

APPENDIX J

Union Activity

UNION ACTIVITY: The Manager's income shall be automatically reduced by sixty percent (60%) of what it would have been if a union of any type is recognized within your particular operation during the term of this Agreement. If a union wins an election during this time, your income will automatically be reduced by sixty percent (60%).

I HAVE READ & UNDERSTAND THE CONTENTS OF THIS APPENDIX J: _____

Print or Date