EDISON POLICE DEPARTMENT
INTERNAL AFFAIRS UNIT
EDISON, N.J.

VOUNTARY STATEMENT OF:	OFFICER SHAWN MEADE
STATEMENT TAKEN BY:	LT. GREGORY P. FORMICA
DATE OF STATEMEN:	AUGUST 7, 2008
TRANSCRIBED BY:	MARILYN V. SUTKOWSKI EXECUTIVE SECRETARY

LT: This is Lt. Gregory P. Formica of the Edison Police Department. I am presently in the Internal Affairs Division offices at Edison Police headquarters. I am presently assigned to the Internal Affairs Division. The date is 8-7-08. The time is now 1927 hours. I am here with Officer Shawn Meade in regards to the D Squad incident that occurred on 7-3, 7-4, 7-5 and 7-6. Officer Meade, spell your last name for me please?
OFF: M-E-A-D-E.

LT: How long have you been an officer with the Edison Police Department?
OFF: 13 – 14 years.

LT: Okay. You are presently assigned to K-9, correct?
OFF: Correct.

LT: So you technically, you Muster at a different time then the regular D squad, correct?
OFF: Yes, I do.

LT: You muster at what time?
OFF: I recently changed but it was 5:30 to 2:10, 5:30, 1730 but now it was changed to 1750.

LT: So as far as the investigation, you weren't there on 7-3 when the initial comments were made at Muster?
OFF: Correct.

LT: But you did, you were listening to the radio when you heard him first call Car 38? Officer Kenney, the first day, correct?
OFF: The very first day coming in.

LT: Can you tell me in your own words what you heard?
OFF: It was approximately 4:30 in the evening, I was on Municipal Boulevard coming to work. I heard Communications call Officer Kenney and he did not respond and within seconds 5 or 6 seconds, Sgt. Glinsky was on the radio repeatedly calling for Car 38.

LT: Is that the only incident that you know that happened on the air between Sgt. Glinsky and Officer Kenney?
OFF: No.

LT: There was another incident?
OFF: It was in reference to a car accident.

LT: Can you tell me what happened there? That you had knowledge of?
OFF: When the call came out for the car accident, I did not go to the scene, so everything I knew is what I heard over the police radio. I worked with Joe Kenney for quite a while and I, and he had a lot of time and when I heard him on the radio and it wasn't the normal Joe Kenney tone. It was more excited, adrenalin filled, calling for somebody to help him on the radio, calling for help.

LT: So the car accident happens, that's the car accident on Road 2 and Cedar Lane, correct?
OFF: Yes.

LT: The accident happens, the next day, well did anything else happen that night at the end of your tour that is remarkable to tell me about, that happened? You don't recall.
OFF: Okay, no problem.

LT: The next day is the 4th. You come in your regular time?
OFF: 5:30.

LT: So you weren't there for Joe Kenney addressing the Squad and Sgt. Glinsky?
OFF: Right.

LT: Anything happen that day on the 4th that is remarkable that you can tell me about?
OFF: I met up with Joe Kenney during the course of the tour and he said that he is going to write a letter of this incident and submit it to upstairs and asked me if I would like to read it. I heard from, I believe it may have been Officer Rodriguez, that a petition was going around the squad in reference to the tyrannical and hostile work environment created by Sgt. Glinsky and he had asked me if I would be interested in signing it. I said absolutely.

LT: Do you know if Rodriguez made up the petition by any chance?
OFF: I do not know who made it up.

LT: Okay, did you see Joe Kenney's letter?
OFF: Yes, I did.

LT: Okay, was it made up on the 4th, the 5th or when did you see it by any chance?
OFF: The same day I read it, I signed the petition.

LT: Oh, you read it the same day?
OFF: Yes.

LT: All right, so you signed the petition. When the petition went around, was anybody intimidated?
OFF: I don't believe so. I signed it in Muster the end of the day where everybody in there at the end of the tour. I don't believe, nobody said you sign this or else. It was left out there. It was said three or four times it is on the front table, read it and sign it if you wish. Calls were made to guys that were off if they wish to sign it. I don't know if they did or not. There was no controversy, no forcing, no nothing.

LT: Were there any supervisors in the room while this was going on by any chance?
OFF: Yes.

LT: Who was there?
OFF: I believe it was John Vaticano and Keith Stein might have been in and out. I don't believe Sgt. Glinsky was in the building.

LT: Was Sgt. Vaticano in the Muster Room or was he in the back doing reports?
OFF: He was doing reports. The petition was sitting on the front table in the Muster Room. Sgt. Vaticano was doing what he has to do as far as supervisors reports and at the end he said that everybody wants to sign it, sign it, there was no one, did anybody want to sign it that hasn't signed it. Nobody said anything, he initialed it and then made the statement this is something I said when I ran the academy for the auxiliary. United we stand, divided we fall. If you choose not to sign it, you choose not the sign. If you sign it you stand together, if you don't you don't and that's how it was left. There was no one badgered, forced, coerced. I don't even believe Sgt. Vaticano knew about this until after...I believe I may have been one of the last the sign it. I don't even think he knew about it.

