



U.S. Immigration and  
Customs Enforcement

**ICE**  
**ACADEMY**

**ICE ENFORCEMENT OPERATION  
PLAN**

# Why do you need a written plan?

Ensures the 5 essentials:

- Safety
- Legality
- Surprise
- Speed
- Simplicity

Plans vary with regard to  
Surprise, Speed and Simplicity

Never compromise Safety and Legality!!



# Goal of the Lesson

**Condition:** Given a situation in which the issuance of a criminal arrest and/or search warrant(s) is expected or has already been obtained,

**Behavior:** the ERO officer will develop an ICEEOPPLAN,

**Criterion:** in accordance with the ICEEOPPLAN template.



# How We Achieve the Goal

EPO #1 Review the components of the ICEEOPPLAN template.

EPO #2 Make the necessary contacts and notifications prior to conducting the operation.

EPO#3 Assign necessary roles to team members.



# Administrative vs. Criminal

You already use an FOW:

[see FOW in your Participant Workbook]

- Administrative operations
- Consent / K and T
- Doesn't take into account criminal arrest or seizures

The ICEEOPPLAN adds a little more!



# Criminal Warrants Review

- Pre-execution procedures
  - Evidence Kit
  - Pre-operation briefing
  
- Team Role Assignments
  
- Post-execution procedures
  - Post-operation briefing
  - Warrant return



# Evidence Review

- Common items to be seized
  - People
  - Proof of citizenship
  - Counterfeit or fraudulent documents
  
- Evidence Custodian
  
- High Risk – drugs, guns, \$  
(call HSI or OA)



# What We Will Do

- See example ICEEOPLANs from PW
- Review ICEEOPLANs template
- Discuss notifications to be made
- Review the notification made on TAMPICO
- Review role assignments
- Discuss the assignments you need to make
- Complete an ICEEOPLAN for your operation
- Day 14 - Final test of activity





# ICEEOPPLAN COMPONENTS

## Basic Case Information

- Case Agent information
- Operation type
- Violation/charge(s)
- Operation date, time and location
- Briefing/staging dates, times and locations
- Secondary target location?
- Type and description of premises
- USAO information



# ICEEOPPLAN COMPONENTS

## Summary of Investigation

- brief history of the investigation
- provide target's name and A-number, and summary of the prosecution case
- may be beneficial for team members / participants to get a copy of court documents

WHY? – so they can do their job better



# ICEEOPPLAN COMPONENTS

## Operational Objectives

- Locate and arrest target
  
- Seize evidence and/or contraband
  - List of items to be seized
  - Description of premises to be searched
  
- Additional search areas
  - Vehicles
  - Storage sheds/closets
  - Detached garages



# ICEEOPPLAN COMPONENTS

## Operational Objectives (cont.)

Do not forget to include:

- Post-operation notifications
- Transport location of arrestee(s)
- Processing location of non-target arrestee(s)
- Transportation and storage location for seizure
- Instructions on securing premises



# ICEEOPPLAN COMPONENTS

## Suspect Information

- Immigration status/A#
- Criminal History
- History of violence/weapons
- Vehicles
- Physical description and current photo



# ICEEOPPLAN COMPONENTS

## Other Information

- Spouse, children and animals
- Others frequenting the target location
- Additional persons suspected to be illegally present in the US
- Primary and alternate entry (breaching) points
- HIDTA intelligence
- Local/State PD intelligence
- Assessor/Auditor/Builder/Realtor



# ICEEOPPLAN COMPONENTS

## Additional Information

- **Officer Safety**
  - Distress Code (Plain Language, eg: GET OUT or EVACUATE THE HOUSE)
  - Arrest Signal (eg: TANGO or nod head)
  - Radio Channels
- **Important phone numbers**
  - Sector (1-800-X-Sector) or LESC
    - Locals
    - HSI duty agent
- **Nearest hospital location**
  - Trauma capabilities
  - Primary/Secondary routes



