Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

2009

Open to Public Inspection

A Fo	r the 2	2009 ca	lendar vea	r, or tax year beginn	ing 01-01-2009	and ending 12-31-20	09				
		pplicable	Please	C Name of organization		_	-	D Employer	identi	fication number	
_	dress cha		use IRS	NATIONAL RURAL ELEC	TRIC COOPERATIN	<u> </u>		53-0116			
– Nar	me char	nge	label or print or	Doing Business As				E Telephone	numb	per	
– Init	tal retur	rn	type. See Specific	Number and street (e.	r D.O. how if module	not doluvored to etreet addr	nas) Doom /surto	(703) 90	7 - 58	82	
_	mınated		Instruc- tions.	4301 Wilson Boulevard		not delivered to street addr	ess) Room/suite	G Gross receip	ots \$ 1	42,658,469	
– Am	ended r	return		City or town, state or	country, and ZIP +	4		1			
– App	olication	pending		Arlington, VA 222031	860						
			F Nar	ne and address of pri	ncipal officer		H(a) Ic th	■ is a group ret	urn fo		
			Glenn E	English				ates?	uiiiii	TYes ▼ No	
				Nilson Boulevard on, VA 22203							
			y -	,			1 ' '	II affiliates incl		? Yes No ee instructions)	
Та	x-exem	pt status	▽ 501(c)) (6) ◄ (ınsert no)	4947(a)(1) or 「	₅₂₇		up exemption			
w	ebsit e	: ⊢ nre	сасоор								
			·				1		14 0:	. (1 11 1 00	
	n of org rt I	Sumi		tion Trust Association	on Other -		L Year of fo	ormation 1942	M St	ate of legal domicile DC	
Гa				e organization's miss	sion or most sia	nificant activities					
		Member	ship assoc	ciation dedicated to r	epresenting the	national interests of c			and t	he consumers they	
ي د		serve N	IRECA has	more than 900 men	nber cooperativ	es that serve 42 million	n consumers i	n 47 states			
aovemance											
Ę											
5	2	Check t	hıs box 🛏	if the organization	discontinued its	operations or dispose	d of more than	25% of its ne	t ass	ets	
			_	_		:VI, line 1a)			3 _	47	
ACIIVIIIES Q	4	Number	ofindeper	ndent voting member	s of the governi	ng body (Part VI, line 1	b)		4 _	47	
	5	Total nu	ımber of er	nployees (Part V , line	e 2a)				5 _	781	
į				olunteers (estimate if				(
		_				(, column (C), line 12				1,631,160	
	ь	Net unr	elated busi	iness taxable income	from Form 990	-T, line 34			7b	174,041	
					Pric	or Year		Current Year			
<u>u</u>	8			d grants (Part VIII, I			•	500,000	_	250,000	
enu	9							114,511,457	+	120,697,449	
Revenue	10					, and 7d)	•	346,552	_	129,109	
_	11			art VIII, column (A)		, 9c, 10c, and 11e) art VIII, column (A), lii		12,611,377		13,517,261	
	12			ad lines o through 11				127,969,386		134,593,819	
	13), lines 1–3)		0		0	
	14	Benefi	ts paid to c	or for members (Part	IX, column (A),	line 4)		0			
ø	15		s, other co	ompensation, employ	ee benefits (Pa	rt IX, column (A), lines	5-				
Expenses	16-	10)				4 4		82,092,769	+	89,425,788	
<u>₹</u>	16a			Iraising fees (Part IX		ie 11e)		0	-	0	
Ä	b			enses (Part IX, column (E		116.010			-		
	17		•			, 11f-24f)		46,791,797	_	44,875,595	
	18 19					X, column (A), line 25)		128,884,566	+	134,301,383	
_ 97	19	Reven	ue iess exp	penses Subtract line	18 from line 12	2	Roginnin	-915,180 g of Current		292,436	
net Assets of Fund Balances							_	g or current <mark>/ear</mark>		End of Year	
93.55 13.55	20	Total	assets (Pai	rt X, line 16)				145,849,462		161,981,481	
<u> </u>	21	Total I	ıabılıtıes (f	Part X, line 26)				72,131,919		87,146,764	
ž2	22	Net as	sets or fun	nd balances Subtract	: line 21 from lir	ne 20		73,717,543		74,834,717	
Pai	rt II	Sign	ature Bl	ock							
						turn, including accompanyin er (other than officer) is bas					
				correct, and complete be	celaration or prepare	er (other than officer) is bus	Cu on all illionna	non or which pic	paici i		
Sign		I					2010	-05-17			
lere	е	Signa	ature of office	er			Date				
			ck Gioffre Ex	ec VP Internal Services							
	-	Iype	or print nam	те апи ище		Т		1			
		Preparer signature				Date	Check if self-	Preparer's ide		g number	
Paid		_ signature	· •				empolyed 🕨 🦵				
•	arer's		ame (or your	s b		•		EIN Þ			
Jse (Unly		and ZIP + 4	r —							
								Phone no 🕨			
1av t	the IRS		c thic ratii	rn with the preparer	shown above? (see instructions)			Г	Yes No	

Part III Statement of Program Service Accomplishments

Briefly describe the organization's mission

The National Rural Electric Cooperative Association (NRECA) is the service organization for 1,068 rural electric cooperatives, public power districts and public utility districts. NRECA's mission is to engage in the compilation and dissemination of information with respect to rural electrification and the furnishing of other services to rural electric cooperatives and others in connection with the coordination, advancement, and development of rural electrification in the United States of America, its territories and possessions, for the primary and mutual benefit of the members of the Association and their consumer members

4e	Total program se	rvice expenses ⊳ \$	0		
	(Expenses \$	0 ınclud	ing grants of\$	O) (Revenue \$	0)
4d	Other program se	ervices (Describe in Schedu	ıle O) See also Addit ional Da	ta for Description	
	programs in which NF benefit pension plan, employees of NRECA	RECA Member cooperatives can pa and the NRECA 401(k) Pension P member cooperatives The third p nember cooperatives The RS and	nticipate They consist of two retire lan, which is a defined contribution plan is the Group Benefits Trust, wh	s on a cost reimbursable basis to three mult nent programs, the Retirement Security Pro pension plan These two plans serve more t ch provides medical, dental, vision, disablit from income taxes under IRS section 401 ar	ogram, which is a defined than 60,000 active and retired y, life, travel, and accident
4c	(Code) (Expenses \$	0 including grants of s	, ,	0)
		organizational and process improve		ific training as well as director, manager, ar ical changes, and conferences and member	
4b	(Code) (Expenses \$	0 including grants of s	0) (Revenue \$	0)
	members of Congres		and the Administration the views o	o compliance and regulatory issues In addit f the 42 million consumers-members servic	
4a	(Code) (Expenses \$	0 including grants of s	0) (Revenue \$	0)
4	Section 501(c)(3)	and 501(c)(4) organization		nree largest program services by ex sts are required to report the amour ram service reported	
_		these changes on Schedule			
3	services?		e significant changes in how		Yes 🔽 No
		these new services on Sche			
	the prior Form 990			·	Yes 🗸 No

Part IV	Checklist	of Red	uired	Sche	dules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		No
2	Is the organization required to complete Schedule B, Schedule of Contributors? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Νο
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III.	5	Yes	
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Νο
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	Yes	
10	Did the organization, directly or through a related organization, hold assets in term, permanent,or quasi- endowments? If "Yes," complete Schedule D, Part V	10		No
11	Is the organization's answer to any of the following questions "Yes"? If so,complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	Yes	
	◆ Did the organization report an amount for land, buildings, and equipment in Part X, line10? If "Yes," complete Schedule D, Part VI.			
	◆ Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
	◆ Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
	◆ Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.			
	◆ Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.			
	◆ Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12		Νο
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No			
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional 12A Yes	ļ		
13	Is the organization a school described in section $170(b)(1)(A)(II)$? If "Yes," complete Schedule E	13		Νο
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If</i> " <i>Yes,"</i> complete Schedule F, Part I	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S? <i>If</i> " <i>Yes,"</i> complete Schedule F, Part II	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or assistance to individuals located outside the U S ? If "Yes," complete Schedule F, Part III	16		Νο
17	Did the organization report a total of more than \$15,000, of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If</i> "Yes," complete Schedule G, Part I	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If</i> "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		N o
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		Νo

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		N o
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Νο
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to line 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		Νο
28	Was the organization a party to a business transaction with one of the following parties? (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part			
	IV	28a		Νo
Ь	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or owner? If "Yes," complete Schedule L, Part IV	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Νo
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		Νο
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		N o
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		N o
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		Νο
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35	Yes	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
		F	orm 99 0	(2009)

