



**TULSA COUNTY SHERIFF'S OFFICE**

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**Stanley Glanz**  
Sheriff

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Undersheriff



March 29, 2011

Joseph Swiderski, Program Analyst  
Review Panel on Prison Rape, Office of Justice Programs  
U.S. Department of Justice  
810 7<sup>th</sup> St, N.W.  
Washington, DC 20531

Mr. Swiderski:

I am honored to have the opportunity to appear before the review panel in representation of the David L. Moss Criminal Justice Center.

There are however a few things that I feel I must explain as an overview to the document contained within these binders. To preface the document I must first explain that the management style of the facility, that of Direct Supervision, lends to the proactive approach to inmate issues, specifically that of sexual assault. The philosophy by which we manage the facility allows the officers to interact with the inmate in an environment that is cohesive to reporting wrongs committed against them without fear of retaliation or placement of blame.

Along with the management style, the training received by the officers employed at the facility is current, up-to-date information that allows the officer to better deal with the various incidents that occur within the detention setting, from analyzing the issue to the proper response and course of action to be taken. A combination of the direct supervision philosophy style of management and the training provided to the employees sets in place the atmosphere of accountability, proactive planning and consistent response.

I must also explain that due to the various accreditations and adherence to standards set forth by CALEA, ACA, NCCHC and ICE the Tulsa County Sheriff's Office employees exhibit consistent professionalism that has not only become a pattern of behavior, it is the way we do business, regardless of the situation or the environment.

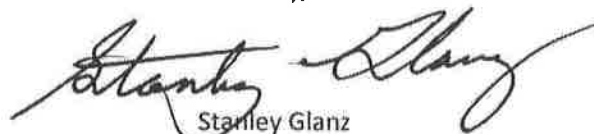
The documentation included in these binders is a testament to the hard work and dedication of the employees of the Tulsa County Sheriff's Office and while it only takes one or two to write the policies and procedures, it takes everyone to make the facility function at the level that it has achieved.

The inmate handbooks, the brochures and the pamphlets that are given to the inmates are published in both English and Spanish, as well as many of the signs that are posted throughout the facility, ensuring that the majority of our inmate population are well informed as to the facility expectations and inmate process and procedures.

**Plaintiff's  
Exhibit  
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I trust that the included documentation enclosed within these binders will give you some idea as to how the David L. Moss Criminal Justice Center operates on a daily basis, setting the bar for others to follow. I look forward to appearing before you, collectively, in August and welcome the opportunity to address any issues, concerns or queries that you might have.

Sincerely,



Stanley Glanz  
Sheriff