

[REDACTED]

From: Carroll, Bob - OSHA
Sent: Wednesday, August 24, 2011 2:49 PM
To: Clugston, Kathy - OSHA; Delsignore, Vance - OSHA; Logan, Courtney - OSHA; Healey, Maria - OSHA; Kapinskis, David - OSHA; Kerr, Patrick - OSHA; Lamping, Dorothy - OSHA; Laughlin, Mike - OSHA; Maddamma, Nicholas T. - OSHA; Mclaughlin, Ahmed - OSHA; Oleszewski, Jan - OSHA; Quinn, Elizabeth - OSHA; Reihley, Christopher - OSHA; Rhodes, Dave - OSHA ; Saunders, Akhira - OSHA; Visage, Walter - OSHA
Subject: FW: Exercise
Importance: High

You can e-mail comments directly to Sarah. She would really like to here your comments on this (Quota System threat).

From: Johnson, Sarah - OSHA
Sent: Wednesday, August 24, 2011 9:56 AM
To: Bailey, Keith - OSHA; Harmon, Mark - OSHA; Henry, John - OSHA; Hubbard, Carol - OSHA; Jeffrey, Richard - OSHA; Johnson, Sarah - OSHA; Melendez, Rochelle Y - OSHA; Sullivan, Lon - OSHA
Cc: Jarrett, Cliff - OSHA; Carroll, Bob - OSHA; Weyrauch, James - Union
Subject: Exercise
Importance: High

Stewards,

Okay, I have a task for all of you.

No time limit, no need to respond back if you want. Just a simple thought-provoking exercise. However, I am more than interested in your comments.

I was forwarded the below email. Names have been removed as that information is currently not necessary to this exercise.

All I'll tell you is this was an email sent from a Safety Supervisor to the Safety CSHO staff in an Area Office.

If you were to receive this, what would you do?

Sarah

From: *** -*** - OSHA
Sent: Monday, August # , 20 ## # : ## PM
Subject: Team Update

All,

As per our calculations this morning, we need an average of **14** inspections opened per week. Now you all well know that the bulk of this will fall on our shoulders. I would hate to be doing it right up until 9/30. This is the straight skinny:

1. I will be going in the field, not using prime assignments, probably 2 to 3 times through the end of the FY. When you are this far behind, I'm not taking work from everybody.

9/1/2011

2. We are back to using NEP: Amputation assignments. More to come...

3. It's anybody's guess on when or if you get "parked" in September. We are over 4 grand in the hole for travel this FY.

If you have an In Compliance and you are able to stay on the road. Send me the basics via email and I will enter it for you. If you have citations send me the standard for one and I will enter it. This will reap dividends later. We need to be on the road as much as possible. If you run out of assignments and for some reason we haven't coordinated, call me and we will fix it. Communication is key, especially now.

We have to update the schedule or send me your updates. This was all part of the agreement for Telework and it's not that hard to do...those who have been diligent, I thank you for your tenacity.

Essentially, do what you gotta do to stay gainfully employed. It's great to be caught up, but we only have a short window to open enough inspections to make all of our goals. I suppose you could say "it's not my problem" but I can't guarantee there wouldn't be a ton of heat coming down from the RO on any office that falls short. We are going to be getting a new RA soon and being perceived as "slackers" is not a good first impression. I know how difficult all of the accidents/fatalities/sig cases have been on everyone but unfortunately that won't likely be taken into consideration when the clock strikes October.

I will be on the road tomorrow checking old assignments and stirring up trouble. As always, ### - ### - #### ...

It may sound corny but let me put it in the air: Thank you for doing what you do, few people notice and even fewer appreciate that we avoid body bags from getting filled. Hang tough and keep plugging; I know the sweat equity that is getting invested, let's make them all count.

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Assistant Area Director

U.S. Department of Labor - OSHA

*** Area Office