

A REPORT ON

EXXON'S 1993 CONTRIBUTIONS

IN THE PUBLIC INTEREST,

INCLUDING THE

EXXON EDUCATION FOUNDATION

REPORT

# Summary

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*Dimensions 93 is a summary of Exxon's worldwide contributions of \$41.5 million in the United States and \$12.3 million in countries outside the United States (see page 21). The following pages present lists of recipients of grants of \$5,000 or more in the United States by Exxon Corporation, its divisions and its affiliates. Also included is the annual report of the Exxon Education Foundation, beginning on page 23.*

## CONTRIBUTIONS WITHIN THE UNITED STATES

By Exxon Corporation, including divisions and affiliates, but excluding contributions by the Exxon Education Foundation

Environment .....	\$ 2,142,370
Public Information and Policy Research .....	1,720,940
Education	
Higher Education .....	\$1,389,470
Precollege Education .....	900,906
Subtotal: Education .....	4,290,336
United Appeals and Federated Drives .....	3,501,320
Health .....	2,408,660
Civic and Community Service Organizations .....	2,794,582
Minority and Women-Oriented Service Organizations .....	1,585,322
Arts, Museums and Historical Associations .....	3,405,795
<b>Total: Exxon Corporation contributions .....</b>	<b>21,649,125</b>
By Exxon Education Foundation .....	19,846,586
<b>Total contributions within the United States .....</b>	<b>41,495,711</b>
<b>CONTRIBUTIONS OUTSIDE THE UNITED STATES</b>	
By Exxon Corporation, its divisions and affiliates .....	12,263,728
<b>TOTAL .....</b>	<b>\$53,759,439</b>

# Environment

Exxon's environmental contributions throughout 1993 were oriented toward studying and conserving endangered species and habitats, developing and promoting public policy based on scientific data and fostering scientific research into environmental issues.

Exxon grants are helping to underwrite comprehensive studies of the habits of the North Atlantic humpback whale, which are being conducted by the Bermuda Biological Station for Research and by the Center for Coastal Studies. Exxon funding supported research by the Cornell Ornithological Laboratory, Alaska's Copper River Delta Institute and the National Fish and Wildlife Foundation into the health and habitats of North America's migratory birds. In addition, Exxon funded the reintroduction of the Aplomado falcon to South Texas where it had not been seen in 50 years.

Exxon funding is assisting a Russian-American team of wildlife biologists researching the life-style and habitat of the endangered Siberian tiger. The Massachusetts Institute of Technology is utilizing an Exxon grant to develop a comprehensive center to study the scientific, political and economic ramifications of global climate change.

One of the United States' leading environmental organizations is The Nature Conservancy, which over the years has purchased environmentally sensitive habitats and assembled them into the country's largest privately managed preserve systems. Exxon continued its long-standing support for the conservancy's efforts with grants to help develop ecologically compatible businesses along Virginia's barrier island system, to assist conservation programs on public and private lands in Central Texas and to develop a registry of preservation efforts in Louisiana.

Alaska Council Trout Unlimited, Sitka	\$10,000	Coastal Conservation Association, Houston, Texas Galveston Bay Fish Tagging Project and other support	\$ 2,000
Alaska Raptor Rehabilitation Center, Sitka	15,000	Copper River Delta Institute, Cordova, Alaska Migratory Shorebird Study	15,000
Alaska Salmonid Education Program, Inc., Anchorage	5,000	Cornell University, Ithaca, New York Laboratory of Ornithology	10,000
Aitrasa Club of Midland, Texas Special Project: Native Trail	5,000	Cypress-Fairbanks Independent School District, Houston, Texas Nature Center Project	1,000
American Society for Circumpolar Health, Anchorage, Alaska	25,000	Dallas Arboretum and Botanical Society, Texas Educational Programs	\$3,000
Audubon Institute, Inc., New Orleans, Louisiana	12,500	Dallas Civic Garden Center, Inc., Texas	15,000
Barbers Hill Independent School District, Mont Belvieu, Texas Recycling Program for Future Farmers	5,000	Dallas Zoological Society, Texas Dallas Aquarium and other support Special Grant (\$235,000, 3 years)	\$3,000 125,000
Baton Rouge Recreation and Park Commission, Louisiana Special Grant (\$150,000, 3 years)	30,000	Ducks Unlimited, Inc., Gillette, Wyoming Leck Mayes Reservoir Wetland Project	\$4,700
Baytown Recycling Works, Inc., Texas Community Recycling Program	13,000	Duke University, Durham, North Carolina Environmental Studies	\$6,000
Bellingrath-Morse Foundation, Theodore, Alabama Special Grant (\$100,000, 3 years)	35,000	Environmental Law Institute, Washington, D.C.	5,000
Berea College, Kentucky Faculty Scholars Program: Hazardous Materials Management	40,000	Fort Worth Zoological Association, Inc., Texas Special Grant (\$1,000,000, 4 years)	250,000
City of Grand Isle, Louisiana Grand Isle Beautification Committee	12,000	Galveston Bay National Estuary Program, Houston, Texas Bay Day and other support	3,000
City of Green River, Wyoming Green Belt Trail Project	12,000		



Georgia Institute of Technology, Atlanta	\$ 40,000	Tri-State Bird Rescue and Research, Inc., Wilmington, Delaware	
Greenhills Foundation, Inc., Dallas, Texas	7,500	Special Grant (\$75,000, 3 years)	\$ 20,000
Gulf Coast Conservation Association, Mobile, Alabama		Trout Unlimited, Vienna, Virginia	
Artificial Reef Project and other support	6,000	Special Project: Embrace A-Stream	5,000
International Bird Rescue Research Center, Berkeley, California	15,000	Trust for Public Land, New York, N.Y.	10,000
Louisiana State University Foundation, Baton Rouge		University of California at Berkeley	
Center for Energy Studies	5,000	Special Grant (\$72,500, 4 years)	23,970
Massachusetts Institute of Technology, Cambridge		University of Maryland-Eastern Shore, Princess Anne	
Special Grant (\$1,000,000, 5 years)	200,000	Coastal Ecology Project	30,000
National Fish and Wildlife Foundation, Washington, D.C.		University of Miami, Coral Gables, Florida	
Migratory Bird Project	25,000	Rosenstiel School of Marine and Atmospheric Sciences	5,000
North Atlantic Humpback Whale Project	25,000	Woods Hole Oceanographic Institute, Massachusetts	
Special Grant (\$225,000, 3 years)	75,000	Coastal Research Center	38,290
National Foundation to Protect America's Eagles, Nashville, Tennessee		World Society for the Protection of Animals, Boston, Massachusetts	5,000
Special Project: Eagle Repopulation	25,000	Zoomontana, Billings	
National Institute for Urban Wildlife, Columbia, Maryland		Special Grant (\$60,000, 4 years)	15,000
Wildlife Series Educational Project and other support	25,500	Other contributions, each under \$5,000	158,750
National Wilderness Institute, Washington, D.C.	10,000		
Nature Conservancy, Inc., Arlington, Virginia	88,200	<i>International Environment</i>	
Baton Rouge, Louisiana	15,000	Bermuda Biological Station for Research	
Birmingham, Alabama	5,000	Fellowship/Scholarship Program	50,000
Chester, New Jersey	5,000	Special Project: Study of Whales	50,000
San Antonio, Texas	175,000	Conservation International, Washington, D.C.	25,000
<b>Subtotal</b>	<b>\$288,200</b>	Marine Biological Laboratory, Woods Hole, Massachusetts	
		Ecosystems Center	25,000
Peregrine Fund, Sheridan, Wyoming	10,000	Rene Dubos Center for Human Environments, Inc., New York, N.Y.	
San Francisco Bay Health Aquatic Habitat Institute, Richmond, California	5,000	Only One Earth Forum and other support	25,000
Southwest Texas State University, San Marcos		Scientific Committee on Problems of the Environment (SCOPE), Washington, D.C.	10,000
Chemicals, Health, Environment and Me Program	6,000	Wildlife Preservation Trust International, Inc., Philadelphia, Pennsylvania	10,000
Spark, Houston, Texas	5,000	World Environment Center, New York, N.Y.	
State of Wyoming, Cheyenne		International Environment Forum and other support	11,000
Department of Environmental Quality		Strategic Plan/Management Project	10,000
Community Recycling Program	10,000	<b>Subtotal</b>	<b>\$ 216,000</b>
Forestry Division: Tree Project	7,500		
Student Conservation Association, Inc., Charlestown, New Hampshire	25,000	<b>Total</b>	<b>\$2,142,370</b>

# Public Information and Policy Research

Exxon supports organizations that put forward for public discussion policy alternatives that are balanced, objective and based on sound scholarship. Support is directed to organizations that enhance public understanding of important domestic and foreign policy issues. In evaluating grants, Exxon is especially concerned that public policy pertaining to energy and environmental matters is based on recognized scientific research.

In the area of energy and environmental policy, the company continued support to organizations such as Resources for the Future, the Petroleum Industry Research Foundation and the Reason Foundation. In addition, several organizations were given grants for the first time, including the Political Economy Research Center, the Competitive Enterprise Institute and the Science and Environmental Policy Project.

In 1993, Exxon funding assisted some of the country's leading public policy organizations. At the national level, for example, grants were made to the American Enterprise Institute for Public Policy Research, The Brookings Institution, the Center for Strategic and International Studies and the Hoover Institution on War, Revolution and Peace. At the regional, state and local levels, support was given to organizations such as the Texas Research League, the Landmark Legal Foundation, the Public Affairs Council of Louisiana and the Wyoming Heritage Foundation.

Grants to the Americas Society, the Middle East Institute and the Asia Society assist organizations that enhance public awareness in the United States of cultures, governments and public policy issues in various other regions around the world.

