

## Executive Branch Personnel Public Financial Disclosure Report (OGE Form 278e)

### Filer's Information

---

**Demers, John Charles**

Assistant Attorney General (National Security Division), Department of Justice

---

Other Federal Government Positions Held During the Preceding 12 Months:

None

---

Names of Congressional Committees Considering Nomination:

- **Committee on the Judiciary**
- 

Electronic Signature - I certify that the statements I have made in this form are true, complete and correct to the best of my knowledge.

**/s/ Demers, John Charles [electronically signed on 04/05/2017 by Demers, John Charles in Integrity.gov]**

---

Agency Ethics Official's Opinion - On the basis of information contained in this report, I conclude that the filer is in compliance with applicable laws and regulations (subject to any comments below).

**/s/ Lofthus, Lee, Certifying Official [electronically signed on 09/08/2017 by Lofthus, Lee in Integrity.gov]**

---

Other review conducted by

**/s/ Shaw, Cynthia K, Ethics Official [electronically signed on 09/08/2017 by Shaw, Cynthia K in Integrity.gov]**

---

U.S. Office of Government Ethics Certification

**/s/ Bortot, Deborah, Certifying Official [electronically signed on 09/15/2017 by Bortot, Deborah in Integrity.gov]**

## 1. Filer's Positions Held Outside United States Government

#	ORGANIZATION NAME		CITY, STATE	ORGANIZATION TYPE	POSITION HELD	FROM	TO
1	The Boeing Company		Arlington, Virginia	Corporation	Vice President & Asst General Counsel	4/2011	Present
2	Georgetown Law Center	See Endnote	Washington, District of Columbia	University/College	Adjunct Professor	1/2010	Present
3	F. & G. Family Irrevocable Trust		Essex County, New Jersey	Trust	Trustee	1/2013	Present
4	Family Revocable Trust 1		Arlington, Virginia	Trust	Trustee	3/2013	Present
5	Paulding LLC	See Endnote	Alexandria, Virginia	LLC	Agent	7/2013	Present

## 2. Filer's Employment Assets & Income and Retirement Accounts

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	The Boeing Company, vested stock options	N/A	\$1,000,001 - \$5,000,000		None (or less than \$201)
2	Georgetown Law Center	N/A		Salary	\$1,500
3	The Boeing Company, stock	N/A	\$250,001 - \$500,000	Dividends Capital Gains	\$5,001 - \$15,000
4	The Boeing Company	N/A		Salary/Bonus	\$1,750,855
5	Causeway International Value Fund (CIVVX)	Yes	\$15,001 - \$50,000		\$1,001 - \$2,500
6	Payden High Income Fund (PYHRX)	Yes	\$15,001 - \$50,000		None (or less than \$201)
7	The Boeing Company, Supplemental Benefit Plan	No			

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
7.1	Fixed Income Credit Fund	N/A	\$100,001 - \$250,000		None (or less than \$201)
8	The Boeing Company 401K				
8.1	Balanced Index Fund	No	\$50,001 - \$100,000		None (or less than \$201)
8.1.1	SSgA S&P 500 Index fund	Yes			
8.1.2	SSgA Global All Cap Equity ex-US Index fund	Yes			
8.1.3	SSgA US Aggregate Bond Index fund	Yes			
8.2	Bond Market Index Fund	See Endnote	No	\$100,001 - \$250,000	None (or less than \$201)
8.3	Global Bond Fund	See Endnote	No	\$15,001 - \$50,000	None (or less than \$201)
8.4	International Index Fund	See Endnote	No	\$50,001 - \$100,000	None (or less than \$201)
8.5	S&P Index Fund	Yes	\$100,001 - \$250,000		None (or less than \$201)
9	The Boeing Company, leave payout		\$15,001 - \$50,000		None (or less than \$201)
10	The Boeing Company, restricted stock units				
10.1	Restricted Stock Units Award (unvested)	N/A	\$1,000,001 - \$5,000,000		None (or less than \$201)
10.2	Performance Based Restricted Stock Units	N/A	\$100,001 - \$250,000		None (or less than \$201)
11	Annual Incentive Award for 2017 (anticipated)	N/A	\$100,001 - \$250,000		None (or less than \$201)
12	Performance Award (anticipated)	N/A	\$250,001 - \$500,000		None (or less than \$201)
13	The Boeing Company, tax preparation	N/A	\$1,001 - \$15,000		None (or less than \$201)

