



STATE OF WASHINGTON
DEPARTMENT OF LABOR AND INDUSTRIES
Division of Occupational Safety and Health
PO Box 44600 • Olympia, Washington 98504-4600

September 23, 2024

GEO SECURE SERVICES LLC
4955 Technology Way
Boca Raton, FL 33431

Inspection: 317977629
UBI: 603274879
Region: 03 – Safety
Inspector ID: H2200
Reference: 203414184

Dear Employer:

We have enclosed the results of our inspection of your worksite completed on September 13, 2024.

We found no Safety violations at this site during our visit, and have not issued any citation or penalties.

Maintaining a safe workplace is an ongoing job. We hope you will take time to review some of the helpful information we provide at <https://www.lni.wa.gov/safety-health/> about Washington's workplace safety rules, safety plans, workshops, training videos, consultation services, and much more.

- **You must post this document:** for seven working days* where employees at this work location can easily find and read it, or where they normally look for work-related notices.
- **View it online:** Because this inspection is public information, the result will be posted online by the Department of Labor & Industries. You may view it at <https://secure.lni.wa.gov/verify>.

Please visit <https://www.lni.wa.gov/agency/public-disclosure/> if you would like to request a copy of the inspection file. Your choices are:

- Safety & Health Brief Inspector Summary Report (short description the inspector writes to summarize the reason for the inspection only – not complete file)
- Complete Inspection File (The complete legal file.)

If you have questions or concerns, please contact Jason Smith, at (253) 596-3900.

Respectfully,

L&I Assistant Director
Division of Occupational Safety & Health
Enclosure(s)

Copy: usgoa, Local 883

*RCW 49.17.120. "Working day" means a calendar day, except Saturdays, Sundays and all legal state holidays.



Results of Inspection

Inspection: 317977629

UBI: 603274879

Issued: September 23, 2024

Legal Name: GEO SECURE SERVICES LLC

Opening Conference: July 08, 2024

DBA Name: GEO SECURE SERVICES LLC

Closing Conference: September 13, 2024

Inspection Site: 1623 East J Street, Nw Detention Ctr #214,
Tacoma, WA 98421

Inspector ID: H2200

No violations were cited.

No penalties were assessed.

We appreciate your interest in and concern for workplace safety and health.

GEO SECURE SERVICES LLC
4955 Technology Way
Boca Raton, FL 33431

Enforcement Case File Information

[Referral Information](#) • [Inspection Information](#) • [Attachments](#) • [Case File Checkout Card](#) • [View ARC](#) • [Citation](#) • [Summary Report](#) • [Letters](#)

Enforcement Referral Information

Referral #	Inspection Number / Program	UBI / Bus Loc	Account ID / Site Region		
203414184	317977629 / Safety	603274879 / 1376281	11084303 / 03		
CSHO ID / CSHO Name		CSHO Region	OSHA Referral Number		
H2200 / MATTHEW WILLIAMS		03	2112898		
Primary NAICS	Primary NAICS Description				
561210	FACILITIES SUPPORT SERVICES				
Site Address			Mailing Address		
GEO SECURE SERVICES LLC 1623 East J Street Nw Detention Ctr #214 Tacoma, WA 98421			GEO SECURE SERVICES LLC 4955 Technology Way Boca Raton, FL 33431		
List of Sources					
Source Name	Source Type	Last Letter/Email Sent	Date Sent	Phone	Email
Anonymous, Anonymou	Another State				
Employer Referral Letters					
No Employer Letters Found					
Type of Business		Type of Activity	Hospitalization		
FACILITIES SUPPORT SERVIC		Referral	No		
Description and Location of Hazard					
This is a comprehensive assignment under RCW 49.17.					
Received By	Assigned To	Assigned Supervisor	Date-Time Received		
D2479	H2200 MATTHEW WILLIAMS	D2479 JASON SMITH	12/18/2023 - 3:38 PM		
Case Received Date	Inspection Planned	Number of Days	Send Letter		
9/18/2024	Yes	15	No		
Receipt Type	Valid?	Justification	Reason For Inspection		
Email	Yes		Referral Received		
Inspect By	Reason No Inspection				
1/10/2024					
Evaluated By	Severity	Migrant Farm Camp	Emphasis Information		
D2479 JASON SMITH	Serious	No			
Transfer To Name	Date of Transfer	Transfer To	Reporting ID/Code		
Transfer Comment					

Enforcement Inspection Information

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Inspection Number / Program	Triggering Activity	UBI / Bus Loc	Account Number	Special Tracking	
317977629 / Safety	203414184	603274879 / 1376281	11084303	Joint Inspection	
Establishment DBA / Legal Name	Legal Entity	Assignment Type	Site Region	Inspection Scope	
GEO SECURE SERVICES LLC / GEO SECURE SERVICES LLC	Limited Liability Corp	Referral	03	Comprehensive	
CSHO ID / CSHO Name	CSHO Region	Target List / Rank	On List	OSHA Inspection Number	
H2200 / MATTHEW WILLIAMS	03	None	N	1761792	
Primary NAICS	Primary NAICS Description				
561210	FACILITIES SUPPORT SERVICES				
Site NAICS	Site NAICS Description				
561210	FACILITIES SUPPORT SERVICES				
Site Address		Mailing Address			
GEO SECURE SERVICES LLC 1623 East J Street Nw Detention Ctr #214 Tacoma, WA 98421 Phone: (561) 999-7459 Email: gwenk@geogroup.com		GEO SECURE SERVICES LLC 4955 Technology Way Boca Raton, FL 33431 Phone: (561) 999-7544 Email: gwenk@geogroup.com			
Union Information					
Union Name		Local	Address		
usgoa		883	Government S 2602 SOUTH 38TH STREET Tacoma WA 98409		
Representatives					
Name	Title	Participation		Type	Email
Bruce Scott	Facility Administrator	Closing Conference		Management Official	
Michael Knight	Assistant Facility Admin	Opening Conference, Walk-Around		Management Official	
Steven Miskimens	Compliance Administrator	Walk-Around		Management Official	
Steven Harris	Food Service Compliance	Walk-Around		Management Official	
Randy McNair	Fire & Safety Manager	Walk-Around		Management Official	
Spencer Winepol	Vp Corporate Council	Closing Conference		Management Official	
Other Languages Spoken					
No Other Language records to display.					
Union Information Mailing Addresses					

Union Name	Local	Address	Bus Phone	Email
usgoa	883	Government S 2602 SOUTH 38TH STREET Tacoma WA 98409		admin@local883.com

Additional Citation Mailings

Attention	Address	Bus Phone	Fax	Email
	1623 East J Street, Nw Detention Ctr #214 Tacoma WA 98421			

Related Activities

OSHA Number	Type
203414184	Referral

Advance Notice	Opening Conference Date/Time	Site SIC/NAICS	Type of Operation
No	7/8/2024 - 11:07 AM	/ 561210	Detention Center
Inspection Type	Days Site Visited	Inspection Scope	Reason No Inspection
Referral	2	Comprehensive	

Asbestos Certifications

No Certifications Found

Source for Programmed	National Emphasis Program	Special Tracking Information	Severe Violator	Cranes
		Joint Inspection	No	

Multi-Employer: Inspection that initiated the stop	Focused Inspection: Controlling Employer	Focused Inspection: Sub-Contractors	Employers On Site
	No	No	

Immediate Restraint	Red Tag Number	Union	Hospitalization
No		Yes	No

Employees On Site	Employees Covered By Inspection	Employees Controlled Nationwide
283	283	500

