



TEXAS MEDICAL BOARD

REMEDIAL PLAN
TOMAS RIOS, M.D.

On the 6th day of December 2014 the application for a Texas medical license by Tomas Rios, M.D. ("Applicant") came to be heard before the Texas Medical Board ("Board").

This Remedial Plan was offered by the Licensure Committee on November 6, 2014. Based on the recommendation of the Licensure Committee, and with the consent of Applicant, as evidenced by Applicant's signature on this Remedial Plan, the Board makes the following Findings and Conclusions of Law and enters this Remedial Plan.

FINDINGS

In 2014, Applicant was issued a Notice of Non-Reappointment and Rescission of Appointment from his Cardiovascular Disease Fellowship program due to issues surrounding professionalism and interpersonal communications.

Applicant does not admit or deny the Findings and Conclusions of Law contained herein but, rather, has agreed to settle in good faith to avoid the cost, expense, and uncertainty of litigation.

BOARD HISTORY

Applicant has not had a prior Remedial Plan with the Board.

MITIGATING FACTOR

Applicant cooperated in the investigation of the allegations that resulted in this Remedial Plan.

CONCLUSIONS OF LAW

1. The Board has jurisdiction over the subject matter and Applicant pursuant to Medical Practice Act, Title 3, Subtitle B, Texas Occupations Code ("Act").

2. Section 164.051(a)(7) of the Act authorizes the Board to take action against Applicant based on disciplinary action taken by Applicant's peers.

3. Section 164.0015 of the Act authorizes the Board to resolve this matter with a Remedial Plan.

4. Section 164.002(d) of the Act provides that this Remedial Plan is a settlement agreement under the Texas Rules of Evidence for purposes of civil litigation.

REMEDIAL PLAN TERMS

Based on the above, the Board grants Applicant a Texas medical license under the following terms and condition:

1. Within one year following the date of the entry of this Remedial Plan, Applicant shall enroll in and successfully complete the TMB Remedial Coaching Program at the University of Texas at Dallas School of Management. Applicant shall submit documentation of attendance and successful completion of this requirement to the Compliance Division of the Board on or before the expiration of the time limit set forth for completion of the course.

2. The cost for administering the Remedial Plan is \$500. Payment of this cost is due within 60 days of the date of the entry of this Remedial Plan. The cost shall be paid in a single payment by cashier's check or money order payable to the Texas Medical Board and shall be submitted to the Executive Director for the Board for routing so as to be remitted to the Comptroller of Texas for deposit in the general revenue fund.

3. The terms of this Remedial Plan are not subject to modification or termination.

4. Applicant shall comply with all the provisions of the Act and other statutes regulating Applicant's practice.

5. Applicant shall fully cooperate with the Board attorneys, investigators, compliance officers, consultants, and other employees or agents of the Board in any way involved in investigation, review, or monitoring associated with Applicant's compliance with this Remedial Plan.

6. Any violation of the terms, conditions, or requirements of this Remedial Plan by Applicant shall constitute unprofessional conduct likely to deceive or defraud the public, or to

injure the public, and shall constitute a basis for disciplinary action by the Board against Applicant pursuant to the Act.

7. This Remedial Plan shall automatically terminate upon Applicant's submission to the Board of evidence deemed to be sufficient by the Compliance Division of the Board that Applicant successfully completed the requirements set forth in the Remedial Plan Paragraph Nos. 1 and 2.

THIS REMEDIAL PLAN IS A PUBLIC RECORD.

THIS REMEDIAL PLAN IS NON-DISCIPLINARY.

I, TOMAS RIOS, M.D., HAVE READ AND UNDERSTAND THE FOREGOING REMEDIAL PLAN. I UNDERSTAND THAT BY SIGNING, I WAIVE CERTAIN RIGHTS. I SIGN IT VOLUNTARILY. I UNDERSTAND THIS REMEDIAL PLAN IS A FINAL, NON-APPEALABLE AGREEMENT THAT CONTAINS THE ENTIRE AGREEMENT AND THERE IS NO OTHER AGREEMENT OF ANY KIND, VERBAL, WRITTEN OR OTHERWISE.

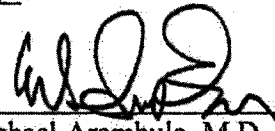


11/21/2014

TOMAS RIOS, M.D.
Applicant

DATE

SIGNED AND ENTERED by the presiding officer of the Texas Medical Board on this
1 day of December, 2014.



Michael Arambula, M.D., Pharm.D., President
Texas Medical Board