

From: Richard Cortizas [REDACTED]  
Subject: Re: Fraudulent NLRB elections  
Date: May 7, 2016 at 6:09 PM  
To: Rachel W. Wisdom RWisdom@stonepigman.com  
Cc: pbarron@tulane.edu, Rachel Wisdom rwisdom@stonepigman.com, aioshb [REDACTED], Ann Salzer asaizer@tulane.edu, Kiki Huston [REDACTED]

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All

I have purposely excluded a Blaine, Chunlin and Carolyn from this email for obvious reasons. However, I communicated with Greg Rusovich earlier- who shared with me some troubling info. Apparently, Chunlin and others, very naively, have been making the rounds pushing a case for unionization at Lusher...I do not know why, but I can only suspect why?

What is troubling to me is that Chunlin has been arguing a position of neutrality and admonishing the board, administration and non-union folks for expressing their views...but privately seeking audiences with members of the community encouraging a pro-union position.

I wanted to share this info with you all- and certainly allow you all to form your own opinion...but I trust Greg. And am certain he has no reason to lie to me, additionally he did share that what peaked his suspicions was, not only the pro-union rant of a charter school board member, but the over the top, biased, and factually incorrect information that was being related by a Board member as board gospel!

Thanks.

Sent from my iPhone

On May 7, 2016, at 4:44 PM, blecesne@loyno.edu wrote:

Mr. Rusovich mentions "our community" "our parents" and "our children" as though he is a part of the Lusher community and an advocate of public education. Yet, he has sent his own children exclusively to exclusive private schools.

His reprehensible personal attack on one of our fellow Board members demands a response from us.

Blaine

FYI.

-----Original Message-----

From: Gregory Rusovich [mailto:GRusovich@tdintlgroup.com]  
Sent: Saturday, May 07, 2016 12:57 PM  
To: Chunlin Leonhard <leonhard@loyno.edu>  
Cc: Jim Klebba <klebba@loyno.edu>; Marilyn Rusovich <[REDACTED]>  
ICE Suzanne Rusovich <[REDACTED]>  
Subject: Re: Fraudulent NLRB elections

Please provide an alternative faculty member for our family to speak with concerning the future of our program. My assessment of your disingenuous statements is clear, and I view your public position as completely contradictory to helping our parents and children progress. We have fought way too hard over the last decade to improve the education of our children to sit back and watch unions pour into our community and devastate our progress on behalf of education bureaucrats. And you see, our community has been committed to improving children's education, not on serving a national union agenda. And the good teachers place their focus on kids and parents, so we are fully confident of their support. You need not be concerned over our family support of Serbian families, we will always find a mechanism through some vehicle to help, as we have in countless other ways in our own community - even while battling those forces attempting to eat our community back. Please provide a new contact for our family as

set our community back. I have provided a new contact for our family as previously requested. Greg

Sent from my iPhone

On May 7, 2016, at 12:12 PM, Chunlin Leonhard <leonhard@loyno.edu> wrote:

Dear Greg,

I am shocked to see your email and your accusation that I was behaving disingenuously when I discussed the issues with you during our breakfast.

Every single word I said to you was true and consistent with my desire to serve our community to the best of my professional ability. As a lawyer,

I have always tried to behave honestly and credibly. If you have received any information about my "position and background", I would love an opportunity to rebut any accusations before you conclude that I was

being "disingenuous" with you. I cherished my discussions with you and truly enjoyed meeting you that day.

I understand that this issue is polarizing and reasonable good people can disagree. I have expressed my position publicly because I truly believe (and still do) that the cost for not voluntarily recognizing union is too high and may cause lasting damage to the Lusher institution. I also don't believe that it is a wise use of public resources to resist unionization because of the teachers' desire to have a voice in the management decision. The teachers who petitioned for recognition are some of the best teachers that Lusher has.

I respect your opinion to disagree with me if we truly disagree with each other, but will defend against any accusation that I have any ulterior motives other than to serve the best interest of Lusher, as I am obligated to do as a member of the Board.

Finally, I would hate to see our students being deprived of the wonderful opportunity that your family has been so generously giving to our Serbian students. I would hope that you and your family would be able to find it within your hearts to tolerate our differences in opinion and continue your support of our Serbian students despite our differences. Our legitimate differences make us all stronger as a country. As we discussed during the breakfast meeting, Serbia as a growing country will benefit tremendously from the inflow of legal talents as a result of your generosity.

I would very much like an opportunity to meet with you and discuss this matter further. I am done with my teaching duties this semester and can

meet with you at any time during the day during next week except for Thursday March 12. Please let me know.

Thank you very much,

Sincerely,

Chunlin Leonhard

-----Original Message-----

From: Gregory Rusevich [mailto:GRusevich@Mandrill.com]

From: Gregory Rusovitch (mailto:grusovitch@loyolamary.edu)

Sent: Saturday, May 07, 2016 11:40 AM

To: leonhard@loyno.edu

Cc: Jim Klebba <klebba@loyno.edu>; Marilyn Rusovitch

<[REDACTED]> ICE Suzanne Rusovitch <[REDACTED]>

Subject: Fraudulent NLRB "elections"

Chunlin, I have since investigated your position and background as regards the unionization effort at Lusher and am extremely disappointed both in the disingenuous manner in which you presented your own position at bkfst, as well as the dangerous public position in which you are taking. The NLRB is comprised of radical ideologues who are union sychophants. More importantly, our community has made huge positive strides in vastly improving our public education for our children, and we do not need outside union lackies converging on our beloved community to take us back to a broken system. The entire business and civic community are now galvanizing together to stop this outside unfair intrusion, just as we did effectively post Katrina in a highly effective manner. It is sad to see you, (and frankly I suppose Loyola by implication of your position), as part of this harmful effort against our beloved community. I shall not stand by and watch actionless and am not only engaging in the war to keep our progress in public ed moving forward, but also send this note to officially notify you that we are stalling our Scholarship program until we can further discuss as a family. Plse hold any and all actions to proceed with our program until we further advise. Also, regardless of our decision, please confer with appropriate parties at Loyola and have someone provide us with a different individual to work with, as your statements at our bkfst were disingenuous and your position hostile to our community progress. You have every right to your free speech, we have every right to spend our money as we deem appropriate. We are also investigating moving our program to Tulane. Regards, Greg

Sent from my iPhone

From: **Richard Cortizas** [REDACTED]  
Subject: Re: Fraudulent NLRB "elections"  
Date: May 7, 2016 at 4:04 PM  
To: blecesne@loyno.edu  
Cc: **Chunlin Leonhard** leonhard@loyno.edu, pbarron@tulane.edu, **Rachel Wisdom** rwisdom@stonepigman.com, reuben.teague@prudential.com, aloshbeu [REDACTED], **Ann Salzer** asalzer@tulane.edu, **Kiki Huston** [REDACTED], cwheelan@tulane.edu

Understand. Thank you.

Sent from my iPhone

On May 7, 2016, at 3:13 PM, blecesne@loyno.edu wrote:

Greg Rusovich is a member of the Business Council of New Orleans and a very good friend of Kathy. Kathy has routinely called upon him (and sometimes the BCNO) over the years to assist her with various high profile Lusher related issues. I know because she often apprised me of these instances over the years.

Blaine

Dear Rick,

Thanks for your inquiry. To answer your question, I am forwarding you my earlier response to Greg. Some additional context for our conversation: I met Greg together with my colleague Jim Klebba at a private breakfast meeting related to my job as the director of the LL.M. program on April 26, to discuss the scholarship that his family has created in honor of his father for a law student of Serbian decent to study at our LL.M. program. That scholarship is what Greg is threatening to cancel right now. During the meeting, the topic came up about Lusher and the union petition. Greg mentioned to me that he is a good friend of Kathy's. I mentioned to him that Kathy is probably unhappy with me because I advocated for the voluntary recognition of the union. I explained to Greg that I took that approach because I felt that the cost of a contentious election is too high and since majority of the teachers wanted to be recognized, it would be better to avoid a nasty fight. I remember Greg commenting that that was a reasonable approach. That is why I was shocked by his claims in his email.

Rick, just for the record, I have never taken a pro union position, either privately or publicly. For me, it was always a cost/benefit analysis. I am a very pragmatic person and don't believe in fighting useless battles, especially where it could hurt us. In fact, the first question I asked when we met the attorney on this issue was: can we address the employee concerns privately without the union? The answer was: Too late. In my memo that I circulated to the Board, I pointed out that the unionization increases transaction cost and in an ideal world, we could do without a union. When the teachers presented their petition, it was too late for us to try to do anything. My position has always been trying to prevent a not ideal situation from getting worse. I think this situation has finally gotten a lot worse. This kind of conduct is exactly what I was worried about. Actually, I underestimated again how low it would sink.

I wish that we had taken the necessary steps to address some of the issues two years ago when the unionization issue came up. That would have avoided this whole mess.

I appreciate your offer to intervene. I am giving you the context so that you know what happened. I am grateful to your offer, but I think that the damage has already been done, to my tremendous regret.

Sincerely,

Chunlin

-----Original Message-----

From: Chunlin Leonhard [mailto:leonhard@loyno.edu]  
Sent: Saturday, May 07, 2016 12:12 PM  
To: Gregory Rusovich <GRusovich@tdintgroup.com>; leonhard@loyno.edu  
Cc: Jim Klebba <klebba@loyno.edu>; Marilyn Rusovich [REDACTED]  
ICE Suzanne Rusovich [REDACTED]  
Subject: RE: Fraudulent NLRB "elections"

Dear Greg,

I am shocked to see your email and your accusation that I was behaving disingenuously when I discussed the issues with you during our breakfast. Every single word I said to you was true and consistent with my desire to serve our community to the best of my professional ability. As a lawyer, I have always tried to behave honestly and credibly. If you have received any information about my "position and background", I would love an opportunity to rebut any accusations before you conclude that I was being "disingenuous" with you. I cherished my discussions with you and truly enjoyed meeting you that day.

I understand that this issue is polarizing and reasonable good people can disagree. I have expressed my position publicly because I truly believe (and still do) that the cost for not voluntarily recognizing union is too high and may cause lasting damage to the Lusher institution. I also don't believe that it is a wise use of public resources to resist unionization because of the teachers' desire to have a voice in the management decision. The teachers who petitioned for recognition are some of the best teachers that Lusher has.

I respect your opinion to disagree with me if we truly disagree with each other, but will defend against any accusation that I have any ulterior motives other than to serve the best interest of Lusher, as I am obligated to do as a member of the Board.

Finally, I would hate to see our students being deprived of the wonderful opportunity that your family has been so generously giving to our Serbian students. I would hope that you and your family would be able to find it within your hearts to tolerate our differences in opinion and continue your support of our Serbian students despite our differences. Our legitimate differences make us all stronger as a country. As we discussed during the breakfast meeting, Serbia as a growing country will benefit tremendously from the inflow of legal talents as a result of your generosity.

I would very much like an opportunity to meet with you and discuss this matter further. I am done with my teaching duties this semester and can meet with you at any time during the day during next week except for Thursday March 12. Please let me know.