	·
Part V	Statements Regarding Other IRS Filings and Tax Compliance

			Yes	No				
la	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable							
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0							
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	Yes					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this return							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)	2b	Yes					
За	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a	Yes					
ь	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	Yes					
la	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No				
b	If "Yes," enter the name of the foreign country See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts							
ā	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νo				
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νο				
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c						
а	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		Νo				
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b						
'	Organizations that may receive deductible contributions under section 170(c).							
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a						
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b						
	file Form 8282?	7c						
	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal							
_	benefit contract?	7e						
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f						
	For all contributions of qualified intellectual property, did the organization file Form 8899 as required? For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as	7g						
"	required?	7h						
3	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8						
)	Sponsoring organizations maintaining donor advised funds.							
а	Did the organization make any taxable distributions under section 4966?	9a						
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b						
0	Section 501(c)(7) organizations. Enter							
	Initiation fees and capital contributions included on Part VIII, line 12 10a							
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities							
.1	Section 501(c)(12) organizations. Enter							
а	Gross income from members or shareholders							
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)							
l2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a						
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the							
	year 120	1						

4301 Wilson Blvd

(703) 907-5960

Arlington, VA 222031860

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ction A. Governing Body and Management					
			Yes	No		
_						
1a b	Enter the number of voting members of the governing body	.				
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes			
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		Νo		
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		Νo		
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		Νο		
6	Does the organization have members or stockholders?	6	Yes			
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a	Yes			
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	Yes			
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following					
а	The governing body?	8a	Yes			
b	Each committee with authority to act on behalf of the governing body?	8b	Yes			
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Νo		
Se	ection B. Policies (This Section B requests information about policies not required by the Internal	<u>, </u>				
Re	venue Code.)					
			Yes	No		
	Does the organization have local chapters, branches, or affiliates?	10a		Νo		
	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b				
11	Leas the organization provided a copy of this Form 990 to all members of its governing body before filing the form?					
11A	A Describe in Schedule O the process, if any, used by the organization to review the Form 990					
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes			
ь	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise					
c	to conflicts?	12b	Yes			
	describe in Schedule O how this is done	12c	Yes			
13	Does the organization have a written whistleblower policy?	13	Yes			
14	Does the organization have a written document retention and destruction policy?	14	Yes			
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
а	The organization's CEO, Executive Director, or top management official	15a	Yes			
b	Other officers or key employees of the organization	15b	Yes			
	If "Yes" to line a or b, describe the process in Schedule O (See instructions)					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		Νο		
ь	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its					
	participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b				
Se	ection C. Disclosure					
17	List the States with which a copy of this Form 990 is required to be filed ► VA					
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply					
19	▼ Own website					
20	State the name, physical address, and telephone number of the person who possesses the books and records of the	ne orga	nızatıor	n)		
	Veneuria Lockhart	-				

Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees. See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if the organization did i	not compen	sate any	y curi	rent	or fo	rmer	ffice	r, dırector, trustee	or key employee	
(A) Name and Title	(B) Average hours	Posi t	(C tion (hat a	ched	ckal)	I		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per week	Institutional Trustee Individual trustee or director		Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
See add'l data										

1b Total .									 - -	11,180,603	0	3,454,10	3

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization 198

			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If</i> "Yes," complete Schedule J for such individual	3	Yes	
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such			
	ındıvıdual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule I for such person	5		Νο

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
Miller Balis and ONeill PC 1015 15th Street NW Washington DC, DC 20005	Legal services	331,453
Ralph Graves Production 15914 Indianola Drive Rockville, MD 20855	Convention services	326,828
Danielle Corbin 7400 Nathaniel Drive Mount Airy, MD 21771	Magazine advertising sales	258,268
Dale Bradshaw 8781 Allie Dan Court Ooltewah, TN 37363	consulting fees	199,694
Davis & Harman LLP 1455 Pennsylvania Avenue NW Washington DC, DC 20004	legal services	187,169
2 Total number of independent contractors (including but not limited to those listed above) \$100,000 in compensation from the organization ►9	who received more than	

					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512,513,or 514
まま	1a	Federated cam	paigns 1a	0				
Contributions, gifts, grants and other similar amounts	Ь	Membership du	ies 1b	0				
S.E	С	Fundraising eve	ents 1c	0				
Ĕŧ	d	Related organiz	zations 1d	0				
ÿ. E	e	Government grant	s (contributions) 1e	0				
들ᅏ	f	All other contribution	ons, gifts, grants, and 1f	250,000				i
至		sımılar amounts no	ot included above					
<u>₹</u> 5	g		ibutions included in					
돗포	h	lines 1a-1f \$ _ Total. Add lines	s 1a-1f	▶	250,000			
U 10	ļ				·			
e⊟]	Twist C subsidians	s reimbursed costs	Business Code	74 242 254	74 040 054		
.ver	2a			524,292	74,313,251	74,313,251	0	0
쨺	Ь	Training and profe		541,900	7,030,138	7,030,138	0	0
A C. P	C	Magazıne advertisi	ing	511,120	1,460,663	0	1,460,663	0
<u>⊊</u>	d	Membership dues		900,099	27,029,432	27,029,432	0	0
Ē	e	Publication subscrip	ption income	511,120	1,622,510	1,622,510	0	0
Program Service Revenue	f	All other progra	am service revenue		9,241,455	9,241,455	0	0
<u>ک</u>	g	Total. Add lines	s 2a-2f		120,697,449			
	3		ome (including dividen		120,037,443			
			aramounts)		129,109	129,109	0	0
	4		stment of tax-exempt bond	-	0	0	0	0
	5				170,497	0	170,497	0
		,	(ı) Real	(II) Personal				
	6a	Gross Rents	14,083,094	0				
	ь	Less rental	8,064,650	0				
	_c	expenses Rental income	6,018,444	0				
		or (loss)	, ,		6.010.444	6.019.444	0	0
	d	Net rental inco	me or (loss)		6,018,444	6,018,444	0	
	7a	Gross amount	(ı) Securities	(II) O ther				
	/ a	from sales of						
		assets other than inventory						
	Ь	Less cost or other basis and						
		sales expenses						
	С	Gain or (loss)	0	0				
	d		ss)					
Other Revenue	8a	events (not inc \$ of contributions	from fundraising luding s reported on line 1c) ne 18					
Jer	ь	Less directev	penses b	0				
₹	c		(loss) from fundraising	∟ events ►				
_	9a		from gaming activities					
			ne 19					
			а					
	Ь		penses b					
	С	Net income or ((loss) from gamıng actı	vities				
	10a	Gross sales of returns and allo						
	Ь		oods sold b					
	С		(loss) from sales of inv					
		Miscellaneous		Business Code	7 220 220	7 220 222	2	
	11a	Meetings and c	onferences	541,900	7,328,320	7,328,320	0	0
	Ь							
	c							
	d	All other reven	ue		0	0	0	0
	e	Total. Add lines	s 11a-11d		7,328,320			
				P	,,520,520			
	12	Total revenue.	See Instructions .	▶	134,593,819	132,712,659	1,631,160	0

					Page 10		
Par	Part IX Statement of Functional Expenses						
Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).							
Do no	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses		
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	0					
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	0					
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16	0					
4	Benefits paid to or for members	0					
5	Compensation of current officers, directors, trustees, and key employees	8,333,876					
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$	0					
7	Other salaries and wages	55,735,524					
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	11,120,009					
9	Other employee benefits	9,700,573					
10	Payroll taxes	4,535,806					
11	Fees for services (non-employees)						
а	Management	463,574					
ь	Legal	1,167,283					
С	Accounting	53,642					
d	Lobbying	491,264					
e	Professional fundraising See Part IV, line 17	0					
f	Investment management fees	0					
g	Other	6,761,226					
12	Advertising and promotion	668,060					
13	Office expenses	4,763,782					
14	Information technology	569,204					
15	Royalties	0					
16	Occupancy	2,271,065			_		
17	Travel	5,618,498					
18	Payments of travel or entertainment expenses for any federal, state, or local public officials						
19	Conferences, conventions, and meetings	4,686,089					
20	Interest	453,938					
21	Payments to affiliates	0					
22	Depreciation, depletion, and amortization	4,390,949					
23	Insurance	233,407					
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)						
а	Research expenses	2,927,484					
b	Equipment maintenance	2,827,383					
c	Printing	1,972,171					
d	Contracted and temporary personnel	1,184,877			_		
e	Unrelated business income taxes	60,224			_		
f	All other expenses	3,311,475					
25	Total functional expenses. Add lines 1 through 24f	134,301,383	0	0	0		
26	Joint costs. Check here ► ☐ If following SOP 98-2						
	Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation						

