



UNITED STATES DEPARTMENT OF EDUCATION
OFFICE FOR CIVIL RIGHTS
1999 BRYAN ST., SUITE 1620
DALLAS, TX 75201-6810

REGION VI
ARKANSAS
LOUISIANA
MISSISSIPPI
TEXAS

(b)(6),(b)(7)(A),(b)(7)(C)

AUG 04 2015

OCR Ref.: 06-15-2359

Dear (b)(6),(b)(7)(A),(b)(7)(C)

This letter is to inform you that the U.S. Department of Education (Department), Office for Civil Rights (OCR), Dallas Office, received a complaint of discrimination against the Louisiana State University (LSU), Baton Rouge, Louisiana, on June 26, 2015. (b)(6),(b)(7)(A),(b)(7)(C) alleged that LSU discriminated against (b)(6),(b)(7)(A),(b)(7)(C) on the basis of (b)(6),(b)(7)(A),(b)(7)(C) sex (b)(6),(b)(7)(A),(b)(7)(C) in violation of Title IX of the Education Amendments Act of 1972 (Title IX) 20 U.S.C. § 1681, and its implementing regulation at 34 C.F.R. Part 106.

Specifically, (b)(6),(b)(7)(A),(b)(7)(C)

(b)(6),(b)(7)(A),(b)(7)(C)

Based on a review of the complaint and information received from you during the evaluation of the complaint, OCR will process the following issue for investigation to determine:

1. Whether LSU failed to promptly and equitably respond to (b)(6),(b)(7)(A),(b)(7)(C) (b)(6),(b)(7)(A),(b)(7)(C) and whether LSU's failure to promptly and equitably respond to the reports caused one or more students to be (or continue to be) subjected to a sexually hostile environment, in violation of 34 C.F.R. §106.8 (b) and §106.31.

OCR is responsible for determining whether recipients of Federal financial assistance from the U.S. Department are in compliance with Title IX of the Education Amendments of 1972 (Title IX), 20 U.S.C. § 1681 *et seq.*, and its implementing regulation, at 34 C.F.R. Part 106 (2014). Title IX prohibits discrimination on the basis of sex.

Because OCR has determined that it has jurisdiction and that the complaint was filed timely, it is opening the above-referenced issues for investigation. Please note that opening this complaint for investigation in no way implies that OCR has made a determination with regard to the merits of the complaint. During the investigation, OCR is a neutral fact-finder, collecting and analyzing relevant data from the complainant, the recipient, and other sources, as appropriate. OCR will ensure that its investigation is legally sufficient and is dispositive of the issues, in accordance with the provisions of Article III of the *Case Processing Manual*.

The Department of Education's mission is to promote student achievement and preparation for global competitiveness by fostering educational excellence and ensuring equal access.

Under OCR procedures we are obligated to advise the institution against which the complaint is filed that intimidation or retaliation against a complainant is prohibited by regulations enforced by this agency. Specifically, the regulations enforced by OCR, directly or by reference, state that no recipient or other person shall intimidate, threaten, coerce or discriminate against any individual for the purpose of interfering with any right or privilege secured by regulations enforced by OCR or because one has made a complaint, testified, assisted or participated in any manner in an investigation, proceedings or hearing held in connection with a complaint.

Under the Freedom of Information Act, 5 U.S.C. § 552, it may be necessary to release this document and other related correspondence and records upon request. In the event we receive such a request, we will seek to protect, to the extent provided by law, personally identifiable information which, if released, could reasonably be expected to constitute an unwarranted invasion of privacy.

If you have any questions, please feel free to contact me at 214.661.9637 or at (b)(6),(b)(7)(A),(b)(7)(C) or you may contact Paul Coxe, Team Leader, at 214.661.9608 or at (b)(6),(b)(7)(A),(b)(7)(C)

Melissa Huling Malonson

Senior Attorney
Office for Civil Rights
Dallas Office



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Dr. F. King Alexander, President
Louisiana State University
3810 W. Lakeshore Dr.
Baton Rouge, Louisiana 70808-4600

AUG 01 2015

OCR Ref.: 06-15-2359

Dear Dr. Alexander:

This letter is to inform you that the U.S. Department of Education (Department), Office for Civil Rights (OCR), Dallas Office, received a complaint of discrimination against the Louisiana State University (LSU), Baton Rouge, Louisiana, on June 26, 2015. The complainant alleged that LSU discriminated against a (b)(6),(b)(7)(C) student on the basis of (b)(6) sex (b)(6),(b)(7)(C), in violation of Title IX of the Education Amendments Act of 1972 (Title IX) 20 U.S.C. § 1681, and its implementing regulation at 34 C.F.R. Part 106.