# ICEEOPPLAN COMPONENTS

## Personnel Assignments

- Assign roles
- List radio call signs and/or cell phone numbers      \*\*cell phones on silent prior to approach
- Additional information:
  - prisoner processing location
  - evidence transport / storage location
  - equipment required
  - attire
  - additional hazards \*\*ex: gang and drug activity





# ICEEOPPLAN COMPONENTS

Report Assignments (24 – 48 hours)

- SIR (follow-up to SPEAR)
- ROI
- INCIDENT report
- EABM (I-213, I-247 and I-44)



# POSSIBLE ATTACHMENTS

MAPS to:

- Target location
- Staging location
- Rally point location (if designated)
- Hospital/Trauma Unit

\*\*\*Secondary routes for all

PHOTOS:

- Target location to include aerial photo
- Target

\*\*\*See MAPS and PHOTOS in your PW



# CONTACTS and NOTIFICATIONS

## PRIOR TO OPERATION

- **DEA Notification Page**
  - ERO does not have Title 21
  - Encountering drug-related evidence
    - Advise TL
    - Does it meet your federal, state or local thresholds?
    - Contact AUSA, HSI or OA
    - Do not contaminate further
  
- **Locals**
  - mandatory – in advance or just prior
  - safety – “blue on blue”
  - force multiplier



# CONTACTS and NOTIFICATIONS PRIOR TO OPERATION

- Others
  - HSI (deconfliction – Duty Agent phone #)
  - HIDTA or other Fed Task Force
  - LESC (adequate support)
  - SECTOR (fax or email Op Plan)
  - Other ERO components (beds, ATD, Juvi's)
  - Local CPS (USC / LPR minors)
  - Animal control (Can't leave)
  - Public Affairs (SPEAR)



# CONTACTS and NOTIFICATIONS

## TAMPICO case

- NCPD - Captain Hagge – 4 officers will assist  
See PD NOTIFICATION in your PW.
- INTEL
  - Drug activity
  - Gang activity
  - Noise disturbances but no charges
- Other Examples
  - Notify in advance if going to a school (ERO Policy), high crime area, large company
  - Notify just before if sanctuary city or small PD lacking experience or knowledge



# Role Assignments

Up to 15 Roles

Personnel assignments include:

PT-prisoner transport

S-surveillance or pre-op scout

BR-breacher

ST-search team

EV-evidence collection

P-perimeter security (often assigned to local PD)

C-cover team

ET-entry team

PH-photos

TL-team leader

A-arrest team

**TRANSITIONING IS KEY!!**



# Role Assignments

## TAMPICO Operation

Personnel assignments to be made:

ET-entry team (entire team will be assigned)

BR-breacher

PH-photos

ST-search team

TL-team leader

EV-evidence collection

A-arrest team

SK – sketch officer

RO-radio officer

Remember:

you will be assigned more than one role

not all roles are assigned for every operation



# Your ICEEOPLAN

## Phases 9

Complete the ICEEOPLAN template

Use FOW, maps, photos, use of force continuum and PD notes located in PW

What else do you need to use to develop this plan?

\*\*County Assessor or Auditor / Realtors / Builders – various websites and offices may have further information such as square footage, bedrooms/baths, floor plans

Thumb drive contains the word document version of each report





# Final Test of Activity

## Day 14

- Will not be part of your current scenario
- You will receive information on a new target
- Each FOT will complete a new ICEEOPPLAN
- The plan will then be briefed



# TAKE AWAYS

- What are some of the general components of an ICEEOPPLAN?
- What notifications are made prior to the operation and why?
- Describe role assignments you will make prior to the TAMPICO operation.



# Remember

A written, clear and concise plan ensures the following:

- SAFETY
  - Safety is of utmost importance.
- LEGALITY
  - Don't risk evidence being suppressed, the case being dismissed, and the defendant being released.
  - Let FOT members know what is expected and allowed.
- SURPRISE, SPEED, SIMPLICITY
  - Execute at a time that ensures the suspect, evidence, or contraband will be present.
  - Speed can help to prevent resistance or destruction of evidence.
  - A simple plan will prevent confusion or error on the part of team members.



# ONE FINAL NOTE

You cannot plan for everything –  
expect the unexpected!!



# QUESTIONS?