Thank you very much,

Sincerely,

Chunlin Leonhard

-----Original Message-----

From: Gregory Rusovich [mailto:GRusovich@tdintgroup.com]

Sent: Saturday, May 07, 2016 11:40 AM

To: leonhard@loyno.edu

Cc: Jim Klebba <klebba@loyno.edu>; Marilyn Rusovich <[REDACTED]>;

ICE Suzanne Rusovich <[REDACTED]>

Subject: Fraudulent NLRB "elections"

Chunlin, I have since investigated your position and background as regards the unionization effort at Lusher and am extremely disappointed both in the disingenuous manner in which you presented your own position at bkfst, as well as the dangerous public position in which you are taking. The NLRB is comprised of radical ideologues who are union sychophants. More importantly, our community has made huge positive strides in vastly improving our public education for our children, and we do not need outside union lackies converging on our beloved community to take us back to a broken system. The entire business and civic community are now galvanizing together to stop this outside unfair intrusion, just as we did effectively post Katrina in a highly effective manner. It is sad to see you, (and frankly I suppose Loyola by implication of your position), as part of this harmful effort against our beloved community. I shall not stand by and watch actionless and am not only engaging in the war to keep our progress in public ed moving forward, but also send this note to officially notify you that we are stalling our Scholarship program until we can further discuss as a family. Pise hold any and all actions to proceed with our program until we further advise. Also, regardless of our decision, please confer with appropriate parties at Loyola and have someone provide us with a different individual to work with, as your statements at our bkfst were disingenuous and your position hostile to our community progress. You have every right to your free speech, we have every right to spend our money as we deem appropriate. We are also investigating moving our program to Tulane. Regards, Greg

Sent from my iPhone

From: **Richard Cortizas** [REDACTED]  
Subject: Re: Fraudulent NLRB "elections"  
Date: May 7, 2016 at 2:57 PM  
To: Chunlin Leonhard <leonhard@loyno.edu>  
Cc: pbarron@tulane.edu, Rachel Wisdom <rwisdom@stonepigman.com>, reuben.teague@prudential.com, alosht [REDACTED],  
Ann Salzer <asalzer@tulane.edu>, Blaine Lecesne <blecesne@loyno.edu>, Kiki Huston [REDACTED], cwheilan@tulane.edu

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Thank you, Chunlin, for that background. It is indeed extremely regrettable that it has gotten to this point. I'll speak with Greg and get his side.

Thanks again.

Richard

Sent from my iPhone

On May 7, 2016, at 2:39 PM, Chunlin Leonhard <leonhard@loyno.edu> wrote:

Dear Rick,

Thanks for your inquiry. To answer your question, I am forwarding you my earlier response to Greg. Some additional context for our conversation: I met Greg together with my colleague Jim Klebba at a private breakfast meeting related to my job as the director of the LL.M. program on April 26, to discuss the scholarship that his family has created in honor of his father for a law student of Serbian decent to study at our LL.M. program. That scholarship is what Greg is threatening to cancel right now. During the meeting, the topic came up about Lusher and the union petition. Greg mentioned to me that he is a good friend of Kathy's. I mentioned to him that Kathy is probably unhappy with me because I advocated for the voluntary recognition of the union. I explained to Greg that I took that approach because I felt that the cost of a contentious election is too high and since majority of the teachers wanted to be recognized, it would be better to avoid a nasty fight. I remember Greg commenting that that was a reasonable approach. That is why I was shocked by his claims in his email.

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I wish that we had taken the necessary steps to address some of the issues two years ago when the unionization issue came up. That would have avoided this whole mess.

I appreciate your offer to intervene. I am giving you the context so that you know what happened. I am grateful to your offer, but I think that the damage has already been done, to my tremendous regret.

Sincerely,

Chunlin

-----Original Message-----

Original message

From: Chunlin Leonhard [mailto:leonhard@loyno.edu]  
Sent: Saturday, May 07, 2016 12:12 PM  
To: Gregory Rusovich <GRusovich@tdintgroup.com>; leonhard@loyno.edu  
Cc: Jim Klebba <klebba@loyno.edu>; Marilyn Rusovich <[REDACTED]>  
ICE Suzanne Rusovich <[REDACTED]>  
Subject: RE: Fraudulent NLRB "elections"

Dear Greg,

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I respect your opinion to disagree with me if we truly disagree with each other, but will defend against any accusation that I have any ulterior motives other than to serve the best interest of Lusher, as I am obligated to do as a member of the Board.

Finally, I would hate to see our students being deprived of the wonderful opportunity that your family has been so generously giving to our Serbian students. I would hope that you and your family would be able to find it within your hearts to tolerate our differences in opinion and continue your support of our Serbian students despite our differences. Our legitimate differences make us all stronger as a country. As we discussed during the breakfast meeting, Serbia as a growing country will benefit tremendously from the inflow of legal talents as a result of your generosity.

I would very much like an opportunity to meet with you and discuss this matter further. I am done with my teaching duties this semester and can meet with you at any time during the day during next week except for Thursday March 12. Please let me know.

Thank you very much,

Sincerely,

Chunlin Leonhard

-----Original Message-----

From: Gregory Rusovich [mailto:GRusovich@tdintgroup.com]  
Sent: Saturday, May 07, 2016 11:40 AM  
To: leonhard@loyno.edu  
Cc: Jim Klebba <klebba@loyno.edu>; Marilyn Rusovich <[REDACTED]>  
ICE Suzanne Rusovich <[REDACTED]>  
Subject: Fraudulent NLRB "elections"



Subject: Education/Health/Creighton

Chunlin, I have since investigated your position and background as regards the unionization effort at Lusher and am extremely disappointed both in the disingenuous manner in which you presented your own position at bkfst, as well as the dangerous public position in which you are taking. The NLRB is comprised of radical ideologues who are union sychophants. More importantly, our community has made huge positive strides in vastly improving our public education for our children, and we do not need outside union lackies converging on our beloved community to take us back to a broken system. The entire business and civic community are now galvanizing together to stop this outside unfair intrusion, just as we did effectively post Katrina in a highly effective manner. It is sad to see you, (and frankly I suppose Loyola by implication of your position), as part of this harmful effort against our beloved community. I shall not stand by and watch actionless and am not only engaging in the war to keep our progress in public ed moving forward, but also send this note to officially notify you that we are stalling our Scholarship program until we can further discuss as a family. Plse hold any and all actions to proceed with our program until we further advise. Also, regardless of our decision, please confer with appropriate parties at Loyola and have someone provide us with a different individual to work with, as your statements at our bkfst were disingenuous and your position hostile to our community progress. You have every right to your free speech, we have every right to spend our money as we deem appropriate. We are also investigating moving our program to Tulane. Regards, Greg

Sent from my iPhone

From: **Richard Cortizas** [REDACTED]  
Subject: Re: Fraudulent NLRB "elections"  
Date: May 7, 2016 at 1:57 PM  
To: Chunlin Leonhard leonhard@loyno.edu  
Cc: pbarron@tulane.edu, Rachel Wisdom rwisdom@stonepigman.com, reuben.teague@prudential.com, alos [REDACTED]  
Ann Salzer asalzer@tulane.edu, Kiki Huston [REDACTED], Blaine Lecesne blecesne@loyno.edu, cwheian@tulane.edu

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Hi Chunlin,

I know Greg very well and will call him to discuss. However, it appears and reads from the below messages that you were apparently speaking at business breakfast about the pro-union position? Is that correct? If not, can you provide and clarify the context in which you were presenting your position at a breakfast- and exactly what your position was? I am also happy to ask Greg what the context was if you'd like?

Thanks.  
Richard

Sent from my iPhone

On May 7, 2016, at 12:18 PM, Chunlin Leonhard <leonhard@loyno.edu> wrote:

Please see below an attempt to silence me by resorting to impugning my character and credibility in front of the business community and undermining a Loyola program that has nothing to do with the unionization issue.

I will get to the bottom of this and will not be silenced!

Sincerely,

Chunlin Leonhard

-----Original Message-----

From: Gregory Rusovich [mailto:GRusovich@tdintlgroup.com]  
Sent: Saturday, May 07, 2016 11:40 AM  
To: leonhard@loyno.edu  
Cc: Jim Klebba <klebba@loyno.edu>; Marilyn Rusovich [REDACTED]  
ICE Suzanne Rusovich [REDACTED]  
Subject: Fraudulent NLRB "elections"

Chunlin, I have since investigated your position and background as regards the unionization effort at Lusher and am extremely disappointed both in the disingenuous manner in which you presented your own position at bkfst, as well as the dangerous public position in which you are taking. The NLRB is comprised of radical ideologues who are union sychophants. More importantly, our community has made huge positive strides in vastly improving our public education for our children, and we do not need outside union lackies converging on our beloved community to take us back to a broken system. The entire business and civic community are now galvanizing together to stop this outside unfair intrusion, just as we did effectively post Katrina in a highly effective manner. It is sad to see you, (and frankly I suppose Loyola by implication of your position), as part of this harmful effort against our beloved community. I shall not stand by and watch actionless and am not only engaging in the war to keep our progress in public ed moving forward, but also send this note to officially notify you that we are stalling our Scholarship program until we can further discuss as a family. Plse hold any and all actions to proceed with our program until we further advise. Also, regardless of our decision, please confer with appropriate parties at Loyola and have someone provide us with a different individual to work with, as your statements at our bkfst were disingenuous and your position hostile to our community progress. You have every right to your free speech, we have every right to spend our money as we deem appropriate. We are also

every right to spend our money as we deem appropriate. We are also investigating moving our program to Tulane. Regards, Greg

Sent from my iPhone

From: 'Richard Cortizas' via Lusher Charter Board and Administrators [lusher-board-and-administrators@googlegroups.com](mailto:lusher-board-and-administrators@googlegroups.com)  
Subject: Re: [Lusher] resignation  
Date: May 5, 2016 at 9:19 PM  
To: [blecesne@loyno.edu](mailto:blecesne@loyno.edu)  
Cc: Andrea Armstrong [REDACTED], [lusher-board-and-administrators@googlegroups.com](mailto:lusher-board-and-administrators@googlegroups.com)

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Agreed! Andrea, we may have not always agreed..but I can honestly say, your leaving our family has broken my heart! Your calm being, wisdom, and balanced approach to our board, as Blaine stated, will be sorely missed. Thank you and please stay close to us!!  
Thank you for your service, counsel and friendship!  
Richard

Sent from my iPhone

On May 5, 2016, at 7:56 PM, [blecesne@loyno.edu](mailto:blecesne@loyno.edu) wrote:

Andrea,  
Thank you so much for your invaluable service to the Board and to Lusher. Your wisdom, integrity, and fierce loyalty to Lusher will be sorely missed.

Blaine

May 5, 2016

Dear Blaine LeCesne, President

After much thought and deliberation, I have decided to resign my position on the Board of Directors of the Advocates for Arts Based Education effective immediately. It has been my honor and privilege to serve on the board of Lusher, the school I once attended as an elementary student.

Sincerely,

Andrea Armstrong

—  
You received this message because you are subscribed to the Google Groups "Lusher Charter Board and Administrators" group.

To unsubscribe from this group and stop receiving emails from it, send an email to [lusher-board-and-administrators+unsubscribe@googlegroups.com](mailto:lusher-board-and-administrators+unsubscribe@googlegroups.com).

To post to this group, send email to [lusher-board-and-administrators@googlegroups.com](mailto:lusher-board-and-administrators@googlegroups.com).

For more options, visit <https://groups.google.com/d/optout>.

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For more options, visit <https://groups.google.com/d/optout>.

From: 'Richard Cortizas' via Lusher Charter Board and Administrators [lusher-board-and-administrators@googlegroups.com](mailto:lusher-board-and-administrators@googlegroups.com)  
Subject: Re: RE: [Lusher] May 14 meeting -- poll  
Date: May 5, 2016 at 2:41 PM  
To: Richard Cortizas [REDACTED]  
Cc: Barron, Paul L. [pbarron@tulane.edu](mailto:pbarron@tulane.edu), Wisdom, Rachel W. [RWisdom@stonepigman.com](mailto:RWisdom@stonepigman.com), [lusher-board-and-administrators@googlegroups.com](mailto:lusher-board-and-administrators@googlegroups.com)

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All,

Just a head up...I received a call message from the Advocate earlier regarding the union matter, and apparently wanting a comment from me about the board position? Please note that I am inclined not to respond, as I would feel it inappropriate to interject my personal beliefs.

Is there a formal communications process that we follow regarding media? Are we referring media calls to the President? Administration? If anyone knows please let me know...otherwise I do not plan to respond.

Thank you.

Sent from my iPhone

On May 5, 2016, at 10:20 AM, 'Richard Cortizas' via Lusher Charter Board and Administrators <[lusher-board-and-administrators@googlegroups.com](mailto:lusher-board-and-administrators@googlegroups.com)> wrote:

I can not attend on the 21st in the morning. That is my son's birthday and we have a party scheduled from 10a.m.-12p.m

Sent from my iPhone

On May 4, 2016, at 8:55 AM, Barron, Paul L <[pbarron@tulane.edu](mailto:pbarron@tulane.edu)> wrote:

We have friends in town over the weekend because of graduation and I am not able to attend the meeting on the 14<sup>th</sup>. However, at this time, I am able to attend a meeting on the 21<sup>st</sup>. I have placed that on my calendar in the event that there is no meeting on the 14<sup>th</sup>.