Employee Participation	Closing Conference Date/Time	Citation Issued/Date	Case Received Date
Walkthrough, Interviewed	9/13/2024 - 10:10 AM	Yes 9/23/2024	9/18/2024

Citation Sent Date	Citation Delivery Status	Citation Delivery Status Date
9/23/2024		

Citation and Notice Messages

Route to P&TS	Reason	Other Reason
No		

Anticipatory Warrant/ Subpoena Served	Non-Anticipatory Warrant/ Subpoena Served	Date Denied	Date Re-entered
None	None		

CSHO Approved Date / CSHO Approved	CSHO Supervisor	Supervisor Approved Date /	Send C & N?	Case Closed Date

		Supervisor Approved		
9/16/2024 / H2200 MATTHEW WILLIAMS	D2479 JASON SMITH	9/17/2024 / D2479 JASON SMITH	Yes	9/13/2024

Inspection Summary

An Opening Conference with Mr. Michael Knight (Assistant Facility Administrator), and Mr. Eric Smith, Region 3 Industrial Hygiene CSHO was held on 7/08/2024 at 11:07am

A Closing Conference with Bruce Scott (Facility Administrator) and Spencer Winepol (VP Corporate Counsel) (was held on 9/13/2024 at 10:10am.

GEO Secure Services LLC (GEO) is a security company that invests in private prisons and mental health facilities in North America, Australia, South Africa, and the United Kingdom. GEO has a contract with the Department of Homeland Security to staff and operate the Northwest Detention Center, in Tacoma, Washington.

This is a comprehensive Safety & Health joint inspection with CSHO Eric Smith.

A safety and health inspection was opened with GEO Secure Services LLC at 1623 East J Street Nw Detention Ctr #214

Permission was granted to proceed on-site; the opening conference was conducted and all elements of the 1A were explained to Mr. Michael Knight (Assistant Facility Administrator); a walk-around inspection was performed with Mr. Michael Knight (Assistant Facility Administrator), Steven Miskimens (Compliance Administrator), Steven Harris (Food Service Compliance A), and Randy McNair (Fire & Safety Manager). Measurements and photos were taken, nine employees were interviewed. At the time of this inspection and after a thorough walkthrough of the entire facility, including the kitchen, the laundry, the administrative offices, the armory, all maintenance closets, all electrical rooms, all storage rooms, and every detainee cell block, and the yard (outdoor exercise area). It was determined by CSHO's that the employer is within compliance for all operations.

Company written programs were requested; GEO Secure Services provided the following documents.

APP

Osha 300 logs

Safety Meetings

PIT Training and Certification

After reviewing all information taken from this inspection no violations are proposed.

OSHA 300 Information

Year	OSHA 300 Data	OSHA Log Information	Hours Worked By All Employees	Annual Average Number of Employees	DART Rate	
2020	Yes	4	667866	382	1.2	View
2019	Data Checked Not Recorded					View

Letters - Case

[Top](#)

Description	Create Date	View
Closing Conference Review	9/13/2024	View
Citation	9/19/2024	View

Letters - Employer

[Top](#)

Name of Letter	Description	Create Date	View
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There are no employer letters.

Letters - Source

[Top](#)

Name of Letter	Description	Create Date	View
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There are no source letters.

Attachments - Inspection Report

[Top](#)

Description	Notes	Create Date	View
Other	referral	1/3/2024	View
Initial Inspection	CD Contents: Documents	9/17/2024	View
Initial Inspection	CD Contents: Emails	9/17/2024	View
Initial Inspection	Inspection Summary Report	9/17/2024	View

Attachments - Confidential

Description	Notes	Create Date	View
Initial Confidential Documents	Confidential CD Contents: Documents	9/17/2024	View
Confidential Photos	Confidential CD Contents: Photos 1 of 9	9/17/2024	View
Confidential Photos	Confidential CD Contents: Photos 2 of 9	9/17/2024	View
Confidential Photos	Confidential CD Contents: Photos 3 of 9	9/17/2024	View
Confidential Photos	Confidential CD Contents: Photos 4 of 9	9/17/2024	View
Confidential Photos	Confidential CD Contents: Photos 5 of 9	9/17/2024	View
Confidential Photos	Confidential CD Contents: Photos 6 of 9	9/17/2024	View
Confidential Photos	Confidential CD Contents: Photos 7 of 9	9/17/2024	View
Confidential Photos	Confidential CD Contents: Photos 8 of 9	9/17/2024	View
Confidential Photos	Confidential CD Contents: Photos 9 of 9	9/17/2024	View

Inspection Summary Report

RECEIVED
SEP 17 2024
DOSH REGION 3

Inspection Information

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GEO SECURE SERVICES LLC 1623 East J Street Nw Detention Ctr #214 Tacoma, WA 98421 Phone: (561) 999-7459 Email: gwenk@geogroup.com		GEO SECURE SERVICES LLC 4955 Technology Way Boca Raton, FL 33431 Phone: (561) 999-7544 Email: gwenk@geogroup.com		

Violation List

Inspection Number / Program	Triggering Activity	UBI / Bus Loc	Account Number
317977629 / Safety	203414184	603274879 / 1376281	11084303
Establishment DBA / Legal Name	Assignment Type / Site Region		CSHO / CSHO Region
GEO SECURE SERVICES LLC / GEO SECURE SERVICES LLC	Referral / 03		H2200 MATTHEW WILLIAMS / 03
No Violations Found Total Penalty			

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with Mr. Michael Knight (Assistant Facility Administrator), Steven Miskimens (Compliance Administrator), Steven Harris (Food Service Compliance A), and Randy McNair (Fire & Safety Manager). Measurements and photos were taken, nine employees were interviewed. At the time of this inspection and after a thorough walkthrough of the entire facility, including the kitchen, the laundry, the administrative offices, the armory, all maintenance closets, all electrical rooms, all storage rooms, and every detainee cell block, and the yard (outdoor exercise area). It was determined by CSHO's that the employer is within compliance for all operations.

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- APP
- Osha 300 logs
- Safety Meetings
- PIT Training and Certification

After reviewing all information taken from this inspection no violations are proposed.

