

From: **Kathy Riedlinger** Kathy_Riedlinger@luserschool.org
Subject: Re: [Lusher] Union activity
Date: April 27, 2016 at 9:48 PM
To: Wisdom, Rachel W. RWisdom@stonepigman.com
Cc: lusher-board-and-administrators@googlegroups.com

Thanks, Rachel. I spoke with admin. and board members at IHS. They don't think the petition accurately reflects their staff. They have hired Brooke Duncan and want him to do whatever possible to stop the AFT from infiltrating IHS.

Kathy

Sent from my iPhone

On Apr 27, 2016, at 7:28 PM, Wisdom, Rachel W. <RWisdom@stonepigman.com> wrote:

Thought I'd pass this along in case you hadn't seen it yet. . . .

<http://www.theneworleansadvocate.com/news/15618403-37/another-new-orleans-charter-school-seeks-unionization-bringing-the-tally-to-4>

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From: **Kathy Riedlinger** Kathy_Riedlinger@lusherschool.org
Subject: Re: Fwd: [Lusher] Incident at Board Meeting
Date: April 23, 2016 at 10:21 PM
To: blecesne@loyno.edu
Cc: lusherschool-board-and-administrators@googlegroups.com, Mag Bickford mbickford@moglinchey.com

I'm done on this issue. [REDACTED]
There are many more. If anyone else wants to know them, I'll share.

Kathy

Sent from my iPhone

On Apr 23, 2016, at 9:41 PM, blecesne@loyno.edu wrote:

This is the last thing I'll say on the matter. It has nothing to do with your hiring your niece, nothing whatsoever. So please don't make it about that. It has to do with reporting an unsubstantiated, purported infraction by a UTL member and not disclosing your relationship to the complainant. If all you report are allegations on one side, especially ones as facially suspect as this, that's problematic. Doing so raises a potential ULP.

Blaine

Casey is my niece, a talented, well-respected staff member. What are you implying?

Kathy

Sent from my iPhone

On Apr 23, 2016, at 8:02 PM, blecesne@loyno.edu wrote:

Kathy,
The person reporting this to you appears to be a relative of yours. Isn't she your niece? If that is the case, it compounds the problem I alluded to in my previous email.

Blaine

FYI

Sent from my iPhone

Begin forwarded message:

From: Casey Hurstell <casey_hurstell@lusherschool.org>
Date: April 23, 2016 at 6:50:20 PM CDT
To: Kathy Riedlinger <kathy_riedlinger@lusherschool.org>
Subject: Incident at Board Meeting

I am writing to inform you of an incident that occurred between myself and a teacher, who I later learned to be named Larissa Gray.

As I entered the library this morning around 7:40, I noticed from the

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Still

shoving her face in my own, she replied, "There's been a lot of weird things happening lately."

My hands were literally shaking. I have never felt so unwelcome or so unsafe at Lusher in my 5 years here.

Ms. Gray finally left the seat next to me once Erica Hahne entered the room and seemed to be going for the front row. Ms. Gray leapt up and sprawled herself across the front row.

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Best,
Casey

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From: **Kathy Riedlinger** Kathy_Riedlinger@luserschool.org
Subject: Re: Fwd: [Lusher] Incident at Board Meeting
Date: April 23, 2016 at 8:44 PM
To: Mag Bickford mbickford@moglinchey.com
Cc: lusher-board-and-administrators@googlegroups.com, **Mag Bickford** mbickford@moglinchey.com

Mag,

Kathy

Sent from my iPhone

On Apr 23, 2016, at 8:02 PM, blecesne@loyno.edu wrote:

Kathy,

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Blaine

FYI

Sent from my iPhone

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Date: April 23, 2016 at 6:50:20 PM CDT
To: Kathy Riedlinger <kathy_riedlinger@luserschool.org>
Subject: Incident at Board Meeting

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I felt you should be made aware of this incident. If there is anyone else you feel should also be made aware, please let me know.

Best,
Casey

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From: **Kathy Riedlinger** Kathy_Riedlinger@lusherschool.org
Subject: Re: Fwd: [Lusher] Incident at Board Meeting
Date: April 23, 2016 at 8:16 PM
To: bleecesne@loyno.edu
Cc: lusherschool-board-and-administrators@googlegroups.com, Mag Bickford mbickford@moglinchey.com

Casey is my niece, a talented, well-respected staff member. What are you implying?

