March 7, 2025

Dear Governor Meyer and Esteemed Members of the Delaware General Assembly,

The undersigned collectively manage billions of dollars invested in Delaware corporations on behalf of our beneficiaries. These investments are a major part of our beneficiaries' pensions. We are writing to express our opposition to the package of proposed legislative amendments that will protect disloyal fiduciaries from any real threat of stockholder litigation in Delaware.

The proposed legislation will encourage value-destroying behavior and place our beneficiaries' investments at great risk. For over a century, the Delaware Courts carefully and fairly maintained balance between protecting the rights of public stockholders, while allowing well-meaning directors and officers to manage the affairs of companies.

The proposed legislation would destroy that balance, hamstringing the Delaware judiciary in its critical role as a cross-check of fiduciary overreach. This is no accident, as the proposed legislation was drafted by lawyers representing billionaire controlling stockholders who the Delaware Courts found to have breached their fiduciary duties. These interests do not like being held to account and thus have asked the Delaware Legislature to gut stockholder protections. It should not do so. These amendments will cause a substantial wealth transfer from our beneficiaries, and millions of normal stockholders nationwide, to misbehaving fiduciaries.

We understand that the supposed need for these amendments is that controlling stockholders are threatening to leave Delaware because of the complaints of a handful of disgruntled litigants. To be clear, we would not support reincorporation to a jurisdiction with lesser protections for investors, such as Nevada, and we will consider voting against directors who propose such reincorporation in order to diminish the rights of their stockholders. If Delaware feels compelled to make changes in response to threats, those changes must be measured and not destroy decades of careful precedent.

Sincerely,

International Union of Operating Engineers of Eastern Pennsylvania and Delaware

Michigan Association of Public Employees Retirement Systems

Boston Retirement System

Chicago Teachers Pension Fund

Fire and Police Pension Association of Colorado

Brad Lander, Comptroller of the City of New York and investment advisor to and custodian of the funds of the New York City Retirement Systems

Los Angeles City Employees' Retirement System City of Miami Fire Fighters' and Police Officers' Retirement Trust

City of Miami General Employees & Sanitation Employees' Retirement Trust

> City of Atlanta General Employees' Pension Fund

City of Atlanta Police Officers' Pension Fund

City of Atlanta Firefighters' Pension Fund

Merseyside Pension Fund (U.K.)

Metropolitan Government of Nashville and Davidson County Employee Benefit System Pension Plan

## Public Investor Letter in Opposition to Delaware Senate Bill 21

Asbestos Workers of Philadelphia Pension Fund

> Association of Benefit Administrators

United Food & Commercial Workers Local 99 (Arizona)

Bricklayers and Allied Craftworkers Local 9 (Pittsburgh)

Cambridge Retirement System

Cleveland Bakers and Teamsters Pension Fund

Electrical Workers Pension Fund, Local 103, I.B.E.W. (Boston)

City of Fort Lauderdale Police and Firefighters' Retirement System

Glazer Capital

Iron Workers Local 11 (New Jersey)

Iron Workers District Council of Philadelphia and Vicinity

K-Bar Holdings, LLC

Louisiana Trustee Education Council

Firefighters' Retirement System of Louisiana

Louisiana Sheriffs' Pension & Relief Fund Retirement State Employees' Association of Louisiana

Transit Management of Southeast Louisiana Retirement Income Plan

Massachusetts Bricklayers and Masons' Trust Funds

National Conference on Public Employee Retirement Systems

Norfolk County Retirement System

Northern California District Council of Laborers

**ODS** Capital

Operating Engineers Combined Funds

Southeastern Pennsylvania Transportation Authority

Plumbers' Local 690 Industry Funds (Philadelphia)

Plymouth County Retirement Association

Polar Asset Management Partners

City of Pontiac Reestablished General Employees' Retirement System

Rangeley Capital LLC

Steamfitters Local Union 420 (Philadelphia) Steamfitters Local Union 449 (Pittsburgh)

Teamsters Local 142 (Indiana)

Wayne County Employees Retirement System (Detroit)