### 3. Filer's Employment Agreements and Arrangements

#	EMPLOYER OR PARTY	CITY, STATE	STATUS AND TERMS	DATE
1	The Boeing Company	Chicago, Illinois	I will continue to participate in this defined contribution plan. Neither I nor Boeing will make further contributions after my separation.	3/2009
2	The Boeing Company	Chicago, Illinois	I will retain interest in the Boeing Supplemental Benefit Plan, which will pay out in accordance to plan terms (a lump sum payment in the January following departure and the rest in annual installments for 10 years after I reach age 58).	3/2009
3	The Boeing Company	Chicago, Illinois	I will retain my vested stock options.	3/2009
4	The Boeing Company	Chicago, Illinois	Upon resignation, I will receive a lump sum payment of my unused vacation leave.	3/2009
5	The Boeing Company	Chicago, Illinois	Unvested Performance Based Restricted Stock Units vest pro rata based on service time upon separation from the company. Boeing will pay out this interest in accordance with company practice for departing executives in March 2018, 2019, and 2020.	3/2014
6	The Boeing Company	Chicago, Illinois	Unvested Restricted Stock Unit awards vest pro rata based on service time. Within 60 days of separation, Boeing will accelerate the vesting and pay out this interest in accordance with company practice for departing executives.	3/2009
7	The Boeing Company	Chicago, Illinois	In accordance with company practice for departing executives, I will receive a pro-rated company-performance-based "Annual Incentive Award" and a "Performance Award" for services rendered up to the date of my departure from the company.	3/2009
8	The Boeing Company	Chicago, Illinois	Pursuant to applicable company benefits plans, Boeing will pay for the preparation of my 2017 tax returns in 2018.	3/2011

### 4. Filer's Sources of Compensation Exceeding \$5,000 in a Year

#	SOURCE NAME	CITY, STATE	BRIEF DESCRIPTION OF DUTIES
1	Boeing	Arlington, Virginia	Vice President & Asst General Counsel

## 5. Spouse's Employment Assets & Income and Retirement Accounts

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	Artisan International Fund (ARTIX)	Yes	\$50,001 - \$100,000		\$201 - \$1,000
2	Artisan Mid Cap Value Fund (ARTQX)	Yes	\$15,001 - \$50,000		\$201 - \$1,000
3	Baron Growth Retail (BGRFX)	Yes	\$15,001 - \$50,000		None (or less than \$201)
4	Causeway International Value Inv (CIVVX)	Yes	\$50,001 - \$100,000		\$201 - \$1,000
5	Oppenheimer International Growth A (OIGAX)	Yes	\$50,001 - \$100,000		None (or less than \$201)
6	Tweedy, Browne Global Value (TBGVX)	Yes	\$50,001 - \$100,000		\$1,001 - \$2,500
7	AllianzGI High Yield Bond Institutional (AYBIX) - IRA	Yes	\$15,001 - \$50,000		None (or less than \$201)

## 6. Other Assets and Income

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	U.S. bank - Checking/Saving Account	N/A	\$500,001 - \$1,000,000	Interest	None (or less than \$201)
2	U.S. bank - Savings Account	N/A	\$50,001 - \$100,000	Interest	\$201 - \$1,000
3	U.S. bank - Checking Account	N/A	\$15,001 - \$50,000	Interest	None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
4	Paulding LLC, Alexandria VA (residential real estate)	N/A	\$500,001 - \$1,000,000	Rent or Royalties	\$15,001 - \$50,000
5	Health Savings Account				
5.1	Columbia Contrarian Core Z (SMGIX)	Yes	\$15,001 - \$50,000		None (or less than \$201)
5.2	Cash	N/A	\$1,001 - \$15,000		None (or less than \$201)
6	VA 529 - Invest529 - Aggressive Growth Portfolio (DC1)	Yes	\$100,001 - \$250,000		None (or less than \$201)
7	VA 529 - Invest529 - 2030 Portfolio (formerly James River) (DC2)	Yes	\$100,001 - \$250,000		None (or less than \$201)
8	U.S. bank - Savings Account (DC1)	N/A	\$1,001 - \$15,000		None (or less than \$201)

## 7. Transactions

(N/A) - Not required for this type of report

## 8. Liabilities

#	CREDITOR NAME	TYPE	AMOUNT	YEAR INCURRED	RATE	TERM
1	Bank of America	Mortgage (investment/rental property)	\$250,001 - \$500,000	2011	4.25	20 years
2	Wells Fargo	Mortgage on Personal Residence	\$500,001 - \$1,000,000	2013	3.25%	30 years

## 9. Gifts and Travel Reimbursements

(N/A) - Not required for this type of report

---

### Endnotes

PART	#	ENDNOTE
1.	2	One course every Spring semester
1.	5	Resigned agent position in August 2017 prior to nomination.
2.	8.2	Fund holds the following bonds: US Treasuries, Federal National Mortgage Association, Federal Home Loan Mortgage Corp, Government National Mortgage Association, Federal home Loan Mortgage Corporation, and other bonds that do not meet the reporting threshold.
2.	8.3	Fund holds the bonds from the following countries: Japan, France, United Kingdom, Germany, Italy, Canada, Spain, Australia, Netherlands, Supranational, Korea (South) and the United States.
2.	8.4	Underlying assets do not meet the reporting threshold.