*Paul Barron*

The Class of 1937 Professor of Law (Emeritus)  
Tulane Law School  
6329 Freret Street  
New Orleans, LA 70118  
Voice 504-865-5986  
Fax 504-862-8846

This communication may be privileged and confidential. If you are not the intended recipient, please notify the sender by reply e-mail and destroy all copies of this communication. The sender's name and other information in this e-mail are for information purposes only and do not constitute an electronic signature.

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From: [lusher-board-and-administrators@googlegroups.com](mailto:lusher-board-and-administrators@googlegroups.com) [<mailto:lusher-board-and-administrators@googlegroups.com>] On Behalf Of Wisdom, Rachel W.  
Sent: Tuesday, May 03, 2016 8:22 PM  
To: [lusher-board-and-administrators@googlegroups.com](mailto:lusher-board-and-administrators@googlegroups.com)  
Subject: [Lusher] May 14 meeting -- poll

I have heard from board members who, like me, have conflicts on 5/14.

So, I am polling to try to ascertain if we will have a quorum.

Please let me know whether you can attend.

Thank you.

Rachel W. Wisdom  
Stone Pigman Walther Wittmann L.L.C.  
546 Carondelet Street  
New Orleans, Louisiana 70130  
Direct Dial: (504)593-0911  
Direct Fax: (504)596-0911

---

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For more options, visit <https://groups.google.com/d/optout>.





From: 'Richard Cortizas' via Lusher Charter Board and Administrators [lusher-board-and-administrators@googlegroups.com](mailto:lusher-board-and-administrators@googlegroups.com)  
Subject: Re: RE: [Lusher] May 14 meeting -- poll  
Date: May 5, 2016 at 10:20 AM  
To: Barron, Paul L [pbarron@tulane.edu](mailto:pbarron@tulane.edu)  
Cc: Wisdom, Rachel W. [RWisdom@stonepigman.com](mailto:RWisdom@stonepigman.com), [lusher-board-and-administrators@googlegroups.com](mailto:lusher-board-and-administrators@googlegroups.com)

---

I can not attend on the 21st in the morning. That is my son's birthday and we have a party scheduled from 10a.m.-12p.m

Sent from my iPhone

On May 4, 2016, at 8:55 AM, Barron, Paul L <[pbarron@tulane.edu](mailto:pbarron@tulane.edu)> wrote:

We have friends in town over the weekend because of graduation and I am not able to attend the meeting on the 14<sup>th</sup>. However, at this time, I am able to attend a meeting on the 21<sup>st</sup>. I have placed that on my calendar in the event that there is no meeting on the 14<sup>th</sup>.

*Paul Barron*

The Class of 1937 Professor of Law (Emeritus)  
Tulane Law School  
6329 Freret Street  
New Orleans, LA 70118  
Voice 504-865-5986  
Fax 504-862-8846

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From: [lusher-board-and-administrators@googlegroups.com](mailto:lusher-board-and-administrators@googlegroups.com) [<mailto:lusher-board-and-administrators@googlegroups.com>] On Behalf Of Wisdom, Rachel W.  
Sent: Tuesday, May 03, 2016 8:22 PM  
To: [lusher-board-and-administrators@googlegroups.com](mailto:lusher-board-and-administrators@googlegroups.com)  
Subject: [Lusher] May 14 meeting -- poll

I have heard from board members who, like me, have conflicts on 5/14.

So, I am polling to try to ascertain if we will have a quorum.

Please let me know whether you can attend.

Thank you.

Rachel W. Wisdom  
Stone Pigman Walther Wittmann L.L.C.  
546 Carondelet Street  
New Orleans, Louisiana 70130  
Direct Dial: (504)503.0011

Direct Dial: (504)596-0911  
Direct Fax: (504)596-0911

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To post to this group, send email to [lusher-board-and-administrators@googlegroups.com](mailto:lusher-board-and-administrators@googlegroups.com).  
For more options, visit <https://groups.google.com/d/optout>.

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To post to this group, send email to [lusher-board-and-administrators@googlegroups.com](mailto:lusher-board-and-administrators@googlegroups.com).  
For more options, visit <https://groups.google.com/d/optout>.

From: 'Richard Cortizas' via Lusher Board Only [lusher-board-only@googlegroups.com](mailto:lusher-board-only@googlegroups.com)  
Subject: Re: Agenda item for the May 14 regularly scheduled board meeting  
Date: May 3, 2016 at 9:59 PM  
To: Chunlin Leonhard [leonhard@loyno.edu](mailto:leonhard@loyno.edu)  
Cc: Wisdom, Rachel W. [RWisdom@stonepigman.com](mailto:RWisdom@stonepigman.com), [lusher-board-only@googlegroups.com](mailto:lusher-board-only@googlegroups.com)

---

I disagree..first, it was a resolution that was adopted not a policy. Secondly, I would suggest that if we truly believe that the administration is in violation of a real administrative policy decision, that we not offer a new directive motion, but rather deal with the question of the administration's violation of a administrative policy.

Sent from my iPhone

On May 3, 2016, at 9:18 PM, Chunlin Leonhard <[leonhard@loyno.edu](mailto:leonhard@loyno.edu)> wrote:

Dear Rick,

You are certainly entitled to your opinion on this matter and you are welcome to object to my motion at the meeting. I will respond to your objections in more detail at the meeting. Here are a couple of things just to avoid confusion on this issue:

1. As a Board member, I am entitled to place a motion on the agenda under our By-laws.
2. Your comments reflect a confusion about the role of the Board of Directors. Our By-laws vest all the powers in the Board of Directors. The Board is the governing entity and has the fiduciary duty to adopt any necessary and appropriate policies in the best interests of Lusher. The administrators are supposed to follow the Board policies. The Board in this case adopted the neutrality policy to ensure a fair election. The administrators have to implement the policy, not to violate them.
3. The Lusher teachers (unlike the administrators) are not charged with the duty to implement the Board's policies. They can exercise their individual right to unionize, a right guaranteed by federal law and the U.S. Constitution.

I am happy to discuss this more at the meeting.

Best regards,

Chunlin

---

From: Richard Cortizas [REDACTED]  
Sent: Tuesday, May 03, 2016 12:47 PM  
To: Chunlin Leonhard <[leonhard@loyno.edu](mailto:leonhard@loyno.edu)>; 'Wisdom, Rachel W.' <[RWisdom@stonepigman.com](mailto:RWisdom@stonepigman.com)>; [lusher-board-only@googlegroups.com](mailto:lusher-board-only@googlegroups.com)  
Subject: Re: Agenda item for the May 14 regularly scheduled board meeting

Chunlin,

I am going to object to the placing of your motion on the agenda of any scheduled meeting(s) of the Board. While I may not completely agree with and comprehend your angst towards the

management team of Lusher ( the Corporation) taking a position against a unionization effort by the employees of the Corporation, I will respect and agree to disagree with your position on this matter. The board took a neutrality position NOT the administration.

The UTL and AFT (and the employees of the Corporation who support a union) have certainly not taken a neutrality position and are being assisted and guided by the AFT, UTNO and UTL.

Why should a segment of the school (pro-union) be allowed to not take a neutral position and wage a campaign against the non-union sect of the school....Are the non-union employees to be required to abstain from any involvement or participation in forming their opinions supposed to go at it alone? Either scenario would be absurd and unrealistic...

Is the management of the Corporation (also employees) not allowed to inform all of the employees of the Corporation as to their concerns/ should the customers (students and parents) of the Corporation not be allowed to be informed by the management of the Corporation?

Look, I have made no secret of the fact that I personally do not believe a union is good for Lusher...although, I agreed that a fair election should be allowed to determine the desires of the majority. Secondly, I do not want to become a board that micromanages the operations of the administration....and maybe you are not suggesting that...but I am comfortable with the board's position, and sincerely believe that all of the employees, including the management, should be allowed to express their positions as they see fit within the confines of the law.

If the administration is running afoul of their operational duties and responsibilities then we should take action immediately...but injecting the board's neutrality position into a campaign which, in my opinion, is primarily being expected to be waged one way only by UTNO and the AFT is just plain wrong.

Thanks.

On Tuesday, May 3, 2016 11:15 AM, Chunlin Leonhard <[leonhard@loyno.edu](mailto:leonhard@loyno.edu)> wrote:

Dear Rachel,

I would like to submit the following agenda item for the regularly scheduled May 14 board meeting.

Motion to direct the Lusher administration to refrain from engaging in anti-union activities and to comply with the Board's neutrality policy.

Thank you.

Best regards,

Chunlin

Continued

Associate Professor of Law  
Director, LL.M. Programs  
Loyola University New Orleans College of Law  
Tel. (504) 861-5854  
[leonhard@loyno.edu](mailto:leonhard@loyno.edu)

You can access my papers on SSRN at:

[http://hq.ssrn.com/GroupProcesses/RedirectClick.cfm?  
partid=1615756&corid=649&runid=14702&url=http://ssrn.com/author=1615756](http://hq.ssrn.com/GroupProcesses/RedirectClick.cfm?partid=1615756&corid=649&runid=14702&url=http://ssrn.com/author=1615756)

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[utm\\_medium=email&utm\\_source=footer](https://groups.google.com/d/msgid/lusher-board-only/0a881747.00001c0c.00000009%40leonhard-PC?utm_medium=email&utm_source=footer).

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From: 'Richard Cortizas' via Lusher Board Only lushet-board-only@googlegroups.com  
Subject: Re: Agenda item for the May 14 regularly scheduled board meeting  
Date: May 3, 2016 at 12:49 PM  
To: Chunlin Leonhard leonhard@loyno.edu, Wisdom, Rachel W. RWisdom@stonepigman.com, lushet-board-only@googlegroups.com

Chunlin,

I am going to object to the placing of your motion on the agenda of any scheduled meeting(s) of the Board. While I may not completely agree with and comprehend your angst towards the management team of Lusher ( the Corporation) taking a position against a unionization effort by the employees of the Corporation, I will respect and agree to disagree with your position on this matter. The board took a neutrality position NOT the administration.

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Thanks.

On Tuesday, May 3, 2016 11:15 AM, Chunlin Leonhard <leonhard@loyno.edu> wrote:

Dear Rachel,

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Motion to direct the Lusher administration to refrain from engaging in anti-union activities and to comply with the Board's neutrality policy.

Thank you.

Best regards,

Chunlin

Associate Professor of Law  
Director, LL.M. Programs  
Loyola University New Orleans College of Law

Loyola University New Orleans College of Law

Tel. (504) 861-5854

[leonhard@loyno.edu](mailto:leonhard@loyno.edu)

You can access my papers on SSRN at: <http://hq.ssrn.com/GroupProcesses/RedirectClick.cfm?partid=1615756&corid=649&runid=14702&url=http://ssrn.com/author=1615756>

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For more options, visit <https://groups.google.com/d/optout>.



From: **Cortizas, Richard** rcortizas@joneswalker.com  
Subject: RE: Direction for Mag  
Date: April 29, 2016 at 10:16 AM  
To: Wisdom, Rachel W. RWisdom@stonepigman.com, 'Barron, Paul L' (pbarron@tulane.edu) pbarron@tulane.edu,  
Alysia Loshbaugh (aloshbaugh@gmail.com) [REDACTED], Alysai Kravita-Loshbaugh [REDACTED]  
[REDACTED]

---

I think the 5 of us should meet and discuss a few things first....our meeting would not violate the open meetings laws and we would not be taking any action. I am happy to host or travel to wherever it is convenient. Thank you.

---

**From:** Wisdom, Rachel W. [mailto:RWisdom@stonepigman.com]  
**Sent:** Friday, April 29, 2016 9:08 AM  
**To:** 'Barron, Paul L' (pbarron@tulane.edu); Cortizas, Richard; Alysia Loshbaugh [REDACTED];  
Alysai Kravita-Loshbaugh [REDACTED]  
**Subject:** Direction for Mag

Do you think we should call an executive committee meeting ?