Part X Balance Sheet (A) (B) End of vear Beainning of vear 651.745 0 1 1 Cash—non-interest-bearing 11.641.921 2 3.364.964 2 3 3 4 7.724.076 4 29.614.164 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of 5 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of 6 Notes and loans receivable, net 1,246,362 51.356 Inventories for sale or use 156,596 6,694,331 6,993,411 Land, buildings, and equipment cost or other basis Complete 139.078.348 10a 10a Part VI of Schedule D 96,191,073 10c 10b 42.443.112 96.635.236 b Less accumulated depreciation 105.567 122.863 11 11 12,691,953 12 12,667,547 12 Investments—other securities See Part IV, line 11 13 13 Investments—program-related See Part IV, line 11 . . 14 14 9.693.120 15 11.584.658 15 145,849,462 16 16 161,981,481 **Total assets.** Add lines 1 through 15 (must equal line 34) . . . 15.481.898 17 15.927.807 17 Accounts payable and accrued expenses . 0 18 18 19,279,219 19 19,302,566 19 20 20 Liabilities 21 Escrow or custodial account liability Complete Part IV of Schedule D . . . 131,850 21 133,369 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 9.353.267 23 9,127,744 23 Secured mortgages and notes payable to unrelated third parties . . 24 Unsecured notes and loans payable to unrelated third parties 24 27.885.685 25 42.655.278 25 Other liabilities Complete Part X of Schedule D 26 **Total liabilities.** Add lines 17 through 25 72,131,919 87,146,764 Organizations that follow SFAS 117, check here ▶
☐ and complete lines 27 Balances through 29, and lines 33 and 34. 27 27 Unrestricted net assets 28 28 Temporarily restricted net assets Fund 29 29 Permanently restricted net assets Organizations that do not follow SFAS 117, check here ▶ 🔽 and complete lines 30 through 34. ö 30 0 30 0 Capital stock or trust principal, or current funds . . . Assets 0 0 31 Paid-in or capital surplus, or land, building or equipment fund 31 32 73,717,543 32 74,834,717 Retained earnings, endowment, accumulated income, or other funds ¥ 73,717,543 33 Total net assets or fund balances 74,834,717 34 Total liabilities and net assets/fund balances 145.849.462 34 161.981.481

Part XI Financial Statements and Reporting

			Yes	No
1	Accounting method used to prepare the Form 990			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		No
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
C	If "Yes," to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c	Yes	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both Separate basis Consolidated basis Both consolidated and separated basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b	Yes	

Form **990** (2009)

DLN: 93493137042000

OMB No 1545-0047

Political Campaign and Lobbying Activities

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ► Complete if the organization is described below.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Open to Public Inspection

If the organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities),

- ◆ Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- ◆ Section 527 organizations Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

◆ Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B

lf th	ection 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete e organization answered "Yes," to Form 990, Part IV, Line 5 (Proxy Tax) or Form 990-EZ, Iin ection 501(c)(4), (5), or (6) organizations Complete Part III		•
	me of the organization FIONAL RURAL ELECTRIC COOPERATIVE	Employer ide	entification number
		53-0116145	
Par	t I-A Complete if the organization is exempt under section 501(c) or is a s	section 52	7 organization.
1	Provide a description of the organization's direct and indirect political campaign activities in Par	t IV	
2	Political expenditures	F	\$
3	Volunteer hours		
Par	t I-B Complete if the organization is exempt under section 501(c)(3).		
1	Enter the amount of any excise tax incurred by the organization under section 4955	F	\$
2	Enter the amount of any excise tax incurred by organization managers under section 4955	▶	\$
3	If the organization incurred a section 4955 tax, did it file Form 4720 for this year?		┌ Yes
4a	Was a correction made?		☐ Yes ☐ No
b	If "Yes," describe in Part IV		
Par	t I-C Complete if the organization is exempt under section 501(c) except :	section 50	01(c)(3).
1	Enter the amount directly expended by the filing organization for section 527 exempt function ac	tivities 🕨	\$
2	Enter the amount of the filing organization's funds contributed to other organizations for section !	527	
	exempt funtion activities	•	\$
3	Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 3	L7b ►	\$
4	Did the filing organization file Form 1120-POL for this year?		☐ Yes ☐ No
5	State the names, addresses and employer identification number (EIN) of all section 527 politica were made. For each organization listed, enter the amount paid from the filing organization's funds contributions received that were promptly and directly delivered to a separate political organizat fund or a political action committee (PAC). If additional space is needed, provide information in F	s Also enter ion, such as a	r the amount of political

(a) Name	(b) Address	(c) EIN	(d) A mount paid from filing organization's funds If none, enter -0-	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-

e Grassroots ceiling amount (150% of line 2d, column (e))

f Grassroots lobbying expenditures

Pa	rt II-A Complete if the organization under section 501(h)).	is exempt under	section 501(c)(3) and file	d Form 5768	(election
	Check If the filing organization belongs to a Check If the filing organization checked box		d" provisions apply	,		
<u> </u>	Limits on Lobbying E (The term "expenditures" means ar	Expenditures			(a) Filing Organization's Totals	(b) Affiliated Group Totals
1a	Total lobbying expenditures to influence public o	ppinion (grass roots lob	bying)			
b	Total lobbying expenditures to influence a legisla	ative body (direct lobby	yıng)			
c	Total lobbying expenditures (add lines 1a and 18	b)				
d	Other exempt purpose expenditures					
e	Total exempt purpose expenditures (add lines 1	c and 1d)				
f	Lobbying nontaxable amount Enter the amount f	from the following table	ın both			
	If the amount on line 1e, column (a) or (b) is: Not over \$500,000	The lobbying nontaxa 20% of the amount on lir				
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the	e excess over \$500,00	0		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the	e excess over \$1,000,0	000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the	excess over \$1,500,00	00		
	Over \$17,000,000	\$1,000,000				
		•				
g	Grassroots nontaxable amount (enter 25% of lin	ne 1 f)				
h	Subtract line 1g from line 1a If zero or less, enter	er -0-				
i	Subtract line 1f from line 1c If zero or less, ente	er - 0 -				
j	If there is an amount other than zero on either li section 4911 tax for this year?	ne 1h or line 1ı, did the	organization file F	orm 4720 repoi	rtıng	┌ Yes ┌ No
	(Some organizations that made a columns below. See the	he instructions fo	ection do not l r lines 2a thro	nave to com ugh 2f on pa		ne five
	Lobbying Exp	enditures During	4-Year Averag	ing Period	I	ı
	Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) Total
2a	Lobbying non-taxable amount					
b	Lobbying ceiling amount (150% of line 2a, column(e))					
c	Total lobbying expenditures					
d	Grassroots non-taxable amount					

	hedule C (Form 990 or 990-EZ) 2009					age 3
Pa	art II-B Complete if the organization is exempt under (election under section 501(h)).	r section 501(c)(3) and has N	NOT fi	iled Fo	rm 576	8
		<u> </u>	(;	a)	(b)	
			Yes	No	A mou	ınt
1	During the year, did the filing organization attempt to influence foreig legislation, including any attempt to influence public opinion on a leg through the use of					
а	Volunteers?					
b	Paid staff or management (include compensation in expenses report	ed on lines 1c through 1i)?				
c	Media advertisements?					
d	d Mailings to members, legislators, or the public?					
e	Publications, or published or broadcast statements?					
f	Grants to other organizations for lobbying purposes?					
g	Direct contact with legislators, their staffs, government officials, or a	ı legıslatıve body?				
h	h Rallies, demonstrations, seminars, conventions, speeches, lectures,	or any similar means?				
i	Other activities? If "Yes," describe in Part IV	·				
j	Total lines 1c through 1i	T				
2a		l in section 501(c)(3)?				
b	If "Yes," enter the amount of any tax incurred under section 4912	· · · · · ·				
	If "Yes," enter the amount of any tax incurred by organization manag	ers under section 4912				
	I If the filing organization incurred a section 4912 tax, did it file Form					
Par	Complete if the organization is exempt under $501(c)(6)$.	section 501(c)(4), section 5	01 (c)(5), o	r sectio	on
					Yes	No
1	Were substantially all (90% or more) dues received nondeductible b	y members?			1	Νo
2	Did the organization make only in-house lobbying expenditures of \$2	,000 or less?			2	Νo
3	3 3 1 1				3 Yes	
Par	Complete if the organization is exempt under 501(c)(6) if BOTH Part III-A, lines 1 and 2 ar					on
	answered "Yes".					
1	•		1		27,0	29,433
2	Section 162(e) non-deductible lobbying and political expenditures (expenses for which the section 527(f) tax was paid).	do not include amounts of political				
а	a Current year		2a		4,8	26,000
b	b Carryover from last year		2b			0
c	c Total		2c		4,8	26,000
3	Aggregate amount reported in section 6033(e)(1)(A) notices of non-	leductible section 162(e) dues	3		6,4	37,064
4	If notices were sent and the amount on line 2c exceeds the amount of does the organization agree to carryover to the reasonable estimate political expenditure next year?	· ·	4			
5	·	ons)	5		-1,6	51,064
P	Part IV Supplemental Information	•			•	•
Со	omplete this part to provide the descriptions required for Part I-A, line	L, Part I-B, line 4, Part I-C, line 5, and	d Part	II-B, lıne	11	
Als	lso, complete this part for any additional information	_ _				
	Identifier Return Reference	Explanat	tion			

