

**EDISON POLICE DEPARTMENT
INTERNAL AFFAIRS UNIT
EDISON, N.J.**

VOLUNTARY STATEMENT OF: OFFICER DANIEL BOSLET

STATEMENT TAKEN BY: LT. GREGORY P. FORMICA

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**TRANSCRIBED BY: MARILYN V. SUTKOWSKI
EXECUTIVE ASSISTANCE**

LT: This is Lt. Gregory P. Formica of the Edison Police Department. Today's date is 8-29-08. The time now is 1745 hours. I am here in the offices of the Internal Affairs Division. I am here with Officer Daniel Boslet regarding an investigation on D Squad. Officer Boslet, how many years have you been an officer with the Edison Police Department?

OFF: 8 years.

LT: Now we were talking prior to going on tape about Sgt. Glinsky and the incidents that started to unfold on July 3, 2008, is that correct?

OFF: Yes.

LT: Upon the first Muster, when you came into Muster that time, apparently I guess there was a statement made by Officer Sisolak trying to break the ice, "So are you going to play nice this time". Do you remember that statement by any chance? Do you recall that statement?

OFF: No, I don't.

LT: Okay, then we will disregard that. That day you go on the road after Muster. The next thing you know you heard headquarters call for Car 38, which is Officer Kenney?

OFF: That's correct.

LT: As before we went on tape, can you tell me how Sgt. Glinsky reacted to that?

OFF: Joe was called. It was headquarters to Car 38 and it was only a very short time before I think Officer Kenney could even get to his microphone, Sgt. Glinsky was asking for him to answer the headquarters call. I believe he asked twice for Car 38, you know, that headquarters was calling. I didn't believe it was necessary or (inaudible) at that point the time that headquarters called. He didn't have time to answer the radio. You know, it's starting again.

LT: Okay, starting again. You say starting again, he was on your squad prior to this time and there were problems last time?

OFF: Yes, there were problems last time with the squad and with Officer Kenney.

LT: Okay, what kind of problems were occurring at that time, can you tell me briefly in your own words?

OFF: The first time, it was just nonsense, talking about everybody, following guys around, beating guys to the jobs, being on jobs and disrupting jobs that were pretty much handled, making racial remarks, remarks about people's weights, you know, this woman's a bitch, things of that nature, this fucken woman we have to deal with her again, stuff like that, things that made everybody uncomfortable and there was always tension the first time he was here because of his issue with Officer Kenney and other guys on the squad. Just anything you did he had a comment for, it was just an uncomfortable work environment.

LT: So you are telling me, you feel that first of all he is approachable and you can talk to him about certain issues, or?

OFF: I don't think I would trust him with anything. Any issue I had I wouldn't trust him, either his opinion because I don't believe we think on the same wavelength and I don't trust that any problem or issue I would have directed towards him, I don't think it would stay between me and him and I believe it should be between a supervisor and his worker or his squad members. You should be able to have a little bit of confidence that you could talk to the guy and not have it go anywhere other than the two (inaudible).

LT: You said before there was a job that happened when you were going to work overtime?

OFF: Yes.

LT: You were in 1 or 2 in the beginning of the shift and Officer, was it Sisolak?

OFF: Yes.

LT: Was called to a 64 over on.

OFF: Attempted 56.

LT: I'm sorry, over on Roosevelt Boulevard, so you responded from you're 1 and 2 district where you were presently assigned up there and the next thing you knew he chastised you in public in front of the people?

OFF: Right.

LT: He questioned you as to why it took you so long to get there?

OFF: To the fact that if you were in your district, you would have been here sooner. You wouldn't have had to go lights and sirens if you were where you were supposed to be. Well, I was in 1 and 2 and I didn't know if it was 11 o'clock, 12

o'clock, 1 o'clock when you switch. I was in my district on patrol when I got the call and I didn't want Officer Sisolak to be there by himself on a 56 cause they could go wrong and I made it up there as fast as I could. I past him on Route 27, which wasn't his district that night, he was a north end sergeant, he was down the south end for what reason I have no idea and he followed after and came to the job and proceeded to correct me in front of the family that if I was in my district I would have gotten there sooner in so many words.

LT: Do you notice that on jobs, when jobs are calmed down, he seems to escalate them, get them out of control where they are not manageable?