Rachel W. Wisdom  
Stone Pigman Walther Wittmann L.L.C.  
546 Carondelet Street  
New Orleans, Louisiana 70130  
Direct Dial: (504)593-0911  
Direct Fax: (504)596-0911

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From: **Richard Cortizas** [REDACTED]  
Subject: Re: Advocates for Arts-Based Education (Lusher) and United Teachers of New Orleans Attorney Client Communication subject to privilege  
Date: April 28, 2016 at 10:01 PM  
To: Chunlin Leonhard [leonhard@loyno.edu](mailto:leonhard@loyno.edu)  
Cc: Wisdom, Rachel W. [RWisdom@stonepigman.com](mailto:RWisdom@stonepigman.com), Bickford, Mag [mbickford@mcglinchey.com](mailto:mbickford@mcglinchey.com), blecesne@loyno.edu, Barron, Paul L. [pbarron@tulane.edu](mailto:pbarron@tulane.edu), Whelan, Carol S. [cwhelan@tulane.edu](mailto:cwhelan@tulane.edu), reuben.teague@prudential.com, Alysia Loshbaugh [REDACTED], Andrea Armstrong [REDACTED], Salzer, Ann K. [asaizer@tulane.edu](mailto:asaizer@tulane.edu), kiki huston [REDACTED], Kathy Riedlinger [kathy\\_riedlinger@lusherschool.org](mailto:kathy_riedlinger@lusherschool.org), Bryant, Camille [cbryant@mcglinchey.com](mailto:cbryant@mcglinchey.com), Fullmer, Susan [sfullmer@mcglinchey.com](mailto:sfullmer@mcglinchey.com)

[REDACTED]

Sent from my iPhone

On Apr 28, 2016, at 9:42 PM, Chunlin Leonhard <[leonhard@loyno.edu](mailto:leonhard@loyno.edu)> wrote:

[REDACTED] I then researched this issue myself and read many of the NLRB cases on its jurisdiction over charter schools and talked to another labor law expert. The weight of the authority favors jurisdiction over charter schools. We will most likely lose the jurisdictional battle and waste hundreds of thousands of dollars in legal fees in the process.

This position also contradicts the Board resolution that we just adopted today. The Board's official position is neutral. It is anything but neutral for us now to take a position against the NLRB jurisdiction and trying to avoid an election [REDACTED]

---

From: Wisdom, Rachel W. [<mailto:RWisdom@stonepigman.com>]  
Sent: Thursday, April 28, 2016 9:16 PM  
To: 'Bickford, Mag' <[mbickford@mcglinchey.com](mailto:mbickford@mcglinchey.com)>; Richard Cortizas [REDACTED]  
Cc: [blecesne@loyno.edu](mailto:blecesne@loyno.edu); Barron, Paul L. <[pbarron@tulane.edu](mailto:pbarron@tulane.edu)>; Chunlin Leonhard <[leonhard@loyno.edu](mailto:leonhard@loyno.edu)>; Whelan, Carol S. <[cwhelan@tulane.edu](mailto:cwhelan@tulane.edu)>; [reuben.teague@prudential.com](mailto:reuben.teague@prudential.com); Alysia Loshbaugh [REDACTED]; Andrea Armstrong [REDACTED]; Salzer, Ann K. <[asaizer@tulane.edu](mailto:asaizer@tulane.edu)>; kiki huston [REDACTED]; Kathy Riedlinger <[kathy\\_riedlinger@lusherschool.org](mailto:kathy_riedlinger@lusherschool.org)>; Bryant, Camille <[cbryant@mcglinchey.com](mailto:cbryant@mcglinchey.com)>; Fullmer, Susan <[sfullmer@mcglinchey.com](mailto:sfullmer@mcglinchey.com)>  
Subject: RE: Advocates for Arts-Based Education (Lusher) and United Teachers of New Orleans Attorney Client Communication subject to privilege

[REDACTED] I propose we have an executive session meeting to authorize it if there is any doubt. Do I have your agreement Richard? And You Blaine, Alysia and Paul?

---

From: Bickford, Mag [<mailto:mbickford@mcglinchey.com>]  
Sent: Thursday, April 28, 2016 9:05 PM  
To: Richard Cortizas  
Cc: [blecesne@loyno.edu](mailto:blecesne@loyno.edu); Wisdom, Rachel W.; Barron, Paul L.; Chunlin Leonhard; Whelan, Carol S.; [reuben.teague@prudential.com](mailto:reuben.teague@prudential.com); Alysia Loshbaugh; Andrea Armstrong; Salzer, Ann K.; kiki huston; Kathy

Riedlinger; Bryant, Camille; Fullmer, Susan

**Subject:** Re: Advocates for Arts-Based Education (Lusher) and United Teachers of New Orleans Attorney Client Communication subject to privilege

[REDACTED]

Sent from my iPhone

On Apr 28, 2016, at 8:57 PM, Richard Cortizas [REDACTED] > wrote:

Mag,

[REDACTED]

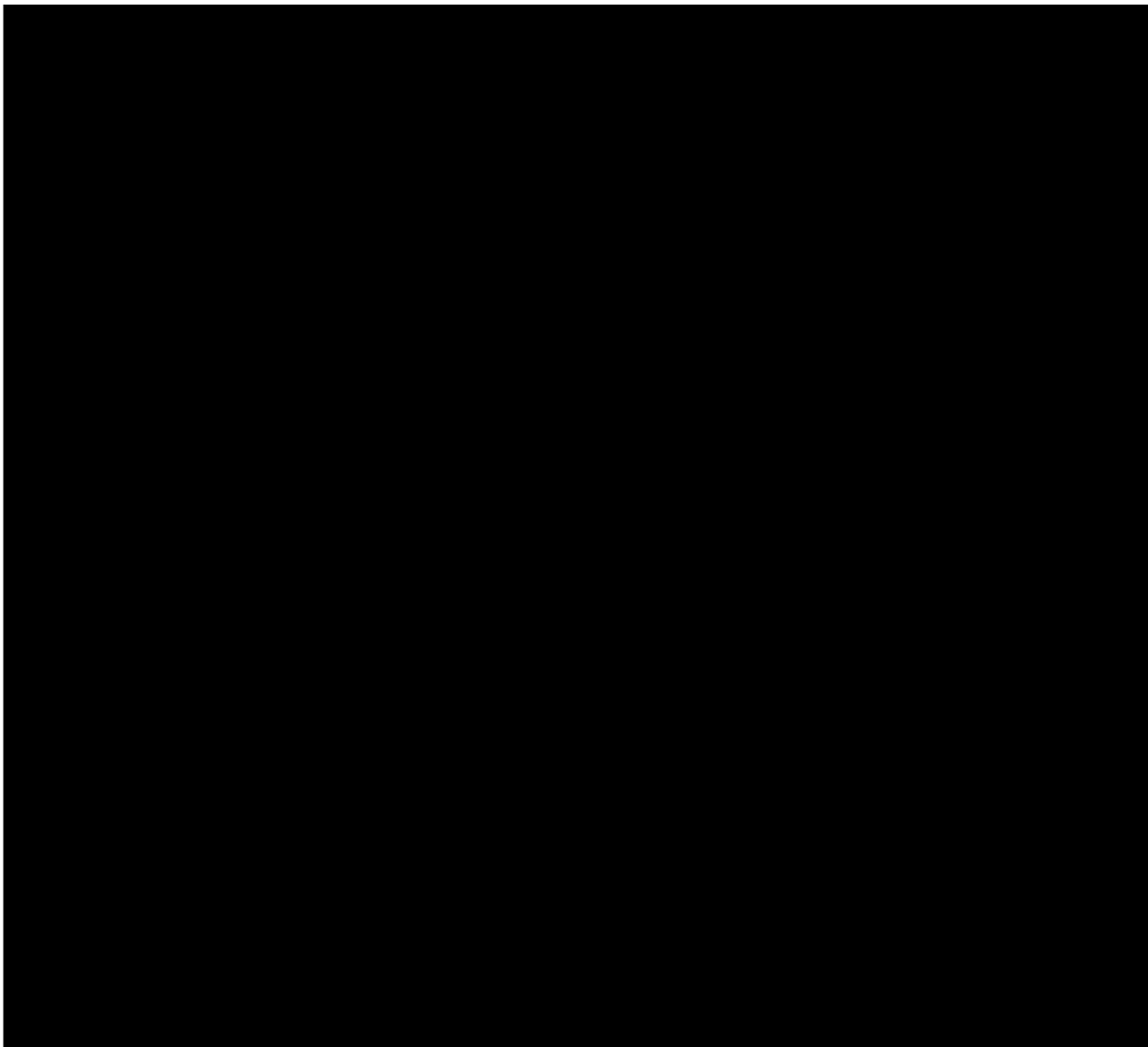
Again, thank you.

Richard

Sent from my iPhone

On Apr 28, 2016, at 8:30 PM, Bickford, Mag <[mbickford@mcglinchey.com](mailto:mbickford@mcglinchey.com)> wrote:

[REDACTED]



Mag

**Magdalen Blessey Bickford**

**direct:** (504) 596-2726  
**fax:** (504) 910-6944  
**email:** [mbickford@mcglinchey.com](mailto:mbickford@mcglinchey.com)  
**office:** 601 Poydras St, Ste 1200 | New Orleans, LA 70130

**<image001.gif>**<sup>®</sup>

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<4614\_001.pdf>

From: **Richard Cortizas** [REDACTED]  
Subject: Re: Advocates for Arts-Based Education (Lusher) and United Teachers of New Orleans Attorney Client Communication subject to privilege  
Date: April 28, 2016 at 9:40 PM  
To: Bickford, Mag [mbickford@mcglinchey.com](mailto:mbickford@mcglinchey.com)  
Cc: Wisdom, Rachel W. [RWisdom@stonepigman.com](mailto:RWisdom@stonepigman.com), [blecesne@loyno.edu](mailto:blecesne@loyno.edu), Barron, Paul L. [pbarron@tulane.edu](mailto:pbarron@tulane.edu), Chunlin Leonhard [leonhard@loyno.edu](mailto:leonhard@loyno.edu), Whelan, Carol S. [cwhelan@tulane.edu](mailto:cwhelan@tulane.edu), [reuben.teague@prudential.com](mailto:reuben.teague@prudential.com), Alysia Loshbaugh [REDACTED], Andrea Armstrong [REDACTED], Salzer, Ann K. [asaizer@tulane.edu](mailto:asaizer@tulane.edu), kiki huston [REDACTED], Kathy Riedlinger [kathy\\_riedlinger@lusherschool.org](mailto:kathy_riedlinger@lusherschool.org), Bryant, Camille [cbryant@mcglinchey.com](mailto:cbryant@mcglinchey.com), Fullmer, Susan [sfullmer@mcglinchey.com](mailto:sfullmer@mcglinchey.com)

[REDACTED]

Sent from my iPhone

On Apr 28, 2016, at 9:25 PM, Bickford, Mag <[mbickford@mcglinchey.com](mailto:mbickford@mcglinchey.com)> wrote:

Let me know what you all decide. Need to know as soon as possible to include in the brief

Sent from my iPhone

On Apr 28, 2016, at 9:15 PM, Wisdom, Rachel W. <[RWisdom@stonepigman.com](mailto:RWisdom@stonepigman.com)> wrote:

[REDACTED]  
I propose we have an executive session meeting to authorize it if there is any doubt. Do I have your agreement Richard? And You Blaine, Alysia and Paul?