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DLN: 93493137042000

OMB No 1545-0047

SCHEDULE D (Form 990)

Department of the Treasury

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Open to Public

terna	Revenue Service	orm 990. ► See separate instructions.		Inspect	1011	
	me of the organization IONAL RURAL ELECTRIC COOPERATIVE		Employer identificat	ion numbe	r	
			53-0116145			
Pa	rt I Organizations Maintaining Donor Ac		ınds or Accounts.	Complet	e if the	
	organization answered "Yes" to Form 99	(a) Donor advised funds	(b) Funds and ot	har accour		
1	Total number at end of year	(a) Donor advised funds	(b) I ulius aliu ot	ner accour	11.5	
2	Aggregate contributions to (during year)					
3	Aggregate grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor advi		or advised	┌ Yes	☐ No	
6	Did the organization inform all grantees, donors, and used only for charitable purposes and not for the ben conferring impermissible private benefit	donor advisors in writing that grant funds i efit of the donor or donor advisor, or for an	y other purpose	┌ Yes	┌ No	
Pa	rt II Conservation Easements. Complete	ıf the organızatıon answered "Yes" to	Form 990, Part IV,	, lıne 7.		
2	Purpose(s) of conservation easements held by the or Preservation of land for public use (e.g., recreating Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qualication on the last day of the tax year	on or pleasure)	historically importantl ertified historic structi of a conservation		a	
			Held at the E	End of the	Year	
а	Total number of conservation easements	<u> </u>	2a			
b	Total acreage restricted by conservation easements		2b			
C	Number of conservation easements on a certified his	` '	2c			
d	Number of conservation easements included in (c) ac	cquired after 8/17/06	2d			
3	Number of conservation easements modified, transfe the taxable year 🛌	rred, released, extinguished, or terminated	d by the organization d	uring		
4	Number of states where property subject to conserva	ation easement is located 🗠				
5	Does the organization have a written policy regarding enforcement of the conservation easements it holds?		ling of violations, and	┌ Yes	┌ No	
6	Staff and volunteer hours devoted to monitoring, insp					
7	A mount of expenses incurred in monitoring, inspecti	-	_			
8	Does each conservation easement reported on line 2 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?	(d) above satisfy the requirements of sect	tion	☐ Yes	┌ No	
9	In Part XIV, describe how the organization reports contained balance sheet, and include, if applicable, the text of the organization's accounting for conservation easen	he footnote to the organization's financial				
Pai	Complete if the organization answered "		or Other Similar A	ssets.		
1a	If the organization elected, as permitted under SFAS art, historical treasures, or other similar assets held provide, in Part XIV, the text of the footnote to its fin	for public exhibition, education or researc	h in furtherance of pub		,	
b	If the organization elected, as permitted under SFAS historical treasures, or other similar assets held for provide the following amounts relating to these items	public exhibition, education, or research in		•		
	(i) Revenues included in Form 990, Part VIII, line 1		► \$			
	(ii) Assets included in Form 990, Part X		► \$			
2	If the organization received or held works of art, histofollowing amounts required to be reported under SFA:					
а	Revenues included in Form 990, Part VIII, line 1	► \$				

b Assets included in Form 990, Part X

ar	Titl Organizations Maintaining Co	llections of Art	t, His	tori	<u>cal Tre</u>	easu	ires, or O	the	r Simila	r Asse	: ts (cc	<u>)ntınued</u>
3	Using the organization's accession and othe items (check all that apply)	r records, check an	y of th	ie foll	owing th	nat ar	e a significa	ant u	se of its co	ollection	า	
а	Public exhibition		d	Γ	Loan o	rexcl	hange progr	ams				
b	Scholarly research		e	Γ	Other							
С	Preservation for future generations											
1	Provide a description of the organization's co Part XIV	ollections and expla	aın hov	v the	/ further	the c	organization	's ex	empt purp	ose in		
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t								ıılar	Γ	Yes	┌ No
Pai	t IV Escrow and Custodial Arrang						n answere	d "Y	es" to Fo	rm 990),	,
	Part IV, line 9, or reported an ar		•									
la	Is the organization an agent, trustee, custoo included on Form 990, Part X?	lian or other intermo	ediary	for c	ontribut	ions	or other ass	ets i	not	Γ	Yes	▽ No
b	If "Yes," explain the arrangement in Part XI	V and complete the	follow	ıng ta	able		_					
										A mou	<u>int</u>	
c	Beginning balance						-	1c				
d	Additions during the year							1d				
е	Distributions during the year							1e				
f	Ending balance							1 f				
а	Did the organization include an amount on Fe	orm 990, Part X, lın	e 21?							굣	Yes	┌ No
b	If "Yes," explain the arrangement in Part XI\	1										
a	rt V Endowment Funds. Complete		n ans	were								
		(a)Current Year	(b)	Prior \	/ear	(c) Tw	o Years Back	(d)	Three Years I	Back (e)Four Ye	ears Back
a	Beginning of year balance											
b	Contributions											
C	Investment earnings or losses											
d	Grants or scholarships											
e	Other expenditures for facilities and programs											
f	Administrative expenses											
g	End of year balance											
	Provide the estimated percentage of the yea	r end balance held	as									
а	Board designated or quasi-endowment	%										
_	•											
b	Permanent endowment 🕨 %											
c a	Term endowment • %	acion of the organiz		-ba+ -	ra bald	d -	dministors	d f or	+ h o			
a	Are there endowment funds not in the posse organization by	ssion of the organiz	ation	liial c	ire neiu	allu a	iuiiiiiis teret	101	tile		Yes	No
	(i) unrelated organizations									3a(i)		
	(ii) related organizations									3a(ii)		
b	If "Yes" to 3a(II), are the related organization									3b		
	Describe in Part XIV the intended uses of th											
a l	t VI Investments—Land, Buildings	s, and Equipme	nt. S	ee F	orm 99	90, Pa	art X, line	<u> 10.</u>				
	Description of investment				Cost or o		(b) Cost or of basis (othe		(c) Accumu depreciat		(d) Boo	ok value
a	Land					0	10,809	,143			1	0,809,143
b	Buildings					0	83,475	,858	16,9	08,940	6	6,566,918
c	Leasehold improvements					0	12,885	,129	3,6	84,209		9,200,920
d	Equipment					0	31,908	,218	21,8	49,963	1	0,058,255
e	Other					0		0		0		C

96,635,236

Part VII Investments—Other Securities. See	Form 990, Part X, line 12	<u>)</u> .	
(a) Description of security or category (including name of security)	(b) Book value		d of valuation -year market value
Financial derivatives	0	Cost of elia-of	-year market value
Closely-held equity interests	11,840,240		C
Other			
Capital Term Certificates	827,307		С
	12.667.547		
Total. (Column (b) should equal Form 990, Part X, col (B) line 12) Part VIIII Investments—Program Related. See	11	3	
			d of valuation
(a) Description of investment type	(b) Book value		-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)			
Part IX Other Assets. See Form 990, Part X, III (a) Descrip			(b) Book value
Deferred PSA expense	, cron		1,804,097
Patronage Capital Certificates			332,792
Deferred Compenseation Fund (employees)			7,126,366
Tenant Escrow			133,369
Employee and Executive Option Puchase Plan			2,188,034
Total. (Column (b) should equal Form 990, Part X, col.(B) line 1	5.)		11,584,658
Part X Other Liabilities. See Form 990, Part X			
1 (a) Description of Liability	(b) A mount		
Federal Income Taxes			
Post retirement benefits other than pensions	28,187,284		
Deferred Compensation Fund (employees)	7,126,366		
Employee and Executive Option Purchase Plan	2,182,248		
Cooperative Research Network restricted funds	5,037,958		
Other restricted funds and miscellaneous	121,422		
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)	42.655.278		