Advertising Council, Inc., New York, N.Y. ....	\$25,000	Center for Public Resources, New York, N.Y. Legal Program and other support .....	\$ 7,300
American Assembly, New York, N.Y. ....	10,000	Center for Strategic and International Studies, Inc., Washington, D.C. ....	60,000
American Council for Capital Formation Center for Policy Research, Washington, D.C. ....	15,000	Center for the Study of American Business, St. Louis, Missouri .....	13,000
American Council on Germany, Inc., New York, N.Y. ....	15,000	Citizens' Research Foundation, Los Angeles, California .....	7,300
American Ditchley Foundation, New York, N.Y. ....	10,000	Close/Up Foundation, Alexandria, Virginia Alabama "Citizen Bee" .....	7,300
American Enterprise Institute for Public Policy Research, Washington, D.C. ....	90,000	Student Participation Support .....	35,000
American Legislative Exchange Council, Washington, D.C. ....		Columbia University, New York, N.Y. Center for Law and Economic Studies .....	10,000
Conference of Freshman Legislators and other support .....	10,000	Committee for Economic Development, New York, N.Y. Special Grant (\$500,000, 5 years) .....	100,000
American Recreation Coalition, Washington, D.C. ....	6,300	Committee for a Responsible Federal Budget, Washington, D.C. ....	25,000
Asia Society, New York, N.Y. ....	20,000	Competitive Enterprise Institute, Washington, D.C. ....	5,000
Aspen Institute for Humanistic Studies, Queenstown, Maryland .....	50,000	Consumer Alert, Inc., Alexandria, Virginia .....	7,300
Association of Science-Technology Centers, Washington, D.C. ....	5,000	Council of State Governments, Lexington, Kentucky Southern Legislative Conference and other support .....	5,000
Atlantic Council of the United States, Washington, D.C. ....		Council on Foreign Relations, New York, N.Y. ....	40,000
McCloy Program and other support .....	20,000	Education and Research Institute, Washington, D.C. National Journalism Center .....	6,000
Atlantic Legal Foundation, New York, N.Y. ....	5,000	Foreign Policy Association, New York, N.Y. ....	5,000
Brookings Institution, Washington, D.C. ....	75,000		
Carnegie Council on Ethics and International Affairs, New York, N.Y. ....	5,000		
Cato Institute, Washington, D.C. National Resources Studies Program .....	5,000		



Forum Club of Houston, Texas	\$ 6,500	National Center for State Courts, Williamsburg, Virginia	\$ 12,000
Foundation for American Communications, Los Angeles, California		National Conference of State Legislatures, Denver, Colorado	5,000
Environmental Issues Program	5,000	National Governors Association Center for Policy Research, Washington, D.C.	
George Mason University, Arlington, Virginia		Annual Governor's Conference and other support	7,000
Law and Economics Center	15,000	National Legal Center for the Public Interest, Washington, D.C.	10,000
Georgetown University, Washington, D.C.		New England Legal Foundation, Boston, Massachusetts	7,000
Landegger Program in International Studies	10,000	Pacific Legal Foundation, Sacramento, California	15,000
Heritage Foundation, Washington, D.C.	40,000	Political Economy Research Center, Bozeman, Montana	5,000
Hoover Institution on War, Revolution and Peace, Stanford, California	50,000	Procedural Aspects International Law Institute, Washington, D.C.	5,000
Houston International Protocol Alliance, Texas	5,000	Public Affairs Research Council, Baton Rouge, Louisiana	23,700
Hudson Institute, Indianapolis, Indiana	5,000	Reason Foundation, Los Angeles, California	
Institute for Civil Justice, Santa Monica, California		Reason Magazine environmental articles	5,000
Special Grant (\$150,000, 3 years)	50,000	Resources for the Future, Washington, D.C.	50,000
Institute for East-West Security Studies, New York, N.Y.	10,000	Roper Public Opinion Research Center, Storrs, Connecticut	5,000
Institute for International Economics, Washington, D.C.	5,000	Science and Environmental Policy, Arlington, Virginia	5,000
Institute for Policy Innovation, Lewisville, Texas	10,000	Scientists' Institute for Public Information, New York, N.Y.	15,000
Institute for Transnational Arbitration, Houston, Texas	10,000	Society of Petroleum Engineers, Richardson, Texas	15,000
International Development Law Institute, Washington, D.C.	5,000	Southwestern Legal Foundation, Richardson, Texas	
Landmark Legal Foundation, Kansas City, Missouri		International and Comparative Law Center and other support	9,500
General Support	17,000	Tax Research Association of Houston and Harris County, Texas	15,000
Special Grant (\$50,000, 6 years)	10,000	Texas Research League, Austin	25,000
Manhattan Institute for Policy Research, New York, N.Y.	15,000	Texas State Capitol Restoration, Austin Capitol Restoration Project	125,000
Materials Research Society, Pittsburgh, Pennsylvania		United States Council for International Business, New York, N.Y.	5,000
Symposium and other support	7,000	Urban Institute, Washington, D.C.	25,000
Media Institute, Washington, D.C.	45,000	Washington Legal Foundation, D.C.	5,000
Mentor Group Institute for Intercultural Education, Inc., Boston, Massachusetts		World Press Institute, St. Paul, Minnesota	15,000
Court Forum	50,000	Wyoming Heritage Foundation, Casper	20,000
Mid-America Legal Foundation, Chicago, Illinois	5,000	Other contributions, each under \$5,000	118,940
Middle East Institute, Washington, D.C.	25,000		
Mountain States Legal Foundation, Denver, Colorado	10,000		
National Academy of Engineering, Washington, D.C.			
Special Grant (\$125,000, 5 years)	25,000		
National Bar Institute, Indianapolis, Indiana	5,000		
National Bureau of Economic Research, Cambridge, Massachusetts	45,000		
National Center for Policy Analysis, Dallas, Texas	5,000		
		<b>Total</b>	<b>\$1,720,940</b>

# Education

Most of Exxon's educational philanthropy is conducted by the Exxon Education Foundation, the annual report of which begins on page 23 of this booklet. However, Exxon Corporation, including its divisions and affiliates, also makes direct contributions to education, primarily to promote science and engineering instruction at the high school and college levels.

Exxon's Departmental Grants Program, totaling approximately \$1.8 million, provides unrestricted funding to departments of universities and colleges at which Exxon recruits prospective employees. These grants are intended to help the schools provide a margin of excellence in training students for technological and business careers. Support to minority programs and organizations is targeted to help increase the number of minorities trained in engineering and business disciplines. In 1993, a total of 44 students received engineering scholarships funded by Exxon to attend universities and colleges.

Exxon employee volunteers also support schools in communities in which the company has a significant presence. Exxon affiliates located in the northeast U.S. work with Morristown High School, Linden public schools and St. Benedict's Preparatory School to help prepare students to enroll in technical studies in college. Exxon employees participate in the training as guest speakers, counselors, mentors and role models. Exxon Company, U.S.A. manages similar programs at Williams Elementary and Milby High in the Houston (Texas) Independent School District to help reduce the dropout rates for minority students.

Last year, Exxon contributed approximately \$137,000 to support Junior Achievement programs. Exxon employee volunteers in a number of locations assisted this educational effort by teaching classes in economics.

## HIGHER EDUCATION

<b>American Chemical Society, Washington, D.C.</b>		Clark-Atlanta University	\$ 800
Exxon Solid State Chemistry Fellowship	\$ 7,500	Clarkson University	1,000
<b>American Council on Education, Washington, D.C.</b>		Clemson University	1,500
Business and Higher Education Forum	20,000	Colorado School of Mines	1,000
<b>American Midwest Training Association,</b>		Columbia University	25,000
Washington, D.C.	7,500	Cooper Union College	6,000
<b>American Petroleum Institute, Washington, D.C.</b>		Cornell University	2,000
Partnership Program with National Science		Dartmouth College	1,000
Teachers Association	12,000	Dillard University	1,000
Risk Assessment Module	10,000	Drexel University	1,000
<b>American University in Cairo, New York, N.Y.</b>	15,000	Duke University	1,000
<b>Association for Higher Education of</b>		Georgia Institute of Technology	45,000
North Texas, Dallas		Harvard University	9,000
Special Grant (\$100,000, 2 years)	50,000	Indiana University	15,000
<b>Columbia University, New York, N.Y.</b>		Iowa State University	0,000
Lamont-Doherty Geological Observatory		Kansas State University	12,000
and other support	28,000	Lehigh University	80,000
Middle East Institute	7,500	Louisiana State University	14,000
<b>Communities Foundation of Texas, Inc., Dallas</b>	5,000	Louisiana Tech University	3,000
<b>Dallas Institute of Humanities and Culture, Texas</b>	20,000	Maine Maritime Academy	11,000
<b>Departmental Grants</b>		Manhattan College	3,000
Auburn University	29,000	Maritime College at Ft. Schuyler	45,000
Baylor University	12,500	Massachusetts Institute of Technology	6,000
Brigham Young University	15,000	Massachusetts Maritime Academy	11,000
Carnegie Mellon University	9,500	Mississippi State University	24,500
		New Jersey Institute of Technology	8,000
		New Mexico State University	2,500
		North Carolina State University	11,000
		Northeastern University	



Northwestern University	\$ 14,000
Ohio State University	14,000
Oklahoma State University	14,500
Pennsylvania State University	37,000
Polytechnic Institute of New York	11,500
Prairie View A&M University	19,000
Princeton University	15,000
Purdue University	60,000
Rensselaer Polytechnic Institute	18,000
Rice University	51,000
Rutgers University	18,500
Southern University	24,500
Stanford University	32,500
Stevens Institute of Technology	20,500
Texas A&I University at Kingsville	17,000
Texas A&M University	106,000
Texas Tech University	27,000
Tulane University	21,500
University of Alabama	6,000
University of Arizona	8,000
University of Arkansas	8,000
University of California at Berkeley	27,000
University of Chicago	9,000
University of Delaware	16,000
University of Florida	36,500
University of Houston	86,000
University of Illinois	50,500
University of Kansas	29,500
University of Kentucky	10,000
University of Louisville	15,500
University of Maryland	8,000
University of Michigan	27,000
University of Minnesota	25,000
University of Missouri at Rolla	10,500
University of Notre Dame	12,000
University of Oklahoma	35,000
University of Pennsylvania	18,500
University of Tennessee	24,000
University of Texas at Austin	127,000
University of Texas at El Paso	9,000
University of Tulsa	10,000
University of Virginia	6,000
University of Washington	12,000
University of Wisconsin	30,000
Virginia Polytechnic Institute	17,000
Washington University in St. Louis	6,000
West Virginia University	13,000
Others, each under \$5,000	61,000
<b>Subtotal</b>	<b>\$1,816,000</b>

<b>Georgetown University, Washington, D.C.</b>	
Center for Arabic Studies	7,500
<b>Harvard University, Cambridge, Massachusetts</b>	
Center for Middle East Studies	5,000

<b>Johns Hopkins University, Baltimore, Maryland</b>	
Center for Advanced International Studies	\$10,000
<b>Lehigh University, Bethlehem, Pennsylvania</b>	
Center for Advanced Technology for Large Structured Systems	10,000
<b>Louisiana State University, Baton Rouge</b>	
Department of Geology	25,000
<b>Massachusetts Institute of Technology, Cambridge</b>	
Chemical Engineering Practice School	10,000
Civil Engineering Industrial Liaison Program	25,000
<b>National College of District Attorneys, University of Houston, Texas</b>	5,000
<b>National Judicial College, Reno, Nevada</b>	5,000
<b>New York University</b>	
Center for Near Eastern Studies	5,000
<b>Pennsylvania State University, University Park</b>	
Priestley Lectures	10,000
<b>Sheldon Jackson College, Sitka, Alaska</b>	
Bush Student Teaching Program	5,000
<b>Texas A&amp;M University, College Station</b>	
Engineering Experiment Station/Nuclear Magnetic Resonance Imaging	20,000
Offshore Technology Research Center	25,000
<b>University Relations Grants</b>	70,000
<b>University of California at Berkeley</b>	
Marine Technology Research	10,000
Seaborg Lectures and other support	5,000
<b>University of Miami, Florida</b>	
Rosenstiel School of Marine and Atmospheric Sciences	19,500
<b>University of Michigan, Ann Arbor</b>	
Sea Grant/Industrial Consortium	15,000
<b>University of Minnesota, Minneapolis</b>	
Basic Research in Porous Media	12,500
<b>University of Wyoming Foundation, Laramie</b>	
Enhanced Oil Recovery Institute	15,000
<b>Woods Hole Oceanographic Institute, Massachusetts</b>	
Ocean Industry Program	10,000
<b>Other contributions, each under \$5,000</b>	63,315

#### *Higher Education Minority Programs*

<b>Engineering Scholarship Program</b>	
Georgia Institute of Technology	7,000
Howard University	12,300