---

From: Bickford, Mag [<mailto:mbickford@mcglinchey.com>]  
Sent: Thursday, April 28, 2016 9:05 PM  
To: Richard Cortizas  
Cc: [blecesne@loyno.edu](mailto:blecesne@loyno.edu); Wisdom, Rachel W.; Barron, Paul L.; Chunlin Leonhard; Whelan, Carol S.; [reuben.teague@prudential.com](mailto:reuben.teague@prudential.com); Alysia Loshbaugh; Andrea Armstrong; Salzer, Ann K.; kiki huston; Kathy Riedlinger; Bryant, Camille; Fullmer, Susan  
Subject: Re: Advocates for Arts-Based Education (Lusher) and United Teachers of New Orleans Attorney Client Communication subject to privilege

[REDACTED]

Sent from my iPhone

On Apr 28, 2016, at 8:57 PM, Richard Cortizas <[REDACTED]> wrote:

Mag,

[REDACTED]

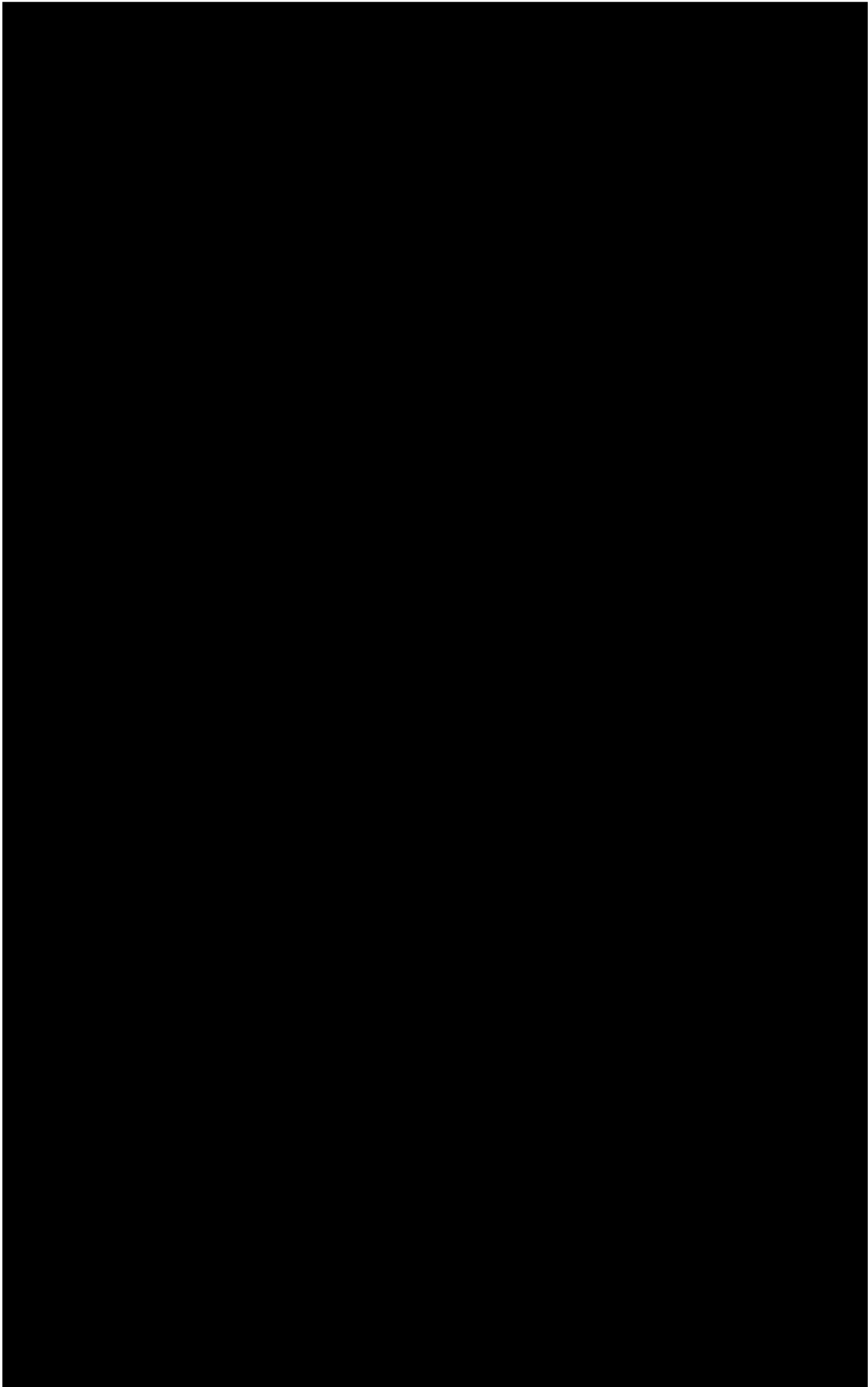
Again, thank you.  
Richard

Sent from my iPhone

On Apr 28, 2016, at 8:30 PM, Bickford, Mag <[mbickford@mcglinchey.com](mailto:mbickford@mcglinchey.com)> wrote:

[REDACTED]

.....





Mag

**Magdalen Blessey Bickford**

**direct:** (504) 596-2726  
**fax:** (504) 910-6944  
**email:** [mbickford@mcglinchey.com](mailto:mbickford@mcglinchey.com)  
**office:** 601 Poydras St, Ste 1200 | New Orleans, LA 70130

**<image001.gif>**<sup>®</sup>

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<4614\_001.pdf>





From: **Richard Cortizas** [REDACTED]  
Subject: Re: Advocates for Arts-Based Education (Lusher) and United Teachers of New Orleans Attorney Client Communication subject to privilege  
Date: April 28, 2016 at 8:57 PM  
To: Bickford, Mag [mbickford@mcglinchey.com](mailto:mbickford@mcglinchey.com)  
Cc: [blecasne@loyno.edu](mailto:blecasne@loyno.edu), [Wisdom, Rachel W. RWisdom@stonepigman.com](mailto:Wisdom,Rachel.W. RWisdom@stonepigman.com), [Barron, Paul L. pbarron@tulane.edu](mailto:Barron,Paul.L.pbarron@tulane.edu), [Chunlin Leonhard leonhard@loyno.edu](mailto:Chunlin.Leonhard.leonhard@loyno.edu), [Whelan, Carol S. cwhelan@tulane.edu](mailto:Whelan,Carol.S.cwhelan@tulane.edu), [reuben.teague@prudential.com](mailto:reuben.teague@prudential.com), [Alysia Loshbaugh](mailto:Alysia.Loshbaugh), [Andrea Armstrong](mailto:Andrea.Armstrong) [REDACTED], [Salzer, Ann K. asaizer@tulane.edu](mailto:Salzer,Ann.K.asaizer@tulane.edu), [kiki huston](mailto:kiki.huston), [Kathy Riedlinger kathy\\_riedlinger@lusherschool.org](mailto:Kathy.Riedlinger.kathy_riedlinger@lusherschool.org), [Bryant, Camille cbryant@mcglinchey.com](mailto:Bryant,Camille.cbryant@mcglinchey.com), [Fullmer, Susan stuimer@mcglinchey.com](mailto:Fullmer,Susan.stuimer@mcglinchey.com)

Mag  
[REDACTED]

Again, thank you.  
Richard

Sent from my iPhone

On Apr 28, 2016, at 8:30 PM, Bickford, Mag <[mbickford@mcglinchey.com](mailto:mbickford@mcglinchey.com)> wrote:

[REDACTED]

Mag

**Magdalen Blessey Bickford**

**direct:** (504) 596-2726  
**fax:** (504) 910-6944  
**email:** [mbickford@mcglinchey.com](mailto:mbickford@mcglinchey.com)  
**office:** 601 Poydras St, Ste 1200 | New Orleans, LA 70130

**<image001.gif>**<sup>®</sup>

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<4614\_001.pdf>

**From:** 'Richard Cortizas' via Lusher Charter Board and Administrators lushers-board-and-administrators@googlegroups.com  
**Subject:** Re: RE: [Lusher] Notice of Meeting and Agenda for the April 28 special meeting  
**Date:** April 26, 2016 at 3:44 PM  
**To:** Wisdom, Rachel W. RWisdom@stonepigman.com, leonhard@zmail.loyno.edu, asalzer@tulane.edu, Chunlin Leonhard leonhard@loyno.edu, lushers-board-and-administrators@googlegroups.com

---

Chunlin and Rachel,

Given the fact that (1) it appears we only have a quorum if several board members undertake significant burden to rearrange their schedules, (2) the request was not timely, (3) the proposed resolution was not timely submitted, and (4) the meeting is unnecessary since the proposed resolutions only states what the law provides and what we, in effect, stated when we voted Saturday. May I suggest that a meeting not be had?

Thanks.

On Tuesday, April 26, 2016 1:40 PM, "Wisdom, Rachel W." <RWisdom@stonepigman.com> wrote:

Hi all.

I am still trying to arrange things so I can be there.

I just read the proposed resolution that Chunlin sent this morning.

I recall an email exchange between Paul and Reuben yesterday about allowing the administrators to provide information. I have revised the proposed resolution to reflect that exchange, which I believe is consistent with Reuben's statements and addresses Paul's concerns.

Chunlin, Will you please accept this as a friendly amendment to your proposed resolution?

Thank you.

Rachel Wisdom

---

**From:** leonhard@zmail.loyno.edu [mailto:leonhard@zmail.loyno.edu]  
**Sent:** Tuesday, April 26, 2016 1:03 PM  
**To:** asalzer@tulane.edu; Chunlin Leonhard; Wisdom, Rachel W.; lushers-board-and-administrators@googlegroups.com  
**Subject:** Re: [Lusher] RE: Notice of Meeting and Agenda for the April 28 special meeting

Hi, Ann,

Five of us (Andrea, Reuben, Carol, Blaine and I) called the meeting. Rachel made a good point about potential disruption on a school day. I'm working on an alternative location right now and will circulate the information as soon as I finalize it.

Thanks for being so flexible. With the petition already filed, we feel that it's necessary to meet.

Best, Chunlin

T-Mobile. America's First Nationwide 4G Network.

----- Original message-----

**From:** Salzer, Ann K

**Date:** Tue, Apr 26, 2016 12:45 PM

**To:** Chunlin Leonhard; Wisdom, Rachel W.; [lusher-board-and-administrators@googlegroups.com](mailto:lusher-board-and-administrators@googlegroups.com);

**Subject:** Re: [Lusher] RE: Notice of Meeting and Agenda for the April 28 special meeting  
Hello Everyone,

If I recall correctly, 4 people have to call for a special meeting. Are there 4 people calling for this meeting during regular work hours? This is a burden for me but if it's necessary I will miss a scheduled commencement meeting and request some personal time from the Provost.

Ann

Ann Salzer  
Assistant Provost  
Tulane University  
[asalzer@tulane.edu](mailto:asalzer@tulane.edu)  
[504-314-2816](tel:504-314-2816)

---

**From:** Chunlin Leonhard <[leonhard@loyno.edu](mailto:leonhard@loyno.edu)>

**Date:** Monday, April 25, 2016 at 9:59 PM

**To:** Rachel Wisdom <[RWisdom@stonepigman.com](mailto:RWisdom@stonepigman.com)>, Chunlin Leonhard <[leonhard@loyno.edu](mailto:leonhard@loyno.edu)>, "[lusher-board-and-administrators@googlegroups.com](mailto:lusher-board-and-administrators@googlegroups.com)" <[lusher-board-and-administrators@googlegroups.com](mailto:lusher-board-and-administrators@googlegroups.com)>

**Subject:** RE: [Lusher] RE: Notice of Meeting and Agenda for the April 28 special meeting

2160311111;}@font-face {font-family:"Cambria Math"; panose-1:2 4 5 3 5 4 6 3 2 4;}@font-face {font-family:Calibri; panose-1:2 15 5 2 2 2 4 3 2 4;}@font-face {font-family:Tahoma; panose-1:2 11 6 4 3 5 4 4 2 4;}@font-face {font-family:"@SimSun"; panose-1:2 1 6 0 3 1 1 1 1 1;}/\* Style Definitions \*/p.MsoNormal, li.MsoNormal, div.MsoNormal {margin:0in; margin-bottom:.0001pt; font-size:11.0pt; font-family:"Calibri",sans-serif;}a:link, span.MsoHyperlink {mso-style-priority:99; color:#0563C1; text-decoration:underline;}a:visited, span.MsoHyperlinkFollowed {mso-style-priority:99; color:#954F72; text-decoration:underline;}p {mso-style-priority:99; mso-margin-top-alt:auto; margin-right:0in; mso-margin-bottom-alt:auto; margin-left:0in; font-size:12.0pt; font-family:"Times New Roman",serif;}span.EmailStyle18 {mso-style-type:personal; font-family:"Calibri",sans-serif; color:windowtext;}span.EmailStyle19 {mso-style-type:personal; font-family:"Calibri",sans-serif; color:#1F497D;}span.EmailStyle20 {mso-style-type:personal-reply; font-family:"Calibri",sans-serif; color:#1F497D;} .MsoChpDefault {mso-style-type:export-only; font-size:10.0pt;}@page WordSection1 {size:8.5in 11.0in; margin:1.0in 1.0in 1.0in 1.0in;}div.WordSection1 {page:WordSection1;}-->

Dear Rachel,

I have called for a special meeting consistent with our By-laws. I think that it is important for us to get together to clarify the Board's position in light of the vote last Saturday and the petition

filed with the National Labor Relations Board today.