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	134,593,819
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	134,301,383
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	292,436
4	Net unrealized gains (losses) on investments	4	0
5	Donated services and use of facilities	5	0
6	Investment expenses	6	0
7	Prior period adjustments	7	0
8	Other (Describe in Part XIV)	8	824,738
9	Total adjustments (net) Add lines 4 - 8	9	824,738
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	1,117,174
Par	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue p	er R	
1	Total revenue, gains, and other support per audited financial statements	1	170,114,783
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities 2b		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	2e	35,520,964
3	Subtract line 2e from line 1	3	134,593,819
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a 0		
b	Other (Describe in Part XIV) 4b 0		
c	Add lines 4a and 4b	4c	0
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	134,593,819
Par	Reconciliation of Expenses per Audited Financial Statements With Expenses	per	
1	Total expenses and losses per audited financial statements	1	168,997,609
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
ь	Prior year adjustments	1	
c	Other losses	1	
d	Other (Describe in Part XIV) 2d 34,696,226		
e	Add lines 2a through 2d	2e	34,696,226
3	Subtract line 2e from line 1	3	134,301,383
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 0		
b	Other (Describe in Part XIV) 4b 0]	
c	Add lines 4a and 4b	4c	0
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	134,301,383
Pai	t XIV Supplemental Information		

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this part to provide any additional information

Ident if ier	Return Reference	Explanation
SchD_P04_S00_L02b	Schedule D, Part IV, Line 2b	Security deposits/escrow amounts are held for building tenants
SchD_P10_S00_L00	Schedule D, Part X	NRECA adopted the provisions of FASB Interpretation No 48, Accounting for Uncertainty In Income Taxes, during the year ending December 31, 2007 For the period from NRECA's inception to December 31, 2009, no unrecognized tax provision or benefit exists
SchD_P11_S00_L08	Schedule D, Part XI, Line 8	Net income of wholly owned and affiliated organizations
SchD_P12_S00_L02d	Schedule D, Part XII, Line 2d	Revenue from subsidiaries and affiliated entities not included on Form 990 less tenant expenses shown on Part VIII, line 6b
SchD_P13_S00_L02d	Schedule D, Part XIII, Line 2d	Expenses from subsidiaries and affiliated entities not included on Form 990 plus tenant expenses shown in Part VIII, line 6b

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DLN: 93493137042000

Employer identification number

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" to Form 990, Part IV, question 23.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

NATIONAL RURAL ELECTRIC COOPERATIVE 53-0116145 Questions Regarding Compensation Yes Νo Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax idemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement orprovision of all the expenses described above? If "No," complete Part III to explain **1**b Νo Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? Yes Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply Compensation committee ✓ Written employment contract Compensation survey or study Independent compensation consultant Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization Receive a severance payment or change-of-control payment? 4a Νo 4Ь Participate in, or receive payment from, a supplemental nonqualified retirement plan? Νo Participate in, or receive payment from, an equity-based compensation arrangement? 40 Yes If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only 501(c)(3) and 501(c)(4) organizations only must complete lines 5-9. For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of The organization? 5a 5b Any related organization? If "Yes," to line 5a or 5b, describe in Part III For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of The organization? Any related organization? 6b If "Yes," to line 6a or 6b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III 7 Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe ın Part III 8 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations

section 53 4958-6(c)?

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(111) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name (B) Breakdown of W-2 and/or 1099-MISC compensation (I) Base compensation (I) Davis compensation (II) Davis compensation (III) Other comp									
(i) Base incentive reportable compensation reportable compensation Form 990 or Form 990-EZ	(A) Name					(C) Retirement and		(E) Total of columns	
See Additional Data Table			(i) Base compensation	ıncentive	(iii) Other reportable compensation		benefits	(B)(ı)-(D)	Form 990 or
	See Additional Data Table								

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Ret urn Ref erence	Explanation
SchJ_P01_S00_L01a	Part I, Line 1a	Social Club dues NRECA pays \$1,700 for the CEO's membership to one social club. This expenditure is included in the budget approved by the NRECA Board of Directors. Travel for Companions. According to NRECA Board policy, the spouses of the President and CEO can accompany them on a trip where there will be official functions for which spouses are responsible. Tax Indemnification and Gross-up Payments. NRECA grosses up payments made to staff under the Executive 401k Bonus Plan and on eligible relocation expenses.
SchJ_P01_S00_L01b		NRECA follows written policy except for social club dues. There is no written policy regarding paying for the CEO's membership to one social club, however, the Board does approve the expense
SchJ_P01_S00_L04	1 '	The following participated in or received payment from NRECA's Executive Stock Option Plan Mark Ashton (\$8,911), Pat Gioffre (\$2,722), Dena Stoner (\$3,261),

Schedule J (Form 990) 2009

Schedule L

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Transactions with Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V lines 38a or 40b.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

DLN: 93493137042000

2009

Open to Public Inspection

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IATIONAL	RURAL	ELECTRIC	COOPERATIVE

Employer identification number

53-0116145

Excess Benefit Transactions (section 501(c)(3) and section 501 (c)(4) organizations only). Part I Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b (c) Corrected?

(a) Name of disqualified person

(b) Description of transaction

Yes No

2	Enter the amount of tax imposed on the organization managers or disqualified persons during the year under		
	section 4958	\$.	 _
_	Extractly and the second of th		
3	Enter the amount of tax, if any, on line 2, above, reimbursed by the organization	Þ	

Part II Loans to and/or From Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a

(f) (b) Loan to **(e)** In ${\sf Approved}$ (g)Written (a) Name of interested person and or from the (c)O riginal (d)Balance due default? by board or agreement? organization? purpose principal amount committee? From No

Part III Grants or Assistance Benefitting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27

(a) Name of interested person

(b)Relationship between interested person and the organization

(c)A mount of grant or type of assistance

Part IV **Business Transactions Involving Interested Persons.**

on Form 990 Part IV line 28a 28b or 28c

RE Advisors Corporation and RE Investment Corporation	(b) Relationship between interested person and the	(c) A mount of transaction	(d) Description of transaction	organı	arıng of zatıon's nues?
	organization			Yes	No
Cooperative Energy Services	For profit subsidiary - 2 officers, 2 key employees serve as officers of CES	137,477	A dministrative services agreement		Νο
RE Advisors Corporation and RE Investment Corporation	For profit subsidiary - 3 key employees serve as officers and directors of REI/REA	6,232,258	Royalty payments and administrative services agreement		Νο
Cooperative Benefit Administrators	For profit subsidiary - 1 officer, 1 director, 1 key employee serve as officers of CBA	17,816,952	Administrative services agreement		Νο
Electric Cooperatve Life Insurance	For profit subsidiary - 1 officer, 7 directors, 1 key employee serve as ELCO officers/directors	68,563	Administrative services agreement		Νο
NRECA United	For profit subsidiary - 2 officers, 1 key employee serve as United officers	1,190	Expense reimbursement		Νο
Cooperative Insurance Services	For profit subsidiary - 1 officer, 7 directors, 1 key employee serve as ELCO officers/directors	218,760	Administrative services agreement		No

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SCHEDULE 0 (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information. ► Attach to Form 990.

