Board Resolution 2016-1

At a special meeting of the Board of Directors of Advocates for Arts Based Education Corporation ("Board"), duly convened on April 28, 2016, the following resolution was proposed and approved by the Board:

WHEREAS the Board denied the petition of the United Teachers of Lusher, a division of United Teachers of New Orleans ("UTL") for voluntary recognition as a collective bangaining unit by a vote of 6 to 5 on April 23, 2016;

WHEREAS the consensus opinion of the Board is to allow all of the Lusher teachers an opportunity to be heard, consider all relevant information reasonably available, and to wore in a fair election:

WHEREAS the Board therefore recognizes that school administrators may share all information and views, as permitted by law, that they deem necessary or appropriate for all Lusher teachers to make a sound and fully informed decision;

WHEREAS the UTL filed a petition for an election by secret ballot with the National Labor Relations Board on April 25, 2016;

WHEREAS the Board desires to ensure that all of the teachers at Lusher can and should have an open, civil, rational discourse on the matter, free from any hostility, intimidation or undue pressure from anyone;

THEREFORE, be it RESOLVED:

That the Board does not take a position either for or against a union at Lusher; and

That all Lusher employees are strictly prohibited from interfering with, restraining, or coercing employees in the exercise of the rights guaranteed by federal and state laws.

Signed		
Blaine Leces	ne	
President of t	he Board	