Matthew J. Smith 9/17/2024
 CSHO Signature Date

[Signature] 9/17/2024
 Supervisor Signature Date

 Reviewer Signature Date



MS 44600

Inspection # 317977629		CSHO ID(s) H2200 , A1300		Credentials presented? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		Date of Entry 7/8/24		Time of Entry 10:34am			
Business name Geo Secure Services LLC				Consent Statement "My name is <u>Matt</u> . I am an inspector for the Washington State Department of Labor and Industries. I am here to conduct a workplace safety and health inspection. Do I have your consent to enter the premises?"(The CSHO will show credentials while getting consent.)							
Site Address 1623 East J st, NW Detention Ctr #214 Tacoma, WA 98421				Employer Rep: (first and last name)							
Mailing Address 4955 Technology Way Boca Raton, FL 33431				Denied by: (first and last name)							
Phone # M. Knight 661-308-6641				Alternate Phone # Bruce 253-306-4874 Scott		Consent/Denial Response "yes, as well as ICE, they have consented" -Michael Knight					
E-mail b.scott@geogroup.com				Temp EEs? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No							
UBI 603274879		EEs on site 283		EEs Covered 283		EEs in USA 500					
ER Reps Name			Title			EE Reps Requested <input type="checkbox"/> Yes <input type="checkbox"/> No			Participated: Name		
Michael Knight			Ass + Fac. adm			✓			Steven Miskimars		
Bruce Scott			Facility Admin			x			Steven Harris		
Spencer Winepol			Legal counsel			x			Randy McNair		
Employees Interviewed <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No			Union UG50A			Local # 883			How many?		
Opening Conference - Date: 7/08/2024 Time: 11:07am			Closing Conference - Date: 9/13/2024 Time: 10:10am								
<input checked="" type="checkbox"/> Explain WISH Act and DOSH				<input checked="" type="checkbox"/> Discuss hazards observed							
<input checked="" type="checkbox"/> Department can provide standards, posters, logs				<input checked="" type="checkbox"/> Proposed violations and their severity							
<input checked="" type="checkbox"/> Confidentiality of trade secrets				<input checked="" type="checkbox"/> Penalties may be assessed (explain calculation)							
<input checked="" type="checkbox"/> Request written programs				<input checked="" type="checkbox"/> Subject to further review							
<input checked="" type="checkbox"/> Request copy of OSHA 300/300A				<input checked="" type="checkbox"/> Set reasonable abatement periods							
<input checked="" type="checkbox"/> Explain walk around procedure				<input checked="" type="checkbox"/> Explain extension of abatement							
<input checked="" type="checkbox"/> Interview employees in private				<input checked="" type="checkbox"/> Advise results will be issued							
<input checked="" type="checkbox"/> Discrimination against EEs				<input checked="" type="checkbox"/> Post citation/results (for 7 working days)							
<input checked="" type="checkbox"/> Walk around pay				<input checked="" type="checkbox"/> Explain proof of correction requirements							
<input checked="" type="checkbox"/> Closing conference will be held				<input checked="" type="checkbox"/> Results of failure to correct							
<input checked="" type="checkbox"/> Do you have minors (17 or under) working for you? [yes] [no]				<input checked="" type="checkbox"/> Availability of consultation and risk management services after abatement period							
<input checked="" type="checkbox"/> Explain violations/penalties may result				<input checked="" type="checkbox"/> Variance (if applicable)							
<input checked="" type="checkbox"/> Inquire of other PPE/safety requirements for inspector (list below)				<input checked="" type="checkbox"/> Appeal rights (15 working days after receipt)							
<input checked="" type="checkbox"/> Stay of abatement											
Shape sheet included <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			State worksheet included <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			Closing Conference Review provided <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No			Complaint/referral provided <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		

P03

Vendor

- How quickly are spills cleaned up?

- Spill kits available

- run dishwashers 3x a day

- clean up after each time.

- Kita need

model info on

Dishwasher

- If overflow happened clean up immediately.

- load capacity unknown for Shelton

(warehouse)

- ladder is used every other day.

- no label on large frame step ladder

- yes tags & certification

See over the equipment in the warehouse

- cannot block panel

- Fire extinguisher in group one room

Maintenance Shop

3x ees all certified for forklift

Randy McNaught

Fire Safety

Manager

- slightly obscured label / plate

- Grinder hasn't been used in awhile

- plugged in back in the corner

- marker
tag will answer
that question

- Don't know weight rating above tool shed.

- steel construct

P04

Employer: Geo secum Services LLC

2 exits behind dryer
- moved garbage can in dryer room

- wear long sleeves when changing out dryer cleaner

Scott Jones
Deletion officer
laundry officer

Mechanical Run (M) by yard

- dry hazard - need sawing our cords

(F3) may need an exit sign

- goes to an interior hallway
(F4) - blocked exit door. no exit sign

(G3) blocked exit door w/ cart + people sign
- no exit sign

Employer: Geosecom scrub LLC

- all photos marked confidential McKnight (Geo group) com
- we no longer have a detainee work program.
- IHSC handles the medical care
 - Federal employees do the actual medical care.
- no blood, sharps, bio hazard
- vendor for janitorial crews - even black t-shirts
- Geo ees wear ^{light} blue shirts
- Geo employees do the maintenance
- Horn stake covered by taped shirt. - Inventory Room
- hot was being done. was going off all day.
- cycled out respirators for parts
- Fire extinguisher out of service because ~~key~~ had blocked power panel
- in hallway while fire extinguisher box is locked to keep from detainees. - guards have keys

Conversation w/ Michael Knight

- Flexible cords run through one wall for what reason?
 - only available outlet in machine room
 - no outlets in the yard
 - plumbing is in the room
- No guidance from Geo as to the cords being down this way.
- Flexible cords were run through the walls for the heater so the water ^(APW) doesn't freeze. Left one from the winter

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**IN THE SUPERIOR COURT OF THE STATE OF WASHINGTON
IN AND FOR THE COUNTY OF [COUNTY]**

In Re:
GEO Secure Services LLC
1623 East J Street
Tacoma, WA 98421

INSPECTION 317977630

NO. _____

DECLARATION OF SUPPORT FOR
ENTRY WARRANT.

1. I, Matthew Williams, am an authorized representative of the Director of the Department of Labor & Industries (Department), employed as a Region 3 Compliance Safety and Health Officer under the Washington Industrial Safety and Health Act, ch. 49.17 RCW (WISHA). I am over the age of 18 and am competent to testify herein. Matthew Williams is a pseudonym used in the course of my inspections with the Department for my personal safety. My legal name is Matthew Hubbard. I make these statements on personal knowledge and belief.

2. I make this declaration in support of the Department's Application for WISHA Safety and Health Inspection Entry Warrant. More specifically, the Department requests issuance of an inspection entry warrant permitting an inspection of the GEO Secure Services LLC jobsite located at 1623 East J Street, Tacoma WA 98421 to determine compliance with the safety and health standards promulgated under WISHA.

1 3. This entry warrant request is pursuant to RCW 49.17.070, RCW 49.17.075 and
2 RCW 70.395 and is:

- 3 1. A routine programmed inspection of an identified hazardous workplace,
4 which is a private detention facility.
- 5 2. An unprogrammed inspection of a workplace based upon a complaint/referral
6 from a person who reasonably believes workers are or have been exposed to
7 a hazard because of a violation.
- 8 3. An investigation of a workplace death, serious injury or illness to determine
9 whether it was caused by a violation of safety or health rules or Chapter 49.17
10 RCW, Washington Industrial Safety and Health Act.
- 11 4. An inspection of a workplace where the Department of Labor & Industries
12 has reason to believe that employees may be in imminent danger of serious
13 injury or death.
- 14 5. A follow up inspection to verify whether the employer has abated any hazards
15 for which the employer has been previously cited.

16 The facts establishing grounds for issuance of an entry warrant are:

17 On May 11, 2023, Washington State Legislature passed RCW 70.395, An Act Relating
18 to Private Detention Facilities. RCW 70.395.050 (4) provides:

19 Inspections-Delegation-Rules-Enforcement

20 (4) The Department of Labor and Industries shall conduct routine, unannounced
21 inspections of workplace conditions at private detention facilities, including work
22 undertaken by detained persons.

23 For private detention facilities, RCW 70.395.050 adds a routine, unannounced, inspection
24 requirement of workplace conditions for work undertaken by detained persons. This will be the
25 first inspection conducted pursuant to RCW 70.395.050 (4).