OMB No 1545-0047

DLN: 93493137042000

Open to Public Inspection

Name of the organization NATIONAL RURAL ELECTRIC COOPERATIVE

Employer identification number

53-0116145

		53-0116145
ldentifier	Return Reference	Explanation
F990_P06_S0A_L02	Form 990, Part VI, Section A, Line 2	Some NRECA Directors, Officers, and Key Employees also serve as Directors or Officers of the following NRECA Subsidiaries and affiliated entities NRECA United, NRECA International LTD, NRECA International Foundation, Cooperative Energy Services, RE Advisors Corporation, RE Investment Corporation, Cooperative Benefit Administrators, Electric Cooperative Life Insurance Company and Cooperative Insurance Services, NRECA Wood Quality Control
F990_P06_S0A_L06	Form 990, Part VI, Section A, Line 6	All voting members must be entities whose operations are consistent with cooperative principles and the objectives and mission of NRECA and fall into one of the following three categories (1) Distribution (electric distribution cooperatives or public utility districts), (2) Generation and Transmission (cooperatives or associations engaged in the marketing, generation and/or transmission of wholesale bulk electricity), and (3) Service members (not engaged in distribution, generation, or transmission of electricity but whose members consist of Distribution or G&T Cooperatives)
F990_P06_S0A_L07a	Form 990, Part VI, Section A, Line 7a	The NRECA Board of Directors is composed of 47 persons, one from each state where there is an operating rural electric system with membership in NRECA. Directors, each of whom must be a member, director, officer, or employee of an NRECA Member system, are elected every two years by the member systems in each state. Their terms run from the close of each NRECA Annual Meeting (usually held in March) to the close of the Annual Meeting two years hence. The NRECA President, Vice President, and Secretary Treasurer are elected every two years by the Board from among its members. The Chief Executive Officer is also selected by the Board.
F990_P06_S0A_L07b	Form 990, Part VI, Section A, Line 7b	NRECA Members must approve any decision made by the NRECA Board relating to (1) changes in dues formulas and multipliers, (2) explusion and removal of members, and (3) removal of any officer of director
F990_P06_S0B_L11	Form 990, Part VI, Section B, Line 11	NRECA's Form 990 is prepared by a Senior Accountant within Finance. The VP of Finance reviews the Form 990 and supporting workpapers in detail. The Executive VP of Internal Services then reviews the Form 990 for accuracy. The Form 990 is then posted on the NRECA Board of Directors' website for their review and comments at least 7 days prior to the return being filed.
F990_P06_S0B_L12c	Form 990, Part VI, Section B, Line 12c	Each director, officer, and key employee is required to complete and submit a Conflict of Interest questionnaire that is reviewed by the VP of Finance. The VP of Finance reviews each questionnaire and follows up on any conflicts with the respective director, officer, or key employee along with NRECA's Corporate Counsel.
F990_P06_S0B_L15	Form 990, Part VI, Section B, Line 15	Line 15a - CEO Compensation The CEO Evaluation Committee of the Board is responsible for evaluting the performance of the CEO The Committee review's competitive salary survey data provided by Human Resources and develops a salary increase recommendation that is presented to the full Board based on the CEO's performance NRECA's Human Resources department review's independent compensation studies annually to verify the CEO's compensation is within a competitive range for CEO's of comparable organizations and provides this information to the Committee The Board review's and approves the CEO's compensation annually. Line 15b - Other Officers/Key Employees NRECA engages an outside consulting firm such as Mercer to conduct an independent compensation study every three to four years for all typical positions to ensure NRECA's pay grades and compensation are competitive. Pay grade ranges are reviewed annually and may be adjusted by a competitive factor as determined by results of independent competitive market surveys. NRECA has written policies and procedures governing its. Salary Budget Process. The Salary Budget Process is intended to enable managers to make rational, performance based decisions concerning merit salary increases within the Association's budgetary constraints. However, it does not guarantee an increase to any employee. The Salary Budget Process is comprised of the following steps. (1) Determination of NRECA's overall salary increase budget by the NRECA Board of Directors during the Winter Board Meeting. NRECA's merit salary increase budget is based on competitive survey data, (2) Allocation of overall merit increase budget to each department, (3) Recommendation of merit increases for individual employees within work units, (4) Analysis of merit increase recommendations and overall review with Chief Executive Officer for final approval, (5) Communication of salary increase decisions to staff
F990_P06_S0C_L19	Form 990, Part VI, Section C, Line 19	NRECA distributes a copy of its Annual Report to the CEO of every NRECA member In addition, NRECA publishes and makes available its annual report, financial statements, and conflict of interest policy on Cooperative com, a member only site for electric cooperatives and affiliated entities NRECA will provide copies of its Form 990 to the general public upon request

ldentifier	Return Reference	Explanation
F990_P07_S0A_L01a	Form 990, Part VII, Section A, Line 1a	For Column B -The following officers, board members, and key staff worked on NRECA related organizations as indicated Glenn English, Officer, 3 hours/week on NRECA Int'l Ltd and NRECA International Foundation, Pat Gioffre, Officer, 3 hours/week on Cooperative Benefit Administrators, Veneicia Lockhart, Key Employee, 3 hours/week on NRECA Int'l Ltd and NRECA International Foundation, Scott Spencer, Key Employee, 3 hours/week on Cooperative Benefit Administrators, Jim Springs, Board Member, 3 hours/week on NRECA Int'l Ltd and NRECA International Foundation, Dennis Esaki, Board Member, 3 hours/week on NRECA Int'l Ltd and NRECA International Foundation, Fritz Keller, Board Member, 3 hours/week on NRECA Int'l Ltd and NRECA International Foundation, Bob Kretzschmar, Board Member, 3 hours/week on NRECA Int'l Ltd and NRECA International Foundation, Chris Nygaard, Board Member, 3 hours/week on NRECA Int'l Ltd and NRECA International Foundation, Bob Occhi, Board Member, 3 hours/week on NRECA Int'l Ltd and NRECA International Foundation, Gail Paine, Board Member, 3 hours/week on NRECA Int'l Ltd and NRECA International Foundation, Ron Schwartau, Board Member, 3 hours/week on NRECA Int'l Ltd and NRECA International Foundation, Carl Widdowson, Board Member, 3 hours/week on NRECA Int'l Ltd and NRECA International Foundation, Carl Widdowson, Board Member, 3 hours/week on NRECA Int'l Ltd and NRECA International Foundation, Carl Widdowson, Board Member, 3 hours/week on NRECA Int'l Ltd and NRECA International Foundation

F990_P07_S0B_L01B Form 990, Part VII, Section B, Line 1(B) n/a SchL_P04_S00_L00 Schedule L, Part IV Some NRECA directors, officers and key employees also serve as directors and officers of NRECA for profit subsidiaries with whom NRECA has administrative services agreemnts and other types of transactions

For Paperwork Reduction Act Notice, see the Instructions for Form 990

Cat No 51056K

Schedule O (Form 990) 2009

DLN: 93493137042000

2009

Open to Public

OMB No 1545-0047

Related Organizations and Unrelated Partnerships

Department of the Treasury
Internal Revenue Service

(Form 990)

SCHEDULE R

Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.
 ► Attach to Form 990.
 ► See separate instructions.

Inspection

Name of the organization
NATIONAL RURAL ELECTRIC COOPERATIVE

53-0116145

Identification of Disregarded Entities (Complete if the organization answered "Yes" on Form 990, Part IV, line 33.)

(a)
Name, address, and EIN of disregarded entity

(b) Primary activity (c)
Legal domicile (state or foreign country)

(d) Total income (e) End-of-year assets **(f)** Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity
NRECA International Foundation					
4301 Wilson Blvd	Charitable activities	VA	501c3	509(a)(c) Type II	NRECA
Arlington, VA 22203 52-1409279					
NRECA International LTD					
4301 Wilson Blvd	International rural electrification	VA	501c6		NRECA
Arlington, VA 22203 52-1387851	ciccameaton				
Fundacion Energetica Boliviana					
4301 Wilson Blvd	Bolivian rural electrification	BL	N/A		NRECA
Arlington, VA 22203 53-0116145					
NRECA Wood Quality Control Inc					
4301 Wilson Blvd	Wood pole testing	VA	501c6		NRECA
Arlington, VA 22203 52-1446660					

Part III	Identification of Related Organizations Taxable as a Partnership (Complete if	the organization answered	"Yes" on Form 990,	Part IV, line 3
	because it had one or more related organizations treated as a partnership during the ta	ax year.)		