OFF: Basically when I see him coming on a job, I try to clear it as fast as possible just to keep him from escalating jobs. You can have a job calm down and he comes to the door and forget it. Its with the, sometimes it's a racial comment, you know, we have to deal with these coons again or these niggers again or these spics, whatever the case may be which is uncomfortable to hear in the first place but then when you hear him say that within ear shot of the people that you are dealing with, that was embarrassing but if they hear it they go off the handle, which is understandable and you can have a job all calmed down and he comes in and its, its typically a (inaudible) on a lot of these domestic disputes that we had, this fucken bitch is always giving us a hard time or he didn't do nothing it is this fucken whore's problem. She is always doing this. You have a job calmed down and it turns into a big nightmare.

LT: Okay. Apparently, I guess Dave Rodriguez authored a petition that went around stating that Sgt. Glinsky was tyrannical and caused a lot of tension on the squad. You agreed with it and signed it, correct?

OFF: Yes.

LT: Was there any pressure for you to sign it?

OFF: Absolutely not.

LT: Did anybody intimidate you or intimidate anybody else to sign it?

OFF: No.

LT: Okay. Were there supervisors in the room when it was being signed and knew what was going on?

OFF: I'm not 100% sure if Sgt. Stein was in the room while we were signing it or if he was just in the room at the end of Muster, I really don't remember if he was there and present when we were all signing it.

LT: Let me go back, I forgot to ask you about the car accident that night on July 3rd, that was the first night. You responded to the scene and you told me that you block traffic off by the softball fields?

OFF: That's correct.

LT: Did you hear Joe Kenney call for help that night on the radio?

OFF: Yes, I did. I was near my post by the softball field to block off traffic and make sure no unauthorized cars get close to the scene. We were pretty sure it was a death scene what have you and the Squad come out, do there investigations. I didn't want anything to be disturbed. I blocked off traffic up by the softball field and not long after I set up my post and was turning cars away, I heard Officer Kenney call for help. I believe it was (inaudible) by the accident scene, I need help over here. A few minutes went by, I don't know exactly how long. I didn't know where the car was, I didn't know where Joe was, so I didn't feel leaving my post to help him not knowing where he was, was the right thing to do, so I stood my post. Then a short period later, a few minutes, I hear, "Any near the car at the accident scene, I need help, someone come help me". May not be verbatim but that is what I heard. I didn't know where the call was, I don't know who went over to help him. I know he needed help but I didn't know where he was and twice I heard clear as a bell on my radio that he needed help.

LT: All right. The next day at Muster I guess, Muster happened and Joe got up and he asked Alex, What are you doing?, and so forth and so on, you know what I mean. Do you feel it was disrespectful in any way or just telling him how he felt?

OFF: I don't know that it was disrespectful. I think Joe was telling, making sure everybody on the squad knew what happened, to make sure that everybody knew what was going on there last night, because I don't think everybody knew, guys that weren't in that district, guys that weren't around. I didn't speak to Joe after the accident because I think he went right to the hospital, so I didn't even really know exactly what happened. I didn't know. I knew he was injured because I heard it over the radio. I didn't know the extent of his injuries. I knew he was going to the hospital. I didn't think it was so much disrespectful as Joe being upset that he didn't get help that he felt that Sgt. Glinsky knew where he was, saw him go in the car and didn't help. Didn't send anybody to help him. In my opinion if someone is calling for help and you have somebody there right now, it is not we will get to him when we get to him. Our guys are most important (inaudible) deal with anybody else. I don't think, he felt that help was not sent fast enough in that situation, you know, it wasn't hey I need help putting this guy in an ambulance, it was help getting these kids out of this burning car. It was a serious situation that was not handled correctly and I believe Sgt. Glinsky's reaction at Muster was well I have a lot of other things I am responsible at that scene. Our thoughts, well, my thoughts I can't speak for everybody, but my thoughts were I think our first responsibility is to preserve life and if someone is trying to save somebody's life and they need help, then we should be right in there with them inside the car doing whatever we have to do to help these people and it was pretty well in my opinion disregarded by Sgt. Glinsky by not going there himself knowing exactly where Joe was helping him or grabbing one of the guys over there and say get over there. I know where he is, he is in the car, find him and help him. There was nothing over the radio by Sgt. Glinsky as far as I can remember saying, "Anybody that is done here get over to the car right away", because that is what should have been said over the radio and there was no help as far as I know that was sent over there, any kind

of timely fashion to help the guy out and that is just, that's worse than doing anything in my opinion.

LT: Did you ever hear Sgt. Glinsky say to the fact that it is not his job to give first aid?