# Summary of Contents

## 1. Filer's Positions Held Outside United States Government

Part 1 discloses positions that the filer held at any time during the reporting period (excluding positions with the United States Government). Positions are reportable even if the filer did not receive compensation.

This section does not include the following: (1) positions with religious, social, fraternal, or political organizations; (2) positions solely of an honorary nature; (3) positions held as part of the filer's official duties with the United States Government; (4) mere membership in an organization; and (5) passive investment interests as a limited partner or non-managing member of a limited liability company.

## 2. Filer's Employment Assets & Income and Retirement Accounts

Part 2 discloses the following:

- Sources of earned and other non-investment income of the filer totaling more than \$200 during the reporting period (e.g., salary, fees, partnership share, honoraria, scholarships, and prizes)
- Assets related to the filer's business, employment, or other income-generating activities that (1) ended the reporting period with a value greater than \$1,000 or (2) produced more than \$200 in income during the reporting period (e.g., equity in business or partnership, stock options, retirement plans/accounts and their underlying holdings as appropriate, deferred compensation, and intellectual property, such as book deals and patents)

This section does not include assets or income from United States Government employment or assets that were acquired separately from the filer's business, employment, or other income-generating activities (e.g., assets purchased through a brokerage account). Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF).

## 3. Filer's Employment Agreements and Arrangements

Part 3 discloses agreements or arrangements that the filer had during the reporting period with an employer or former employer (except the United States Government), such as the following:

- Future employment
- Leave of absence
- Continuing payments from an employer, including severance and payments not yet received for previous work (excluding ordinary salary from a current employer)
- Continuing participation in an employee welfare, retirement, or other benefit plan, such as pensions or a deferred compensation plan
- Retention or disposition of employer-awarded equity, sharing in profits or carried interests (e.g., vested and unvested stock options, restricted stock, future share of a company's profits, etc.)

## 4. Filer's Sources of Compensation Exceeding \$5,000 in a Year

Part 4 discloses sources (except the United States Government) that paid more than \$5,000 in a calendar year for the filer's services during any year of the reporting period.



The filer discloses payments both from employers and from any clients to whom the filer personally provided services. The filer discloses a source even if the source made its payment to the filer's employer and not to the filer. The filer does not disclose a client's payment to the filer's employer if the filer did not provide the services for which the client is paying.

## **5. Spouse's Employment Assets & Income and Retirement Accounts**

Part 5 discloses the following:

- Sources of earned income (excluding honoraria) for the filer's spouse totaling more than \$1,000 during the reporting period (e.g., salary, consulting fees, and partnership share)
- Sources of honoraria for the filer's spouse greater than \$200 during the reporting period
- Assets related to the filer's spouse's employment, business activities, other income-generating activities that (1) ended the reporting period with a value greater than \$1,000 or (2) produced more than \$200 in income during the reporting period (e.g., equity in business or partnership, stock options, retirement plans/accounts and their underlying holdings as appropriate, deferred compensation, and intellectual property, such as book deals and patents)

This section does not include assets or income from United States Government employment or assets that were acquired separately from the filer's spouse's business, employment, or other income-generating activities (e.g., assets purchased through a brokerage account). Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF). Amounts of income are not required for a spouse's earned income (excluding honoraria).

## **6. Other Assets and Income**

Part 6 discloses each asset, not already reported, that (1) ended the reporting period with a value greater than \$1,000 or (2) produced more than \$200 in investment income during the reporting period. For purposes of the value and income thresholds, the filer aggregates the filer's interests with those of the filer's spouse and dependent children.

This section does not include the following types of assets: (1) a personal residence (unless it was rented out during the reporting period); (2) income or retirement benefits associated with United States Government employment (e.g., Thrift Savings Plan); and (3) cash accounts (e.g., checking, savings, money market accounts) at a single financial institution with a value of \$5,000 or less (unless more than \$200 of income was produced). Additional exceptions apply. Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF).