1 On December 27, 2023, Eric Smith and I entered the GEO Secure Services LLC., ICE
 2 Detention facility in Tacoma to open a comprehensive workplace safety and health inspection to
 3 enforce the new RCW 70.395 regulations. After waiting in the lobby for approximately 20
 4 minutes, the Facility Administrator, Bruce Scott, and another individual from management
 5 greeted us and asked why we were there. Eric and I explained we were from WA L&I and we
 6 are here to open a comprehensive workplace safety and health inspection. When we asked for
 7 permission to be on the premises and conduct a comprehensive workplace safety and health
 8 inspection, Bruce Scott said before he gives us permission he will have to make a phone call and
 9 asked us to continue to wait in the lobby. After returning to the lobby, Bruce Scott said "ICE has
 10 directed us to not allow you entry today." We read to Mr. Scott the denial of entry statement on
 11 the WISHA 1A form, marked the date and time of denial of entry, and left the facility.
 12

13 I certify, under penalty of perjury under the laws of the State of Washington that the above is
 14 true and correct to the best of my knowledge.
 15

16
 17 Date: 12/29/2023 Place: 950 Broadway, Suite 220, Tacoma, WA 98402
 18 Name: Matthew Williams
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 24
 25

Division of Occupational Safety & Health
MS 44600



EMPLOYEE INTERVIEW

Geo Secure Services LLC

Employer's name	Date <i>8/21/2024</i>	Time <i>11:16 am</i>	Inspection # <i>317977629</i>
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To do items

Present credentials & give business card to employee

Inform employee of purpose of visit
Graham, Robert

Explain WISH Act

Explain discrimination & walk-around pay

Explain confidentiality.

Employee name	Phone number
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Address
Detention officer

Job title	Work hours/shifts <i>7-3pm Tue-Sat</i>
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Job description
laundry officer for 5 years, shift people on hospital run pod officer, in charge of detention pods, 5th at desk

Time with employer <i>6 years w/ Geo</i>	Time in trade <i>6 years</i>
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Union name	Local # <i>883</i>	City
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Describe the employer's safety program

- daily cleaning assignments in the unit.
- biohazard pathogen safety, extensive laundry w/ washers + dryers

How is the program enforced?
- chemical trays

Describe safety meetings/committee.

Describe the PPE you have for your job.
- PPE tray for working w/ chemicals in laundry

Describe procedure if you would be injured.
- workplace violence training

Have you ever been injured or felt ill because of job?
- we do fine laundry. Art weekly laundry

Has anyone been injured on this job?
Annual Rescuer training, CPR/First aid training

What do you consider the most hazardous part of your job?

Is there anything you think I should look at while I'm here?

What chemicals do you work with?	How do you tell if you are overexposed?
----------------------------------	---

What kind of training have you had?

Where do you find an MSDS?	What is an MSDS and how might you use it?
----------------------------	---

What actions should be taken to protect you from injury or illness on the job?

EMPLOYEE INTERVIEW CONTINUATION SHEET

- Ale. I would have to change the job
bleach, ~~softer~~
- use thick heavy duty ^{goggles} gloves, have to wear
long sleeves.
- I haven't used a respirator. I know how to use
one.
- we always wear gloves in the unit.
- don't use general disinfectant. Just excellent
- call EMS - incident management system. If there
was a fire in the microwave or any other incident
- we do drills to walk out defenser, etc
for all types of incidents.
- o have to change dryer traps (lint trap) 6 times a day
- machine goes behind the dryer to clean out the
lint
- In March a fire started behind the dryer.
- fire extinguisher was used to put it out
- "don't know why the fire started" only once in
6 years
- No spills of chemicals in the 6 years
- most hazardous part of my job is med transport. I have
to be armed.

Nicolas Oliver
Union Rep

Division of Occupational Safety & Health
MS 44600



EMPLOYEE INTERVIEW

Geo secure services LLC

Employer's name	Date 8/21/2014	Time 10:32 am	Inspection # 317977629
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To do items

- Present credentials & give business card to employee
- Explain WISH Act
- Explain discrimination & walk-around pay
- Inform employee of purpose of visit
- Explain confidentiality.

Employee name: Kewn Symith

Phone number: [REDACTED]

Address: Intake staff office

Job title: Boony in + out detainer, Rehousing detainer

Work hours/shifts: 7-3pm Sat thru Wed

Job description:

Time with employer: 11 years

Time in trade: 13 years

Union name: United Security Officer of America

Local #: 883

City:

Describe the employer's safety program

- When we come on shift we spray & wipe down area.
- Janitor does a clean up of floors later.

How is the program enforced?

- previously spent 6 years as a laundry officer

Describe safety meetings/committee.

- Safety throughout the year.
- first aid, blood born, yearly re-certification as correct

Describe the PPE you have for your job.

- change out chemicals 1 foot, key is Handoff

Describe procedure if you would be injured.

- we have training on how to handle in the office chemical

Have you ever been injured or felt ill because of job?

- Hand on Italy. limited chemical exposure.

Has anyone been injured on this job?

What do you consider the most hazardous part of your job?

- workplace violence Italy
- yearly drills on emergency procedures. fire in laundry

Is there anything you think I should look at while I'm here?

- fire department comes out.
- quarterly checks of reparation fire tests yearly.

What chemicals do you work with? medical evaluator

How do you tell if you are overexposed? yes

What kind of training have you had?

Where do you find an MSDS? What is an MSDS and how might you use it?

What actions should be taken to protect you from injury or illness on the job?

EMPLOYEE INTERVIEW CONTINUATION SHEET

PPE used. gor marks, N95, gloves, goggles, gown
- we deal w/ book this

- All bottles are to be labelled (excellente)
- someone (owner) must have grabbed a bottle themselves,

- Stickers are in a lockbox and ~~applied~~ ^{applied} by the warehouse worker directly. - so as to not be misused.

- laundry

No self bleaching, pre-arranged amounts for laundry

- container is 100lbs. no way to bypass system.

- log book for switching out container every 2 months

- relatively safe process. never splashed on myself in 8 years. I've always worn short sleeves.

- go through blood laundry on a shift to get the vaccum

^{always}
- checked the eyewash daily.

- usually you could enter through side door.

- dryer vent is serviced by a sub contracted company.

- went to a safety meet

Division of Occupational Safety & Health
MS 44600



EMPLOYEE INTERVIEW

GEO Secure services LLC

Employer's name	Date	Time	Inspection #
	<i>8/21/2024</i>	<i>11:43 am</i>	<i>317977629</i>

To do items

- Present credentials & give business card to employee
- Inform employee of purpose of visit
- Explain WISH Act
- Explain discrimination & walk-around pay
- Explain confidentiality.

Employee name	Phone number
<i>Morris Lagrand</i>	[REDACTED]

Address
Court security officer

Job title	Work hours/shifts
<i>Health welfare of staff & inmates, handle</i>	<i>7-3 pm M-F</i>

Job description
staff hazards be a deamplifier, go above and beyond, clean secure, maintain,

Time with employer	Time in trade
<i>17.5 years</i>	

Union name	Local #	City
<i>U950a</i>	<i>883</i>	

Describe the employer's safety program
- every week w/ home tray, conflict management, chemical handling, medical/first aid/CRK bloodborne pathogen

How is the program enforced?
- teach on how to communicate w/ maintain to the

Describe safety meetings/committee.
any thing that is breaking how to put out a fire dealing. - evacuation/emergency drills.

Describe the PPE you have for your job.
- I help train younger officers on how/what to do

Describe procedure if you would be injured.
safety

Have you ever been injured or felt ill because of job?
Has anyone been injured on this job?

What do you consider the most hazardous part of your job?

Is there anything you think I should look at while I'm here?

What chemicals do you work with?	How do you tell if you are overexposed?

What kind of training have you had?

Where do you find an MSDS?	What is an MSDS and how might you use it?

What actions should be taken to protect you from injury or illness on the job?

