



September 28, 2015

Whitney Ralston

Dear Whitney:

The Richmond College Dean's Office received information following a Title IX Investigation, which led to [REDACTED] being charged with violations of University policy. Specifically, Mr. [REDACTED] was charged with the following:

1. Violation of the University's Sexual Misconduct Policy.

A preliminary hearing was held on September 25, 2015 and September 28, 2015 in the Richmond College Dean's Office where I served as the Conduct Officer. During the preliminary hearing, Mr. [REDACTED] elected to accept responsibility for the above listed violation. Mr. [REDACTED] accepted all sanctions, thus waiving his right to a hearing and an appeal. The following sanction was given to Mr. [REDACTED] and as it "directly relate(s) to the Complainant (you)," I wanted to be certain you were informed that he has been sanctioned to the following:

- You are on Residential/Housing Probation effective through Graduation. This is an action permitting you to remain in residence on probationary status. During the period of probation, if you are found responsible for additional violation(s), you may be evicted from on-campus housing.
- You are on Conduct Probation effective through Graduation. The action permits you to remain a student at the University on probationary status. During the period of probation, if you are found responsible for a further violation of Prohibited Conduct, you may be subject to suspension, or permanent suspension (i.e. expulsion) from the University.
- You are to have "No-Contact" with Whitney Ralston. Any violation to this order will result in additional charges through the University's judicial process. This order can only be removed by the Dean's Office.
- I understand that I am under the most serious probationary guidelines available to University students, Residential/Housing and Conduct Probation effective through Graduation, and I understand that any violation of these probationary guidelines cannot be negotiated. As such I understand:

**Office of the Dean**  
**Richmond College**  
Whitehurst  
28 Westhampton Way  
University of Richmond, VA 23173  
(804) 289-8061

[rc.richmond.edu](http://rc.richmond.edu)

- That any other violation to the Prohibited Conduct section of the Standards of Student Conduct may result in my eviction, suspension and may result in separation from the University of Richmond.
- More clearly I understand that any violation to the University's Sexual Misconduct Policy to include violations to the "no-contact" order and retaliation policy will result in your immediate suspension from the University without the option to return to the University at a later date (i.e. separation).

If this sanction is violated by Mr. [REDACTED] in any form, please contact me immediately.

If you have any questions regarding the hearing, feel free to e-mail me at [pbenner@richmond.edu](mailto:pbenner@richmond.edu) or contact me via phone at 804-289-8061.

Sincerely,  
Patrick B. Benner  
Associate Dean