Kathy

Sent from my iPhone

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Blaine

FYI

Sent from my iPhone

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Date: April 23, 2016 at 6:50:20 PM CDT
To: Kathy Riedlinger <kathy_riedlinger@lusherschool.org>
Subject: Incident at Board Meeting

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My hands were literally shaking. I have never felt so unwelcome or so unsafe at Lusher in my 5 years here.

Ms. Gray finally left the seat next to me once Erica Hahne entered the room and seemed to be going for the front row. Ms. Gray leapt up and sprawled herself across the front row.

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From: **Kathy Riedlinger** Kathy_Riedlinger@lusherschool.org
Subject: Re: Fwd: [Lusher] Incident at Board Meeting
Date: April 23, 2016 at 8:06 PM
To: Mag Bickford mbickford@moglinchey.com
Cc: lusherschool-board-and-administrators@googlegroups.com

Hi Mag,



Kathy

Sent from my iPhone

On Apr 23, 2016, at 7:44 PM, blecesne@loyno.edu wrote:

Kathy,

This is not an "incident." This is a one-sided portrayal of an encounter between two people. Unless you hear the other version of this encounter, instantaneously accepting one version over the other could be construed as taking sides. Apart from the pettiness of this complaint, the administration needs to stay above these kinds of accusations. There will be many more on both sides of the issue. It looks bad for the administration to so quickly (27 minutes) report this without even verifying its accuracy.

Blaine

FYI

Sent from my iPhone

Begin forwarded message:

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To: Kathy Riedlinger <kathy_riedlinger@lusherschool.org>
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Best,
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From: **Kathy Riedlinger** <Kathy_Riedlinger@luserschool.org>
Subject: **Fwd: [Lusher] Incident at Board Meeting**
Date: **April 23, 2016 at 7:04 PM**
To: **lusher-board-and-administrators@googlegroups.com, Mag Bickford** mbickford@moglinchey.com

FYI

Sent from my iPhone

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From: Casey Hurstall <casey_hurstall@luserschool.org>
Date: April 23, 2016 at 6:50:20 PM CDT
To: Kathy Riedlinger <kathy_riedlinger@luserschool.org>
Subject: Incident at Board Meeting

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From: **Kathy Riedlinger** <Kathy_Riedlinger@lusherschool.org>
Subject: Fwd: [Lusher] union list
Date: April 23, 2016 at 8:29 AM
To: lusherschool-board-and-administrators@googlegroups.com

Sent from my iPhone

Begin forwarded message:

From: Jennifer Miller <jennifer_miller@lusherschool.org>
Date: April 22, 2016 at 6:18:52 PM CDT
To: Kathy Riedlinger <kathy_riedlinger@lusherschool.org>
Subject: union list

Dear Ms Riedlinger,

I would like my name removed from the list that supports the union. I do not want to be part of a union.

Thank you,
Jenn Miller

--

Jenn Miller
Middle School Health/PE
High School Health/PE
Varsity Girls Basketball

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From: **Kathy Riedlinger** Kathy_Riedlinger@lusherschool.org
Subject: **Fwd: union list**
Date: **April 22, 2016 at 9:18 PM**
To: bleecesne@loyno.edu, Paul L Barron pbarron@tulane.edu, aleshba [REDACTED], Ann Salzer asalzer@tulane.edu, Rachel Wisdom RWisdom@stonepignan.com, Carol Whelan cwhelan@tulane.edu, kikhuston@yahoo.com, leonhard@loyno.edu, andrea.c [REDACTED], roortizas@joneswalker.com, rbtee [REDACTED], wiley_ates@lusherschool.org, Sheila sheila_nelson@lusherschool.org, Charlene Hebert charlene_hebert@lusherschool.org, Frank Israel frank_israel@lusherschool.org, lynden_swayze@lusherschool.org, Sean Glazebrook sean_glazebrook@lusherschool.org

FYI

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Jenn Miller
Middle School Health/PE
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From: **Kathy Riedlinger** <Kathy_Riedlinger@luserschool.org>
Subject: Fwd: [Lusher] Question: Why are these counted?
Date: April 23, 2016 at 8:21 AM
To: lusher-board-and-administrators@googlegroups.com

Sent from my iPhone

Begin forwarded message:

From: Sheila Nelson <sheila_nelson@luserschool.org>
Date: April 22, 2016 at 9:43:34 PM CDT
To: Kathy Riedlinger <kathy_riedlinger@luserschool.org>
Subject: Question: Why are these counted?

- Robin Delamatre does admissions as part of the office, and is not instructional staff.
- Karen Salter is a school nurse.
- Myrna Phypys was assigned through the medical department of NOPS as a medical assistant (CRNA) for a student.
- Dan Perez spoke to board members last week and said that he was not going to join the union. He explained how the organizers got signatures. That's my understanding.
- Rhonda Balsamo send a letter to remove her name.