EMPLOYEE INTERVIEW CONTINUATION SHEET

- the it used for energy
- we have a fit test once a year.
- we do the drug annual recheck
today.

- never seen a bottle of exelbute unlabeled.

Tina Perez
317977629 MS

Division of Occupational Safety & Health
MS 44600



EMPLOYEE INTERVIEW

Employer's name Geo Secure Services LLC	Date 8/21/2024	Time 12:16 pm	Inspection # 317977629
---	--------------------------	-------------------------	----------------------------------

To do items

- Explain WISH Act
- Present credentials & give business card to employee
- Explain discrimination & walk-around pay
- Inform employee of purpose of visit
- Explain confidentiality.

Employee name Sarjit Singh	Phone number [REDACTED]
--------------------------------------	----------------------------

Address
COOK

Job title Baker, cooking, cleaning	Work hours/shifts 3am to 1pm M-Thur
--	---

Time with employer 17 years ago	Time in trade 24 years
---	----------------------------------

Union name	Local # 893	City
------------	-----------------------	------

Describe the employer's safety program
- we just receive fire supply from store room,

How is the program enforced?
- we are trained on all fire equipment, ovens, how to not be burned.

Describe safety meetings/committee.
- safety is #1.

Describe the PPE you have for your job.
- it's provided, sometimes people don't use it, some people

Describe procedure if you would be injured.
get burned or cuts.

Have you ever been injured or felt ill because of job?
- we do annual asbestos training, also chemical drug

Has anyone been injured on this job?
- wear goggles, gloves etc

What do you consider the most hazardous part of your job?

Is there anything you think I should look at while I'm here?

What chemicals do you work with?	How do you tell if you are overexposed?
----------------------------------	---

What kind of training have you had?

Where do you find an MSDS?	What is an MSDS and how might you use it?
----------------------------	---

What actions should be taken to protect you from injury or illness on the job?

EMPLOYEE INTERVIEW CONTINUATION SHEET

etc

- we wear masks gloves, they provide eyegs
- non slip shoes! for kitchen staff.

- some drainage down up the floor in the dish room

- alot of water on the floor,
we clean it up every shift, squeegee, fans,
etc.

- always guards on the meat slicer.
- people using it has to be drained.

- we have auditors

- slips & falls is the most haz part of my job.

- worried about non kitchen ees falling.

- grate in floor was replaced, not properly placed
ee stepped through it. ee is still on leave.

- chapman is her name*

- worried about new ees bcy property drained.

Division of Occupational Safety & Health
MS 44600



EMPLOYEE INTERVIEW

Geo ~~secur~~ service cc

Employer's name	Date	Time	Inspection #
	8/21/2024	12:42pm	317977629

To do items

- Present credentials & give business card to employee
- Inform employee of purpose of visit
- Explain WISH Act
- Explain discrimination & walk-around pay
- Explain confidentiality.

Employee name	Phone number
Bryan Sanchez	[REDACTED]

Address	Job title	Work hours/shifts
Detention Officer	make sure detainee movements are safe, well	3pm to 11pm Sat to Wed
Job description taken care of. schedule officers for law library / barber shop sanitation in the pods.		

Time with employer	Time in trade	
1 year	1 year	
Union name	Local #	City

Describe the employer's safety program

- a lot of safety training. Pocket training on the fly (Rehearsal)
Once a year w/ their rehearsal training, workplace violator

How is the program enforced?

- bloodborne pathogen, slip trip falls, emergency drills for jobs, intake, hallways

Describe the PPE you have for your job.

- label on how to deal w/ her chemicals.

Describe procedure if you would be injured.

Have you ever been injured or felt ill because of job?

-

Has anyone been injured on this job?

What do you consider the most hazardous part of your job?

- the sanitation part. wearing the proper ppe. you need to treat the chemicals w/ respect.

Is there anything you think I should look at while I'm here?

- no issues w/ safety.

What chemicals do you work with?	How do you tell if you are overexposed?

What kind of training have you had?

Where do you find an MSDS?	What is an MSDS and how might you use it?

What actions should be taken to protect you from injury or illness on the job?

EMPLOYEE INTERVIEW CONTINUATION SHEET

Pls
- wear eye protection, gloves.

- don't wear respirator usually. maybe N95

- I've only used "excelsior" so far.

- Don't pass through the kitchen. can't go down unless you are dressed.

Division of Occupational Safety & Health
MS 44600

Geo ~~Secure~~ service LLC



EMPLOYEE INTERVIEW

Employer's name	Date	Time	Inspection #
	8/21/2024	1:00pm	317977629

To do items

- Present credentials & give business card to employee
- Inform employee of purpose of visit
- Explain WISH Act
- Explain discrimination & walk-around pay
- Explain confidentiality.

Employee name: Andre Hiden

Address: custody officer

Job title: Observer + report on any that violate our

Work hours/shifts: 3-11pm 5-Wed

Job description: Standard of operation: To ensure safety of Detainees.
- enforce agreements that GEO had w/ ICE.

Time with employer: 9 years

Time in trade: 12 years in security

Union name: UG50A

Local #: 883

City:

Describe the employer's safety program
- basic duty of washer + dryer traps, prevention maintenance

How is the program enforced?

Describe safety meetings/committee.
- consistent annual training, de-escalation, communication, etc

Describe the PPE you have for your job.
- bloodborne pathogen, haz chemical, respirator use, slips trips falls

Describe procedure if you would be injured.
all covered in annual refresher.

Have you ever been injured or felt ill because of job?
- clear out a room if a fire started, clothes were

Has anyone been injured on this job?
smoldering a little smoke - took them out. no actual fire.

What do you consider the most hazardous part of your job?

Is there anything you think I should look at while I'm here?

What chemicals do you work with? How do you tell if you are overexposed?

What kind of training have you had?

Where do you find an MSDS? What is an MSDS and how might you use it?

What actions should be taken to protect you from injury or illness on the job?

EMPLOYEE INTERVIEW CONTINUATION SHEET

- PPE - wear gloves, goggles, chemical gloves, gown, face shield
- have you ever spilled anything on yourself during out chemical?
 - I wear gowns
- I go back behind the dryer 2x a shift.
 - clean out debris
 - replace that clean it out behind the dryer.
- maintain door on in depth cleaning of that door.
 - they have the tools
- no problem seeing the back room behind the dryer - small area. the eyewash can be tricky to get around.
- No we don't have a separator in the laundry.
- no unlabelled chemicals.

Division of Occupational Safety & Health
MS 44600

Geo ~~Secur~~ serv ccc



EMPLOYEE INTERVIEW

Employer's name	Date	Time	Inspection #
	8/21/2024	1:28 pm	317977629

To do items

- Explain WISH Act
- Present credentials & give business card to employee
- Explain discrimination & walk-around pay
- Inform employee of purpose of visit
- Explain confidentiality.

Employee name	Phone number
Jesse Phillips	[Redacted]

Address	Job title
Maintenance Officer	

Job description	Work hours/shifts
- go through assigned work order daily, plumbing water leaks, changing light bulbs, call electrician for more complicated work. we do light repairs.	7-330pm M-F

Time with employer	Time in trade
20 years	20 years

Union name	Local #	City
n/A	n/A	

Describe the employer's safety program

- Osha 30, forklifts, scissor lifts, ladders, arc flash, panels, bloodborne pathogens training, reentry respirator training, Fit test, medical evaluation.

How is the program enforced?

Medical evaluation.

Describe safety meetings/committee.

Describe the PPE you have for your job.

eye protection, gloves, fall protection

Describe procedure if you would be injured.

