

Bruce Rauner
Governor



John Baldwin
Acting Director

The Illinois Department of Corrections

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March 18, 2017

Ms. Alice Johnson
Illinois Nurses Association
910 W. VanBuren Street, Suite 502
Chicago, IL 60607

Ms. Johnson:

This correspondence is your official notification of the Department's intent to initiate a layoff at multiple facilities within the Department of Corrections. The proposed effective date of the layoff is at the close of business on June 15, 2017 and the reason(s) for the layoff is a material change in duties and organization due to subcontracting of services currently provided by Corrections Nurse IIs, Corrections Nurse IIIs and Corrections Nurse Trainees at the Department. INA was previously notified of the potential subcontracting on June 13, 2016 and the parties met to discuss the proposed subcontracting on June 16th and June 30th of 2016. INA was notified of the Department's intent to proceed with subcontracting on January 31, 2017 and the Department offered to meet with the INA on multiple dates in March 2017. However, INA declined these invitations to meet.

As you are aware, under the Illinois Public Labor Relations Act, 5 ILCS 315/1 et. seq., the 2012-2015 collective bargaining agreement between the Illinois Nurses Association and the Department of Central Management Services was terminated and rendered null and void on or before June 30, 2015, because it called for certain wage increases to be paid after the constitutional officers took office on January 12, 2015. *See AFSCME v. State of Illinois*, Case No. S-CA-16-006, February 3, 2016 (ILRB, State Panel) (holding 2012-15 collective bargaining agreement that required the State to pay step, longevity, and semi-automatic increases after constitutional officers took office January 12, 2015 was rendered terminated and null and void by operation of law under Section 21.5 of the Labor Act). Consequently, the Department does not have a contractual obligation to follow the layoff procedures outlined in Article XI. However, the Department is willing meet and discuss the pending layoff with INA.

Mission: To serve justice in Illinois and increase public safety by promoting positive change in offender behavior, operating successful reentry programs, and reducing victimization.

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The following Collective Bargaining titles for which your organization has exclusive representation rights are proposed for inclusion:

Vandalia CC - Fayette County

| | |
|---------------------|---|
| Corrections Nurse 1 | 3 |
| Corrections Nurse 2 | 9 |

Vienna CC - Johnson County

| | |
|---------------------|----|
| Corrections Nurse 1 | 1 |
| Corrections Nurse 2 | 12 |

Sheridan CC - LaSalle County

| | |
|---------------------------|---|
| Corrections Nurse 1 | 6 |
| Corrections Nurse 2 | 4 |
| Corrections Nurse Trainee | 1 |

Dixon CC - Lee County

| | |
|---------------------|---|
| Corrections Nurse 1 | 4 |
| Corrections Nurse 2 | 9 |

Pontiac CC - Livingston County

| | |
|---------------------|---|
| Corrections Nurse 2 | 7 |
|---------------------|---|

Logan CC - Logan County

| | |
|---------------------|---|
| Corrections Nurse 1 | 3 |
| Corrections Nurse 2 | 1 |

Decatur CC - Macon County

| | |
|---------------------|---|
| Corrections Nurse 1 | 2 |
| Corrections Nurse 2 | 5 |

Graham CC – Montgomery County

| | |
|---------------------|---|
| Corrections Nurse 1 | 2 |
| Corrections Nurse 2 | 6 |

Jacksonville CC - Morgan County

| | |
|---------------------------|---|
| Corrections Nurse 2 | 7 |
| Corrections Nurse Trainee | 1 |

Menard CC - Randolph County

| | |
|---------------------|----|
| Corrections Nurse 2 | 13 |
|---------------------|----|

East Moline CC – Rock Island County

| | |
|---------------------------|---|
| Corrections Nurse 1 | 3 |
| Corrections Nurse 2 | 7 |
| Corrections Nurse Trainee | 1 |

Stateville CC - Will County

| | |
|---------------------|----|
| Corrections Nurse 2 | 17 |
|---------------------|----|

Questions concerning this layoff may be addressed to Ed Jackson, Chief of Labor Relations at the Illinois Department of Corrections.

Sincerely,



Edward Jackson

cc: CMS – Labor Relations