## Education

Massachusetts Institute of Technology .....	\$ 10,000
Montana College of Mineral Science and Technology .....	5,000
New Mexico State University .....	12,400
Ohio State University .....	5,600
Prairie View A&M University .....	17,700
Purdue University .....	12,000
Rice University .....	11,400
Rutgers University .....	6,300
Stevens Institute of Technology .....	236,000
Texas A&M University .....	9,250
University of Florida .....	24,300
University of Illinois .....	32,400
University of Kansas .....	8,300
University of Kentucky .....	5,000
University of Missouri at Rolla .....	5,000
University of Oklahoma .....	27,600
University of Texas at Austin .....	22,000
Others, each under \$5,000 .....	8,300
<b>Subtotal</b> .....	<b>\$477,850</b>

### MBA Fellowship Program

Carnegie Mellon University .....	6,000
Clark-Atlanta University .....	6,000
Columbia University .....	7,000
Consortium for Graduate Study in Management .....	20,000
Cornell University .....	5,000
Dartmouth College .....	6,000
Harvard University .....	7,000
Indiana University .....	6,000
Massachusetts Institute of Technology .....	7,000
Northwestern University .....	6,000
Purdue University .....	6,000
Stanford University .....	7,000
University of Chicago .....	7,000
University of Illinois at Urbana .....	5,000
University of Michigan .....	5,000
University of Pennsylvania .....	7,000
University of Texas at Austin .....	5,000
University of Virginia .....	7,000
<b>Subtotal</b> .....	<b>\$125,000</b>

### Other Minority Scholarship/Support Programs

Alaska-Pacific University .....	10,000
American Indian Science and Engineering Society .....	5,000
City College of New York .....	5,500
Columbia University .....	10,000
Indiana University .....	11,000
Industrial Relations Council on Graduate Opportunities Advance Level Studies .....	5,000
Louisiana State University .....	15,000

Massachusetts Institute of Technology .....	\$ 500
Mathematica Engineering Science Achievement (MESA) .....	500
Mexican American Engineering Society .....	500
National Association of Black Accountants, Inc. ....	500
National Consortium for Graduate Degrees for Minorities in Engineering .....	4000
National Organization for Professional Advancement of Black Chemists and Chemical Engineers .....	500
National Society of Black Engineers .....	500
New Jersey Institute of Technology .....	500
North Carolina A&T University .....	10,000
Prairie View A&M University .....	12,000
Society of Hispanic Professional Engineers .....	500
Society of Women Engineers .....	500
Southeastern Consortium for Minorities in Engineering .....	1,200
Texas A&I University at Kingsville .....	500
Texas A&M University .....	1,000
Texas Alliance for Minorities in Engineering .....	1,000
University of Florida .....	500
University of Texas at Austin .....	500
University of Texas at El Paso .....	500
Washington Center .....	500
Others, each under \$5,000 .....	1,200
<b>Subtotal</b> .....	<b>\$ 40,200</b>

<b>Total</b> .....	<b>\$3,300.00</b>
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## PRECOLLEGE EDUCATION

### Academic Distinction Fund, Baton Rouge, Louisiana

Special Grant (\$37,500, 3 years) .....	12,000
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### Alabama High School of Mathematics and Science, Mobile

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### Alaska Council on Economic Education, Anchorage

Teacher Training and other support .....	13,000
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### Alaska Mineral and Energy Resource Education Fund, Anchorage

Energy Education Program .....	5,000
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### Barbers Hill Independent School District, Mont Belvieu, Texas

Parenting Skills Training .....	14,000
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### Billings Public Education Foundation, Montana Saturday "Live" Program

.....	2,000
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### California Center for Research and Education in Government, Sacramento

Capitol Focus Youth Project .....	3,000
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<b>California Foundation on the Environment and the Economy, San Francisco</b>	
Special Project: Energy 90 .....	\$125,000
<b>Education Involvement Fund</b>	
Grants to Schools Program .....	43,658
<b>Foundation for Teaching Economics, Davis, California</b>	
Economics for Leaders Program .....	5,000
<b>Greater Houston Coalition for Educational Excellence, Texas</b>	
.....	15,000
<b>Greater Kingsville Economic Development Council, Texas</b>	
.....	5,000
<b>Houston Business for Education, Texas</b>	
.....	5,000
<b>Junior Achievement</b>	
Baton Rouge, Louisiana .....	10,060
Metairie, Louisiana .....	7,000
National Office, Colorado Springs, Colorado .....	19,000
Northern New Jersey .....	15,100
Richardson, Texas .....	35,000
Southeast Texas (Houston/Baytown) .....	38,350
Others, each under \$5,000 .....	12,060
<b>Subtotal</b> .....	<b>\$136,570</b>
<b>National Council on Economic Education, New York, N.Y.</b>	
.....	15,000
<b>National Science Teachers Association, Washington, D.C.</b>	
Special Grant (\$35,000, 5 years) .....	7,000
<b>Private Enterprise Research Center, College Station, Texas</b>	
American Economic Institute .....	5,000
<b>Rice University, Houston, Texas</b>	
Children's Museum of Houston Project .....	5,000
Special Grant (\$21,000, 3 years) .....	7,000
<b>Santa Barbara Scholarship Foundation, California</b>	
.....	5,000
<b>Texas Business and Education Coalition, Austin</b>	
.....	15,000
<b>Texas Chamber Foundation, Austin</b>	
Education Conference .....	5,000
<b>Texas Council on Economic Education, Houston</b>	
Economic Workshops and other support .....	9,500
<b>University of Delaware, Newark</b>	
Center for Economic Education .....	5,000
<b>Other contributions, each under \$5,000</b>	
.....	92,127

### Minority Programs

<b>Alabama High School of Math and Science, Mobile</b>	
Minority Outreach Program .....	\$ 5,000
<b>Allan Hancock College, Santa Maria, California</b>	
Labrea Tar Pits Tour for Sixth Graders .....	5,000
<b>Doyon Foundation, Fairbanks, Alaska</b>	
Doyon House: New Native Facility .....	10,000
<b>Houston Independent School District, Texas</b>	
Harvard Elementary and other support .....	7,000
Impact II Program .....	10,000
Milby High School .....	5,000
<b>Houston Livestock Show and Rodeo, Inc., Texas</b>	
Minority Scholarship Program and other support .....	10,140
<b>Irving Schools Foundation, Inc., Texas</b>	
Hispanic Scholarship Program and other support .....	5,700
<b>Linden Public Schools, New Jersey</b>	
Exxon Research and Engineering Partnership Program .....	10,000
<b>Louisiana Engineering Advancement Programs for Minorities, Inc., New Orleans</b>	
.....	6,500
<b>Louisiana State University Foundation, Baton Rouge</b>	
.....	13,000
<b>MAC Foundation, Inc., New Orleans, Louisiana</b>	
Special Project: Williams Elementary and other support .....	14,000
<b>Morristown High School, New Jersey</b>	
Project PACE .....	25,000
<b>National Council on Economic Education, New York, N.Y.</b>	
Choices and Changes - New Orleans .....	12,500
Choices and Changes - Texas .....	12,500
<b>National Hispanic Institute, Inc., Maxwell, Texas</b>	
Center for Family Education Management .....	15,000
<b>New Jersey Institute of Technology, Newark</b>	
Urban Engineering Program .....	10,000
<b>New Mexico State University, Las Cruces</b>	
Summer Engineering Seminar .....	10,000
<b>New Orleans Public Schools Scholarship Foundation, Louisiana</b>	
Dollars for Scholars .....	5,000
<b>Philadelphia Regional Introduction for Minorities to Engineering, Inc., Pennsylvania</b>	
.....	5,000
<b>Project New Orleans Foundation, Louisiana</b>	
Taylor Program for Minority Scholarships .....	7,000



## Education

<b>Santa Barbara County Schools, California</b>	
Impact II .....	\$ 5,000
Minority Forestry Project .....	7,000
Writing to Read .....	5,000
<b>Santa Barbara Museum of Natural History, California</b>	
Minority Marine Science Program .....	5,000
<b>Sembradores de Amistad Educational Foundation, Inc., Houston, Texas</b>	
Hispanic College Outreach Program .....	5,000
<b>St. Benedict's Preparatory School, Newark, New Jersey</b>	
Exxon Research and Engineering Partnership Program .....	12,000
<b>Texas A&amp;M University, College Station</b>	
Special Grant (\$32,000, 4 years) .....	8,000
<b>Texas Tech University Foundation, Lubbock</b>	
Minority Engineering Summer Institute .....	10,000
<b>Union College, Cranford, New Jersey</b>	
Minority Engineering Scholarships .....	5,000
<b>University of Houston, Texas</b>	
Minority Enrichment Seminar in Engineering Training .....	15,000
<b>University of Oklahoma Foundation, Norman</b>	
Minority Engineering Program .....	8,000
<b>Other contributions, each under \$5,000</b> .....	<u>44,711</u>
<b>Subtotal</b> .....	<b>\$333,051</b>
<b>Total</b> .....	<b>\$900,906</b>

## United Appeals and Federated Drives

Approximately 35 percent of Exxon's support for health and human services agencies is allocated through United Way organizations. In 1993, the company's contributions to the United Way of America totaled \$3.5 million.

Donations to local United Ways by the company, its employees and its annuitants are an effective means of channeling funds to agencies providing vital services throughout the United States in communities where Exxon employees live. In addition to corporate contributions, Exxon employees and annuitants in the United States pledged about \$6.3 million to United Ways last year.

Through Exxon's Volunteer Involvement and Loaned Executive Support programs, Exxon employees and annuitants assisted local United Way offices with their time and expertise to help manage successful campaigns.

### Local United Way Campaigns

Anchorage, Alaska	\$ 15,000
Baytown, Texas	144,850
Campbell County, Wyoming	12,000
Capital Area, Baton Rouge, Louisiana	250,000
Coastal Bend, Kingsville, Texas	25,520
Columbus/Fort Benning/Russell County, Georgia	12,000
Dade County, Miami, Florida	25,400
Greater New Orleans Area, Louisiana	121,000
Greater St. Louis, East St. Louis, Illinois	15,000
Lake County, Green Oaks, Illinois	5,000
Massachusetts Bay, Boston	5,500
Metropolitan Dallas, Texas	250,000
Metropolitan Tarrant County, Fort Worth, Texas	20,000
Midland, Texas	47,000
Napa-Solano County, Vallejo, California	22,000
National Capital Area, Washington, D.C.	9,000
River Bend, Alton, Illinois	15,000
Southwest Alabama, Mobile	5,375
Sweetwater County, Rock Springs, Wyoming	14,000
Texas Gulf Coast, Houston	1,631,000
Tri-State (Connecticut, New Jersey, New York)	625,000
Ventura County, Camarillo, California	10,000
Yellowstone County, Billings, Montana	15,000
Other contributions, each under \$5,000	99,925

**Subtotal** ..... **\$3,394,570**

### Miscellaneous Support Programs

Baton Rouge, Louisiana	22,100
Houston, Texas	81,200
Other contributions, each under \$5,000	3,450

**Subtotal** ..... **\$ 106,750**

**Total** ..... **\$3,501,320**



# Health

In 1993, Exxon's grants to health-related organizations were primarily in support of four broad program categories: medical and health education, health-care delivery, environmental health and substance abuse.

In the area of medical education, Exxon supported the development of a program by the American Trauma Society to teach children safety in the home and how to respond to serious injuries. The National Fund for Medical Education received support for its efforts to develop medical school curriculums that teach future physicians how to work in managed-care environments.