## **7. Transactions**

Part 7 discloses purchases, sales, or exchanges of real property or securities in excess of \$1,000 made on behalf of the filer, the filer's spouse or dependent child during reporting period.

This section does not include transactions that concern the following: (1) a personal residence, unless rented out; (2) cash accounts (e.g., checking, savings, CDs, money market accounts) and money market mutual funds; (3) Treasury bills, bonds, and notes; and (4) holdings within a federal Thrift Savings Plan account. Additional exceptions apply.

## 8. Liabilities

Part 8 discloses liabilities over \$10,000 that the filer, the filer's spouse or dependent child owed at any time during the reporting period.

This section does not include the following types of liabilities: (1) mortgages on a personal residence, unless rented out (limitations apply for PAS filers); (2) loans secured by a personal motor vehicle, household furniture, or appliances, unless the loan exceeds the item's purchase price; and (3) revolving charge accounts, such as credit card balances, if the outstanding liability did not exceed \$10,000 at the end of the reporting period. Additional exceptions apply.

## 9. Gifts and Travel Reimbursements

This section discloses:

- Gifts totaling more than \$375 that the filer, the filer's spouse, and dependent children received from any one source during the reporting period.
- Travel reimbursements totaling more than \$375 that the filer, the filer's spouse, and dependent children received from any one source during the reporting period.

For purposes of this section, the filer need not aggregate any gift or travel reimbursement with a value of \$150 or less. Regardless of the value, this section does not include the following items: (1) anything received from relatives; (2) anything received from the United States Government or from the District of Columbia, state, or local governments; (3) bequests and other forms of inheritance; (4) gifts and travel reimbursements given to the filer's agency in connection with the filer's official travel; (5) gifts of hospitality (food, lodging, entertainment) at the donor's residence or personal premises; and (6) anything received by the filer's spouse or dependent children totally independent of their relationship to the filer. Additional exceptions apply.

## Privacy Act Statement

Title I of the Ethics in Government Act of 1978, as amended (the Act), 5 U.S.C. app. § 101 et seq., as amended by the Stop Trading on Congressional Knowledge Act of 2012 (Pub. L. 112-105) (STOCK Act), and 5 C.F.R. Part 2634 of the U. S. Office of Government Ethics regulations require the reporting of this information. The primary use of the information on this report is for review by Government officials to determine compliance with applicable Federal laws and regulations. This report may also be disclosed upon request to any requesting person in accordance with sections 105 and 402(b)(1) of the Act or as otherwise authorized by law. You may inspect applications for public access of your own form upon request. Additional disclosures of the information on this report may be made: (1) to any requesting person, subject to the limitation contained in section 208(d)(1) of title 18, any determination granting an exemption pursuant to sections 208(b)(1) and 208(b)(3) of title 18; (2) to a Federal, State, or local law enforcement agency if the disclosing agency becomes aware of violations or potential violations of law or regulation; (3) to another Federal agency, court or party in a court or Federal administrative proceeding when the Government is a party or in order to comply with a judge-issued subpoena; (4) to a source when necessary to obtain information relevant to a conflict of interest investigation or determination; (5) to the National Archives and Records Administration or the General Services Administration in records management inspections; (6) to the Office of Management and Budget during legislative coordination on private relief legislation; (7) to the Department of Justice or in certain legal proceedings when the disclosing agency, an employee of the disclosing agency, or the United States is a party to litigation or has an interest in the litigation and the use of such records is deemed relevant and necessary to the litigation; (8) to reviewing officials in a new office, department or agency when an employee transfers or is detailed from one covered position to another; (9) to a Member of Congress or a congressional office in response to an inquiry made on behalf of an individual who is the subject of the record; (10) to contractors and other non-Government employees working on a contract, service or assignment for the Federal Government when necessary to accomplish a function related to an OGE Government-wide system of records; and (11) on the OGE Website and to any person, department or agency, any written ethics agreement filed with OGE by an individual nominated by the President to a position requiring Senate confirmation. See also the OGE/GOVT-1 executive branch-wide Privacy Act system of records.

## Public Burden Information

This collection of information is estimated to take an average of three hours per response, including time for reviewing the instructions, gathering the data needed, and completing the form. Send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the Program Counsel, U.S. Office of Government Ethics (OGE), Suite 500, 1201 New York Avenue, NW., Washington, DC 20005-3917.

Pursuant to the Paperwork Reduction Act, as amended, an agency may not conduct or sponsor, and no person is required to respond to, a collection of information unless it displays a currently valid OMB control number (that number, 3209-0001, is displayed here and at the top of the first page of this OGE Form 278e).

---