OFF: I heard that in Muster. He said something to the fact and it is not verbatim, but I am a sergeant and it is not my responsibility to give first aid that is why we have ambulance and EMT's. As far as I know according to my training, we are first responders and we are to give first aid until someone with better qualifications get there to take over. That is how I have always understood it and that's what I swore to uphold when I took this job and to say it is not my job to do first aid, you don't want to put a band aid on somebody I understand, but when someone is dying and its life or death in minutes or seconds, you have to be there to help, you have to be there to put your hand on a bleeding artery or whatever need be. Let's say this person lived and that is what we are supposed to do and to hear him say that was disheartening. If that's not his job, well what is his job. First and foremost you are a cop and supervisor second. You have to do your job as an officer first and to say that was disheartening and I think a lot of other guys felt the same way. It is do as I say not as I do type of thing. As a supervisor you should be a leader, you should be leading by example. (inaudible) jump in the car then you should be willing to jump in the car, you should be his example. I'm a sergeant, I'm in charge here, you guys do as I say, but if shit comes to shit and I have to jump in the car, I am going to jump in the car. If a fight breaks out I am going to be right next to you. I am going to have your back. That is the way it should be and it's not, it's not. Especially from some of the statements, he made it perfectly clear he is not, he's not responsible for that.

LT: Anything else you think that would be helpful in this investigation in your own words?

OFF: I think that there is a problem not only between Sgt. Glinsky and Officer Kenney, but there is a problem between Officer Glinsky and most of the people he tries to supervise. I don't think his ability to supervise is there and the respect for the public is horrendous, absolutely horrendous and I can't quote or pinpoint a certain situation but the things I have heard him say to people on jobs and, you know, even talking to people off duty. Hey, you know this guy Glinsky. Yea, he's my sergeant. He's arrogant. He is always talking about people. He's always being rude or obnoxious or this that and the other thing. I think it leaves a bad mark on the entire department because people see him act that way and they think we all act that way. It is embarrassing and it shouldn't be tolerated at any level, patrolman, dispatcher, I don't care where you work. If you are connected to this department, you should have a better moral standard than that, to not act like that. It should be like that and it's uncomfortable coming to work while he is a supervisor. It is uncomfortable. It's not enjoyable to come to work when you know he is going to be there. If you are a supervisor, fine supervise, but don't micro manage. Let us do our job. If we have a problem or you want to see what is going on fine, but don't get involve until we need you. That is why we are out here. If you

are going to take over every job or try to get involved in every job, we will just stay home. That seems to be the consensus. Don't get involved unless we need you. We will call you when we need you. We will call you when we need you. You want to come see what we are doing, that's fine just don't get involved until we need you. That is why we are here. We don't need you coming to the job or trying to take it over, when we had the job in hand.

LT: Do you feel he is trying to make you a better officer or you just feel the way he is supervising is more agitating?

OFF: It is agitating. I don't think he want to improve anybody. He wants to rule with an iron hand and this is the way I believe you should be doing police work and this is the way I am going to mold you to do it and everybody has different personalities, everybody has a different way of doing their job and you can't treat everybody the same. As a supervisor he should know that. I have been a supervisor in other facets and you can't treat anybody exactly the same. Certain guys take criticism a certain way, other guys you have to scream at to make them do it. Some guys you can just tell them one time and they are fine. You don't have to tell them again. But to treat everybody the same is not feasible in a squad that size with the things we have to deal with. Everybody handles different situations on the road different. Certain situations effect guys and they say it can't hurt and they have kids at home and it affects them psychologically. Other guys don't care. I'm just doing my job. They do their job and it doesn't affect them and that's fine. Other guys it is going to bother and as a supervisor he should be available for the guys that need to talk to somebody without the guys worrying about when he goes to a bar and gets all gooned up is he going to tell all the guys he goes out drinking with, oh this guy is a pussy because he saw an accident and it bothered him. There is no level of confidence with him as a supervisor. You can't go to him with a personal problem which you should be able to, you can't go to him with a problem on the job cause he will chastise you. You can't go to him with any kind of conflict and tell him anything because you are afraid he's going to go tell anybody and it shouldn't be like that. There should a level of confidence between yourself and your supervisor that you can feel free to talk to him whether it is a problem at home or a problem on the job or wherever the problem is. Just so that you have someone to talk to because it is a stressful job and there are things that happen out here that you want to talk to someone about but he's not one of them. As a supervisor I think that is shit.

LT: Is that it?

OFF: Okay.

LT: I'll conclude this statement now at 2000 hours.