A grant from Exxon to the National Technical Institute for the Deaf is being used to train teachers to teach math to deaf students. The National Organization on Disability received funding for its efforts to foster the employment of the disabled.

In the area of environmental health, Exxon is assisting the expansion of research in molecular biology at the University of Texas Southwestern Medical Center. An Exxon grant to the University of Wisconsin-Madison was used to finance the development of the nation's first comprehensive center to study and reduce human error related to accidents in the increasingly technological workplace.

In the area of health-care delivery, a grant to the Community Oriented Primary Care Program in Dallas helped underwrite the development of a traveling medical team to serve thousands of students in high schools in two low-income neighborhoods. Another Exxon grant helped fund the development of a mammography center at a rural South Texas hospital to serve women in migrant farm communities.

Africare, Washington, D.C. Health Development in Chad .....	\$ 10,000	Foundation for Interfaith Research and Ministry, Houston, Texas .....	\$ 7,000
American Council on Science and Health, New York, N.Y. ....	20,000	Grantmakers in Health, Washington, D.C. ....	5,000
American Trauma Society, Upper Marlboro, Maryland Special Grant (\$60,000, 2 years) .....	30,000	Harborview Medical Center, Seattle, Washington ...	5,000
Baylor College of Medicine, Houston, Texas Special Grant (\$250,000, 3 years) .....	50,000	Harvard University, School of Public Health, Cambridge, Massachusetts Center for Risk Analysis .....	50,000
Boston University Health Policy Institute, Massachusetts .....	5,000	Histiocytosis Foundation, Glassboro, New Jersey .....	5,000
Cancer Care, New York, N.Y. ....	5,000	Hospice at the Texas Medical Center, Houston Special Grant (\$75,000, 3 years) .....	25,000
Cancer Radiation and Research Foundation, Baton Rouge, Louisiana Special Grant (\$60,000, 3 years) .....	12,000	Hunterdon Medical Center, Inc., Flemington, New Jersey Special Grant (\$150,000, 4 years) .....	40,000
Cancer Research Foundation of America, Alexandria, Virginia .....	100,000	Institute for Circadian Physiology, Inc., Cambridge, Massachusetts .....	35,000
Dallas Challenge, Inc., Texas .....	10,000	Institute for Evaluating Health Risks, Washington, D.C. Developmental Toxicity Study .....	5,000
Dallas Council on Alcoholism and Drug Abuse, Texas Special Grant (\$24,000, 3 years) .....	5,000	Irving Community Hospital Foundation, Texas Special Grant (\$50,000, 3 years) .....	10,000
Dallas Mission for Life, Texas Medical Care Programs .....	5,000	Johns Hopkins University, Baltimore, Maryland Center for Alternatives to Animal Testing .....	48,000
Doctors Without Borders USA, Los Angeles, California .....	10,000	Environmental Health Sciences .....	13,000
Dole Foundation, Washington, D.C. ....	5,000	Louisiana State University, Pennington Biomedical Research Foundation, Baton Rouge Special Grant (\$30,000, 3 years) .....	10,000

<b>Mary Bird Perkins Cancer Center, Baton Rouge, Louisiana</b>	
Special Grant (\$40,000, 5 years)	\$ 8,000
<b>Mental Health Association in Texas, Austin</b>	
General Support	9,400
Special Grant (\$100,000, 4 years)	25,000
<b>Montrose Clinic, Houston, Texas</b>	25,000
<b>Morehouse School of Medicine, Atlanta, Georgia</b>	
Occupational Health Expansion	45,000
Special Project: Symposium	40,000
<b>Morristown Memorial Hospital, New Jersey</b>	11,200
<b>National Fund for Medical Education, Knoxville, Tennessee</b>	15,000
<b>National Mental Health Association, Alexandria, Virginia</b>	15,000
<b>National Organization on Disability, Washington, D.C.</b>	
Special Grant (\$75,000, 3 years)	25,000
<b>National Technical Institute for the Deaf, Rochester, New York</b>	
Outreach Training Project	10,000
<b>New York Blood Center, New York</b>	10,000
<b>Parkland Memorial Hospital Auxiliary, Dallas, Texas</b>	75,000
<b>Partnership for a Drug Free America, Inc., New York, N.Y.</b>	
Special Grant (\$50,000, 2 years)	25,000
<b>Pediatric AIDS Foundation, Santa Monica, California</b>	5,000
<b>Plays for Living, Inc., New York, N.Y.</b>	15,000
<b>Providence Health Care Foundation, Anchorage, Alaska</b>	10,000
<b>Rice University Institute of Bioscience and Bioengineering, Houston, Texas</b>	
Special Grant (\$125,000, 5 years)	25,000
<b>San Jacinto Methodist Hospital, Baytown, Texas</b>	
Special Grant (\$75,000, 5 years)	14,000
<b>St. Joseph Hospital Foundation, Houston, Texas</b>	
Special Project: Kids on the Mend	8,000
<b>Texas A&amp;M Institute of Biosciences and Technology, Houston</b>	
Special Grant (\$250,000, 5 years)	50,000
<b>Texas Children's Hospital, Houston</b>	
Special Grant (\$100,000, 6 years)	25,000
<b>University of Colorado, Denver</b>	10,000

<b>University of Medicine and Dentistry of New Jersey, Newark</b>	
Environment and Community Education	\$ 10,000
Environment and Occupational Health Information Project	20,000
Environment and Occupational Health Sciences Institute	40,000
<b>University of Minnesota, Duluth</b>	30,000
<b>University of Texas M.D. Anderson Cancer Center, Houston</b>	
Special Grant (\$3,000,000, 5 years)	600,000
<b>University of Texas School of Public Health, Houston</b>	10,000
<b>University of Texas Southwestern Medical Center, Dallas</b>	
Special Grant (\$1,000,000, 5 years)	200,000
Special Projects	52,000
<b>University of Washington School of Public Health, Seattle</b>	50,000
<b>University of Wisconsin Foundation, Madison</b>	
Special Grant (\$1,000,000, 5 years)	200,000
<b>Visiting Nurse Association of Texas, Dallas</b>	
Meals on Wheels Program and other support	15,000
<b>Women's Auxiliary to Children's Medical Center, Dallas, Texas</b>	5,000
<b>Other contributions, each under \$5,000</b>	63,560

#### *Youth-Oriented Substance Abuse Programs*

<b>Daytop Village, Inc., Dallas, Texas</b>	
Special Grant (\$100,000, 5 years)	20,000
<b>National Association on Drug Abuse Problems, Inc., New York, N.Y.</b>	15,000
<b>National Center for Health Education, Inc., New York, N.Y.</b>	35,000
<b>National Council on Alcoholism and Drug Dependence, Inc., New York, N.Y.</b>	10,000
<b>Phoenix Project, Dallas, Texas</b>	5,000
<b>Other contributions, each under \$5,000</b>	9,500
<b>Subtotal</b>	<b>\$ 94,500</b>
<b>Total</b>	<b>\$2,408,660</b>



# Civic and Community Service Organizations

Exxon is dedicated to being a responsible corporate citizen in all locations in which it does business, particularly in communities where there are large concentrations of Exxon employees and their families. The company searches for ways to help strengthen the nonprofit sector, both locally and nationally, and to help improve the standards of living for those in need. Local priorities, of course, generally determine which organizations and programs the company assists.

In 1993, Exxon continued to place special emphasis on support services for children. Youth development organizations, such as Boys and Girls Clubs, Boy Scouts and local YMCAs, and smaller youth service groups, including Children's Services of Morris County and Family Resource Coalition of Alabama, all received grants last year.

Exxon's Volunteer Involvement Programs encourage employees and annuitants to contribute their time and talent to nonprofit organizations in their home communities. Last year, the fund provided over \$760,000 for grants up to \$1,000 each. The company also organizes group volunteer projects, such as one involving 300 Exxon Chemical Company employees who volunteered to work with Habitat for Humanity to build affordable housing in Houston.

Community Summer Jobs Programs for nonprofit organizations are supported in the company's key operating cities. These programs pay for high school and college student summer interns for eight weeks of full-time assistance.

The company provides general support for the nonprofit sector through organizations such as Independent Sector and the Executive Service Corps, which offer administrative assistance and training for nonprofit organizations nationwide. Exxon also funded community-level assistance programs, such as those offered by the Houston Committee for Private Sector Initiatives and by Volunteers in Technical Assistance in Arlington, Virginia.

American Society for Industrial Security, Arlington, Virginia .....	\$ 5,000
<b>Boy Scouts of America</b>	
Baton Rouge, Louisiana .....	7,500
Dallas, Texas .....	70,000
Houston, Texas .....	8,000
New Orleans, Louisiana .....	67,000
<b>Subtotal .....</b>	<b>\$152,500</b>
<b>Boys and Girls Clubs of America, New York, N.Y. ....</b>	<b>50,000</b>
<b>Boys and Girls Clubs of Greater Houston, Inc., Texas .....</b>	<b>5,000</b>
<b>Boys' Country of Houston, Hockley, Texas .....</b>	<b>5,000</b>
<b>Boys Harbor, Inc., La Porte, Texas Honors Program .....</b>	<b>5,000</b>
<b>Briarwood-Brookwood, Inc., Houston, Texas Special Grant (\$50,000, 5 years) .....</b>	<b>10,000</b>
<b>Center for Nonprofit Management, Dallas, Texas .....</b>	<b>10,000</b>
<b>Children's Defense Fund, Washington, D.C. ....</b>	<b>25,000</b>
<b>Children's Services of Morris County, Randolph, New Jersey Accreditation Project .....</b>	<b>7,205</b>

<b>Community Fire Companies/Rescue Squads</b>	
Others, each under \$5,000 .....	\$ 21,000
<b>Community Summer Jobs Program</b>	
Greater Dallas Metroplex .....	125,200
Houston and other cities .....	15,500
<b>Subtotal .....</b>	<b>\$261,700</b>
<b>Community YMCA</b>	
Basking Ridge, New Jersey .....	10,000
Cedar Knolls, New Jersey .....	20,000
Mobile, Alabama .....	5,000
New Orleans, Louisiana .....	10,000
Rahway, New Jersey .....	5,000
Others, each under \$5,000 .....	10,200
<b>Subtotal .....</b>	<b>\$ 65,200</b>
<b>Crime Stoppers of Houston, Inc., Texas .....</b>	<b>5,000</b>
<b>Crystal Charity Ball, Dallas, Texas .....</b>	<b>8,700</b>
<b>Dallas Child Guidance Clinic, Texas Special Grant (\$100,000, 4 years) .....</b>	<b>20,000</b>
<b>Dallas Childrens Advocacy Center, Texas .....</b>	<b>10,850</b>
<b>Dallas Educational Foundation, Texas .....</b>	<b>12,700</b>