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From: **Kathy Riedlinger** <Kathy_Riedlinger@luserschool.org>
Subject: Fwd: [Lusher] Question: Why are these counted?
Date: April 22, 2016 at 10:46 PM
To: lusher-board-and-administrators@googlegroups.com

FYI

Sent from my iPhone

Begin forwarded message:

From: Sheila Nelson <sheila_nelson@luserschool.org>
Date: April 22, 2016 at 9:43:34 PM CDT
To: Kathy Riedlinger <kathy_riedlinger@luserschool.org>
Subject: Question: Why are these counted?

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From: **Kathy Riedlinger** <Kathy_Riedlinger@lusherschool.org>
Subject: Fwd: [Lusher] union
Date: April 23, 2016 at 8:20 AM
To: lusherschool-board-and-administrators@googlegroups.com

Sent from my iPhone

Begin forwarded message:

From: Julie Swan <julie_swan@lusherschool.org>
Date: April 22, 2016 at 11:08:56 PM CDT
To: Kathy Riedlinger <kathy_riedlinger@lusherschool.org>
Subject: union

Hi Mrs. Reidlinger,

I am writing to you to confirm that I asked the board last Friday, April 15th to remove my name from the list of supporters. In all fairness to those who have had no time to understand what this union has to offer, I believe that a vote is needed to fairly represent the faculty at Lusher.

Julie Swan

--

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From: **Kathy Riedlinger** <Kathy_Riedlinger@luserschool.org>
Subject: Fwd: [Lusher] Petition
Date: April 22, 2016 at 10:50 PM
To: lusher-board-and-administrators@googlegroups.com

FYI

Sent from my iPhone

Begin forwarded message:

| From: Coach Smith <jewel.smith@luserschool.org>
| Date: April 22, 2016 at 10:31:31 PM CDT
| To: Kathy Riedlinger <kathy_riedlinger@luserschool.org>
| Subject: Petition

| Please remove my name from the UTNO petition.

--

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For more options, visit <https://groups.google.com/d/optout>.

From: **Kathy Riedlinger** Kathy_Riedlinger@lusherschool.org
Subject: **Fwd: [Lusher] Updated Lusher Petition**
Date: **April 22, 2016 at 9:20 PM**
To: lusher-board-and-administrators@googlegroups.com, **Mag Bickford** mbickford@mcglinchey.com

FYI

Sent from my iPhone

Begin forwarded message:

From: Charlene Hebert <charlene_hebert@lusherschool.org>
Date: April 22, 2016 at 8:09:48 PM CDT
To: Kathy Riedlinger <kathy_riedlinger@lusherschool.org>
Subject: Re: Updated Lusher Petition

Ed Cerrone (per his conversation with me)
Jenn Miller (she spoke to me and sent a letter to the board)
Erica Cross
Paul Jacob (he spoke to me)
Eileen Guillory (per Bradshaw)
Lisa Richardson (undecided - she came and spoke to me today)
Kayla Basalmo (spoke to Virginia today)
Yamin Liu (not our employee)
Yulin Wang (not an employee)
Rock Riehlmann (per Cerrone)
Laura Owen (undecided - spoke to me this week)

On Fri, Apr 22, 2016 at 8:09 PM, Kathy Riedlinger <kathy_riedlinger@lusherschool.org> wrote:

Sent from my iPhone

Begin forwarded message:

From: "Bickford, Mag" <mbickford@mcglinchey.com>
Date: April 22, 2016 at 6:52:15 PM CDT
To: "lusher-board-only@googlegroups.com" <lusher-board-only@googlegroups.com>, "kathy_riedlinger@lusherschool.org" <kathy_riedlinger@lusherschool.org>
Subject: Fwd: Updated Lusher Petition

Sent from my iPhone

Begin forwarded message.

From: "Audra George, Organization & Field Services" <AGeorge@aft.org>
To: "blecesne@loyno.edu" <blecesne@loyno.edu>, "Bickford, Mag" <mbickford@mcglinchey.com>
Subject: Updated Lusher Petition

Blaine/Mag:

Please find the attached updated petition from the United Teachers of New Orleans Local 527 seeking recognition on behalf of the Teachers/Teacher assistants and other certificated personnel (The United Teachers of Lusher) . This petition demonstrates a majority of over 60% asking that UTNO act as their exclusive representative for the purposes of collective bargaining with their employer.