Have you ever been injured or felt ill because of job?

Has anyone been injured on this job?

What do you consider the most hazardous part of your job?

- Driving to work

Is there anything you think I should look at while I'm here?

What chemicals do you work with?	How do you tell if you are overexposed?

What kind of training have you had?	Where do you find an MSDS?	What is an MSDS and how might you use it?

What actions should be taken to protect you from injury or illness on the job?

EMPLOYEE INTERVIEW CONTINUATION SHEET

- floor in kitchen was washed with 9 gallon bucket.
- floor tiles were damaged from chemicals/water
- some plumbing, machine repairs under sink
- Drain covers 15 lbs wide, 4 ftish section
 - non skid on one side
- working on power re-routed.
- was supposed to be taken out, plugged the in after the pipes froze
- monthly check of room,
 - 2-3 maintenance techs.
 - me plus the manager -
- cords for the pipe heater
 - don't know why it was still plugged in.

Division of Occupational Safety & Health
MS 44600

Geo ~~secur~~ service LLC



EMPLOYEE INTERVIEW

Employer's name	Date	Time	Inspection #
	8/21/2024	1:57pm	317977629

To do items

- Present credentials & give business card to employee
- Inform employee of purpose of visit
- Explain WISH Act
- Explain discrimination & walk-around pay
- Explain confidentiality.

Employee name: Sabrina Carter

Address: Food service officer

Job title: -walk thru to re-supply, work w/ linen dept

Job description: w/ trucks + deliveries. 15-16 big pallets, rotatory stock, rotate between meat to truck.

Time with employer: 7 years

Union name: UFSOA

Local #: 883

Describe the employer's safety program: -check my area for safety hazards, make sure grates on the back of the floor are down for safety

How is the program enforced?: -maintain checks of equipment before cooking

Describe safety meetings/committee: -we clean, sanitize, clear out drains.

Describe the PPE you have for your job.

Describe procedure if you would be injured.

Have you ever been injured or felt ill because of job?

Has anyone been injured on this job?

What do you consider the most hazardous part of your job?
Slips + falls or not having the help. back pain.

Is there anything you think I should look at while I'm here?

What chemicals do you work with? How do you tell if you are overexposed?

What kind of training have you had?

Where do you find an MSDS? What is an MSDS and how might you use it?

What actions should be taken to protect you from injury or illness on the job?

EMPLOYEE INTERVIEW CONTINUATION SHEET

- Training -

- core refresher + initial daily.

- monthly or weekly training.

- training for equipment, slips + falls, proper shoes, gear
PPE, goggles for chng over, etc

- hazardous chemical training. - re-train if new chemicals
come in.

- sign chemicals out when you use them
- PPE is provided.

- people need to have good shoes. goggles
- new ppl clean ft up. could do a better
job.

- clean at the end of a clean up cycle

- people fall all the time

- grease is dropped on the floor and not
I cleaned up something.

- 3 people out on L3I from falling.

Geo Group

8/29/2024 10:05am

EE interview



Corey Desordi

Length of Employment 6 years ^{total exp} 11 years

Job Title Defense officer ^{work hours} 3-11pm

Job Duties

unit officer, oversee 50 individuals.
Transport officer to and from hospitals.
- perimeter patrol.

- work in medical dept, - work the floor,
respondy + support staff

- union member usg on

- Filed several issues w/ Geo. Process faster
while.

- year or two ago officer went into
comfactor.

- not really trained on how to
use lock out tag out.

- we had training, not really detailed
enough.

- Comfactor is rental from the city

- Don't know if we do our own maintenance

- Biggest safety concern is our
working hours.

- no breaks, shortage of staffing
- officers see themselves cause they can't be retired.
- If use PTO or vacation w/ a weekend we get written up.
- Geo is how mentally handicapped people who carry firearms.
- easily manipulated. One guard brought in firearms.
-
- Officers were pulled off regular duty had them paint units w/ out PPE.
- special paints. - eyes are red had to go outside for air.
- fairly extremely small cells w/ out air flow.
- couple weeks to months ago for the painting.
- they have no clean mold w/ out PPE.
- 1 more concern in the kitchen. Some officers do not have food handlers cards.

- Trained in CPR/First aid, Fire extinguisher

- We have had Haz chemicals training.
- Floor stripping chemicals.

- Workplan involve training - yes

- Emergency preparation / Fire drills?

- I am sure we are current on it. We do all the training at once.

- we do Fire drills yes.

- I put in a memo, my concern about active shooters.

- company does not have an active shooter plan.

- perimeter fence does not keep people from getting in.

- Bullet proof doors that don't work.

- We've only had 1 active shooter drill in 6 years.

Company Geo Secure Services LLC
S & N Number 3179 77629
Inspector ID H2200
Date 7/8/2024
UBI 603274879

Contents: Documents
Emails

Company GeoSecure Services LLC
S & M Number 317977629
Inspector #1200
Date 7/8/2024
UBI 603274879

CONFIDENTIAL

Contents: OSHA 300 logs
Photos
Respirator Program



Washington State Department of
Labor & Industries
Division of Occupational Safety and Health

Division of Occupational Safety and Health Referral

Referral Number:	203414184
Region:	03
UBI/Account Number:	603274879 / 11084303
Employer Legal Name:	GEO SECURE SERVICES LLC
Employer DBA Name:	GEO SECURE SERVICES LLC
Site Address:	1623 East J Street Nw Detention Ctr #214 Tacoma, WA 98421
Mailing Address:	4955 Technology Way Boca Raton, FL 33431,
Type of Business:	FACILITIES SUPPORT SERVIC

Alleged Safety or Health Hazards

Hazard Severity	CSHO Assigned	Due Date	Number of Days
Serious	H2200	1/10/2024	15

Hazard and Location Description

This referral is based on the new bill/RCW that states Labor and Industries shall conduct routine, unannounced inspections of workplace conditions at private detention facilities, including work undertaken by detained persons".

From: [Korzenko, John G \(LNI\)](#)
To: [Smith, Jason W \(LNI\)](#); [Sims, Cindy \(LNI\)](#)
Subject: FW: DOSH Directive Review - Deadline for your edits is COB 9/19. Thanks!
Date: Monday, December 11, 2023 2:07:17 PM

If we do not get any complaints from DOH by Friday, go ahead and make the assignment based on the Legislative requirement to inspect by assigning as a Referral. Let me know if you have questions.

John K

John Korzenko
Compliance Manager, Region 3
Division of Occupational Safety & Health
Department of Labor & Industries
(253) 596-3888

Keep Washington Safe and Working

-----Original Message-----

From: Ludwick, Matthew (LNI) <LUDN235@LNI.WA.GOV>
Sent: Monday, December 11, 2023 1:52 PM
To: Korzenko, John G (LNI) <korj235@LNI.WA.GOV>; Sackett, Nora K. (LNI) <CUNG235@LNI.WA.GOV>; Walley, Terry L. (LNI) <WATE235@LNI.WA.GOV>; Van Loo, Lisa D (LNI) <vlis235@LNI.WA.GOV>; Christian, Bruce (LNI) <CHRU235@LNI.WA.GOV>; Sheedy, Jamie L (LNI) <shev235@LNI.WA.GOV>
Subject: RE: DOSH Directive Review - Deadline for your edits is COB 9/19. Thanks!

I feel like this was settled, but it's so unusual it's weird. That said, I don't have a better or different answer. I think we should go ahead and put the "final answer" into the DOSH Directive though, so John and Terry if you can come up with what the directive should say exactly regarding coding and forward that to me, I will forward it to Kevin and include Craig and Cari. Thanks!