Enterprise Foundation, Columbia, Maryland Special Grant (\$500,000, 5 years)	\$100,000
Ethics Resource Center, Washington, D.C.	5,000
Executive Service Corps of Houston, Texas	5,500
Family Resource Coalition of Alabama, Mobile Parents as First Teachers	5,000
Foster Child Advocates Services, Inc., Dallas, Texas	5,000
Foundation for the National Capital Region, Washington, D.C.	
Exxon Community Fund	80,000
Gifts in Kind, Inc., Alexandria, Virginia	7,500
Greater Dallas Crime Commission, Inc., Texas	6,000
Greater Houston Community Foundation, Texas Special Grant (\$150,000, 5 years)	50,000
Habitat for Humanity	
Baytown, Texas	20,500
Dallas, Texas	35,000
Houston, Texas	20,000
<b>Subtotal</b>	<b>\$ 75,500</b>
Harvard Associates in Police Service, Mountain Lake, New Jersey	5,000
Harvard Business School Club of Greater New York, N.Y.	10,000
Houston Committee for Private Sector Initiative, Texas	30,000
Houston Society for the Prevention of Cruelty to Animals, Texas Special Grant (\$30,000, 2 years)	15,000
Initiatives for Children, Houston, Texas	
Dependent Child Care	182,000
Special Grant (\$116,000, 2 years)	58,000
Irving Youth and Family Counseling Services, Inc., Texas	5,000
Lawyers' Committee for Civil Rights Under Law, Washington, D.C.	15,000
Local Initiatives Support Corporation, New York, N.Y. Special Grant (\$25,000, 3 years)	10,000
Manpower Demonstration Research Corporation, New York, N.Y. Public Policy Outreach Project	25,000
Market Street Mission, Morristown, New Jersey Special Grant (\$25,000, 5 years)	5,000
Meridian House Internationals, Washington, D.C.	6,000

Midland Independent School District, Texas Ben Milan Elementary Adopt-A-School	\$ 7,500
National Charities Information Bureau, Inc., New York, N.Y.	5,000
National Executive Service Corps, New York, N.Y.	15,000
National Legal Aid and Defender Association, Washington, D.C.	5,000
National Park Service, Washington, D.C. Corporate Community Family Program	5,000
National Victim Center, Fort Worth, Texas	8,250
Neighborhood Centers, Inc., Houston, Texas Special Grant (\$75,000, 5 years)	15,000
New Texas Foundation, Dallas	10,000
North Texas Food Bank, Dallas	15,000
Promise House Inc., Dallas, Texas	5,000
<b>Public Broadcasting Stations</b>	
Alaska Public Television (KAKM), Anchorage	40,000
Association for Community Television (KUHT), Houston, Texas	5,000
Educational Broadcasting Corporation (WNET), New York, N.Y.	10,000
Greater Washington Education Telecommunica- tions Association (WETA), D.C.	12,500
Gulf Coast Public Broadcasting (WHUL FM), Mobile, Alabama	5,200
New Jersey Network, Trenton	5,000
North Texas Public Broadcasting (KERA-TV), Dallas	35,000
Others, each under \$5,000	5,700
<b>Subtotal</b>	<b>\$118,400</b>
<b>Public/Private Ventures,</b>	
Philadelphia, Pennsylvania	12,500
Safety Net, Inc., Baton Rouge, Louisiana	5,000
Shelter Golf, Inc., Dallas, Texas Fund-Raising Project for the Homeless	15,000
<b>Volunteer Center of Dallas County, Texas</b>	
Community Summer Jobs	22,000
Donated Goods Program and other support	20,450
<b>Volunteer Center of the Texas Gulf Coast, Inc., Houston</b>	
Mayor's Award for Outstanding Service	17,000
<b>Volunteer Involvement Fund</b>	
Employee/Annuitant Volunteer Involvement Program	814,737



## Civic and Community Service Organizations

Wesley Community Center, Houston, Texas Special Grant (\$30,000, 3 years) .....	\$ 10,000
Work Achievement Values Education, Washington, D.C. ....	15,000
Other contributions, each under \$5,000 .....	207,339

### *International Assistance Programs*

ACCION INTERNATIONAL, Cambridge, Massachusetts .....	\$ 12,500
International Executive Service Corps, Stamford, Connecticut .....	30,000
U.S. Committee for UNICEF, New York, N.Y. ....	10,000
Volunteers in Technical Assistance, Arlington, Virginia .....	9,000
Other contributions, each under \$5,000 .....	250
<b>Subtotal .....</b>	<b>\$ 61,750</b>
<b>Total .....</b>	<b>\$2,794,382</b>

# Minority and Women-Oriented Service Organizations

The primary focus of Exxon's minority community outreach program is to enhance the social and economic prospects for women and minorities. Exxon promotes including minorities in research and policy development and supports community-based educational enrichment programs.

Approximately 55 percent of this funding goes to national organizations that are involved in project research and training to influence or shape public policy affecting minorities. The National Hispanic Leadership Institute trains high-achieving women to help increase their numbers in decision-making positions in the private and public sectors. The National Urban League received a five-year commitment to expand its Parental Involvement Program to support broader participation of parents in influencing and shaping educational systems.

At the local level, approximately 50 percent of funds spent support projects that enhance the educational future for minority youth. Through its Parental Involvement Program, the Dallas Urban League works with selected schools in the Dallas Independent School District to sponsor forums to improve teacher and parent relationships. The Dallas Can! Academy, an affiliate of Texans Can, provides counseling, life skills development, self-esteem building and accelerated educational programs to help high school dropouts achieve diplomas. Communities in Schools offers summer job employment for minority students.

Another thrust of Exxon's local community outreach program is to improve the quality of life for those residing in disadvantaged neighborhoods. The Dallas Urban League provides parenting classes and skills building for parents residing in low-income housing units. South Dallas Fair Park Inner City Community Development Corporation offers training for families in the areas of property management, home ownership and community preservation. The South Dallas Development Corporation supports initiatives to stimulate economic development in disadvantaged communities.

ASPIRA Association, Inc., Washington, D.C.	\$15,000	Highlands School, Irving, Texas After School Tutoring Program	\$ 5,000
Alameda Heights Outreach Foundation, Dallas, Texas	10,000	Institute for Journalism Education, Oakland, California	7,500
American Association of Blacks in Energy, Washington, D.C.	5,000	Interracial Council for Business Opportunity, New York, N.Y.	25,000
Arrow Incorporated, Washington, D.C.	5,000	Jack and Jill of America Foundation, Dallas, Texas Special Project: Senior Teenager Volunteer Initiative	15,000
Association for the Advancement of Mexican Americans, Houston, Texas	5,000	Joint Center for Political and Economic Studies, Washington, D.C.	20,000
Bethlehem Foundation, Dallas, Texas	17,500	General Support	60,000
Boys and Girls Club of Greater Dallas, Inc., Texas	20,000	Special Grant (\$300,000, 5 years)	30,000
Catalyst, New York, N.Y.	34,640	LEAD Program in Business, New York, N.Y. University of Texas at Austin Program	30,000
Communities in Schools, Houston, Texas	50,000	Leadership Foundation, Washington, D.C. International Women's Forum	12,500
Dallas Multicultural Alliance, Inc., Texas	5,000	Local Urban Leagues	14,755
Dallas Youth Services Corps Incorporated, Texas Mary Eggenmeyer Renewal Fund Special Grant (\$150,000, 3 years)	25,000 55,000	Dallas, Texas	10,000
Family Place, Inc., Dallas, Texas	25,000	Houston, Texas	15,000
General Federation of Women's Clubs, Washington, D.C. Special Grant (\$250,000, 2 years)	12,500	MS. Foundation for Women, Inc., New York, N.Y.	15,000
Girls Incorporated Dallas, Texas	10,000	NAACP Legal Defense and Educational Fund, Inc., New York, N.Y.	70,000
New York, N.Y.	10,000	General Support	50,000
		Special Grant (\$250,000, 4 years)	



## Minority and Women-Oriented Service Organizations

NAACP Special Contribution Fund, Baltimore, Maryland .....	\$ 70,000
National Council of Negro Women, Washington, D.C. ....	15,000
National Council of State Garden Clubs, St. Louis, Missouri Civic Achievement Awards .....	6,500
National Hispana Leadership Institute, Denver, Colorado Leadership Training Program .....	28,000
National Puerto Rican Coalition, Inc., Washington, D.C. ....	15,000
National Puerto Rican Forum, Inc., New York, N.Y. ....	13,000
National Urban Fellows, Inc., New York, N.Y. ....	30,000
National Urban League, Inc., New York, N.Y. General Support .....	75,000
Special Grant (\$600,000, 5 years) .....	120,000
Puerto Rican Legal Defense and Education Fund, Inc., New York, N.Y. ....	15,000
SER/Jobs for Progress, Houston, Texas Advanced Business Center .....	15,000
SER/Jobs for Progress, Irving, Texas .....	20,000
South Dallas Fair Park Inner City Community Development Corporation, Texas Community Education Project .....	5,000
Southern Dallas Development Corporation, Texas .....	10,000
Texans Can, Dallas, Texas .....	10,000
Tomas Rivera Center, Claremont, California Dallas Latino Demographic Study .....	25,000
Urban Affairs Corporation, Houston, Texas .....	5,000
Wider Opportunities for Women (National Commission on Working Women), Washington, D.C. ....	10,000
YMCA of Metropolitan Dallas, Texas Special Grant (\$500,000, 5 years) .....	100,000
YWCA of Metropolitan Dallas, Texas Job Placement Program and other support .....	9,750
YWCA of the City of New York .....	6,100
<b>Other contributions, each under \$5,000 .....</b>	<b>122,577</b>
<b>Total .....</b>	<b>\$1,385,322</b>

## Arts, Museums and Historical Associations

Exxon's funding to arts and cultural organizations is primarily in communities in which the company does business or there are concentrations of employees and their families. Programs that emphasize education and promote excellence receive the highest priority.

Museums today do far more than preserve heritage and culture. According to the American Association of Museums, "The commitment to education as central to a museum's public service must be clearly expressed in every museum's mission and pivotal to every museum's activities." It is no surprise that schools are increasingly looking to museums to assist with education programs in arts, history and the sciences. Exxon supports this growing trend with funding to such organizations as the Children's Museum of Houston and the Louisiana Children's Museum.

Arts programs that provide social education by working to improve understanding and communication among people in different cultural and economic groups help ease social tensions. The Grand Teton Music Festival in Wyoming, the Museum of African-American Life and Culture (which opened in Dallas in 1993) and Young Audiences - in New Orleans, as well as in other Exxon cities - are examples of organizations that the company assists.

Exxon maintains a cultural matching gift program to encourage all employees and annuitants to support such nonprofit institutions as art, science and historical centers and museums; orchestras; choral groups; opera, theater and dance companies; libraries; public television and radio stations; zoos; aquariums; botanical gardens; and historic preservation organizations.