Please feel free to share with other Lusher Board members as it might be valuable in your discussions.

If you have any questions, please feel free to contact me.

Audra George

National Representative

AFT Organization and Field services Dept.

604.261.0100

T: [202-879-4400](tel:2028794400)

F: [504-304-2159](tel:5043042159)

E: ageorge@aft.org

American Federation of Teachers, AFL-CIO

555 New Jersey Ave. N.W.

Washington, DC 20001

202/879-4400

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--
Charlene Hebert,
Middle School Principal

Lusher Charter School
5624 Freret St.
New Orleans, LA 70115

504-324-7304
504-861-1839 (fax)

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From: **Kathy Riedlinger** Kathy_Riedlinger@luserschool.org
Subject: Re: Petition concerns
Date: April 22, 2016 at 9:13 PM
To: Christa Talbott christa_talbott@luserschool.org
Cc: armstron@loyno.edu, pbarron@tulane.edu, rcortiz@loyno.edu, Kristin Huston [REDACTED],
alshib@loyno.edu, bleesne@loyno.edu, leonhard@loyno.edu, asaizer@tulane.edu, rbteagu@tulane.edu,
Whelan, Carol S cwhelan@tulane.edu, rwisdom@stonepigman.com

Please note this teacher's request.

Kathy

Sent from my iPhone

On Apr 22, 2016, at 8:37 PM, Christa Talbott <christa_talbott@luserschool.org> wrote:

Dear Board Members,

I am writing in regards to my signature on the Union Petition. I signed the petition without fully understanding the intentions of the organization. I now feel that my signing was an error. I would like to request that you and the other board members remove me from the number of teachers that signed the petition. I am very happy with my position and the ability the staff at the middle school have to bring any issues or concerns to our principal and administration.

Thank you for your consideration,

--

Christa R. Talbott
6th Grade Social Studies
Lusher Charter School

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From: **Kathy Riedlinger** Kathy_Riedlinger@luserschool.org
Subject: Re: [Lusher] Signs outside little lusher - atty client privilege
Date: April 22, 2016 at 8:48 AM
To: Andrea Armstrong # [REDACTED]
Cc: cbryant@mcglinchey.com, mbickford@mcglinchey.com, 'kiki huston' via Lusher Charter Board and Administrators
lusher-board-and-administrators@googlegroups.com

[REDACTED] Parents did the signs. [REDACTED]

Kathy

Sent from my iPhone

On Apr 22, 2016, at 8:39 AM, Andrea Armstrong [REDACTED] wrote:

Hi board members, administrators, and counsel -

Attached are pictures of a sign posted on the Lusher side of Jeannette street by the back gate. It is unclear who posted the sign.

[REDACTED]

Thanks,
Andrea

--
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<image1.JPG>

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From: **Kathy Riedlinger** Kathy_Riedlinger@luserschool.org
Subject: Re: Questions re: Public Comment Period at Upcoming Meeting -- ATTORNEY -CLIENT PRIVILEGED COMMUNICATION
Date: April 21, 2016 at 11:02 AM
To: Barron, Paul L pbarron@tulane.edu
Cc: Wisdom, Rachel W. RWisdom@stonepigman.com, Alysia Loshbaugh [REDACTED]
lusher-board-only@googlegroups.com, Bickford, Mag mbickford@mcglinchey.com

