palomar (KCRQ)	05:32PM MST	05:27PM PST	0:54
26-Nov-2018	E145	Mc Clellan-Palomar (KCRQ)	Phoenix-Mesa Gateway (KIWA)	02:35PM PST	04:32PM MST	0:57
26-Nov-2018	E145	Reno/Tahoe Intl (KRNO)	Mc Clellan-Palomar (KCRQ)	12:44PM PST	01:54PM PST	1:09
26-Nov-2018	E145	Mc Clellan-Palomar (KCRQ)	Reno/Tahoe Intl (KRNO)	10:45AM PST	12:04PM PST	1:18
26-Nov-2018	E145	San Jose Int'l (KSJC)	Mc Clellan-Palomar (KCRQ)	09:08AM PST	10:12AM PST	1:03
26-Nov-2018	E145	Mc Clellan-Palomar (KCRQ)	San Jose Int'l (KSJC)	07:09AM PST	08:13AM PST	1:04
25-Nov-2018	E145	San Jose Int'l (KSJC)	Mc Clellan-Palomar (KCRQ)	08:00PM PST	09:02PM PST	1:02
25-Nov-2018	E145	Mc Clellan-Palomar (KCRQ)	San Jose Int'l (KSJC)	06:09PM PST	07:16PM PST	1:07
25-Nov-2018	E145	McCarran Intl (KLAS)	Mc Clellan-Palomar (KCRQ)	04:16PM PST	04:57PM PST	0:40
25-Nov-2018	E145	Mc Clellan-Palomar (KCRQ)	McCarran Intl (KLAS)	02:29PM PST	03:16PM PST	0:46
25-Nov-2018	E145	Reno/Tahoe Intl (KRNO)	Mc Clellan-Palomar (KCRQ)	12:29PM PST	01:42PM PST	1:13
25-Nov-2018	E145	Mc Clellan-Palomar (KCRQ)	Reno/Tahoe Intl (KRNO)	10:25AM PST	11:38AM PST	1:13
24-Nov-2018	E145	Phoenix-Mesa Gateway (KIWA)	Mc Clellan-Palomar (KCRQ)	01:25PM MST	01:22PM PST	0:56
24-Nov-2018	E145	Mc Clellan-Palomar (KCRQ)	Phoenix-Mesa Gateway (KIWA)	10:47AM PST	12:42PM MST	0:54