500, Inc., Dallas, Texas		Buffalo Bill Memorial Association, Cody, Wyoming	\$ 7,000
Montage	\$ 10,000	Children's Museum of Houston, Texas	
Affiliate Artists, New York, N.Y.	5,000	School Tour Program	10,000
Alaska Stage Company, Anchorage	5,000	Special Grant (\$100,000, 4 years)	25,000
Alley Theater, Houston, Texas	15,000	Community Fund for the Arts, Baton Rouge, Louisiana	7,900
American Council for the Arts, New York, N.Y.		Contemporary Arts Center, New Orleans, Louisiana	
Public Awareness Campaign and other support	10,000	Special Grant (\$30,000, 3 years)	12,500
American Federation of Arts, New York, N.Y.	7,500	County of Santa Barbara Arts Fund, California	5,000
American Museum of Natural History, New York, N.Y.		Cultural Matching Gifts	
General Support	45,000	Historic Preservation	41,846
Special Grant (\$2,500,000, 5 years)	500,000	Libraries	52,041
Anchorage Civic Opera, Alaska	10,000	Museums	128,478
Anchorage Concert Association, Alaska	10,000	Performing Arts	216,651
Anchorage Symphony Orchestra, Alaska		Public Broadcasting	264,829
Nutcracker Ballet	15,000	Zoos, Botanical Gardens, etc.	37,686
Anita N. Martinez Ballet Folklorico, Dallas, Texas	5,000	<b>Subtotal</b>	<b>\$761,531</b>
Arts Council of Fort Worth and Tarrant County, Texas	15,000	D-Art Visual Art Center for Dallas, Texas	15,000
Arts Council of Greater Baton Rouge, Inc., Louisiana		Dallas Black Dance Theatre, Texas	16,750
General Support Grant	8,000	Dallas Childrens Theatre, Texas	5,000
Austin Lyric Opera, Texas	5,000	Dallas Museum of Art, Texas	
Austin Symphony Orchestra Society, Texas	5,000	General Support	24,900
Boys Choir of Harlem, Inc., New York, N.Y.		Special Grant (\$1,000,000, 5 years)	200,000
General Support	33,500	Dallas Museum of Natural History Association, Texas	
Harlem Youth Development Foundation	5,000	General Support	10,000
		Special Grant (\$50,000, 2 years)	25,000



## Arts, Museums and Historical Associations

Dallas Opera, Texas	\$ 34,270	Museum of African American Life and Culture, Dallas, Texas	
Dallas Symphony Association, Inc., Texas		General Support	\$ 18,000
General Support	10,304	Special Grant (\$500,000, 3 years)	100,000
Special Grant (\$1,200,000, 5 years)	300,000	Museum of Fine Arts, Houston, Texas	
Dallas Theater Center, Texas	20,100	Bayou Bend Collection Project	7,000
Educational Television Endowment of South Carolina, Columbia		Exhibit Underwriting and other support	34,000
McPartland Piano Jazz Series	50,000	Music Machine, Inc., Anchorage, Alaska	
Ensemble, Houston, Texas		Sorcerer's Apprentice	7,500
Special Grant (\$25,000, 2 years)	12,500	National Symphony Orchestra, Washington, D.C.	15,000
Ford's Theatre, Washington, D.C.	5,000	New Jersey Performing Arts Center Corporation, Newark	
Grand Teton Music Festival, Teton Village, Wyoming	10,000	Special Grant (\$100,000, 4 years)	25,000
Greater Dallas Youth Orchestra, Texas	5,000	New Orleans Ballet Association, Louisiana	16,000
Houston Ballet, Texas	13,500	Partnership for Arts Culture and Education, Inc., Dallas, Texas	5,000
Houston Festival Foundation, Inc., Texas		Playmakers of Baton Rouge, Louisiana	
Educational Program	20,000	School Tour Program	10,000
Houston Grand Opera, Texas		SUMARTS, Houston, Texas	6,300
Special Project	65,000	Society for the Performing Arts, Houston, Texas	11,000
Houston Museum of Natural Science, Texas		Solvang Theatrefest, California	3,000
Special Grant (\$250,000, 5 years)	50,000	Southwest Museum of Science and Technology, Dallas, Texas	
Houston Symphony Society, Texas		Special Grant (\$500,000, 4 years)	125,000
Special Grant (\$125,000, 5 years)	25,000	Symphony Space, New York, N.Y.	5,000
Special Grant (\$450,000, 5 years)	90,000	TACA, Inc., Dallas, Texas	9,700
Special Grant (\$50,000, 5 years)	8,100	Teatro Hispano de Dallas, Texas	5,000
International Theatrical Arts Society, Dallas, Texas	5,000	Texas Opera Theater, Houston	3,000
Irving Art Association, Texas	7,500	Theater Under the Stars, Houston, Texas	12,500
Irving Symphony Association, Texas	15,000	Theatre Three Incorporated, Dallas, Texas	10,000
Junior Black Academy of Arts and Letters, Inc., Dallas, Texas		University of Wyoming Art Museum, Laramie	10,000
African American Art Exhibits	5,000	USA Film Festival, Dallas, Texas	7,100
Kennedy Center for the Performing Arts, Washington, D.C.		Washington Drama Society, Inc., D.C.	5,000
Corporate Fund	60,000	Washington Opera, D.C.	5,000
Lincoln Center for the Performing Arts, New York, N.Y.		Washington Performing Arts Society, D.C.	
Special Grant (\$150,000, 3 years)	30,000	Wolf Trap Farm Park for the Performing Arts, Vienna, Virginia	20,500
Louisiana Children's Museum, New Orleans	28,000	Yellowstone Art Center Foundation, Billings, Montana	10,000
Miami City Ballet, Inc., Miami Beach, Florida		Summer Fair Arts Festival	
Special Grant (\$1,500,000, 3 years)	10,000	Young Audiences	7,500
Midland Community Theatre, Texas	5,000	Dallas, Texas	5,000
Midland Odessa Symphony and Chorale, Inc., Texas	5,000	New Orleans, Louisiana	100,000
		Other contributions, each under \$5,000	
		<b>Total</b>	<b>\$3,403,700</b>

## Contributions Outside the United States

	<i>Africa, Europe and the Middle East</i>	<i>Canada</i>	<i>Far East</i>	<i>Latin America/ Caribbean</i>	<i>Totals</i>
Environment . . . . .	\$ 803,400	\$ 68,000	\$ 216,850	\$ 140,937	\$ 1,229,187
Public Information and Policy Research . . . . .	156,900	7,000	88,200	96,200	288,300
Education . . . . .	1,230,700	1,120,000	1,096,100	381,621	3,828,421
Health, Welfare and Community Services . . . . .	1,180,900	2,001,000	1,394,700	674,020	5,250,620
Arts, Museums and Historical Associations . . . . .	409,000	765,000	377,400	55,800	1,667,200
<b>Totals . . . . .</b>	<b>\$3,840,900</b>	<b>\$3,961,000</b>	<b>\$3,173,250</b>	<b>\$1,288,578</b>	<b>\$12,263,728</b>



Exxon  
Education  
Foundation  
Report  
1993

Established in 1955 by Exxon Corporation and supported by Exxon Corporation, the Exxon Education Foundation is a nonprofit corporation aiding education in the United States of America and its territories and possessions. Its policies and objectives are determined by a Board of Trustees. Its annual programs are formulated by a small professional staff in counsel with educators.

## Exxon Education Foundation Grants

January 1, 1993-December 31, 1993

<i>Program</i>	<i>Appropriated during 1993</i>	<i>Unpaid balance from previous appropriations</i>	<i>Paid during 1993</i>	<i>Unpaid balance carried forward</i>
Mathematics Education	\$ 1,487,162	\$ 898,179	\$ 1,666,972	\$ 718,369
Elementary & Secondary School Improvement	1,314,637	2,712,248	2,059,852	1,967,033
Undergraduate General Education	109,000	-	109,000	-
Research & Training	1,297,500	90,000	1,297,500	90,000
Organizational Support	370,000	2,400,000	1,570,000	1,200,000
Special Projects	2,131,887	1,145,000	1,008,543	2,268,344
Educational Matching Gifts	12,088,982	4,332,676	12,134,719	4,286,939
<b>Totals</b>	<b>\$18,799,168</b>	<b>\$11,578,103</b>	<b>\$19,846,586</b>	<b>\$10,530,685</b>



# Mathematics Education Program

"We aren't going to measure you or standardize you, but you have to know what you are doing," is the characterization of the K-3 Mathematics Specialist Program, which a Foundation officer was pleased to hear at a recent meeting with teacher-leaders who have received Foundation support for several years. The program has completed its sixth year of supporting teachers and schools working to bring the National Council of Teachers of Mathematics (NCTM) Standards to life in their classrooms. The K-3 program directly connects the Foundation with the reality and the potential of teachers and their students in elementary school classrooms. Through that connection, the Foundation informs not only the Mathematics Education Program but all of its initiatives toward the improvement of education. To take full advantage of the program's work, a study of K-3 projects was initiated with a grant to Lesley College this year. Using several review and data gathering techniques, the study is revisiting the 75 projects in 28 states, which have received support over the past six years. Insights from this work, along with the NCTM's broader study of the progress of mathematics education reform, which began with Foundation support in 1992, will help shape the program's direction.

Following on the suggestion from earlier grants that teachers in elementary schools and teachers in colleges can enrich each other's work, several 1993 grants aim to support the efforts of school teachers and college faculty to link themselves in mutually beneficial ways. A grant to Texas Christian University is helping School of Education faculty to support teacher efforts toward school change. At The University of North Carolina-Charlotte, supplemental support was provided for a 1992 grant to enable Mathematics Department faculty and elementary teachers to work together. And a grant to Western Kentucky University is helping faculty who teach mathematics to future teachers in nearly all of that state's colleges and universities to connect themselves with public school teachers.

The program has continued to support college-level math reform by helping university mathematicians develop the research base, strategies, and capacity for change. A grant to the Mathematical Association of America enabled that group to disseminate standards for college mathematics departments. We funded the completion of an American Mathematical Society study, begun in 1992, of the systems of recognizing and rewarding faculty in college mathematics departments. A grant to the Education Development Center enabled planning for a 1994 meeting of mathematics educators to develop strategies for advancing mathematics education research in college mathematics departments. A major three-year grant to the Mathematical Association of America will inform and assist beginning mathematical sciences faculty in their new professional roles as college teachers. Called "Project NExT" (New Experiences in Teaching) by the Association, each year the project will engage 60 new Ph.D.'s in a two-year series of workshops with experienced and successful teachers. Between workshops, electronic communications will connect these new faculty and their project mentors.

Although the Mathematics Education Program is not open to general application, the Foundation invites educational institutions, organizations, and associations to correspond with us about ideas and initiatives that have the potential to advance both their efforts toward mathematical reform and the Foundation's program. As grant application is by invitation only, the first approach to the Foundation should be a brief letter of inquiry.