Good morning,

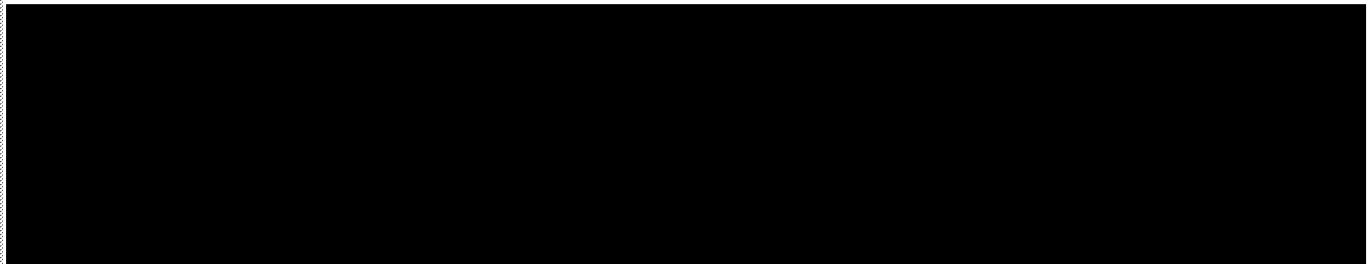
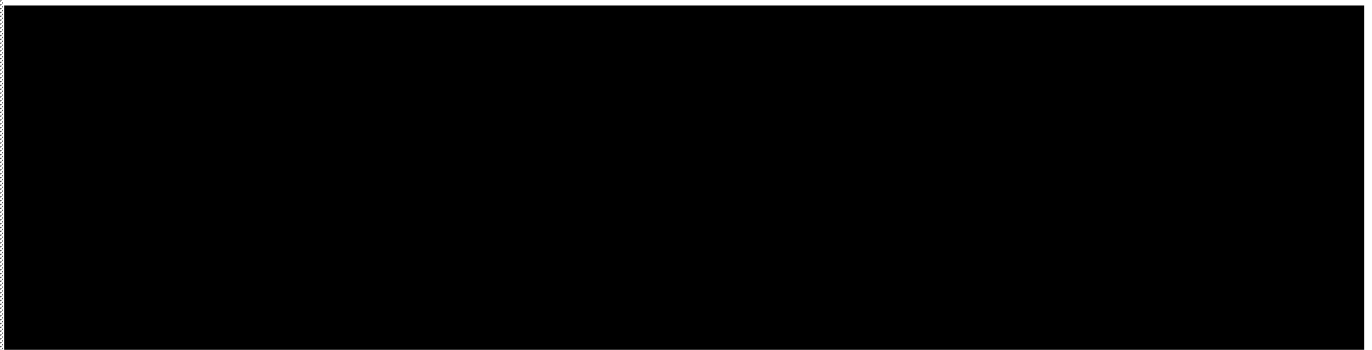
Please let me know how you would like the library set up for the meeting.

Thanks,

Kathy

On Thu, Apr 21, 2016 at 10:37 AM, Barron, Paul L <pbarron@tulane.edu> wrote:

Folks:



Paul

Paul Barron

The Class of 1937 Professor of Law (Emeritus)

Tulane Law School

6329 Freret Street

New Orleans, LA 70118

Voice [504-865-5986](tel:504-865-5986)

Fax [504-862-8846](tel:504-862-8846)

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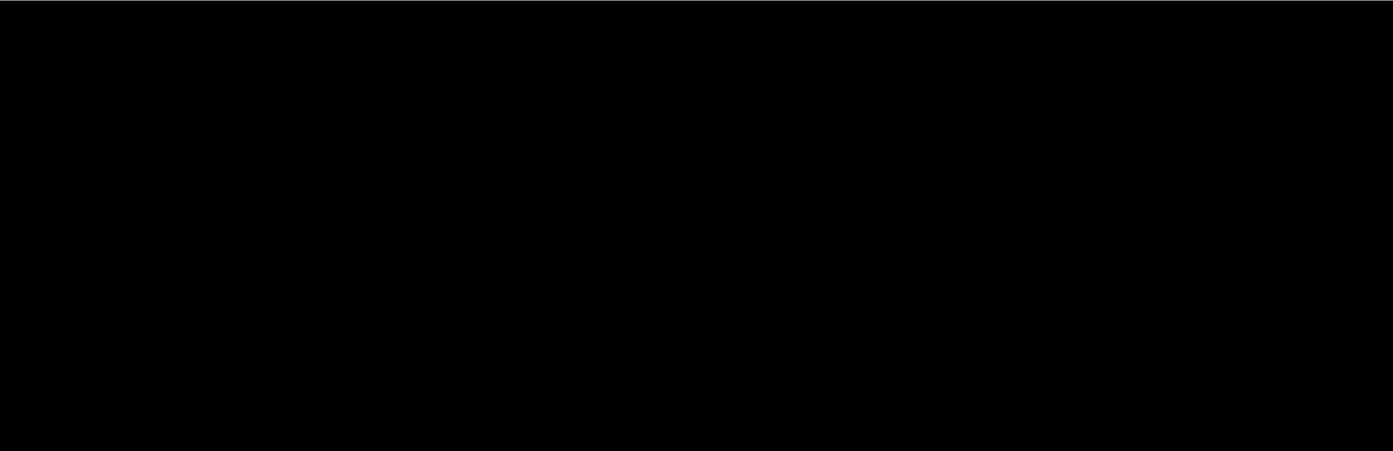
From: lusher-board-only@googlegroups.com [mailto:lusher-board-only@googlegroups.com] **On Behalf Of** Wisdom, Rachel W.
Sent: Thursday, April 21, 2016 9:39 AM
To: 'Alysia Loshbaugh' <[REDACTED]>; lusher-board-only@googlegroups.com; 'Bickford, Mag' <mbickford@mcglinchey.com>
Subject: RE: Questions re: Public Comment Period at Upcoming Meeting -- ATTORNEY -CLIENT PRIVILEGED COMMUNICATION