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total ıncome	(g) Share of end-of-year assets	(h) Disproprtionate allocations?	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General d managin partner?
							Yes No		Yes N

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership
Cooperative Insurance Services 4301 Wilson Blvd Arlington, VA22203 52-1076274	Insurance agent	VA	NRECA United	С	124,928	612,072	1 00 %
Electric Cooperative Life Insurance Co 4301 Wilson Blvd Arlington, VA22203 86-0262046	Life and hospitalization insurance	VA	NRECA	С	86,704	1,942,401	1 00 %
Cooperative Benefit Administrators 4301 Wilson Blvd Arlington, VA22203 52-1327041	Claims administrator	VA	NRECA United	С	18,416,444	2,890,585	1 00 %
Cooperative Energy Services 4301 Wilson Blvd Arlington, VA22203 52-1490710	Market research	VA	NRECA United	С	137,477	0	1 00 %
RE Investment Inc 4301 Wilson Blvd Arlington, VA22203 52-1679315	Investment broker	VA	NRECA United	С	5,815,397	6,117,006	1 00 %
RE Advisers Inc 4301 Wilson Blvd Arlington, VA22203 52-1694000	Investment adviser	VA	RE Investment Inc	С	0	0	1 00 %
NRECA United Inc 4301 Wilson Blvd Arlington, VA22203 52-1765915	Holding company	VA	ELCO	С	0	120,924	1 00 %

(3)

(4)

(5)

(6)

Sche	dule R (Form 990) 2009		Рa	ge 3
Pa	Transactions With Related Organizations (Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35, or 36.)			
	Note. Complete line 1 if any entity is listed in Parts II, III or IV		Yes	No
1 D	uring the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity	1a	Yes	
b	Gift, grant, or capital contribution to other organization(s)	1b		No
c	Gift, grant, or capital contribution from other organization(s)	1c		No
d	Loans or loan guarantees to or for other organization(s)	1d		No
e	Loans or loan guarantees by other organization(s)	1e		No
f	Sale of assets to other organization(s)	1f		No
g	Purchase of assets from other organization(s)	1g		No
h	Exchange of assets	1h		No
i	Lease of facilities, equipment, or other assets to other organization(s)	1 i		No
j	· · · · · · · · · · · · · · · · · · ·	1j		No
k	Performance of services or membership or fundraising solicitations for other organization(s)	1k	Yes	
1	Performance of services or membership or fundraising solicitations by other organization(s)	11		No
m	Sharing of facilities, equipment, mailing lists, or other assets	1m	Yes	
n	Sharing of paid employees	1n	Yes	
o	Reimbursement paid to other organization for expenses	1o		No
р	F	1p	Yes	
P	Remibulsement paid by other organization for expenses			
q	O ther transfer of cash or property to other organization(s)	1q		No
r	O ther transfer of cash or property from other organization(s)	1 r		No
	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds			
	(b) Transaction Name of other organization Arr		(c) t involv	ed
(1) Se	type(a-r) type(a-r)			

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" on Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a)
Name, address, and EIN of entity

(b) Primary activity (c) Legal domicile (state or foreign country) (d)
Are all
partners
section
501(c)(3)
organizations?

Yes No

(e) Share of end-of-year assets **(f)** Disproprtionate allocations?

No

Yes

(g) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065) (h) General or managing partner?

Yes No

Software ID: 09000073 **Software Version:** v1.00

EIN: 53-0116145

Name: NATIONAL RURAL ELECTRIC COOPERATIVE

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal Domicile (State or Foreign Country)	(d) Direct Controlling Entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income (\$)	(g) Share of end-of-year assets (\$)	(h) Percentage ownership
Cooperative Insurance Services 4301 Wilson Blvd Arlington, VA22203 52-1076274	Insurance agent	VA	NRECA United	C	124,928	612,072	1 00 %
Electric Cooperative Life Insurance Co 4301 Wilson Blvd Arlington, VA22203 86-0262046	Life and hospitalization insurance	VA	NRECA	С	86,704	1,942,401	1 00 %
Cooperative Benefit Administrators 4301 Wilson Blvd Arlington, VA22203 52-1327041	Claims administrator	VA	NRECA United	С	18,416,444	2,890,585	1 00 %
Cooperative Energy Services 4301 Wilson Blvd Arlington, VA22203 52-1490710	Market research	VA	NRECA United	С	137,477	0	1 00 %
RE Investment Inc 4301 Wilson Blvd Arlington, VA22203 52-1679315	Investment broker	VA	NRECA United	С	5,815,397	6,117,006	1 00 %
RE Advisers Inc 4301 Wilson Blvd Arlington, VA22203 52-1694000	Investment adviser	VA	RE Investment Inc	С	0	0	1 00 %
NRECA United Inc 4301 Wilson Blvd Arlington, VA22203 52-1765915	Holding company	VA	ELCO	С	0	120,924	1 00 %

4301 V	A United Inc Wilson Blvd on, VA22203 65915	Holding company	VA	ELCO	С	0	120,92	4 1 00 %
Form	990, Schedule R, Part V		Related Orga (a) fother organization				(b) Transaction type(a-r)	(c) A mount Involved (\$)
(1)	RE Investment Inc						a-111	170,497
(2)	NRECA International Founda	ation					k	51,848
(3)	NRECA International LTD						k	567,837
(4)	NRECA Wood Quality Contro	ol Inc					k	95,176
(5)	Cooperative Insurance Serv	rices					k	103,196
(6)	Electric Cooperative Life Ins	surance Co					k	15,000
(7)	Cooperative Benefit Adminis	strators					k	7,515,819
(8)	RE Investment Inc						k	900,711
(9)	RE Advisers Inc						k	2,599,587
(10)	NRECA Wood Quality Cont	rol Inc					n	411,739
(11)	Cooperative Benefit Admin	istrators					n	7,294,390
(12)	NRECA International Found	dation					р	635,770
(13)	NRECA International LTD						р	4,229,339
(14)	NRECA Wood Quality Cont	rol Inc					р	1,246,482
(15)	Cooperative Insurance Ser	rvices					р	115,564
(16)	Electric Cooperative Life Ir	nsurance Co					р	53,563
(17)	Cooperative Benefit Admin	istrators					р	2,215,823
(18)	Cooperative Energy Service	es					р	137,359
(19)	RE Investment Inc						р	2,561,463
(20)	NRECA International Found	dation					m	7,556
(21)	NRECA International LTD						m	95,177
(22)	Cooperative Benefit Admin	ıstrators					m	790,920

Additional Data

Software ID: Software Version:

EIN: 53-0116145

Name: NATIONAL RURAL ELECTRIC COOPERATIVE

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

(Code) (Expenses \$	0 including grants of \$	0) (Revenue \$	0)
- -	sc. To provide our memberchip w	th strategies in dealing with such importar	nt issues as retail wheeling coor	arativa
	r prevention, benchmarking, etc	til strategies in dealing with such importar	nt issues as retail wheeling, coop	retative

Individual trustee or director

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Institutional Trustee

Highest employe

st compensate

employee

Form 990, Part VII - Compensation of Officers, Directors, Trus **Compensated Employees, and Independent Contractors** (A) (B) (C) Name and Title Average Position (check all hours that apply)

per

week

Anthony Anderson

Board Member Martın Anderson

Board Member Dean C Belt

Board Member Ronald Bergh

Board Member Joe Bongiovanni

Board Member Vernon Brinkley

Board Member Phil Carson

Board Member Ravmond Cloud

Board Member Mel Coleman

Board Member Charles Dawsey

Board Member Larry Elkıns

Board Member Dennis Esaki

Board Member Roy Friedersdorf

Board Member Edward Garcia

Board Member Scott Hallowell

Board Member Angus Hastings

Board Member Mark Hofer

Board Member Clarence Keller

Board Member Robert Kretzschmar

Board Member Donald Link

Board Member Thomas Madsen

Board Member Tom McQuiston

Board Member Don McQuitty

Board Member Michael Miller

Board Member Galen Mills

Board Member

sto	ees, Key Emplo	yees, Highest	
Former	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
	12,600	0	0
	0	0	14,400
	13,200	0	0
	25,800	0	0
	11,400	0	0
	13,200	0	0
	15,600	0	0
	16,800	0	0
	13,800	0	0
	13,800	0	0
	14,400	0	0
	17,400	0	0
	13,800	0	0
	14,400	0	0
	13,800	0	0
	13,200	0	0
	23,400	0	0
	10,000	0	10,400
	8,100	0	14,700
	0	0	12,300
	12,700	0	1,100
	16,200	0	0
	15,000	0	0