I am not sure where you get the information to form the belief that we may not have a quorum. I understand that without a quorum, the board may not be able to take any action. That, however, is not a reason not to have the meeting, because we won't know if there is a quorum until we start the meeting.

Best regards,

Chunlin

---

**From:** [lusher-board-and-administrators@googlegroups.com](mailto:lusher-board-and-administrators@googlegroups.com) [mailto:[lusher-board-and-administrators@googlegroups.com](mailto:lusher-board-and-administrators@googlegroups.com)] **On Behalf Of** Wisdom, Rachel W.  
**Sent:** Monday, April 25, 2016 8:26 PM  
**To:** 'Chunlin Leonhard' <[leonhard@loyno.edu](mailto:leonhard@loyno.edu)>; [lusher-board-and-administrators@googlegroups.com](mailto:lusher-board-and-administrators@googlegroups.com)  
**Subject:** [Lusher] RE: Notice of Meeting and Agenda for the April 28 special meeting

Leaving aside all other issues, I do not believe we have a quorum for this proposed meeting.

---

**From:** [lusher-board-and-administrators@googlegroups.com](mailto:lusher-board-and-administrators@googlegroups.com) [mailto:[lusher-board-and-administrators@googlegroups.com](mailto:lusher-board-and-administrators@googlegroups.com)] **On Behalf Of** Chunlin Leonhard  
**Sent:** Monday, April 25, 2016 12:03 PM  
**To:** Wisdom, Rachel W.  
**Cc:** [lusher-board-and-administrators@googlegroups.com](mailto:lusher-board-and-administrators@googlegroups.com)  
**Subject:** [Lusher] Notice of Meeting and Agenda for the April 28 special meeting

Dear Rachel,

Please see the attached notice and agenda for the special meeting.

Best regards,

Chunlin

Associate Professor of Law  
Director, LL.M. Programs  
Loyola University New Orleans College of Law  
Tel. (504) 861-5854  
[leonhard@loyno.edu](mailto:leonhard@loyno.edu)

You can access my papers on SSRN at: <http://hq.ssrn.com/GroupProcesses/RedirectClick.cfm?partid=1615756&corid=649&runid=14702&url=http://ssrn.com/author=1615756>

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From: 'Richard Cortizas' via Lusher Charter Board and Administrators [lusher-board-and-administrators@googlegroups.com](mailto:lusher-board-and-administrators@googlegroups.com)  
Subject: Re: RE: [Lusher] Notice of Meeting and Agenda for the April 28 special meeting  
Date: April 26, 2016 at 1:24 PM  
To: Salzer, Ann K [asaizer@tulane.edu](mailto:asaizer@tulane.edu)  
Cc: Chunlin Leonhard [leonhard@loyno.edu](mailto:leonhard@loyno.edu), Wisdom, Rachel W. [RWisdom@stonepigman.com](mailto:RWisdom@stonepigman.com),  
[lusher-board-and-administrators@googlegroups.com](mailto:lusher-board-and-administrators@googlegroups.com)

---

Apologies for just now responding...but I will not be able to attend. Thanks

Sent from my iPhone

On Apr 26, 2016, at 12:45 PM, Salzer, Ann K <[asaizer@tulane.edu](mailto:asaizer@tulane.edu)> wrote:

Hello Everyone,

If I recall correctly, 4 people have to call for a special meeting. Are there 4 people calling for this meeting during regular work hours? This is a burden for me but if it's necessary I will miss a scheduled commencement meeting and request some personal time from the Provost.

Ann

Ann Salzer  
Assistant Provost  
Tulane University  
[asaizer@tulane.edu](mailto:asaizer@tulane.edu)  
504-314-2816

---

**From:** Chunlin Leonhard <[leonhard@loyno.edu](mailto:leonhard@loyno.edu)>  
**Date:** Monday, April 25, 2016 at 9:59 PM  
**To:** Rachel Wisdom <[RWisdom@stonepigman.com](mailto:RWisdom@stonepigman.com)>, Chunlin Leonhard <[leonhard@loyno.edu](mailto:leonhard@loyno.edu)>, "[lusher-board-and-administrators@googlegroups.com](mailto:lusher-board-and-administrators@googlegroups.com)" <[lusher-board-and-administrators@googlegroups.com](mailto:lusher-board-and-administrators@googlegroups.com)>  
**Subject:** RE: [Lusher] RE: Notice of Meeting and Agenda for the April 28 special meeting

Dear Rachel,

I have called for a special meeting consistent with our By-laws. I think that it is important for us to get together to clarify the Board's position in light of the vote last Saturday and the petition filed with the National Labor Relations Board today.

I am not sure where you get the information to form the belief that we may not have a quorum. I understand that without a quorum, the board may not be able to take any action. That, however, is not a reason not to have the meeting, because we won't know if there is a quorum until we start the meeting.

Best regards,

Chunlin

---

From: [lusher-board-and-administrators@googlegroups.com](mailto:lusher-board-and-administrators@googlegroups.com) [<mailto:lusher-board-and-administrators@googlegroups.com>] On Behalf Of Wisdom, Rachel W.  
Sent: Monday, April 25, 2016 8:26 PM

**To:** 'Chunlin Leonhard' <[leonhard@loyno.edu](mailto:leonhard@loyno.edu)>; [lusher-board-and-administrators@googlegroups.com](mailto:lusher-board-and-administrators@googlegroups.com)  
**Subject:** [Lusher] RE: Notice of Meeting and Agenda for the April 28 special meeting

Leaving aside all other issues, I do not believe we have a quorum for this proposed meeting.

---

**From:** [lusher-board-and-administrators@googlegroups.com](mailto:lusher-board-and-administrators@googlegroups.com) [mailto:[lusher-board-and-administrators@googlegroups.com](mailto:lusher-board-and-administrators@googlegroups.com)] **On Behalf Of** Chunlin Leonhard  
**Sent:** Monday, April 25, 2016 12:03 PM  
**To:** Wisdom, Rachel W.  
**Cc:** [lusher-board-and-administrators@googlegroups.com](mailto:lusher-board-and-administrators@googlegroups.com)  
**Subject:** [Lusher] Notice of Meeting and Agenda for the April 28 special meeting

Dear Rachel,

Please see the attached notice and agenda for the special meeting.

Best regards,

Chunlin

Associate Professor of Law  
Director, LL.M. Programs  
Loyola University New Orleans College of Law  
Tel. (504) 861-5854  
[leonhard@loyno.edu](mailto:leonhard@loyno.edu)

You can access my papers on SSRN at: <http://ssrn.com/author=1615756>

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[administrators+unsubscribe@googlegroups.com](mailto:administrators+unsubscribe@googlegroups.com).

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For more options, visit <https://groups.google.com/d/optout>.

From: 'Richard Cortizas' via Lusher Board Only lusher-board-only@googlegroups.com  
Subject: Re: [Fwd: Public Records Request]  
Date: April 25, 2016 at 11:28 PM  
To: blecesne@loyno.edu  
Cc: Wisdom, Rachel W. RWisdom@stonepigman.com, lusher-board-only@googlegroups.com, mbickford@mcglinchey.com

FYI- Please note that you need not produce such records within the (3)day period if it's overly burdensome. However, a reply explanation must be provided, to the requestor, within (3) days explaining why you can not produce the record, as well as give a reasonable time for expected production.

Don't quote me, but I think, if recall correctly, R.S.44:1(A) provides that the "The Custodian of Records" is the head of the public body if one was not specifically designated.

[REDACTED] Just offering my former City Attorney recollection.

Sent from my iPhone

On Apr 25, 2016, at 11:01 PM, blecesne@loyno.edu wrote:

[REDACTED]

Blaine

[REDACTED]

From: lusher-board-only@googlegroups.com  
[mailto:lusher-board-only@googlegroups.com] On Behalf Of  
blecesne@loyno.edu  
Sent: Monday, April 25, 2016 10:15 PM  
To: lusher-board-only@googlegroups.com  
Cc: mbickford@mcglinchey.com  
Subject: [Fwd: Public Records Request]

Below is a public records request sent to my wife's employer and my employer, the President of Loyola. This is the second one I have received.  
The first was directed to me individually and I responded to it.

This one goes much further by involving my, and my wife's, employer. This is clearly intended to harass and intimidate. It is equally clear that it is being orchestrated, given the teachers' names that appear on the requests.

Blaine

----- Original Message

Subject: Public Records Request  
From: "Sophia Ryan" [REDACTED]  
Date: Mon, April 25, 2016 6:32 pm  
To: [REDACTED]

to: pres@loyno.edu<mailto:pres@loyno.edu>  
daniel\_davis@einsteincharterschools.org<mailto:daniel\_davis@einsteincharterschools.org>  
RWisdom@stonepigman.com<mailto:RWisdom@stonepigman.com>  
blecesne@loyno.edu<mailto:blecesne@loyno.edu>  
tiffany\_cherrie@einsteincharterschools.org<mailto:tiffany\_cherrie@einsteincharterschools.org>

---

Sophia B. Ryan  
850 S. Clearview Pkwy  
New Orleans, LA 70123

April 25, 2016

Dear Custodian of Records for Einstein Charter Schools, Loyola University School of Law as the custodian of public record emails Blaine Lecesne, Lusher Charter School, Einstein Charter School, and Board of Directors for the Advocates for Arts-Based Education (Lusher School Board):

Please produce within three (3) days as required by the Public Record Act,

La. Rev. Stat. 44.1, et seq., a copy of each public record in your possession which is responsive to these search terms. Please include any text or written communications, whether stored or maintained in physical format or electronic format on public or private phone or computer devices, or on public servers or private servers between these parties:

1. Charles Grenier or  
charles\_grenier@lusherschool.org<mailto:charles\_grenier@lusherschool.org>  
to/from Tiffany  
Cherrie Lecesne  
(tiffany\_cherrie@einsteincharterschools.org<mailto:tiffany\_cherrie@einsteincharterschools.org>  
and  
tiffany\_cherrie@lusherschool.org<mailto:tiffany\_cherrie@lusherschool.org>  
or Blaine Lecesne (blecesne@loyno.edu<mailto:blecesne@loyno.edu>)
2. Bonnie Thiel, Bonnie Bowler,  
Bonnie\_Thiel@lusherschool.org<mailto:Bonnie\_Thiel@lusherschool.org>, or  
Bonnie\_Bowler@lusherschool.org<mailto:Bonnie\_Bowler@lusherschool.org>  
to/from Tiffany Lecesne  
(tiffany\_cherrie@einsteincharterschools.org<mailto:tiffany\_cherrie@einsteincharterschools.org>  
and  
tiffany\_cherrie@lusherschool.org<mailto:tiffany\_cherrie@lusherschool.org>  
or Blaine Lecesne (blecesne@loyno.edu<mailto:blecesne@loyno.edu>)
3. Jerome White or  
Jerome\_White@lusherschool.org<mailto:Jerome\_White@lusherschool.org>  
to/from Tiffany Cherrie  
Lecesne  
(tiffany\_cherrie@einsteincharterschools.org<mailto:tiffany\_cherrie@einsteincharterschools.org>  
and  
tiffany\_cherrie@lusherschool.org<mailto:tiffany\_cherrie@lusherschool.org>  
or Blaine Lecesne (blecesne@loyno.edu<mailto:blecesne@loyno.edu>)
4. Julie Sanders or  
Julie\_Sanders@lusherschool.org<mailto:Julie\_Sanders@lusherschool.org>  
to/from Tiffany  
Cherrie Lecesne  
(tiffany\_cherrie@einsteincharterschools.org<mailto:tiffany\_cherrie@einsteincharterschools.org>  
and  
tiffany\_cherrie@lusherschool.org<mailto:tiffany\_cherrie@lusherschool.org>  
or Blaine Lecesne (blecesne@loyno.edu<mailto:blecesne@loyno.edu>)
5. Rachel Tabak or  
Rachel\_Tabak@lusherschool.org<mailto:Rachel\_Tabak@lusherschool.org>  
to/from Tiffany Cherrie