ATTORNEY -CLIENT PRIVILEGED COMMUNICATION



From: lusher-board-only@googlegroups.com [<mailto:lusher-board-only@googlegroups.com>] **On Behalf Of**
Alysia Loshbaugh
Sent: Wednesday, April 20, 2016 8:17 PM
To: lusher-board-only@googlegroups.com
Subject: Questions re: Public Comment Period at Upcoming Meeting

Dear Mag and Fellow Board Members,



Thanks,

Alysia

--

"Few things are harder to put up with than the annoyance of a good example."

--Mark Twain

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To view this discussion on the web visit <https://groups.google.com/d/msgid/lusher-board-only/CA%2B4yWd5CTxpeuIHW1Lubcj0Bo4g0y8H-OsLvryU6prdH7oEuw%40mail.gmail.com>.

For more options, visit <https://groups.google.com/d/optout>.

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To view this discussion on the web visit <https://groups.google.com/d/msgid/lusher-board-only/FE94FE6E1F04F744BCD6D9A5E438A242ED1627E6%40SPEXCH.stonepigman.com>.

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From: **Kathy Riedlinger** Kathy_Riedlinger@luserschool.org
Subject: Re: [Lusher] [Fwd: Lusher teacher union]
Date: April 20, 2016 at 12:16 AM
To: blecesne@loyno.edu
Cc: lusher-board-and-administrators@googlegroups.com, Emily Palit [REDACTED], ann_weish@luserschool.org, James Brown jabrown@liskow.com, Brooke Duncan III Brooke.Duncan@arlaw.com, mbickford@mcglinchey.com, Richard Exnicios richard.exnicios@fema.dhs.gov

This is one of our most precious families. The fact that Cathe has been manipulated in this process and then have her message forwarded on to all of you by our board president in an attempt to show you that you should recognize the union without a teacher vote is unconscionable.

I'll speak to anyone about this -- board, PTSA, other school leaders, press.

Call me, please. I'd be more than glad to discuss.

Kathy Riedlinger, CEO

Sent from my iPhone

On Apr 19, 2016, at 11:27 PM, blecesne@loyno.edu wrote:

FYI.

Blaine

----- Original Message -----

Subject: Lusher teacher union
From: "Cathe Mizell-Nelson" [REDACTED]
Date: Tue, April 19, 2016 11:10 pm
To: blecesne@loyno.edu

Dear Mr. Lecesne:

This evening I attended United Teachers of Lusher's meeting for parents. The great majority of the parents who attended voiced their whole-hearted support for the union. After hearing the information presented by the UTL members as well as the concerns of the few parents who spoke against the union's efforts, I believe that the Lusher Board of Directors should agree to engage in contract negotiations with UTL. Please do your part to see that there is a quorum for Saturday's meeting.

[REDACTED]

I know the teachers well, and the UTL members who attended tonight's meeting are among the best of Lusher's faculty.

The clearly delineated rules that would result from union-negotiated contracts will benefit all concerned: administrators, faculty, students, and parents.

Thank you for your service to the Lusher community.

Cathe Mizell-Nelson

--

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<untitled-[2]>

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From: **Kathy Riedlinger** Kathy_Riedlinger@luserschool.org
Subject: Hi
Date: April 15, 2016 at 3:14 PM
To: Alysia Loshbaugh [REDACTED]

Please call me at [REDACTED]

Kathy

Sent from my iPhone

From: **Kathy Riedlinger** Kathy_Riedlinger@lusherschool.org
Subject: Re: Hostile environment at Willow
Date: April 14, 2016 at 12:23 PM
To: Blaine Lecesne blecesne@loyno.edu
Cc: Barron, Paul L pbarron@tulane.edu, Rachel Wisdom RWisdom@stonepigman.com, Alysia Loshbaugh [REDACTED], Ann Salzer asalzer@tulane.edu, Carol Whelan cwhelan@tulane.edu, kiki huston [REDACTED], Chunlin Leonhard leonhard@loyno.edu, Andrea Armstrong [REDACTED], Cortizas, Richard rcortizas@joneswalker.com

Blaine,

I have checked with the Willow staff and found no evidence of intimidation by the administration against UTL teachers. I will continue to remind them of the directive. If you are receiving specifics on this issue, please inform me so I can address them directly.

