

New Entrant Report | U.S. Office of Government Ethics; 5 C.F.R. part 2634 | Form Approved: OMB No. (3209-0001) (March 2014)

## Executive Branch Personnel Public Financial Disclosure Report (OGE Form 278e)

### Filer's Information

Palmer, Wayne D

Senior White House Advisor, Department of Labor

Date of Appointment: 01/20/2017

Other Federal Government Positions Held During the Preceding 12 Months:

None

Electronic Signature - I certify that the statements I have made in this form are true, complete and correct to the best of my knowledge.

/s/ Palmer, Wayne D [electronically signed on 02/19/17 by Palmer, Wayne D in Integrity.gov]

Agency Ethics Official's Opinion - On the basis of information contained in this report, I conclude that the filer is in compliance with applicable laws and regulations (subject to any comments below).

/s/ Rikleen, Rachel, Certifying Official [electronically signed on 02/24/17 by Rikleen, Rachel in Integrity.gov]

Other review conducted by

/s/ Mancher, Zachary D, Ethics Official [electronically signed on 02/24/17 by Mancher, Zachary D in Integrity.gov]

U.S. Office of Government Ethics Certification

## 1. Filer's Positions Held Outside United States Government

#	ORGANIZATION NAME	CITY, STATE	ORGANIZATION TYPE	POSITION HELD	FROM	TO
1	Partnership for Public Service	Washington, District of Columbia	Non-Profit	Senior Congressional Relations Manager	3/2016	1/2017
2	Fontheim Partners PC, dba Fontheim International	Washington, District of Columbia	Corporation	Vice President & Chief Operating Officer	4/2014	1/2016
3	Global Works Foundation	Washington, District of Columbia	Non-Profit	Executive Director	10/2014	1/2016

## 2. Filer's Employment Assets & Income and Retirement Accounts

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	Partnership for Public Service	N/A		Salary/Bonus	\$74,264
2	Fontheim Partners PC, dba Fontheim International (Consulting)	N/A		Salary	\$12,538
3	Fontheim Partners PC, dba Fontheim International (Consulting)	N/A		Severance	\$53,750
4	Traditional IRA: Vanguard Whitehall FDS High Dividend Yield ETF	Yes	\$15,001 - \$50,000		\$201 - \$1,000
5	AstraZeneca 401k: Vanguard Target 2030	Yes	\$250,001 - \$500,000		\$15,001 - \$50,000
6	Fontheim Partners 401k: Capital Research & Mgmt Co, American Funds Fundamental Investors R3 Fund	Yes	\$15,001 - \$50,000		\$1,001 - \$2,500
7	Fontheim Partners 401k: Principal Real Estate Inv, Real Estate Securities R4 Fund	Yes	\$15,001 - \$50,000		\$1,001 - \$2,500

## 3. Filer's Employment Agreements and Arrangements

#	EMPLOYER OR PARTY	CITY, STATE	STATUS AND TERMS	DATE
1	AstraZeneca	Wilmington, Delaware	I will continue to participate in this defined contribution plan, but the plan sponsor no longer makes contributions.	3/2007
2	Fontheim Partners	See Endnote Washington, District of Columbia	I will continue to participate in this defined contribution plan, and the plan sponsor will continue to make contributions.	8/2015

## 4. Filer's Sources of Compensation Exceeding \$5,000 in a Year

#	SOURCE NAME	CITY, STATE	BRIEF DESCRIPTION OF DUTIES
1	Partnership for Public Service	Washington, District of Columbia	Equipped presidential transition with innovative tools to navigate the Senate confirmation process for PAS appointments
2	Fontheim Partners PC, dba Fontheim International	Washington, District of Columbia	Governed all operations for global consultancy and launched ongoing series of bipartisan delegations of state & local elected officials

## 5. Spouse's Employment Assets & Income and Retirement Accounts

*None*

## 6. Other Assets and Income

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	US Bank Account #1 (Checking)	No	\$1,001 - \$15,000		None (or less than \$201)
2	US Bank Account #2 (Savings)	No	\$250,001 - \$500,000	Interest	\$201 - \$1,000
3	US Bank Account #3 (Savings)	No	\$15,001 - \$50,000		None (or less than \$201)
4	US Bank Account #4 (Money Market)	No	\$100,001 - \$250,000	Interest	\$201 - \$1,000
5	US Bank Account #5 (Savings)	No	\$50,001 - \$100,000	Interest	\$201 - \$1,000
6	PA 529 Account (Child #1): Moderate Growth Portfolio	Yes	\$100,001 - \$250,000		\$5,001 - \$15,000
7	VA 529 Account (Child #2): Aggressive Growth	Yes	\$15,001 - \$50,000		\$5,001 - \$15,000
8	Coverdell Education Savings Account (Child #1): Janus Growth & Income Fund	Yes	\$1,001 - \$15,000		\$201 - \$1,000
9	Mutual Fund: Janus Growth & Income Fund	Yes	\$15,001 - \$50,000		\$1,001 - \$2,500
10	Mutual Fund: Oakmark Fund Investor Class	Yes	\$15,001 - \$50,000		\$201 - \$1,000
11	US Treasury Inflation Protected Series I Bond	No	\$1,001 - \$15,000		None (or less than \$201)
12	US Treasury Inflation Protected Series I Bond	No	\$1,001 - \$15,000		None (or less than \$201)
13	Health Savings Account from Previous Employer (Partnership for Public Service)	No	\$1,001 - \$15,000		None (or less than \$201)

## 7. Transactions

*(N/A) - Not required for this type of report*

## 8. Liabilities

None

## 9. Gifts and Travel Reimbursements

*(N/A) - Not required for this type of report*

## Endnotes

PART #	ENDNOTE
3. 2	Sole remaining future employer contribution of approximately \$3,500 expected first half 2017.