-----Original Message-----

From: Korzenko, John G (LNI) <korj235@LNI.WA.GOV>
Sent: Friday, December 8, 2023 4:01 PM
To: Sackett, Nora K. (LNI) <CUNG235@LNI.WA.GOV>; Walley, Terry L. (LNI) <WATE235@LNI.WA.GOV>; Van Loo, Lisa D (LNI) <vlis235@LNI.WA.GOV>; Ludwick, Matthew (LNI) <LUDN235@LNI.WA.GOV>; Christian, Bruce (LNI) <CHRU235@LNI.WA.GOV>; Sheedy, Jamie L (LNI) <shev235@LNI.WA.GOV>
Subject: RE: DOSH Directive Review - Deadline for your edits is COB 9/19. Thanks!

Thanks. We'll make the assignment as a referral based on Legislative Rule (unless we get referral from DOH. They mentioned they've gotten numerous complaints and plan to forward them to us.)

John K

John Korzenko
Compliance Manager, Region 3
Division of Occupational Safety & Health Department of Labor & Industries
(253) 596-3888

Keep Washington Safe and Working

-----Original Message-----

From: Sackett, Nora K. (LNI) <CUNG235@LNI.WA.GOV>
Sent: Friday, December 8, 2023 2:36 PM
To: Walley, Terry L. (LNI) <WATE235@LNI.WA.GOV>; Korzenko, John G (LNI) <korj235@LNI.WA.GOV>; Van Loo, Lisa D (LNI) <vlis235@LNI.WA.GOV>; Ludwick, Matthew (LNI) <LUDN235@LNI.WA.GOV>; Christian, Bruce (LNI) <CHRU235@LNI.WA.GOV>; Sheedy, Jamie L (LNI) <shev235@LNI.WA.GOV>
Subject: RE: DOSH Directive Review - Deadline for your edits is COB 9/19. Thanks!

Hello - I sure don't have any better idea than doing Referral from Legislature. Very unusual.

-----Original Message-----

From: Walley, Terry L. (LNI) <WATE235@LNI.WA.GOV>
Sent: Friday, December 8, 2023 2:23 PM
To: Korzenko, John G (LNI) <korj235@LNI.WA.GOV>; Van Loo, Lisa D (LNI) <vlis235@LNI.WA.GOV>; Ludwick, Matthew (LNI) <LUDN235@LNI.WA.GOV>; Christian, Bruce (LNI) <CHRU235@LNI.WA.GOV>; Sackett, Nora K. (LNI) <CUNG235@LNI.WA.GOV>; Sheedy, Jamie L (LNI) <shev235@LNI.WA.GOV>
Subject: RE: DOSH Directive Review - Deadline for your edits is COB 9/19. Thanks!

Nora and Jamie,

Did you have a chance to think about my below question? The current thought is maybe call it a referral from the legislature.

Thanks, Terry.

-----Original Message-----

From: Walley, Terry L. (LNI)
Sent: Friday, December 1, 2023 8:59 AM
To: Korzenko, John G (LNI) <korj235@LNI.WA.GOV>; Van Loo, Lisa D (LNI) <vlis235@LNI.WA.GOV>; Ludwick, Matthew (LNI) <LUDN235@LNI.WA.GOV>; Christian, Bruce (LNI) <CHRU235@LNI.WA.GOV>; Sackett, Nora K. (LNI) <CUNG235@LNI.WA.GOV>; Sheedy, Jamie L (LNI) <shev235@LNI.WA.GOV>
Subject: RE: DOSH Directive Review - Deadline for your edits is COB 9/19. Thanks!

The first complaint in a calendar year would need to include a comprehensive inspection and that would take care of the "two birds" for the annual inspection. If a 2nd complaint or referral was received during the same calendar year, that would be partial.

For the assigning part, we should do whichever is easiest. Can it be a programmed list of 1 for you to assign from or a LEP of 1 to assign from. Whichever is less work to set up would work.

Nora and Jamie, please see the below email string. This is coming about from the legislature requirement that we conduct one inspection at Geo Corrections, the private detention facility in Tacoma. When an inspection is assigned for the comprehensive annual assignment when no complaint/referral is received, what would be the most efficient and easiest way to be able to make the assignment?

Thanks, Terry.

-----Original Message-----

From: Korzenko, John G (LNI) <korj235@LNI.WA.GOV>
Sent: Thursday, November 30, 2023 3:36 PM
To: Van Loo, Lisa D (LNI) <vlis235@LNI.WA.GOV>; Ludwick, Matthew (LNI) <LUDN235@LNI.WA.GOV>; Walley, Terry L. (LNI) <WATE235@LNI.WA.GOV>; Christian, Bruce (LNI) <CHRU235@LNI.WA.GOV>
Subject: RE: DOSH Directive Review - Deadline for your edits is COB 9/19. Thanks!

I don't think you can assign as scheduled if it's not on the scheduled list. If it's on an LEP list, easy to assign as an LEP. If we consider it a referral because the Legislature "referred" it?

The Complaints take care of themselves because you assign it as Complaint and expand it to Comprehensive because of the directive.

John K

John Korzenko
Compliance Manager, Region 3
Division of Occupational Safety & Health Department of Labor & Industries
(253) 596-3888

Keep Washington Safe and Working

-----Original Message-----

From: Van Loo, Lisa D (LNI) <vlis235@LNI.WA.GOV>
Sent: Thursday, November 30, 2023 3:23 PM
To: Ludwick, Matthew (LNI) <LUDN235@LNI.WA.GOV>; Korzenko, John G (LNI) <korj235@LNI.WA.GOV>; Walley, Terry L. (LNI) <WATE235@LNI.WA.GOV>; Christian, Bruce (LNI) <CHRU235@LNI.WA.GOV>
Subject: RE: DOSH Directive Review - Deadline for your edits is COB 9/19. Thanks!

My thoughts: if we are doing an inspection solely because of the RCW, then it would be a scheduled inspection, because of the wording in the RCW "routine, unannounced inspections". However, we do get several employee complaints every year, so if we are in there for a complaint, would we then expand to include the requirements of the RCW, to satisfy the RCW? Two birds, so to speak. That would be a referral or complaint, depending on triggering event.

Lisa Van Loo
Industrial Hygienist 4, Compliance Operations
(360) 902-5537 (Desk)
(253) 363-3733 (Cell)

-----Original Message-----

From: Ludwick, Matthew (LNI) <LUDN235@LNI.WA.GOV>
Sent: Thursday, November 30, 2023 2:54 PM
To: Korzenko, John G (LNI) <korj235@LNI.WA.GOV>; Van Loo, Lisa D (LNI) <vlis235@LNI.WA.GOV>; Walley, Terry L. (LNI) <WATE235@LNI.WA.GOV>; Christian, Bruce (LNI) <CHRU235@LNI.WA.GOV>
Subject: RE: DOSH Directive Review - Deadline for your edits is COB 9/19. Thanks!

I feel like it should be a scheduled inspection since it has to be visited at least once each year, but this is unique so it's a great question. It's not a referral. It's not from an LEP. It'll be interesting to see what Terry and Lisa's thoughts are on it. Thanks.

-----Original Message-----

From: Korzenko, John G (LNI) <korj235@LNI.WA.GOV>
Sent: Thursday, November 30, 2023 2:17 PM
To: Ludwick, Matthew (LNI) <LUDN235@LNI.WA.GOV>; Van Loo, Lisa D (LNI) <vlis235@LNI.WA.GOV>; Walley, Terry L. (LNI) <WATE235@LNI.WA.GOV>; Christian, Bruce (LNI) <CHRU235@LNI.WA.GOV>
Subject: RE: DOSH Directive Review - Deadline for your edits is COB 9/19. Thanks!