I continue to be approached by staff telling me that they either did not know what they were signing, they were unduly pressured to sign, or that they have changed their minds. My consistent response is that I am very sorry that that happened to them.

One area of confusion is what the bargaining unit is. That is important in determining the percentage of staff signing.

Kathy

On Wed, Apr 13, 2016 at 9:04 PM, <blecesne@loyno.edu> wrote:

Kathy,

I received a call from the union rep reporting instances of intimidation by the administration against UTL teachers. I have no idea if this is true and I am not suggesting that it is. However, if any of it turns out to be true, Lusher could be accused of an unfair labor practice, a serious charge. Once again, I would urge you to caution your team against doing anything that could be construed as a threat, intimidation, or promise

[REDACTED]

Again, I am not validating the accusation. Rather, I'm just cautioning that these kind of allegations are taken very seriously by the NLRB. So repeated messaging to your staff will help to rebut any suggestion of impropriety should it occur.

Blaine

From: **Kathy Riedlinger** Kathy_Riedlinger@luserschool.org
Subject: Re: Hi
Date: April 14, 2016 at 9:50 AM
To: Alysia Loshbaugh <[REDACTED]>
Cc: Salzer, Ann K asaizer@tulane.edu

The office is fine. She you then.

Kathy

Sent from my iPhone

On Apr 13, 2016, at 10:23 PM, Alysia Loshbaugh <[REDACTED]> wrote:

I assume we would meet at your office? Or elsewhere?

Alysia K. Loshbaugh

Sent from my iPhone

On Apr 13, 2016, at 9:49 PM, Kathy Riedlinger <kathy_riedlinger@luserschool.org> wrote:

Great. I'll contact both of you in the morning. Let's shoot for around 3.

Kathy

Sent from my iPhone

On Apr 13, 2016, at 7:49 PM, Salzer, Ann K <asaizer@tulane.edu> wrote:

After 2:30 is fine for me. Wherever is easiest for Alysia.

Sent from my iPad

On Apr 13, 2016, at 4:43 PM, Kathy Riedlinger <kathy_riedlinger@luserschool.org> wrote:

I'll let you know when I hear from Ann.

Kathy

Sent from my iPhone

On Apr 13, 2016, at 3:38 PM, Alysia Loshbaugh <[REDACTED]> wrote:

I could do something after 2pm.

Alysia K. Loshbaugh

Sent from my iPhone

On Apr 13, 2016, at 3:11 PM, Kathy Riedlinger <kathy_riedlinger@luserschool.org> wrote:

Is there a time the three of us could meet tomorrow?

Kathy

From: **Kathy Riedlinger** Kathy_Riedlinger@lusherschool.org
Subject: Re: Hi
Date: April 13, 2016 at 9:36 PM
To: Salzer, Ann K asalzer@tulane.edu
Cc: Alysia Loshbaugh [REDACTED]

Great. I'll contact both of you in the morning. Let's shoot for around 3.

Kathy

Sent from my iPhone

On Apr 13, 2016, at 7:49 PM, Salzer, Ann K <asalzer@tulane.edu> wrote:

After 2:30 is fine for me. Wherever is easiest for Alysia.

Sent from my iPad

On Apr 13, 2016, at 4:43 PM, Kathy Riedlinger <kathy_riedlinger@lusherschool.org> wrote:

I'll let you know when I hear from Ann.

Kathy

Sent from my iPhone

On Apr 13, 2016, at 3:38 PM, Alysia Loshbaugh [REDACTED] > wrote:

I could do something after 2pm.

Alysia K. Loshbaugh

Sent from my iPhone

On Apr 13, 2016, at 3:11 PM, Kathy Riedlinger <kathy_riedlinger@lusherschool.org> wrote:

Is there a time the three of us could meet tomorrow?

Kathy

From: **Kathy Riedlinger** Kathy_Riedlinger@luserschool.org
Subject: Re: Hi
Date: April 13, 2016 at 4:43 PM
To: Alysia Loshbaugh [REDACTED]
Cc: Ann Salzer asaizer@utdallas.edu

I'll let you know when I hear from Ann.

Kathy

Sent from my iPhone

On Apr 13, 2016, at 3:38 PM, Alysia Loshbaugh [REDACTED] wrote:

I could do something after 2pm.

Alysia K. Loshbaugh

Sent from my iPhone

On Apr 13, 2016, at 3:11 PM, Kathy Riedlinger <kathy_riedlinger@luserschool.org> wrote:

Is there a time the three of us could meet tomorrow?

