



JUDICIAL COUNCIL OF CALIFORNIA

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MEMORANDUM

Date	Action Requested
July 25, 2017	For Your Information
To	Deadline
Associate Justices of the Supreme Court Associate Justices of the Courts of Appeal Judges of the Superior Courts	N/A
From	Contact
Martin Hoshino Administrative Director, Judicial Council	Evelyn Ramos, Human Resources Supervisor 415-865-4296 phone evelyn.amos@jud.ca.gov
Subject	
Fiscal Year 2017–18 Judicial Salary Increase	

I am forwarding the attached Exempt Pay Letter received today from the California Department of Human Resources (CalHR) regarding fiscal year 2016–2017 and 2017–18 judicial salary increases. The pay letter addresses:

- 1) Increases pursuant to provisions of California Government Code section 68203, subdivision (a), retroactively applied to July 1, 2016; and effective July 1, 2017, forward; and
- 2) Compound increases, effective July 1, 2017 (see Pay Letter reference to *Mallano v. Chiang et al*).

Annual increases in judicial salaries are linked to salary increases received by executive branch employees as negotiated through statewide collective bargaining agreements. After bargaining agreements are approved, CalHR calculates the proposed increase amount and submits a formal *Exempt Pay Letter* to the State Controller's Office, as attached here.

Judicial Salary Increase 2017–18

July 25, 2017

Page 2

We have requested the mathematical information relied upon by CalHR so we may verify the calculation. We anticipate you may have additional questions and will keep you updated as information becomes available, including when these increases will actually be reflected in payroll checks.

In the interest of expediency, we are providing the information to you in real time as we receive it.

Please note that Administrative Presiding Justices and Presiding Judges will continue to receive additional pay differentials to their compensation.

MH/er

Attachment

cc: Hon. Tani G. Cantil-Sakauye, Chief Justice of California
Jorge Navarrete, Clerk/Executive Officer of the Supreme Court
Clerk/Executive Officers of the Courts of Appeal
Executive Officers of the Superior Courts
Human Resources Liaisons of the Courts of Appeal
Human Resources Liaisons of the Superior Courts
Jody Patel, Chief of Staff, Judicial Council
John Wordlaw, Chief Administrative Officer, Judicial Council
Millicent Tidwell, Chief Operating Officer, Judicial Council



Exempt Pay Letter

DATE: July 21, 2017

TO: State Controller's Office
300 Capitol Mall
Sacramento, CA 95814

FROM: California Department of Human Resources
Exempt Program

SUBJ: Exempt Pay Letter

Judicial Salary Adjustments Effective July 1, 2016

Per Government Code section 68203, this is to notify you that the Department of Human Resources (CalHR) has adjusted the following statutory judicial salaries, effective July 1, 2016.

Pursuant to recently enacted legislation (SB 96) that amended Government Code section 68203 (Chapter 28, Statutes of 2017), CalHR has adjusted judicial salaries by 0.1576% to 0.1578%. The statute now requires CalHR to determine salary increases, occurring on or after July 1 of any fiscal year, effective July 1 of that fiscal year.

After CalHR calculated the 2016 Judicial Salary Increase of 1.36% on July 1, 2016, two bargaining units (7 and 18) received a general salary increase retroactive to July 1, 2016. With the inclusion of the Bargaining Unit 7 and 18 general salary increases, the 2016 calculation yields a 1.52% average percentage salary increase. To account for the difference between the previously provided 1.36% and the newly calculated 1.52%, CalHR has adjusted the judicial salaries by 0.1576% to 0.1578% as reflected in the chart below:

<u>Class Code</u>	<u>Class Title</u>	<u>Monthly Salary</u>	<u>Annual Salary</u>	<u>New Monthly Salary</u>	<u>New Annual Salary</u>
L5987	Chief Justice	\$20,439.08	\$245,269.00	\$20,471.33	\$245,656.00
L5988	Associate Justice	\$19,490.66	\$233,888.00	\$19,521.41	\$234,257.00
L5991	Justice, Court of Appeal	\$18,272.66	\$219,272.00	\$18,301.50	\$219,618.00
L9999	Judge, Superior Court	\$15,967.66	\$191,612.00	\$15,992.83	\$191,914.00



Exempt Pay Letter

Judicial Salary Adjustments Effective July 1, 2017

Per Government Code section 68203, this is to notify you that the Department of Human Resources (CalHR) has adjusted the following statutory judicial salaries, effective July 1, 2017.

CalHR has been informed of a final judgment in *Mallano v. Chiang et al.* (Los Angeles County Superior Court No. BC 533770). That declaratory judgment determined judicial salary increases in fiscal years 2008-09 to 2013-14 pursuant to Government Code section 68203. All these increases were included in the November 2013, 1.4% judicial salary adjustment, effective July 1, 2013, but were not compounded at that time. Accordingly, CalHR has adjusted judicial salaries to reflect the compounding of these increases, resulting in an increase to the annual salary for the Chief Justice of \$11; Associate Justice of \$12; Justice, Court of Appeal of \$10; and Judge, Superior Court of \$10:

<u>Class Code</u>	<u>Class Title</u>	<u>Monthly Salary</u>	<u>Annual Salary</u>	<u>New Monthly Salary</u>	<u>New Annual Salary</u>
L5987	Chief Justice	\$20,471.33	\$245,656.00	\$20,472.25	\$245,667.00
L5988	Associate Justice	\$19,521.41	\$234,257.00	\$19,522.41	\$234,269.00
L5991	Justice, Court of Appeal	\$18,301.50	\$219,618.00	\$18,302.33	\$219,628.00
L9999	Judge, Superior Court	\$15,992.83	\$191,914.00	\$15,993.66	\$191,924.00

Additionally, CalHR has adjusted judicial salaries by 4.23% based on the figures of the average percentage salary increase provided to state employees in 2017. As a result of these adjustments, effective July 1, 2017, the judicial salaries will be as follows:

<u>Class Code</u>	<u>Class Title</u>	<u>Monthly Salary</u>	<u>Annual Salary</u>	<u>New Monthly Salary</u>	<u>New Annual Salary</u>
L5987	Chief Justice	\$20,472.25	\$245,667.00	\$21,338.25	\$256,059.00
L5988	Associate Justice	\$19,522.41	\$234,269.00	\$20,348.25	\$244,179.00
L5991	Justice, Court of Appeal	\$18,302.33	\$219,628.00	\$19,076.50	\$228,918.00
L9999	Judge, Superior Court	\$15,993.66	\$191,924.00	\$16,670.16	\$200,042.00

Exempt Pay Letter

Please note that the monthly rate may be rounded down so that the total for the twelve months does not exceed the annual amount. If you have any questions, please contact Raquel Belmontes at (916) 324-0881 or Raquel.Belmontes@calhr.ca.gov.



Manpreet Singh
Exempt Program Manager
(916) 323-4023
Manpreet.Singh@calhr.ca.gov

cc: Evelyn Ramos, Human Resources Supervisor
Aurora Rezapour, Director, Human Resources Office
Martin Hoshino, Administrative Director
Jody Patel, Chief of Staff
John Wordlaw, Chief Administrative Officer