to/from Tiffany Cherrie  
Lecesne  
(tiffany\_cherrie@einsteincharterschools.org<mailto:tiffany\_cherrie@einsteincharterschools.org>  
and  
tiffany\_cherrie@lusherschool.org<mailto:tiffany\_cherrie@lusherschool.org>  
or Blaine Lecesne (blecesne@loyno.edu<mailto:blecesne@loyno.edu>  
6. Sara Slaughter or  
Sara\_Slaughter@lusherschool.org<mailto:Sara\_Slaughter@lusherschool.org>  
to/from Tiffany  
Cherrie Lecesne  
(tiffany\_cherrie@einsteincharterschools.org<mailto:tiffany\_cherrie@einsteincharterschools.org>  
and  
tiffany\_cherrie@lusherschool.org<mailto:tiffany\_cherrie@lusherschool.org>  
or Blaine Lecesne (blecesne@loyno.edu<mailto:blecesne@loyno.edu>  
7. Geraldine Boesch or  
Geraldine\_Boesch@lusherschool.org<mailto:Geraldine\_Boesch@lusherschool.org>  
to/from Tiffany  
Cherrie Lecesne  
(tiffany\_cherrie@einsteincharterschools.org<mailto:tiffany\_cherrie@einsteincharterschools.org>  
and  
tiffany\_cherrie@lusherschool.org<mailto:tiffany\_cherrie@lusherschool.org>  
or Blaine Lecesne (blecesne@loyno.edu<mailto:blecesne@loyno.edu>  
8. Terry Marek or  
Terry\_Marek@lusherschool.org<mailto:Terry\_Marek@lusherschool.org> to/from  
Tiffany Cherrie  
Lecesne  
(tiffany\_cherrie@einsteincharterschools.org<mailto:tiffany\_cherrie@einsteincharterschools.org>  
and  
tiffany\_cherrie@lusherschool.org<mailto:tiffany\_cherrie@lusherschool.org>  
or Blaine Lecesne (blecesne@loyno.edu<mailto:blecesne@loyno.edu>  
9. Allison Bellmont or  
Allison\_Bellmont@lusherschool.org<mailto:Allison\_Bellmont@lusherschool.org>  
to/from Tiffany  
Cherrie Lecesne  
(tiffany\_cherrie@einsteincharterschools.org<mailto:tiffany\_cherrie@einsteincharterschools.org>  
and  
tiffany\_cherrie@lusherschool.org<mailto:tiffany\_cherrie@lusherschool.org>  
or Blaine Lecesne (blecesne@loyno.edu<mailto:blecesne@loyno.edu>  
10. Beth Rota or  
Beth\_Rota@lusherschool.org<mailto:Beth\_Rota@lusherschool.org> to/from  
Tiffany Cherrie  
Lecesne  
(tiffany\_cherrie@einsteincharterschools.org<mailto:tiffany\_cherrie@einsteincharterschools.org>  
and  
tiffany\_cherrie@lusherschool.org<mailto:tiffany\_cherrie@lusherschool.org>  
or Blaine Lecesne (blecesne@loyno.edu<mailto:blecesne@loyno.edu>  
11. Matt Owen or  
Matt\_Owen@lusherschool.org<mailto:Matt\_Owen@lusherschool.org> to/from  
Tiffany Cherrie  
Lecesne  
(tiffany\_cherrie@einsteincharterschools.org<mailto:tiffany\_cherrie@einsteincharterschools.org>  
and  
tiffany\_cherrie@lusherschool.org<mailto:tiffany\_cherrie@lusherschool.org>  
or Blaine Lecesne (blecesne@loyno.edu<mailto:blecesne@loyno.edu>  
12. Bonnie Greco or  
Bonnie\_Greco@lusherschool.org<mailto:Bonnie\_Greco@lusherschool.org>  
to/from Tiffany Cherrie  
Lecesne  
(tiffany\_cherrie@einsteincharterschools.org<mailto:tiffany\_cherrie@einsteincharterschools.org>  
and  
tiffany\_cherrie@lusherschool.org<mailto:tiffany\_cherrie@lusherschool.org>  
or Blaine Lecesne (blecesne@loyno.edu<mailto:blecesne@loyno.edu>

or Blaine Lecesne (blecesne@loyno.edu~mailto:blecesne@loyno.edu~)

13. Larisa Gray or

Larisa\_Gray@lusherschool.org<mailto:Larisa\_Gray@lusherschool.org> to/from

Tiffany Cherrie

Lecesne

(tiffany\_cherrie@einsteincharterschools.org<mailto:tiffany\_cherrie@einsteincharterschools.org>

and

tiffany\_cherrie@lusherschool.org<mailto:tiffany\_cherrie@lusherschool.org>)

or Blaine Lecesne (blecesne@loyno.edu<mailto:blecesne@loyno.edu>)

14. Brad Richard or

Brad\_Richard@lusherschool.org<mailto:Brad\_Richard@lusherschool.org>

to/from Tiffany

Cherrie Lecesne

(tiffany\_cherrie@einsteincharterschools.org<mailto:tiffany\_cherrie@einsteincharterschools.org>

and

tiffany\_cherrie@lusherschool.org<mailto:tiffany\_cherrie@lusherschool.org>)

or Blaine Lecesne (blecesne@loyno.edu<mailto:blecesne@loyno.edu>)

15. Any member, affiliate, agent, or employee of UTNO, UT Lusher, or

other union to/from Tiffany Cherrie Lecesne

(tiffany\_cherrie@einsteincharterschools.org<mailto:tiffany\_cherrie@einsteincharterschools.org>

and

tiffany\_cherrie@lusherschool.org<mailto:tiffany\_cherrie@lusherschool.org>)

or Blaine Lecesne (blecesne@loyno.edu<mailto:blecesne@loyno.edu>)

16. Mary Prevost or

Mary\_Prevost@lusherschool.org<mailto:Mary\_Prevost@lusherschool.org>

to/from Tiffany

Cherrie Lecesne

(tiffany\_cherrie@einsteincharterschools.org<mailto:tiffany\_cherrie@einsteincharterschools.org>

and

tiffany\_cherrie@lusherschool.org)<mailto:tiffany\_cherrie@lusherschool.org>or<

Blaine Lecesne (blecesne@loyno.edu<mailto:blecesne@loyno.edu>)

17. From or to any of the above parties containing the search term

◆union,◆ ◆UTNO,◆ or ◆UT Lusher◆ anywhere in the email or text

All of these documents are public records, wherever stored, they, nevertheless, are public records documents evidencing the conduct of public business. I admonish Loyola University that it is the custodian of Blaine Lecesne's email records even though Loyola itself is not subject to the Public Records Act. I further ask that all such materials, whether released to me under this public records request or not, be maintained, kept, and preserved by all records custodians of same as litigation should be anticipated and federal and state laws require the preservation of these records when litigation is anticipated.

These records may be sent to me at

sophia.ryan@gmail.com<mailto:sophia.ryan@gmail.com>. If there are any objections, please provide specific arguments, citing legal authority for withholding these public documents, and the appropriate appeal process.

Sincerely,

Sophia B Ryan

---

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lusher-board-only+unsubscribe@googlegroups.com<mailto:lusher-board-only+unsubscribe@googlegroups.com>.

To post to this group, send email to [lusher-board-only@googlegroups.com](mailto:lusher-board-only@googlegroups.com)<<mailto:lusher-board-only@googlegroups.com>>.

To view this discussion on the web visit

[https://groups.google.com/d/msgid/lusher-board-](https://groups.google.com/d/msgid/lusher-board-only/b061e2d8bf3e58a83a0d39332f9d21cd.squirrel%40secure.loyno.edu)

[only/b061e2d8bf3e58a83a0d39332f9d21cd.squirrel%40secure.loyno.edu](https://groups.google.com/d/msgid/lusher-board-only/b061e2d8bf3e58a83a0d39332f9d21cd.squirrel%40secure.loyno.edu)<<https://groups.google.com/d/msgid/lusher-board-only/b061e2d8bf3e58a83a0d39332f9d21cd.squirrel%40secure.loyno.edu>>.

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--

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To post to this group, send email to [lusher-board-only@googlegroups.com](mailto:lusher-board-only@googlegroups.com).

To view this discussion on the web visit <https://groups.google.com/d/msgid/lusher-board-only/0a69be2f4a23acd8cd282ef3849e8a70.squirrel%40secure.loyno.edu>.

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To post to this group, send email to [lusher-board-only@googlegroups.com](mailto:lusher-board-only@googlegroups.com).

To view this discussion on the web visit <https://groups.google.com/d/msgid/lusher-board-only/47DEDE22-4BA9-4E0B-9BA9-FDEC7E934AB1%40yahoo.com>.

For more options, visit <https://groups.google.com/d/optout>.



**From:** 'Richard Cortizas' via Lusher Board Only lushers-board-only@googlegroups.com  
**Subject:** Re: Meeting on Saturday -- ATTORNEY-CLIENT COMMUNICATION  
**Date:** April 19, 2016 at 9:45 AM  
**To:** Wisdom, Rachel W. RWisdom@stonepigman.com, Bickford, Mag mbickford@mcglinchey.com, Chunlin Leonhard leonhard@loyno.edu  
**Cc:** reuben.teague@prudential.com, lushers-board-only@googlegroups.com

---

All, as you are aware, I have somewhat purposefully and intentionally stayed out of the debate of whether or not to have a meeting Saturday. However, I do want to be clear that I do not agree with having a meeting Saturday. I can not understand why the Union would be so unwilling to give us the time to fully vet the issues, or why our decision making process, in some measure, should be dictated by the Union.

If this is any indication of how they will behave...then I can only imagine what the CBA negotiations will be like. If indeed they want to petition the NLRB, absent a vote of the board, then by all means they should.

Rueben, clearly there is a divide among the teachers...why would we not want to encourage a ballot vote of the teachers decide? Frankly, one could reasonably argue that our responsibility as a board is not to accept a petition based on the information or lack thereof received. I believe meeting Saturday will not only raise the rancor, increase the already high levels of anxiety among the teachers (both sides), solve no issues-- but will leave us, unbearably, as the uninformed endorsers of one side's views over another amongst our teacher community. I personally do not see that as my role.

Richard

On Tuesday, April 19, 2016 7:58 AM, "Wisdom, Rachel W." <RWisdom@stonepigman.com> wrote:



What I mean is that the union has a right to provoke an election now or later, or not to do it at all. It can wait if it wants to allow us time to gather information. So no, I don't think you missed anything.

Reuben – May I please speak with you later this morning or this afternoon before 5? I would like to tell you about the meeting last night in answer to your questions. If you are available, please let me know a time and a number to call.

---

**From:** Bickford, Mag [mailto:mbickford@mcglinchey.com]  
**Sent:** Tuesday, April 19, 2016 6:44 AM  
**To:** Chunlin Leonhard  
**Cc:** Wisdom, Rachel W.; reuben.teague@prudential.com; lushers-board-only@googlegroups.com  
**Subject:** Re: Meeting on Saturday -- ATTORNEY-CLIENT COMMUNICATION



Sent from my iPhone

On Apr 18, 2016, at 11:54 PM, Chunlin Leonhard <leonhard@loyno.edu> wrote:

Dear Rachel,

May I inquire about the bases of your comment below: "Their leverage, in my estimation, is an illusion"? I thought I heard from our attorney (loud and clear) that if no decision (regardless of the reasoning) is made by April 23, the Union will petition for an election. I remember that very question being asked at [REDACTED]

Thank you for your clarification.

Best regards,

Chunlin

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**From:** [lusher-board-only@googlegroups.com](mailto:lusher-board-only@googlegroups.com) [<mailto:lusher-board-only@googlegroups.com>] **On Behalf Of** Wisdom, Rachel W.  
**Sent:** Monday, April 18, 2016 10:09 PM  
**To:** '[reuben.teague@prudential.com](mailto:reuben.teague@prudential.com)' <[reuben.teague@prudential.com](mailto:reuben.teague@prudential.com)>; [lusher-board-only@googlegroups.com](mailto:lusher-board-only@googlegroups.com)  
**Cc:** [mbickford@mcglinchey.com](mailto:mbickford@mcglinchey.com)  
**Subject:** RE: Meeting on Saturday -- ATTORNEY-CLIENT COMMUNICATION

Reuben:

If the persons (teachers and parents) who may not want a union, have time to research, consider and present information to us and to each other about the subject, there may not be a split. I don't know how any of us would know, And I cannot fathom why any of us would think that is not important. It is probably the very reason that UTNO and ATF are pressuring and threatening. Their leverage, in my estimation, is an illusion. I think we disserve the entire community (teachers, students and parents) by letting them dictate an artificial schedule that can only harm us. If they are acting in good faith, they can wait.