0

0

0

0

17,700

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours	(C) Position (check all that apply)						(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per week	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	from the organization (W- 2/1099-MISC)	from related organizations (W- 2/1099- MISC)	compensation from the organization and related organizations
Russell Nielsen Board Member	5 00	×	•					12,600	0	0
Christian Nygaard Board Member	6 70	х						14,400	0	0
Robert Occhi Board Member	7 70	Х						19,800	0	0
Ronald Osterhout Board Member	6 00	Х						14,100	0	0
Max Ott Board Member	4 00	Х						0	0	0
Gail Paine Board Member	5 60	X						7,700	0	9,100
Gary Potter Board Member	5 00	X						13,200	0	0
Lanny Rodgers Board Member	6 00	X						8,100	0	11,700
Perry Rubart Board Member	4 00	X						15,600	0	0
Ronald Schwartau Board Member	4 70	X						4,900	0	10,100
CB Sharp Board Member	6 00	X						17,400	0	0
James Springs Board Member	7 00	X						24,300	0	0
Ronald Springsteel Board Member	6 00	Х						12,000	0	0
M LaDon Torgersen Board Member	6 00	X						23,400	0	0
Guadalupe Vega Board Member	5 00	X						10,500	0	0
Carl Widdowson Board Member	5 00	Х						15,000	0	0
Bryan Wolfe Board Member	7 00	Х						19,800	0	0
Jack Wolfe Jr Board Member	5 00	Х						18,000	0	0
Curtis Wynn Board Member	3 00	X						12,750	0	0
Mıchael Guıdry Vıce-President	10 00			Х				35,100	0	0
Curtis Nolan Secretary-Treasurer	8 00			х				38,300	0	1,000
F E Wolskı President	7 00			Х				46,800	0	0
Glenn L English Exec Director/CEO	49 60			X				1,637,054	0	506,762
Patrick E Gioffre Exec VP, Internal Services	55 00			X				579,271	0	441,544
James Bausell VP, Business Development	44 00				Х			242,920	0	86,092

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) (C) A verage Position (character that apper Position (char		(che	ly)			(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation	
	week	Individual trustee or director	Institutional Trustee	Office	Key employee	Highest compensated employee	Former	organization (W- 2/1099-MISC)	organizations (W- 2/1099- MISC)	from the organization and related organizations
Peter Baxter VP Insurance Programs	40 00				×			188,993	0	15,213
Stephen Guth VP, Vendor Management	50 00				Х			311,732	0	34,919
Lauren Haywood VP, Marketing	41 00				Х			232,693	0	53,700
Paul Hvidding VP, Human Resources	44 00				X			230,751	0	88,515
Kırk Johnson VP, Environmental Issues	51 00				Х			251,709	0	47,346
Veneicia Lockhart VP, Finance	49 60				Х			194,253	0	75,348
Martin Lowery Exec VP, External Affairs	50 00				X			858,608	0	252,255
A lexander McKelway VP, Communications	51 00				X			212,617	0	71,136
Mary McLaury VP, Education and Training	41 00				Х			224,458	0	94,274
Peter Morris VP and Chief Investment Officer	40 00				Х			814,286	0	236,647
Stephen Sanker VP Relationship Management	53 00				X			237,271	0	74,643
Monica Schmidt VP National Consulting Group	50 00				X			236,898	0	74,049
Danielle Sieverling VP, MAS CCO	50 00				X			221,946	0	47,500
Scott Spencer Senior VP IFS	70 00				X			358,254	0	133,931
Thomas Stangroom VP and CIO	55 00				X			334,777	0	109,590
Dena Stoner VP Government Relations	61 00				X			335,627	0	112,519
Wallace Tillman VP, Eneergy Policy and General Counsel	40 00				X			298,904	0	100,921
John Wade VP, Retirement Programs	48 00				X			280,681	0	162,158
Mark Ashton Portfolio Manager	40 00					Χ		471,981	0	69,313
Prabha Carpenter Sr Equity Research Analyst	40 00					X		366,405	0	79,191
Douglas Kern Senior Fixed Income Portfolio Manager	40 00					Χ		317,779	0	182,165
Charles Penry Associate Director Government Relations	42 00					X		303,073	0	76,661
Stuart Teach Senior Equity Portfolio Manager	40 00					Х		733,848	0	125,211
Milo Gilbertson Former Director	0 00						X	11,464	0	0

Form 990, Part VIII - Statement of Revenue - 2a - 2g Program Service Revenue -

	Business Code	(A) Total Revenue	(B) Related or Exempt Function Revenue	(C) Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC 512, 513, or 514
Trust & subsidiaries reimbursed costs	524,292	74,313,251	74,313,251	0	0
Training and professional services	541,900	7,030,138	7,030,138	0	0
Magazine advertising	511,120	1,460,663	0	1,460,663	0
Membership dues	900,099	27,029,432	27,029,432	0	0
Publication subscription income	511,120	1,622,510	1,622,510	0	0

Form 990, Part IX - Statement of Functional Expenses - 24a - 24e Other Expenses

Do not include amounts reported on line 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
Research expenses	2,927,484			
Equipment maintenance	2,827,383			
Printing	1,972,171			
Contracted and temporary personnel	1,184,877			
Unrelated business income taxes	60,224			

Software ID: 09000073 **Software Version:** v1.00 **EIN:** 53-0116145

Name: NATIONAL RURAL ELECTRIC COOPERATIVE

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Form 990, Schedule J, Pa 	irt 11 - (· ·	-				(F) Co	
(A) Name	(B) Breakdown of W-2 and/or 1099-MISC		C compensation	(C) Deferred	(D) Nontaxable benefits	(E) Total of columns (B)(ı)-(D)	(F) Compensation reported in prior Form	
) Base pensation	(ii) Bonus & incentive compensation	(iii) O ther compensation	compensation	penents	(D)(I)-(D)	990 or Form 990-EZ
Mark Ashton	(I) (II)	273,246 0	186,300	12,435	57,615 0	11,698 0	541,294 0	0
James Bausell	(I) (II)	240,500 0	100	2,320	65,494 0	20,598 0	329,012 0	0
Peter Baxter	(I) (II)	159,670 0	100	29,223 0	0	15,213 0	204,206	0
Prabha Carpenter	(ı) (ıı)	225,067 0	139,104	2,234 0	58,276 0	20,915	445,596 0	0
Glenn L English	(I) (II)	1,155,979 0	100	480,975 0	483,543 0	23,219 0	2,143,816	0
Patrick E Gioffre	(I) (II)	557,221 0	100	21,950 0	419,029 0	22,515 0	1,020,815	0 0
Stephen Guth	(I) (II)	306,651 0	1,650 0	3,431 0	32,666 0	2,253 0	346,651 0	0 0
Lauren Haywood	(I) (II)	231,810	100 0	783 0	33,709 0	19,991 0	286,393 0	0 0
Paul Hvidding	(I) (II)	224,508 0	600 0	5,643 0	85,645 0	2,870 0	319,266 0	0 0
Kırk Johnson	(I) (II)	248,436 0	100 0	3,173 0	41,496 0	5,850 0	299,055 0	0 0
Douglas Kern	(I) (II)	296,770 0	14,785 0	6,22 4 0	152,257 0	29,908 0	499,944 0	0 0
V eneicia Lockhart	(I) (II)	192,097 0	1,500 0	656 0	51,357 0	23,991 0	269,601 0	0 0
Martın Lowery	(I) (II)	418,371 0	100 0	440,137 0	236,589 0	15,666 0	1,110,863 0	0 0
A lexander McKelway	(I) (II)	211,839 0	100 0	678 0	61,626 0	9,50 <i>7</i> 0	283,750 0	0 0
Mary McLaury	(I) (II)	222,170 0	100 0	2,188 0	73,537 0	20,737 0	318,732 0	0 0
Peter Morris	(I) (II)	508,176 0	283,563 0	22,547 0	213,626 0	23,021 0	1,050,933 0	0 0
Charles Penry	(I) (II)	156,206 0	0 0	146,867 0	69,948 0	6,713 0	379,734 0	0 0
Stephen Sanker	(I) (II)	234,871	100 0	2,300 0	49,830 0	24,813 0	311,914 0	0 0
Monica Schmidt	(I) (II)	235,989	100	809 0	55,423 0	18,626 0	310,947 0	0
Danielle Sieverling	(I) (II)	218,993	100	2,853 0	39,017 0	8,483 0	269,446 0	0
Scott Spencer	(I) (II)	346,408 0	100	11,746 0	104,306	29,625 0	492,185 0	0
Thomas Stangroom	(I) (II)	327,743 0	600 0	6,434 0	80,239 0	29,451 0	444,467 0	0 0
Dena Stoner	(I) (II)	282,055	100	53,472 0	108,948	3,571 0	448,146 0	0
Stuart Teach	(I) (II)	406,979 0	279,400 0	47,469 0	100,626	24,585 0	859,059 0	0 0
Wallace Tillman	(I) (II)	281,191 0	100 0	17,613 0	75,019 0	25,902 0	399,825 0	0 0
John Wade	(I) (II)	276,067 0	100 0	4,514 0	142,883 0	19,275 0	442,839 0	0 0
Mılo Gilbertson	(I) (II)	0 0	0 0	0 0	11,464 0	0 0	11,464 0	0 0