

CO= FP73392

U= FP73392

**EQUAL EMPLOYMENT OPPORTUNITY  
2016 EMPLOYER INFORMATION REPORT  
CONSOLIDATED REPORT - TYPE 2**

**SECTION B - COMPANY IDENTIFICATION**

1. VIEW, INC.  
195 S. MILPITAS BLVD.  
MILPITAS, CA 95035

2.a. VIEW, INC.  
195 S. MILPITAS BLVD.  
MILPITAS, CA 95035

c. Y

**SECTION C - TEST FOR FILING REQUIREMENT**

1-Y 2-N 3-N DUNS NO.:0 EIN :300414899

**SECTION E - ESTABLISHMENT INFORMATION**

NAICS:

**SECTION D - EMPLOYMENT DATA**

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****						***** FEMALE *****						
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	0	0	19	0	0	10	1	1	1	0	0	2	0	0	34
FIRST/MID OFFICIALS & MGRS	1	1	25	3	1	3	0	1	2	0	0	2	0	0	39
PROFESSIONALS	10	0	56	1	0	29	0	4	12	1	0	16	0	0	129
TECHNICIANS	2	0	9	1	0	10	0	0	2	0	0	2	0	1	27
SALES WORKERS	2	0	26	1	0	7	0	1	8	1	0	6	0	0	52
ADMINISTRATIVE SUPPORT	0	0	3	0	0	0	0	0	2	0	0	1	0	0	6
CRAFT WORKERS	0	0	14	4	0	0	0	0	0	0	0	0	0	0	18
OPERATIVES	3	1	69	55	0	6	1	3	12	4	0	1	0	0	155
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>18</b>	<b>2</b>	<b>221</b>	<b>65</b>	<b>1</b>	<b>65</b>	<b>2</b>	<b>10</b>	<b>39</b>	<b>6</b>	<b>0</b>	<b>30</b>	<b>0</b>	<b>1</b>	<b>460</b>
PREVIOUS REPORT TOTAL	13	2	192	37	1	46	1	6	29	6	0	19	0	0	352

**SECTION F - REMARKS**

DATES OF PAYROLL PERIOD: 08/28/2016 THRU 09/10/2016

**SECTION G - CERTIFICATION**

CERTIFYING OFFICIAL: MELISSA PINNEY  
EEO-1 REPORT CONTACT PERSON: MELISSA PINNEY  
EMAIL: MELISSA.PINNEY@VIEWGLASS.COM

TITLE: HUMAN RESOURCES GENERALIST  
TITLE: HUMAN RESOURCES GENERALIST  
TELEPHONE NO: 4082639220

CERTIFIED DATE[EST]: 09/30/2016 06:42 PM

CO= FP73392

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**EQUAL EMPLOYMENT OPPORTUNITY  
2016 EMPLOYER INFORMATION REPORT  
HEADQUARTERS REPORT - TYPE 3**

**SECTION B - COMPANY IDENTIFICATION**

1. VIEW, INC.  
195 S. MILPITAS BLVD.  
MILPITAS, CA 95035

2.a. VIEW, INC.  
195 S. MILPITAS BLVD.  
MILPITAS, CA 95035

SANTA CLARA COUNTY  
c. Y

**SECTION C - TEST FOR FILING REQUIREMENT**

1-Y 2-N 3-N DUNS NO.:0 EIN :300414899

**SECTION E - ESTABLISHMENT INFORMATION**

NAICS: 334413 Semiconductor and Related  
Device Manufacturing

**SECTION D - EMPLOYMENT DATA**

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****						***** FEMALE *****						
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	0	0	16	0	0	9	1	1	0	0	0	1	0	0	28
FIRST/MID OFFICIALS & MGRS	1	1	9	0	1	2	0	0	2	0	0	2	0	0	18
PROFESSIONALS	10	0	39	0	0	23	0	4	9	1	0	15	0	0	101
TECHNICIANS	2	0	3	1	0	10	0	0	1	0	0	2	0	1	20
SALES WORKERS	2	0	26	1	0	7	0	1	8	1	0	6	0	0	52
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	15	1	93	2	1	51	1	6	20	2	0	27	0	1	220
PREVIOUS REPORT TOTAL	11	1	65	2	0	33	1	4	15	2	0	16	0	0	150

**SECTION F - REMARKS**

CO= FP73392

U= FP74984

**EQUAL EMPLOYMENT OPPORTUNITY  
2016 EMPLOYER INFORMATION REPORT  
INDIVIDUAL ESTABLISHMENT REPORT - TYPE 4**

**SECTION B - COMPANY IDENTIFICATION**

1. VIEW, INC.  
195 S. MILPITAS BLVD.  
MILPITAS, CA 95035

2.a. VIEW, INC.  
12380 KIRK ROAD  
OLIVE BRANCH, MS 38654

DESOTO COUNTY  
c. Y

**SECTION C - TEST FOR FILING REQUIREMENT**

1-Y 2-N 3-N DUNS NO.:0 EIN :300414899

**SECTION E - ESTABLISHMENT INFORMATION**

NAICS: 334413 Semiconductor and Related  
Device Manufacturing

**SECTION D - EMPLOYMENT DATA**

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****						***** FEMALE *****						
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	0	0	3	0	0	1	0	0	1	0	0	1	0	0	6
FIRST/MID OFFICIALS & MGRS	0	0	16	3	0	1	0	1	0	0	0	0	0	0	21
PROFESSIONALS	0	0	17	1	0	6	0	0	3	0	0	1	0	0	28
TECHNICIANS	0	0	6	0	0	0	0	0	1	0	0	0	0	0	7
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	3	0	0	0	0	0	2	0	0	0	0	0	5
CRAFT WORKERS	0	0	14	4	0	0	0	0	0	0	0	0	0	0	18
OPERATIVES	3	1	69	55	0	6	1	3	12	4	0	1	0	0	155
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	3	1	128	63	0	14	1	4	19	4	0	3	0	0	240
PREVIOUS REPORT TOTAL	2	1	127	35	1	13	0	2	14	4	0	3	0	0	202

**SECTION F - REMARKS**