---

**From:** [lusher-board-only@googlegroups.com](mailto:lusher-board-only@googlegroups.com) [<mailto:lusher-board-only@googlegroups.com>] **On Behalf Of** [reuben.teague@prudential.com](mailto:reuben.teague@prudential.com)  
**Sent:** Monday, April 18, 2016 9:50 PM  
**To:** [lusher-board-only@googlegroups.com](mailto:lusher-board-only@googlegroups.com)  
**Cc:** [mbickford@mcglinchey.com](mailto:mbickford@mcglinchey.com)  
**Subject:** Re: Meeting on Saturday -- ATTORNEY-CLIENT COMMUNICATION

Kiki et al-

I do not want to be unsympathetic to the non-union teachers, this must be surprising and confusing to them, as it is to us. I just don't see how time will change the basic dynamic. Parents and teachers are split, that is clear from my inbox. What would be different in a week?

When you mention a delay, what do you mean? [REDACTED] and every educated guess, failure to decide will still result in a petition to vote, so what would

educated guess, failure to decide will still result in a petition to vote, so what would we be delaying?

Sent from my iPhone

On Apr 18, 2016, at 10:35 PM, 'kiki huston' via Lusher Board Only <[lusher-board-only@googlegroups.com](mailto:lusher-board-only@googlegroups.com)> wrote:

Alysia - I did not receive any emails from Mags either. If there was correspondence from her, I would like to know as well.

All -

I see no reason to respond to the timeline imposed upon us. It is not a lack of governance. A delay would provide time for our very concerned teachers to gather more information on how this change might effect them. Sitting across the table from teachers in tears and bewilderment is heartbreaking. I have trusted my children to these very people. This is a big deal. The pro-union folks can wait. I will not be bullied into rushing this decision... if that results in it going to a vote, so be it.

I am interested in moving forward in a manner that will help heal the, already deep, divide.

A yes vote would crush about half half of our teacher population - who are only asking for more time.

A no vote would equally crush about another half of teacher population & make them feel as if their concerns are not being heard.

A delay - while it may result in a vote (and thus a true gauge) - will not disenfranchise.

My 2 cents.

Kiki

---

**From:** Alysia Loshbaugh <[REDACTED]>  
**To:** [reuben.teague@prudential.com](mailto:reuben.teague@prudential.com)  
**Cc:** "[lusher-board-only@googlegroups.com](mailto:lusher-board-only@googlegroups.com)" <[lusher-board-only@googlegroups.com](mailto:lusher-board-only@googlegroups.com)>; "[mbickford@mcglinchey.com](mailto:mbickford@mcglinchey.com)" <[mbickford@mcglinchey.com](mailto:mbickford@mcglinchey.com)>  
**Sent:** Monday, April 18, 2016 6:43 PM  
**Subject:** Re: Meeting on Saturday -- ATTORNEY-CLIENT COMMUNICATION

Sorry, but did Mag send any emails today? If so, I did not get them. Perhaps it's related to security and our Listserve. Either way, if somebody could forward any correspondence from Mag directly to me, that would be much appreciated.

Alysia K. Loshbaugh

Sent from my iPhone

On Apr 18, 2016, at 6:23 PM, <mailto:reuben.teague@prudential.com>

On Apr 16, 2016, at 6:25 PM, [reuben.teague@prudential.com](mailto:reuben.teague@prudential.com) wrote:

Having read the arguments for delaying the meeting as well as [REDACTED], I think we should go forward and have it. We have a responsibility to the school to address the situation that has been presented. Should we vote not to recognize, the teachers will know where they stand and can move forward to an election, with the principal argumentation being directed toward one another. Should we vote to recognize, the community as a whole can move forward together with that outcome. In either case, we will have added some focus to the situation.

While I share the concerns about our imperfect knowledge, I don't think another week or weeks will perfect our understanding. By failing to hold a meeting, I think we would be sending a signal of chaos and lack of governance in a moment in which the exact opposite signal is called for. I will be there on Saturday and I think we should start planning for how to manage that meeting to minimize rancor and encourage productive discussion.

Best,  
Reuben

Sent from my iPhone

On Apr 18, 2016, at 5:32 PM, kiki huston <[REDACTED]> wrote:

For the record, what both Paul and Rachel wrote reflect my feelings on this issue.  
Kiki

---

**From:** "Wisdom, Rachel W." <[RWisdom@stonepigman.com](mailto:RWisdom@stonepigman.com)>  
**To:** "Whelan, Carol S" <[cwhelan@tulane.edu](mailto:cwhelan@tulane.edu)>; "Barron, Paul L" <[pbarron@tulane.edu](mailto:pbarron@tulane.edu)>; Reuben Teague <[reuben.teague@prudential.com](mailto:reuben.teague@prudential.com)>  
**Cc:** "[lusher-board-only@googlegroups.com](mailto:lusher-board-only@googlegroups.com)" <[lusher-board-only@googlegroups.com](mailto:lusher-board-only@googlegroups.com)>; "[mbickford@mcglinchey.com](mailto:mbickford@mcglinchey.com)" <[mbickford@mcglinchey.com](mailto:mbickford@mcglinchey.com)>  
**Sent:** Monday, April 18, 2016 4:02 PM  
**Subject:** RE: Meeting on Saturday -- ATTORNEY-CLIENT COMMUNICATION

Thanks all. I am very tired and rushed, so I apologize if I miss things or misunderstand things. I did earlier today and if I do again, please feel free to correct me. I have no sensitivity about it at all.

We don't have to address the petition Saturday, there is nothing stopping us from considering it at a later date. [REDACTED]

If the union won't wait, that is not us not respecting someone. It's the union not allowing us time to make measured decisions.

We don't even have a meeting scheduled for our parents yet and their views need to be considered. I least I believe they do.

I need time to think about this and to consider all of the information we gather. I don't think a few days is enough.

If we learn that there is a good majority of the faculty that want this, that will affect my view.

If we don't have reliable information about that, I don't think we should meet. I think it would be irresponsible to act in the absence of that information.

Finally, we have received objections from constituents about having the meeting Saturday because it doesn't give them time to gather information either and because some will be at Jazz Fest.

---

**From:** [lusher-board-only@googlegroups.com](mailto:lusher-board-only@googlegroups.com) [<mailto:lusher-board-only@googlegroups.com>] **On Behalf Of** Whelan, Carol S  
**Sent:** Monday, April 18, 2016 3:42 PM  
**To:** Barron, Paul L; Reuben Teague  
**Cc:** [lusher-board-only@googlegroups.com](mailto:lusher-board-only@googlegroups.com); [mbickford@mcglinchey.com](mailto:mbickford@mcglinchey.com)  
**Subject:** Re: Meeting on Saturday

Hello Everyone,

I believe that as a board, we are obligated to address this petition and respect and listen to all parties who are involved. I believe we should to meet on Saturday.

Carol

*Carol S. Whelan, Ph.D.*  
*Thomas Green Professor of Education*  
Director, Tulane Teacher Certification Program  
Paul Tudor Jones II Professorship in Social Entrepreneurship  
Professor of Practice

PROFESSOR OF EDUCATION

Tulane University Teacher Certification Program

7039 Freret St, Suite 202

New Orleans, LA 70118

Office: 504-865-5341

[tulane.edu/teacher](http://tulane.edu/teacher)

SKYPE: CarolWhelan11

Social Innovation in Education @ <http://siined.wp.tulane.edu/>

---

**From:** [lusher-board-only@googlegroups.com](mailto:lusher-board-only@googlegroups.com) <[lusher-board-only@googlegroups.com](mailto:lusher-board-only@googlegroups.com)> on behalf of Barron, Paul L  
<[pbarron@tulane.edu](mailto:pbarron@tulane.edu)>

**Sent:** Monday, April 18, 2016 2:24 PM

**To:** Reuben Teague

**Cc:** [lusher-board-only@googlegroups.com](mailto:lusher-board-only@googlegroups.com);  
[mbickford@mcglinchey.com](mailto:mbickford@mcglinchey.com)

**Subject:** RE: Meeting on Saturday

Ruben:

I am happy to explain the reason for my position. I favor giving the teachers the right to vote, in a secret ballot election, as to whether they wish they favor or do not favor the union to represent them. I am agnostic regarding this issue. I neither favor the union nor oppose it. I simply want the teachers to indicate how they feel.

The only reason for a meeting is to give the board the opportunity to vote in favor of accepting representation by the union without a vote by the teachers. Since I prefer an election, I would like to avoid a rancorous discussion, particularly because it will result in comments that will be unfair to the administration.

Regards,

Paul

Paul Barron

The Class of 1937 Professor of Law (Emeritus)

Tulane Law School

6329 Freret Street  
New Orleans, LA 70118  
Voice 504-865-5986  
Fax 504-862-8846

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**From:** Reuben Teague [<mailto:reuben.teague@prudential.com>]  
**Sent:** Monday, April 18, 2016 2:15 PM  
**To:** Barron, Paul L <[pbarron@tulane.edu](mailto:pbarron@tulane.edu)>  
**Cc:** [lusher-board-only@googlegroups.com](mailto:lusher-board-only@googlegroups.com);  
[mbickford@mcglinchey.com](mailto:mbickford@mcglinchey.com)  
**Subject:** Re: Meeting on Saturday

Paul-

Can you explain why you are opposed to the meeting? You're the first to reply to my email.

Thanks,

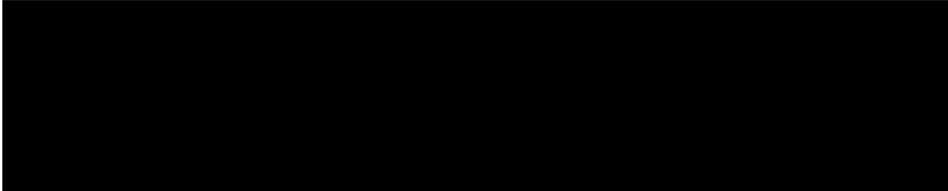
Reuben Teague  
Director, Impact Investments  
751 Broad Street, 15th Floor, Newark, NJ 07102-3777  
973-802-6707  
[reuben.teague@prudential.com](mailto:reuben.teague@prudential.com)

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From: "Barron, Paul L" <[pbarron@tulane.edu](mailto:pbarron@tulane.edu)>  
To: "[mbickford@mcglinchey.com](mailto:mbickford@mcglinchey.com)" <[mbickford@mcglinchey.com](mailto:mbickford@mcglinchey.com)>, "[lusher-board-only@googlegroups.com](mailto:lusher-board-only@googlegroups.com)" <[lusher-board-only@googlegroups.com](mailto:lusher-board-only@googlegroups.com)>,  
Date: 04/18/2016 03:08 PM  
Subject: Meeting on Saturday  
Sent by: [lusher-board-only@googlegroups.com](mailto:lusher-board-only@googlegroups.com)

---

Dear Mag:



Regards,

Paul

**Paul Barron**

The Class of 1937 Professor of Law (Emeritus)  
Tulane Law School  
6329 Freret Street  
New Orleans, LA 70118  
Voice 504-865-5986  
Fax 504-862-8846

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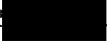
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From: **Cortizas, Richard** [rcortizas@joneswalker.com](mailto:rcortizas@joneswalker.com)   
Subject: Call  
Date: April 13, 2016 at 2:41 PM  
To: Alysia Loshbaugh 

Hi Alysia,

When you have a brief moment would you mind calling me at . Nothing urgent. Just when you have a moment. Thanks.

**Richard F. Cortizas**  
**Jones Walker LLP**  
D: 504.582.8372 F: 504.589.8372  
[rcortizas@joneswalker.com](mailto:rcortizas@joneswalker.com)

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