LT: Okay. Did the, was Lt. Polkowitz there by chance during this?
OFF: Pardon me.

LT: Was Lt. Polkowitz there by any chance?
OFF: Lt. Polkowitz was in the Watch Commanders office.

LT: All right. Now you have previous experience working with Sgt. Glinsky is that correct?
OFF: Right.

LT: Now you brought my attention to an incident that happened at [redacted] Road is that correct?
OFF: Yes.

LT: Can you tell me on tape what happened there?
OFF: I got a call at roughly 3:30 in the morning from the Watch Commander, Lt. Vasta saying that there was, I requested to go to that address to track an individual that broke into or entered an unlocked slider and removed some shorts and masturbated in front of the female and left the shorts. The last thing Lt. Vasta said to me as we speak the scene is being secured. I arrive at the scene and I meet with Sgt. Glinsky and there are a couple of other patrolman there. Sgt. Glinsky took me downstairs to the room that the suspect entered. He showed me the shorts, showed me the door the guy entered and exited from. I spoke to the victim. She says that the sergeant moved the shorts roughly about two feet. That in itself, just moving it, at the time I didn't think it was a big deal. The woman had told me that the suspect had left through the slider and made a right. I brought the dog in, I presented the shorts to the dog, he went out the door onto the concrete path and at that point was casting back and forth which is normal in an attempt to located the scent left. There was a little of dew on the ground, so the grass was wet, so if there was a scent there it would be on top of the water, contained in the water. The dog is casting back and forth.

LT: We will go off tape, one second.

LT: Okay, as you said the dog is casting back and forth?
OFF: The dog is casting back and forth, we go out to the right, the dog is casting back and forth and we are approximately half way down the building and he is still casting back and forth which is telling me he has yet to pick up the scent. I turned behind me and Sgt. Glinsky had walked here, if anybody had walked here, he said no. So the only footprint or scent that would be here would be from the suspect. I continued to the end of the building, still the dog does not pick up the scent. I shine my flashlight at angle on the grass and I saw a lot of footprints. At this point, Officer Teleposky arrived with Sgt. Glinsky. I asked him again, are you sure nobody was here. He said no and Officer Teleposky said yes, the sergeant had us come out here from the bedroom and go through that slider and make a right in an attempt to I guess to look for the guy. I asked Sgt. Glinsky why he didn't tell me that. He just wasted roughly 45 minutes. He said to me in his normal tone of that's why I'm the sergeant and you are the patrolman. I just said to him, sergeant I just asked you not, to just not waste out time and make out job that much more difficult.

We continued on, we crossed the street, I get to the next building and I informed the sergeant at that point that I have found nothing. We go back, take the shorts out, represent them to the dog in an attempt to hopefully now I and going to have to steer him in maybe a different direction. I did not. The dog attempted again for another 15 or 20 minutes. I went to Sgt. Glinsky and I said, look, there is nothing I can do here due to the contamination of the scene and he said again that's why he's the sergeant and I am a patrolman, for me to do what I have to do. I said well what I have to do I have to put pen to paper and explain why my dog did nothing from the minute I left that apartment to now, which was roughly an hour. He said go ahead and do what you got to do and then he left. I wrote the report and in the morning I spoke to Lt. Shannon just to advise him of the incident and why the dog was not successful with anything, nothing. It was probably three weeks later, I was in the Muster room writing a report when Sgt. Glinsky asked me to address his squad about the mistakes the patrolmen made on [redacted] Road. I informed him that no patrolman made a mistake. They were just following orders. Then I just reiterated what is needed by us when we go to a scene for tracking. We just recently in a month or two had that squad in an in-service, myself and Officer Ellmyer. That is something we went over several times and they were well aware of what they had to do, but they were following order.

LT: I am pretty sure that incident number was 08019815, correct, as you told me before?
OFF: 19815?

LT: Yes.
OFF: Yes, that is correct.

LT: All right, prior to going on tape, you told me that you have heard Sgt. Glinsky make some comments that were a little off color at times before, is that correct?
OFF: Yes.

LT: Can you maybe express those again to me now on tape?
OFF: The same day I was in the Muster Room and he wanted me to explain the mistakes his squad made or patrolmen made, there were comments made in reference to one of our dispatchers, not by name, but referred to her house on [redacted] and he was calling her a filthy whore. On another occasion, I heard him, I didn't hear the whole conversation to his squad, but I did hear Sgt. Glinsky make reference to [redacted]

LT: [redacted]
OFF: [redacted] She's a whore, her baby should be killed. He has also asked me questions in reference to is my dog trained to hate black people but he used a derogatory term in reference to the blacks.

LT: Did he use the word niggers?

