

Immigration Executive Order



Nordstrom, Pete

Tuesday, January 31, 2017 at 12:03 PM

To:

All Nordstrom employees with a Nordstrom email address have been included in the email attribute used for this note. Please share this note with employees who don't have a Nordstrom email address.

Good afternoon-

Last Friday an Executive Order was signed by the President of the United States related to immigration. This subject is one we're watching closely - our family's heritage, the company's roots, and the diverse employees and customers we serve are top of mind.


When John W. Nordstrom came to the U.S. as an immigrant, he was given opportunities that allowed him to find a more prosperous and happy life. In so many ways, our humble beginning and the work ethic and gratitude that goes with it helped shape the culture of our company to this day. Over 116 years we have been fortunate to be able to build on the foundation JWN laid for us, thanks to all of you who have chosen to bring your unique experiences and backgrounds to work here at Nordstrom every day. We currently employ more than 76,000 people who comprise different races, ethnicities and genders. We literally have thousands of employees who are first and second generation immigrants. Every one of your unique qualities brings a richness that allows us to better reflect and serve the multi-cultured communities we're a part of and ultimately makes us a better company. We are a better place with you here, no doubt about it.

It's important that we reiterate our values to all of you and make it clear that we support each of our employees. We will continue to value diversity, inclusion, respect, and kindness... you can count on that.

We know there are questions for some around how the Executive Order impacts them specifically. We are in the process of determining which employees may be affected, either directly or indirectly, and will be connecting with those folks to offer support. If you have personal concerns or questions, please be sure to reach out to HR.

Thanks for all that you do.

Pete, Blake and Erik

AnyConnect
Secure Mobility Client 

VPN:
Connected to Nordstrom VPN - Primary.
Nordstrom VPN - Primary

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Web Security:
No License Key.