Specifically, the complainant informed OCR that (b)(6),(b)(7)(A),(b)(7)(C)

(b)(6),(b)(7)(A),(b)(7)(C)

Based on a review of the complaint and information received during the evaluation of this complaint, OCR will process the following issue for investigation to determine:

1. Whether LSU failed to promptly and equitably respond to (b)(6),(b)(7)(A),(b)(7)(C) (b)(6),(b)(7)(A),(b)(7)(C) and whether LSU's failure to promptly and equitably respond to the reports caused one or more students to be (or continue to be) subjected to a sexually hostile environment, in violation of 34 C.F.R. §106.8 (b) and §106.31.

OCR is responsible for determining whether recipients of Federal financial assistance from the U.S. Department are in compliance with Title IX of the Education Amendments of 1972 (Title IX), 20 U.S.C. § 1681 *et seq.*, and its implementing regulation, at 34 C.F.R. Part 106 (2014). Title IX prohibits discrimination on the basis of sex.

Because OCR has determined that it has jurisdiction and that the complaint was filed timely, it is opening the above-referenced issues for investigation. Please note that opening this complaint for investigation in no way implies that OCR has made a determination with regard to the merits of the complaint. During the investigation, OCR is a neutral fact-finder, collecting and analyzing relevant data from the complainant, the recipient, and other sources, as appropriate. OCR will ensure that its investigation is legally sufficient and is dispositive of the issues, in accordance with the provisions of Article III of the *Case Processing Manual*.

The Department of Education's mission is to promote student achievement and preparation for global competitiveness by fostering educational excellence and ensuring equal access.

To facilitate the resolution process, OCR is requesting information relevant to the investigation and resolution of this complaint. Please be advised that OCR's right of access to this information can be found at 34 C.F.R. § 100.6(c), which stipulates that each recipient of Federal financial assistance shall permit access to pertinent sources of information to responsible Department officials or designees. Pursuant to 34 C.F.R. §100.6(c) and 34 C.F.R. § 99.31(a) (3) of the regulations implementing the Family Educational Rights and Privacy Act (FERPA), 20 U.S.C. § 1232g, OCR also has a right to review personally identifiable records without regard to considerations of privacy or confidentiality.

Please submit the requested information to OCR within **30 calendar days** of the date of this letter. This information may be supplemented through additional data requests, interviews with LSU personnel and, if necessary, an on-site visit.

Under OCR procedures we are obligated to advise the institution against which the complaint is filed that intimidation or retaliation against a complainant is prohibited by regulations enforced by this agency. Specifically, the regulations enforced by OCR, directly or by reference, state that no recipient or other person shall intimidate, threaten, coerce or discriminate against any individual for the purpose of interfering with any right or privilege secured by regulations enforced by OCR or because one has made a complaint, testified, assisted or participated in any manner in an investigation, proceedings or hearing held in connection with a complaint.

Under the Freedom of Information Act, 5 U.S.C. § 552, it may be necessary to release this document and other related correspondence and records upon request. In the event we receive such a request, we will seek to protect, to the extent provided by law, personally identifiable information which, if released, could reasonably be expected to constitute an unwarranted invasion of privacy.

If you have any questions, please feel free to contact me at 214.661.9637 or at (b)(6),(b)(7)(A),(b)(7)(C); or you may contact Paul Coxe, Team Leader, at 214.661.9608 or at (b)(6),(b)(7)(A),(b)(7)(C)

Melissa Huling Malonson

Senior Attorney
Office for Civil Rights
Dallas Office

Enclosure

Cc: LSU Title IX Coordinator



Data Request

**Louisiana State University (LSU)
OCR Case No. 06-15-2359**

(b)(5),(b)(7)(A)

(b)(5),(b)(7)(A)

(b)(5),(b)(7)(A)