## Mathematics Education Grants

January 1, 1993-December 31, 1993

Recipient and purpose	Appropriated during 1993	Unpaid balance from previous appropriations	Paid during 1993	Unpaid balance carried forward
<b>Albuquerque Public Schools</b> With the University of New Mexico and 180 other school districts, to redesign mathematics content and methods courses for prospective elementary school teachers	\$46,661	-	\$30,661	\$16,000

*Recipient and purpose*

	Appropriated during 1993	Unpaid balance from previous appropriations	Paid during 1993	Carried forward
<b>American Mathematical Society</b>				
To award a study by the Joint Policy Board on the recognition and reward system for mathematical sciences faculty .....	\$ 50,000	-	\$ 50,000	-
To print additional copies of <i>What's Happening in Mathematical Sciences?</i> .....	10,500	-	10,500	-
<b>Association for Women in Mathematics</b>				
For general support and to assist with its office relocation .....	7,500	-	7,500	-
<b>Bellevue Public Schools</b>				
To develop alternative ways to assess children's mathematical achievement .....	-	\$104,400	104,400	-
<b>Consortium on Mathematics and its Applications</b>				
In support of its newsletter, <i>The Elementary Mathematician</i> .....	60,900	-	60,900	\$ 30,000
<b>Education Development Center</b>				
For a conference to develop strategies for advancing research in mathematics education .....	50,000	-	50,000	-
<b>Fort Worth Public Library</b>				
To develop a library program in mathematics for early elementary and pre-school children, parents, and child-care providers .....	40,000	-	20,000	20,000
<b>Gettysburg College</b>				
For a pilot program to teach non-mathematics faculty members how to integrate instruction in quantitative reasoning into their courses .....	-	14,000	-	14,000
<b>Grinnell College</b>				
For the Statistics in Liberal Arts Workshop, to bring together educators to address issues affecting the teaching of statistics at liberal arts colleges .....	-	6,158	6,158	-
<b>Harvey Mudd College</b>				
In support of the Humanistic Mathematics Network .....	10,000	-	10,000	-
<b>Institute for Advanced Study</b>				
For summer institutes involving both schoolteachers and university research mathematicians .....	60,000	-	60,000	-
<b>Lesley College</b>				
To evaluate the K-5 Mathematics Program .....	124,176	-	60,000	64,176
<b>Mathcounts Foundation</b>				
For general support .....	7,500	-	7,500	-
<b>Mathematical Association of America</b>				
To expand and enhance its college-based student chapters .....	25,000	-	25,000	-
To establish an orientation and training program for new mathematics Ph.D.s beginning their first full-time teaching job .....	836,711	-	95,203	241,508
To disseminate "Guidelines for Programs and Departments in Undergraduate Mathematical Sciences" .....	22,000	-	22,000	-
<b>Mathematical Sciences Education Board</b>				
To assist with its efforts to strengthen state mathematics and science coalitions .....	100,000	-	100,000	-



## Mathematics Education Grants

January 1, 1993-December 31, 1993

<i>Recipient and purpose</i>	<i>Appropriated during 1993</i>	<i>Unpaid balance from previous appropriations</i>	<i>Paid during 1993</i>	<i>Unpaid balance carried forward</i>
<b>National Council of Teachers of Mathematics</b>				
To survey and document the effects of the Council's "Curriculum, Evaluation and Teaching Standards" .....	-	\$194,333	\$194,333	-
To coordinate the K-3 component of the Foundation's Mathematics Education Program .....	\$50,000	-	50,000	-
For the fifth annual conference of school leaders who have been working under Exxon Education Foundation grants to develop strategies to improve mathematics education in grades K-3 .....	49,625	-	49,625	-
<b>Stockton State College</b>				
Toward the establishment of a Center for Mathematics Across the Curriculum .....	8,000	-	8,000	-
<b>Texas Christian University</b>				
To improve mathematics instruction by linking students in its teacher education program with teachers in professional development schools .....	60,000	-	30,000	\$30,000
<b>University of Alaska, Fairbanks</b>				
To investigate the effects of presenting mathematics and science as a single integrated topic in methods courses for education students .....	-	2,775	2,775	-
<b>University of North Carolina, Charlotte</b>				
For a joint effort by schoolteachers and university instructors to develop a new elementary mathematics program for preservice teachers .....	4,400	16,400	20,800	-
<b>Western Kentucky University</b>				
To train professors of mathematics in new mathematics teaching techniques .....	-	5,000	5,000	-
For a program to link practicing schoolteachers with university faculty who teach mathematics for preservice teachers .....	39,500	-	39,500	-
<b>The following received a grant to plan for the use of math specialists in the early grades:</b>				
Pineville Independent Schools (Kentucky) .....	8,000	-	8,000	-
<b>The following received grants to implement K-3 math specialist programs planned earlier:</b>				
Fort Worth Independent School District, Alice Carlson Applied Learning Center (Texas) .....	32,100	-	16,100	16,000
Kanawha County Schools (West Virginia) .....	24,700	-	24,700	-

<i>Recipient and purpose</i>	<i>Appropriated during 1993</i>	<i>Unpaid balance from previous appropriations</i>	<i>Paid during 1993</i>	<i>Unpaid balance carried forward</i>
<b>The following were awarded grants to continue K-3 math specialist implementation activities:</b>				
Albuquerque Public Schools (New Mexico) .....	-	\$ 28,174	\$ 28,174	-
Belgrade School District (Montana) .....	\$ 27,300	-	14,500	\$ 12,800
Cranston Public Schools (Rhode Island) .....	15,945	-	15,945	-
East Baton Rouge School System (Louisiana) .....	-	266,505	143,985	122,520
Hanover County Public Schools (Virginia) .....	8,500	-	8,500	-
Iowa City Community School District (Iowa) .....	5,000	-	5,000	-
Irving Independent School District (Texas) .....	34,119	-	34,119	-
Kentucky Department of Education, Region 6 Service Center .....	6,500	-	6,500	-
Orange County Public Schools (Florida) .....	-	259,834	123,067	136,767
Portsmouth School District (New Hampshire) .....	4,000	-	4,000	-
San Francisco Unified School District (California) .....	39,000	-	25,000	14,000
Temecula Valley Unified School District (California) .....	20,325	-	20,325	-
Tucson Unified School District (Arizona) .....	69,500	-	69,500	-
Ventura Unified School District (California) .....	8,400	-	8,400	-
Volusia County School Board (Florida) .....	2,000	-	2,000	-
Wichita Falls Independent School District (Texas) .....	19,300	-	19,300	-
<b>Totals</b> .....	<b>\$1,487,162</b>	<b>\$898,179</b>	<b>\$1,666,972</b>	<b>\$718,369</b>



# Elementary and Secondary School Improvement Program

Projects supported under the Elementary and Secondary School Improvement Program have three objectives: (1) to enhance educators' understanding of the changing demographic profile of the school-age population; (2) to restructure schools in ways that will give teachers and administrators the flexibility to pursue educational strategies best suited to meet their students' needs; and (3) to prepare teachers to work effectively within redesigned school structures.

In 1993, we made a number of new grants and payments on projects initiated in prior years under the Elementary and Secondary School Improvement Program. For instance, we made a new multi-year grant to the Coalition of Essential Schools at Brown University and other grants to continue implementing the Coalition's theories in Central Park East Secondary School in New York City and Westbury High School in Houston. The multi-year grant is providing support for the Coalition's School Change initiative, an effort to gain a deeper understanding of whole-school change. The study is designed to follow approximately 200 teenagers through their high school years in five schools in four states.

A grant was made to Impact II for a Teachers' Institute to give teachers a voice in the debate on school restructuring. In addition to that, we made a grant to support the "Reinventing Public Education" program at the University of Washington, which is studying fundamental reforms in public school governance. Two forums were sponsored for the Tomas Rivera Center in its effort to improve the recruiting and retention of Latino students in teacher-training programs; one forum focused on how teacher education programs can identify and support Latino students who want to become teachers, and the other concentrated on policy recommendations for improving the quality and quantity of Latino teachers.

We are also continuing to support a number of other initiatives including: (1) a University of Nebraska project that seeks to improve the achievement of minority youngsters by using a number of strategies, including low student/teacher ratios, teachers remaining with the same class as they progress through several grade levels, and addressing the cultural and social needs of students; (2) the New American School Development Corporation effort to develop a new generation of schools; (3) the Texas Accelerated School Network, which is helping to implement the Accelerated School Model in approximately 100 Texas schools; and (4) the Center for Educational Renewal program at the University of Washington, which is exploring broad reforms in U.S. teacher education.

The Elementary and Secondary School Improvement Program is not open to application.

## Elementary and Secondary School Improvement Grants

January 1, 1993-December 31, 1993

Recipient and purpose	Appropriated during 1993	Unpaid balance from previous appropriations	Paid during 1993	Unpaid balance carried forward
<b>Brown University</b>				
In support of the Coalition of Essential Schools, a high school/university partnership aimed at restructuring secondary schools in ways that will make them instructionally more effective . . . . .	\$600,000	-	\$150,000	\$450,000
For a Coalition of Essential Schools conference on school change . . . . .	10,000	-	10,000	-
<b>Center for Collaborative Education</b>				
In support of the efforts of the Central Park East Secondary School to implement the principles of the Coalition of Essential Schools . . . . .	30,000	-	30,000	-
To provide technical assistance to schools and school districts wishing to adopt its approach to school restructuring . . . . .	50,000	-	50,000	-

January 1, 1993-December 31, 1993

Recurrent and purchase

	Appropriated during 1993	Unpaid balance from previous appropriations	Paid during 1993	Unpaid balance carried forward
<b>Committee for Economic Development</b>				
To study the governance, management, and organization of education reform coalitions .....	\$ 50,000	-	\$ 50,000	-
<b>Council for Aid to Education</b>				
To assist with publication and dissemination efforts .....	62,000	-	62,000	-
<b>Council for Basic Education</b>				
Toward reprinting of a visual aid that synthesizes educational standards and curricular frameworks proposed by various experts .....	6,000	-	6,000	-
To publish an updated version of its chart of academic standards .....	28,500	-	28,500	-
<b>Dallas Independent School District</b>				
Toward an educational conference, "Visions for New Schools" ..	90,000	-	90,000	-
<b>Ex-Students Association of the University of Texas</b>				
For a conference honoring recipients of its Texas Excellence Awards for Outstanding High School Teachers .....	49,715	-	49,715	-
<b>Folger Shakespeare Library</b>				
Toward a forum on Latino teacher preparation .....	15,000	-	15,000	-
<b>Houston Independent School District</b>				
To support the efforts of Westbury High School to implement the school improvement principles of the Coalition of Essential Schools .....	15,000	-	15,000	-
<b>BIPACT II</b>				
Toward publication of the <i>Experienced Teachers Handbook</i> .....	15,000	-	15,000	-
Toward its 1994 Teachers Institute for the Future of Education ..	50,000	-	50,000	-
<b>New American Schools Development Corporation</b>				
In general support of its efforts to create a new generation of American schools .....	-	\$1,566,667	833,333	\$833,333
<b>Texas A&amp;M University</b>				
In support of the Texas Accelerated Schools Network .....	50,000	81,881	117,881	-
<b>Texas Business and Education Coalition</b>				
Toward production and distribution of "Understanding the Texas School Performance Report" .....	12,732	-	12,732	-
<b>Thomas Rivera Center</b>				
For a forum on Latino teacher preparation .....	141,690	-	141,690	-
<b>University of Nebraska</b>				
To plan and implement an integrated approach to the education of at-risk children in the early elementary grades .....	-	463,700	30,000	433,700



## Elementary and Secondary School Improvement Grants

January 1, 1993-December 31, 1993

<i>Recipient and purpose</i>	<i>Appropriated during 1993</i>	<i>Unpaid balance from previous appropriations</i>	<i>Paid during 1993</i>	<i>Forward</i>
<b>University of Washington</b>				
In support of Phase 2 of the Education of Educators Project, an initiative concerned with promoting joint efforts by university and school personnel to improve both schools and the professional education of teachers and administrators . . . . .	-	\$ 500,000	\$ 250,000	\$ 250,000
Toward establishment of a new organization, the Program on Re-Inventing Public Education, to develop and advance the adoption of alternative systems of governance for public elementary and secondary education . . . . .	\$ 50,000	-	50,000	-
<b>Other grants, each under \$5,000 . . . . .</b>	<b>3,000</b>	<b>-</b>	<b>3,000</b>	<b>-</b>
<b>Totals . . . . .</b>	<b>\$1,314,637</b>	<b>\$2,712,248</b>	<b>\$2,059,852</b>	<b>\$1,967,833</b>

## Undergraduate General Education Program

The Undergraduate General Education Program was set up in 1988 as a short-term effort to study the characteristics of successful general education programs and to disseminate the findings of that work. Although this program was scheduled to terminate in 1992, an additional grant was made in 1993 to allow Dr. Alexander W. Astin, professor of education and director of the Higher Education Research Institute at the University of California, Los Angeles, to examine how different approaches to undergraduate education prepare people for graduate and professional school or for immediate post-college employment. This work builds on Dr. Astin's earlier study of how undergraduates change and develop in college, reported on in his 1993 book, *What Matters in College* (Jossey-Bass, San Francisco).

