



EDISON

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To: Captain Mark Anderko
Police Administration

From: Lt Gregory P. Formica
Professional Standards
Internal Affairs Unit

Date: September 14, 2009

Re: Summary of Sergeant Alex Glinsky Disciplinary File

Upon reviewing Officer Glinsky's Internal Affairs File, this officer did locate numerous incidents which were investigated by the Edison Police Department's Internal Affairs Unit. Starting in December of 1991 this officer observed an allegation of Criminal Mischief in which complaints were signed against Sgt. Glinsky. The disposition of this case reveals the complaints were adjudicated in municipal court.

In 1992, there was five Internal Affairs investigations involving Officer Glinsky. One of which was the Abuse of Police Power, three demeanor complaints and one for Insubordination. The latter investigation on insubordination was sustained.

In 1993 this officer located five incidents that were investigated by the Internal Affairs Unit. One of which was a Sexual Contact involving a juvenile female. This complaint was later dropped by the parents of the juvenile victim. Two of these incidents that were investigated were for demeanor one of which was for abusive power. One demeanor investigation resulted in Sergeant Glinsky receiving a performance notice. This performance notice was for Reporting for a Official Hearing and Not Being Properly Attired. The last incident in which Officer Glinsky was involved was a severe motor vehicle accident in which he received a performance notice for excessive speed.

In 1997, four incidents were investigated by the Internal Affairs Unit in which Officer Glinsky was the target. Three of these were Demeanor complaints in which all three were not sustained. The fourth incident was titled Harassment and Abuse of Police Power which was not sustained.

In 1998 Officer Glinsky was involved in the three incidents in which two were demeanor complaints one of which was unfounded and the other being not sustained. The third incident was an Aggravated Assault in which complaints were signed against Sergeant Glinsky by the complainant in which he was found not guilty. This last incident involved his attorney Larry Bitterman and precipitated from an altercation that occurred at a tavern during his off duty hours.

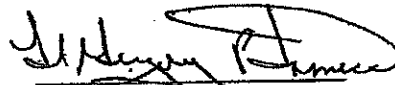
In 1999 there were no reported incidents that can be located in which Sergeant Glinsky was officially investigated for.

In 2000, there were two incidents in which Officer Glinsky was the target of an Internal Affairs Investigation. One these incidents was for Demeanor and the other Not Taking Proper Police Action. The demeanor complaint was not sustained. Sergeant Glinsky was exonerated of the Not Taking Proper Police Action investigation.

In 2001 Sergeant Glinsky was a target in an incident of harassment which was not sustained. In 2008, Sgt. Glinsky was the target of seven Internal Affairs investigations. One investigation was for Improper Police Action which is not sustained. Three of the Internal Affairs investigations involved Rule and Regulation infractions. One of these investigation found Sergeant Glinsky exonerated. The other two were sustained. There was one Demeanor complaint which was sustained by the Internal Affairs Unit. During this same period of time there was a Bias Investigation accusing Sergeant Glinsky of making bias statements about the victims of a fatal car accident. This investigation found the actions of Sergeant Glinsky could not be sustained.

Presently there are two Internal Affairs investigations ongoing involving Sergeant Glinsky. One of which involves derogatory statements made about a female Edison Police officer and her unborn child. The second incident which is under investigation involves possible pornography on Sergeant Glinsky's work computer which is located in the communications center of Edison Police headquarters. Sergeant Glinsky is presently assigned to the Communications Bureau. The latter incident was brought to light when another sergeant was attempting to access information on Sergeants Glinskys work computer. This other sergeant attempted to access information from the computer. Upon the other sergeant attempted to access the hard drive the sergeant observed a naked picture of Sergeant Glinsky on a CD/DVD in the computer. Upon further investigation Sergeant Glinsky's computer was seized and has been examined by this officer initially and later by the Middlesex County Prosecutors Office. At present it appears that Sergeant Glinsky has visited various dating sites on this township computer. The computer was turned over to the Middlesex County Prosecutors Office where their investigators are still accessing the hard drive to see if any other pornographic pictures are on the hard drive. As of this present time there was two or three images of naked women downloaded on to the hard drive. These sites were accessed by Sergeant Glinsky because his sign in, and his badge number was logged onto that computer at the time of access which correlates with the site and pictures downloaded. This investigation is still ongoing.

This officer has spoke to numerous individuals of various ranks regarding Sergeant Glinsky's supervision of officers of this department. Sergeant Glinsky lacks human relations skills in conducting the business of this department. Numerous officers state that Sergeant Glinsky has at times made off color remarks towards the officers, victims and females he has come in contact with. During an investigation in 2008 some officers who had been close with Sgt. Glinsky became alarmed at the way he would treat women when he was out during his off duty hours. Sgt. Glinsky is an extremely critical and controlling when it comes to police work. On his off duty days Sgt. Glinsky researches numerous topics and shares these with others of the Police Department. This officer has investigated Sgt. Glinsky and has found at times he can be selective regarding his autocratic supervision style towards certain officers he does not like. This is not to say these officers do not need corrective action but Sgt. Glinskys approach is harsh and unyielding upon his exercise of disciplinary corrective actions.


Lt Gregory P. Formica