Kathy

From: **Kathy Riedlinger** Kathy_Riedlinger@luserschool.org
Subject: Hi
Date: April 13, 2016 at 3:11 PM
To: Alysia Loshbaugh [REDACTED], Ann Salzer asalzer@tulane.edu

Is there a time the three of us could meet tomorrow?

Kathy

From: **Kathy Riedlinger** Kathy_Riedlinger@luserschool.org
Subject: Fwd: Teacher emails to the Board
Date: April 13, 2016 at 2:36 PM
To: Blaine Lecesne blecesne@loyola.edu, Barron, Paul L pbarron@tulane.edu, Ann Salzer asalzer@tulane.edu, Rachel Wisdom RWisdom@stonepigman.com, Carol Whelan cwhelan@tulane.edu, Alysia Loshbaugh [REDACTED], kiki houston [REDACTED], Andrea Armstrong [REDACTED], Chunlin Leonhard leonhard@loyola.edu, Cortizas, Richard rcortizas@joneswalker.com

Board members,

I received an email from Blaine asking how teachers have access to board member information. Please see my answer and call if you have any questions. Thanks, Blaine, for bringing this to my attention.

Kathy

----- Forwarded message -----

From: **Kathy Riedlinger** <kathy_riedlinger@luserschool.org>
Date: Wed, Apr 13, 2016 at 9:27 AM
Subject: Re: Teacher emails to the Board
To: blecesne@loyola.edu

Blaine,

Email addresses and phone numbers are accessible in many ways. All of that information is submitted to central office. Many people know where our board members work. There are board members who have worked closely with Lusher staff on numerous issues. Many of our board members are Lusher parents and their information is accessible to teachers in a variety of ways.

Kathy

Sent from my iPhone

> On Apr 12, 2016, at 10:20 PM, blecesne@loyola.edu wrote:
>
> Kathy,
> The Board is receiving emails from anti-union staff. I'm just curious as
> to how these teachers managed to get the private emails of Board members.
> I understand the Tulane and Loyola emails, assuming they knew where each
> Board member works. But I don't understand where they got the private
> gmail accounts. I didn't see them posted on the website. Any idea?
>
> Blaine
>

From: **Kathy Riedlinger** Kathy_Riedlinger@luserschool.org
Subject: Re: legal counsel position
Date: April 12, 2016 at 5:00 PM
To: **Andrea Armstrong** [REDACTED]
Cc: bleecesne@loyno.edu, **Paul L Barron** pbarron@tulane.edu, **Rachel Wisdom** RWisdom@stonepigman.com, **Ann Salzer** asalzer@tulane.edu, **Alysia Loshbaugh** [REDACTED] kikiht [REDACTED], **Chunlin Leonhard** leonhard@loyno.edu, **Carol Whelan** cwhelan@tulane.edu, **Richard Cortizas** [REDACTED]

Andrea,

I spent some time the other day calling each board member to let them know we had been given the petition. I reached all but Chunlin and I emailed her and asked her to call.

When we spoke, I recall that you said that you did not feel that getting a lawyer was necessary. You told me you are a lawyer. I interpreted that to mean you were reinforcing your statement that you didn't know if we needed one.

[REDACTED]

I thank you for copying me on this email. I am also willing to discuss this with anyone directly.

As of now, I don't know who the lawyer is or if we have one. For the first time in 11 years, I have been eliminated from our board's email list.

Again, thank you very much for coming to me with this. As always, I am glad to talk to you.

Kathy

Sent from my iPhone

On Apr 12, 2016, at 3:10 PM, Andrea Armstrong <[REDACTED]> wrote:

FYI. I was sad to hear that my position was being mis-stated by several other board members. Below is what I sent to the board members to correct any false impressions about my position.

Thanks,
Andrea

----- Forwarded message -----

From: **Andrea Armstrong** [REDACTED]
Date: Tue, Apr 12, 2016 at 3:09 PM
Subject: legal counsel position
To: lusher-board-only@googlegroups.com

Dear fellow board members,

Several of you have mentioned to me that you have heard from Kathy Riedlinger that I don't believe we need legal counsel for our decision-making process around a potential union at Lusher.

[REDACTED]

I raise this mischaracterization for two reasons:

- 1) to be clear on my position. I am traveling this week to Chicago and unable to meet in person.
- 2) to emphasize that I am happy to discuss my thoughts with each of you directly. My cell is [REDACTED] (There is no need to rely on another person's characterization of our individual views, when we can just as easily find out directly.)

I look forward to discussing our next steps in person at our 4/23 meeting, if not earlier.

All the best,
Andrea