OFF: He used the word niggers.

LT: Okay. Why did he make reference to first of all the girl on [redacted] is her name?
OFF: [redacted]

LT: Okay, she is a dispatcher here?
OFF: She's a dispatcher here that I am friends with and I've been friends with her long before she was on this job and supposedly she has had a run in or two with one of her neighbors and her neighbor is friends with somebody here that was going around, that wants to lodge a complaint because of a lot of the police cars or police activity in her house, and it doesn't appear to the neighbor to be job related. So they are just putting the word out to be mindful of people watching. That's pretty much what our squad got it and the afternoon, the other afternoon shift got it and it was just a heads up that people are watching. Be mindful if you are taking your 78 there, that you know two hours is just maybe a bit too long. But with Sgt. Glinsky's description about her without me was very derogatory and sexist.

LT: Have you known him to say anything about any other officers on the squad?
OFF: Yes.

LT: In a derogatory fashion?
OFF: Officer Dave Rodriguez told me that Sgt. Glinsky referred to him as a dirty spic.

LT: Did he say it directly to him?
OFF: Dave told me that Sgt. Glinsky told him directly.

LT: The petition went around that you signed about Sgt. Glinsky and you signed it of your free will, correct.
OFF: Correct.

LT: During that signing, it was the last day of the tour, I don't know if we got all this on tape before, was there anybody, any supervisors in the vicinity when everybody signed to intimidate anybody?
OFF: Absolutely not.

LT: Okay. Nobody was in there. Did anybody say anything about signing it? Tell me what happened that night, before you signed it?
OFF: I got word and I believe it was from Officer Rodriguez about the petition. He asked me if I would sign it. I said absolutely. It was presented to me at the end of the shift. I did have a conversation with Officer Sudnick who is very new to the shift, new to the department, was unsure if he should sign it or not, was asking my opinion. I told him I am not going to tell you to sign it or not sign it. If you sign it you are taking a stand against the conditions the squad is under right

now, but in the event Sgt. Glinsky is cleared or wins or whatever term you want to use, will you potentially be a target. In my opinion, you absolutely will be. I believe that 100% that everybody that signed that Sgt. Glinsky will target because he demonstrated that he will do that. I have not heard it first hand, but I have heard that he is (inaudible) people that he wants to go after and it is kind of obvious to me that certain people are being singled out by him. I have never been questioned by him in reference to my demeanor on the radio, to when I show up, to the way I write my reports or how my response is to places, but other people have. So it is not evenly distributed. Do some people need it? I don't know the whole parameters, but when it is done over the radio, that is his way of trying to send a message.

LT: Did you ever hear him say he was there to target certain people or that the administration was behind him to clean up certain problems or anything of that nature?
OFF: No, I have not heard that from him but I believe that but I've not heard it from him. I've heard him, he has asked me specific questions about Officer Kenney and his reporting for duty. I told him I am not here for that. Or him reporting at the end of the day to the Muster Room. I didn't understand his question and I said to him that Officer Kenny (inaudible), so he's here. If he's in the building or out of the building, I don't know.

LT: Okay, anything else you think that could assist in this investigation? In your opinion?
OFF: Do you want my opinion. I have been in this business for 21 years and I have come across a lot of individuals. I believe that Sgt. Glinsky who has verbally demonstrated he is a racist, a bigot and a sexist, that he had no shame of throwing it out to everybody. His views on certain things, as far as someone's sexual orientation, their political beliefs, if it clashes with his, they are wrong and he is right. I believe that he has a very narcissistic attitude and it's his way is absolutely 100% right and if your opinion, my opinion, anybodies opinion clashes with that then they are absolutely 100% wrong. That is in his demeanor, that is in his (inaudible) to people, to his people that work with him, people that come in contact with him and it appears that some of the stuff that comes out of his mouth, he does not have the knowledge that it is harmful to somebody or that it is damaging to them or that he doesn't really care. I believe he doesn't have any remorse when he does say something that is inappropriate. He laughs about it. Thinks it's a joke. Which some people take things different then other. Some people's skin is not thicker than others and they take offense to it and he doesn't seem to care.

LT: Do you think his behavior is tyrannical on the squad?
OFF: Tyrannical and very hostile.

LT: Okay, do you think manner of approach is counter productive to the squad?
OFF: Very much so. I believe that his, I know (inaudible) people skills. I don't believe he knows how to talk to another person on an even level. He either

talks down to them or he is very derogatory towards them. There is no temporal, equal people conversation. That is very evident from how he speaks to just about everybody, you know, his personal view of you or me is very evident on how he talks to you. If he doesn't like you, everybody knows it by his tone, his demeanor, his stance and the same goes to the civilians out on the road. If he doesn't like their dress or his view or sexual orientation, he has no problem throwing that out there and no remorse (inaudible).

LT: Okay, I am going to terminate this statement now, okay, at 1950 hours.