No further grants will be made under the Undergraduate General Education Program.

### Undergraduate General Education Grants

January 1, 1993-December 31, 1993

<i>Equipment and purpose</i>	<i>Appropriated during 1993</i>	<i>Unpaid balance from previous appropriations</i>	<i>Paid during 1993</i>	<i>Unpaid balance carried forward</i>
<b>New England College</b>				
Toward the costs of disseminating papers presented at the 1991 annual meeting of the Association of General and Liberal Studies .....	\$ 9,000	-	\$ 9,000	-
<b>University of California, Los Angeles</b>				
To follow up on a study of the factors that influence the outcomes of general education programs .....	100,000	-	100,000	-
<b>Totals</b> .....	<b>\$109,000</b>	<b>-</b>	<b>\$109,000</b>	<b>-</b>



# Research and Training Program

The purposes of the Research and Training Program are to support science and engineering departments that provide outstanding training to graduate students in fields related to the petroleum and chemicals industries and to assist high-quality research taking place within those departments.

In selecting grant recipients, the Foundation typically seeks the advice of representatives of Exxon affiliates, divisions, and departments who have expertise in relevant science and engineering fields.

The Research and Training Program is not open to application.

## Research and Training Grants

January 1, 1993-December 31, 1993

Recipient	Appropriated during 1993	Unpaid balance from previous appropriations	Paid during 1993	Unpaid balance carried forward
American Chemical Society	\$ 10,000	-	\$ 10,000	-
Auburn University	7,500	-	7,500	-
Brown University	7,500	-	7,500	-
California State College, San Bernardino	10,000	-	10,000	-
Columbia University	10,000	-	10,000	-
Cornell University	25,000	-	25,000	-
Duke University	10,000	-	10,000	-
Hoscard University	12,000	-	12,000	-
Iowa State University	10,000	-	10,000	-
Johns Hopkins University	20,000	-	20,000	-
Lebanon Valley College	5,000	-	5,000	-
Lehigh University	20,000	-	20,000	-
Louisiana State University	15,000	-	15,000	-
Massachusetts Institute of Technology	115,000	\$45,000	115,000	\$45,000
National Action Council for Minorities in Engineering	275,000	-	275,000	-
New Jersey Institute of Technology	20,000	-	20,000	-
New York University	30,000	-	30,000	-
Northwestern University	20,000	-	20,000	-
Polytechnic Institute and State University	20,000	-	25,000	-
Princeton University	25,000	-	30,000	-
Project Kaleidoscope	30,000	-	22,500	-
Purdue University	22,500	-	8,000	-
Rice University	8,000	-	20,000	-
Rutgers University	20,000	-	90,000	45,000
Stanford University	90,000	45,000	10,000	-
State University of New York, Stony Brook	10,000	-	5,000	-
Syracuse University	5,000	-	-	-

<i>Recipient</i>	<i>Appropriated during 1993</i>	<i>Unpaid balance from previous appropriations</i>	<i>Paid during 1993</i>	<i>Unpaid balance carried forward</i>
Texas A&M University	\$ 20,000	-	\$ 20,000	-
University of Alabama, Huntsville	10,000	-	10,000	-
University of Arizona	12,000	-	12,000	-
University of Arkansas	10,000	-	10,000	-
University of California, Berkeley	30,000	-	30,000	-
University of California, San Diego	10,000	-	10,000	-
University of California, Santa Barbara	10,000	-	10,000	-
University of Central Oklahoma	8,000	-	8,000	-
University of Delaware	10,000	-	10,000	-
University of Florida	10,000	-	10,000	-
University of Houston	15,500	-	15,500	-
University of Illinois, Urbana-Champaign	19,500	-	19,500	-
University of Louisville	10,000	-	10,000	-
University of Maine	10,000	-	10,000	-
University of Massachusetts, Amherst	20,000	-	20,000	-
University of Michigan	40,000	-	40,000	-
University of Minnesota	25,000	-	25,000	-
University of Missouri, Rolla	10,000	-	10,000	-
University of North Carolina	15,000	-	15,000	-
University of Northern Iowa	10,000	-	10,000	-
University of Notre Dame	10,000	-	10,000	-
University of Pennsylvania	10,000	-	10,000	-
University of Pittsburgh	5,000	-	5,000	-
University of South Carolina, Columbia	10,000	-	10,000	-
University of South Florida	5,000	-	5,000	-
University of Texas, Austin	17,500	-	17,500	-
University of Texas, Dallas	15,000	-	15,000	-
University of Virginia	10,000	-	10,000	-
Villanova University	10,000	-	10,000	-
Virginia Commonwealth University	10,000	-	10,000	-
Virginia Polytechnic Institute and State University	20,000	-	20,000	-
Washington University (Missouri)	7,500	-	7,500	-
Yale University	10,000	-	10,000	-
<b>Total</b>	<b>\$1,297,500</b>	<b>\$0,000</b>	<b>\$1,297,500</b>	<b>\$0,000</b>



# Organizational Support Program

The Organizational Support Program provides unrestricted grants to a range of organizations and associations that serve the needs of the education community. Recipients share several characteristics: they are primarily concerned with higher education and have a national rather than a local or regional orientation, and they provide essential and largely unduplicated services to significant constituent groups.

In audiences served, the higher education organizations included in the program fall into several broad clusters. Some are concerned with individuals who perform certain roles within colleges and universities (the National Association of College and University Business Officers and the Association of Governing Boards). Others represent specific types of institutions, such as minority colleges (American Indian College Fund), two-year colleges (American Association of Community Colleges), or private colleges (Council of Independent Colleges). Still others assist colleges and universities with particular kinds of activities, such as fund-raising (Council for Advancement and Support of Education) or general education programs (Association of American Colleges).

The Organizational Support Program is an example of how the Foundation leverages scarce resources. That is, through a small number of relatively small grants, we are able to help large numbers of institutions to better fulfill their educational missions and large numbers of individuals to better perform their roles in realizing those missions.

The Organizational Support Program is not open to application.

## Organizational Support Grants

January 1, 1993-December 31, 1993

Recipient	Appropriated during 1993	Unpaid balance from previous appropriations	Paid during 1993	Unpaid balance carried forward
American Association for Higher Education	\$15,000	-	\$15,000	-
American Association of Community Colleges	15,000	-	15,000	-
American Association of State Colleges and Universities	15,000	-	15,000	-
American Council on Education	20,000	-	20,000	-
American Indian College Fund	25,000	-	25,000	-
Association of American Colleges	10,000	-	10,000	-
Association of Governing Boards	20,000	-	20,000	-
Council for Aid to Education	30,000	-	30,000	-
Council for Basic Education	5,000	-	5,000	-
Council for Advancement and Support of Education	20,000	-	20,000	-
Council of Chief State School Officers	10,000	-	10,000	-
Council of Independent Colleges	10,000	-	10,000	-
Foundation for Independent Higher Education	10,000	-	10,000	-
Foundation Center	20,000	-	20,000	-
Institute for Educational Leadership	20,000	-	20,000	-
Hispanic Association of Colleges and Universities	50,000	-	50,000	-
Lincoln Center Institute for the Arts in Education	20,000	-	20,000	-

<i>Receipts</i>	<i>Appropriated during 1993</i>	<i>Unpaid balance from previous appropriations</i>	<i>Paid during 1993</i>	<i>Balance</i>
Association of College and University Business Officers . . .	\$ 15,000	-	\$ 15,000	-
Association of Partners in Education . . . . .	15,000	-	15,000	-
Institute of Independent Colleges and Universities . . . . .	15,000	-	15,000	-
Society of Fund Raising Executives . . . . .	10,000	-	10,000	-
United Negro College Fund . . . . .	-	\$2,400,000	1,200,000	\$1,200,000
<b>Totals</b> . . . . .	<b>\$370,000</b>	<b>\$2,400,000</b>	<b>\$1,570,000</b>	<b>\$1,200,000</b>



# Special Projects

This grant category allows the Foundation to be responsive to exceptional funding opportunities that are consonant with its fundamental concerns but do not fit the current definitions of its programs.

One such project is CHEM (Chemicals, Health, Environment and Me), a program developed by the Lawrence Hall of Science at the University of California, Berkeley, which in 1993 received its second multi-year grant from the Foundation. The purpose of CHEM is to introduce hands-on science activities into fifth- and sixth-grade classrooms using, as subject matter, the nature of chemicals and their relationship to the environment. The CHEM materials include a thorough teacher's guide plus a kit containing all the equipment and substances (intentionally limited to commonly available household items) that students need to perform the experiments integrated into CHEM's 12 instructional units. In the past four years, more than 1,000 teachers have attended six-hour CHEM training workshops, 4,700 CHEM kits and teacher's guides have been distributed, and more than 325,000 children have used the CHEM materials. The next three years call for the development of additional CHEM units, the establishment of regional CHEM implementation centers, and the training of an additional 1,500 teachers.

Another 1993 Special Projects grant is earmarked for a four-year pilot program at the University of Houston to enhance the educational experience of commuting students. This project builds on research conducted under the Foundation's Undergraduate General Education Program, which found that non-residential students do not receive the same level of benefit from their undergraduate education as the traditional full-time residential students, for whom the typical undergraduate degree program was designed.

Special Projects grants are developed by Foundation staff, often in consultation with outside advisors. This program area is not open to application.

## Special Projects Grants

January 1, 1993-December 31, 1993

<i>Recipient and purpose</i>	<i>Appropriated during 1993</i>	<i>Unpaid balance from previous appropriations</i>	<i>Paid during 1993</i>	<i>Unpaid balance carried forward</i>
<b>Florida A&amp;M University</b>				
In support of the programs of the School of Business and Industry .....	-	\$225,000	\$125,000	\$100,000
<b>Massachusetts Institute of Technology</b>				
In support of the Margaret MacVicar Faculty Teaching Fellows Program .....	-	800,000	200,000	600,000
<b>National Research Council</b>				
To review the state of undergraduate science, mathematics, and engineering and to formulate recommendations for improving teaching and learning in those disciplines .....	\$270,000	-	270,000	-
<b>Paul Quinn College</b>				
Toward its fund-raising efforts .....	500,000	-	-	500,000
<b>Purdue University</b>				
To enhance its chemical engineering programs .....	-	100,000	100,000	-
<b>Tufts University</b>				
To help establish the International Environmental Policy Studies Program at the Fletcher School of Law and Diplomacy .....	-	20,000	10,000	10,000

<i>Expend</i>	<i>Appropriated during 1993</i>	<i>Unpaid balance from previous appropriations</i>	<i>Paid during 1993</i>	<i>Unpaid balance carried forward</i>
<b>University of California, Berkeley</b>				
In support of the CHEM project to disseminate and train elementary-school teachers in the use of hands-on teaching materials about societal issues related to chemistry .....	\$ 856,887	-	\$ 208,543	\$ 558,344
<b>University of Houston</b>				
Toward a program to enrich the undergraduate experience of commuter students .....	500,000	-	-	500,000
<b>University of Texas, Dallas</b>				
In support of the School of Management .....	5,000	-	5,000	-
<b>Totals</b> .....	<b>\$2,131,887</b>	<b>\$1,145,000</b>	<b>\$1,008,543</b>	<b>\$2,268,344</b>