Matt/Terry,

When making the assignment for this inspection, will it be an LEP or Referral or??

John K

John Korzenko
Compliance Manager, Region 3
Division of Occupational Safety & Health Department of Labor & Industries
(253) 596-3888

Keep Washington Safe and Working

-----Original Message-----

From: Ludwick, Matthew (LNI) <LUDN235@LNI.WA.GOV>
Sent: Wednesday, September 20, 2023 1:49 PM
To: Korzenko, John G (LNI) <korj235@LNI.WA.GOV>; Van Loo, Lisa D (LNI) <vlis235@LNI.WA.GOV>;
Walley, Terry L. (LNI) <WATE235@LNI.WA.GOV>; Christian, Bruce (LNI) <CHRU235@LNI.WA.GOV>
Subject: RE: DOSH Directive Review - Deadline for your edits is COB 9/19. Thanks!

You're correct, the bill/RCW does require us to evaluate hazards for detainees regardless of any work activity. The only sentence in it that applies to us is "the department of labor and industries shall conduct routine, unannounced inspections of workplace conditions at private detention facilities, including work undertaken by detained persons". I know that can be interpreted in different ways, but my interpretation is that at private detention facilities the RCW is requiring us to evaluate workplace hazards for which detained persons are exposed. It doesn't care what the work activity is, and it applies to all of the detained persons, so there there's no reason to mix this DD and DD 1.40. This is it's own thing about one facility in the State, so it's just cleaner and less complicated to keep the two DDs separate, if all that all makes sense.

-----Original Message-----

From: Korzenko, John G (LNI) <korj235@LNI.WA.GOV>
Sent: Wednesday, September 20, 2023 11:30 AM
To: Ludwick, Matthew (LNI) <LUDN235@LNI.WA.GOV>; Van Loo, Lisa D (LNI) <vlis235@LNI.WA.GOV>;
Walley, Terry L. (LNI) <WATE235@LNI.WA.GOV>; Christian, Bruce (LNI) <CHRU235@LNI.WA.GOV>
Subject: RE: DOSH Directive Review - Deadline for your edits is COB 9/19. Thanks!

Thanks. I thought I'd heard some of the motivation behind the bill was for us to treat the detainees as employees when they do ANY work activity. But to your point the detainees are not addressed in DD 1.40 since it does not cover Private Detention.

John K

John Korzenko
Compliance Manager, Region 3
Division of Occupational Safety & Health Department of Labor & Industries
(253) 596-3888

Keep Washington Safe and Working

-----Original Message-----

From: Ludwick, Matthew (LNI) <LUDN235@LNI.WA.GOV>
Sent: Wednesday, September 20, 2023 11:07 AM
To: Van Loo, Lisa D (LNI) <vlis235@LNI.WA.GOV>; Korzenko, John G (LNI) <korj235@LNI.WA.GOV>;
Walley, Terry L. (LNI) <WATE235@LNI.WA.GOV>; Christian, Bruce (LNI) <CHRU235@LNI.WA.GOV>
Subject: RE: DOSH Directive Review - Deadline for your edits is COB 9/19. Thanks!

I don't want to reference DD 1.40 and get into any classifications. The way they've worded the RCW it's not making any claims that detainees at private detention facilities are employees under our jurisdiction or not. This only refers

to private detention facilities, and there's only one, and won't ever be another since the RCW doesn't allow any future new ones. It won't apply to private rehab/detention because the RCW doesn't apply to facilities providing rehab detention.

-----Original Message-----

From: Van Loo, Lisa D (LNI) <vlis235@LNI.WA.GOV>
Sent: Tuesday, September 19, 2023 7:58 AM
To: Korzenko, John G (LNI) <korj235@LNI.WA.GOV>; Walley, Terry L. (LNI) <WATE235@LNI.WA.GOV>; Ludwick, Matthew (LNI) <LUDN235@LNI.WA.GOV>; Christian, Bruce (LNI) <CHRU235@LNI.WA.GOV>
Subject: RE: DOSH Directive Review - Deadline for your edits is COB 9/19. Thanks!

I agree with John. Class III would not be covered under this new directive because DD 1.40 defines Class III as being specific to DOC facilities (not private, by definition). We need to clarify or redefine the Class V. As a result of Blake, many people will be sent to private rehab/detention rather than prison for drug offenses, with community service being a part of that. May be time to review DD 1.40 as well?

Lisa Van Loo
Industrial Hygienist 4, Compliance Operations
(360) 902-5537 (Desk)
(253) 363-3733 (Cell)

-----Original Message-----

From: Korzenko, John G (LNI) <korj235@LNI.WA.GOV>
Sent: Monday, September 18, 2023 4:41 PM
To: Walley, Terry L. (LNI) <WATE235@LNI.WA.GOV>; Ludwick, Matthew (LNI) <LUDN235@LNI.WA.GOV>; Van Loo, Lisa D (LNI) <vlis235@LNI.WA.GOV>; Christian, Bruce (LNI) <CHRU235@LNI.WA.GOV>
Subject: RE: DOSH Directive Review - Deadline for your edits is COB 9/19. Thanks!

Paragraph IV.B.(1) states: "There are not any special or different processes for inspections of private detention facilities." But, should there be clarification since DD 1.40 Work Classifications might be interpreted that we don't have jurisdiction since it states Class I, Class II, and Class IV are employees but not Class III and Class V?

John K

John Korzenko
Compliance Manager, Region 3
Division of Occupational Safety & Health Department of Labor & Industries
(253) 596-3888

Keep Washington Safe and Working

-----Original Message-----

From: Walley, Terry L. (LNI) <WATE235@LNI.WA.GOV>
Sent: Monday, September 18, 2023 1:39 PM
To: Ludwick, Matthew (LNI) <LUDN235@LNI.WA.GOV>; Van Loo, Lisa D (LNI) <vlis235@LNI.WA.GOV>; Christian, Bruce (LNI) <CHRU235@LNI.WA.GOV>; Korzenko, John G (LNI) <korj235@LNI.WA.GOV>
Subject: RE: DOSH Directive Review - Deadline for your edits is COB 9/19. Thanks!

Matt,

I saw one typo, "and industries shall conduct routine, unannounced inspections" need to add the word "conduct" as seen.

Usually these have a reference section, but that may not be necessary since you basically refer to what would be the

references throughout.

Terry.

-----Original Message-----

From: Ludwick, Matthew (LNI) <LUDN235@LNI.WA.GOV>

Sent: Friday, September 15, 2023 5:17 PM

To: Walley, Terry L. (LNI) <WATE235@LNI.WA.GOV>; Van Loo, Lisa D (LNI) <vlis235@LNI.WA.GOV>;

Christian, Bruce (LNI) <CHRU235@LNI.WA.GOV>; Korzenko, John G (LNI) <korj235@LNI.WA.GOV>

Subject: DOSH Directive Review - Deadline for your edits is COB 9/19. Thanks!

Importance: High

This is a very short DOSH Directive and although I know everyone is busy, it's so short it will literally only take you 5 minutes to review and maybe another 5 to send me your suggested edits. I don't think we need to make it any longer than what it is, but if it seems like I'm missing some major "stuff" that needs to be in it please let me know. You can make edits on the document and send it back to me, or just reply to the e-mail telling me what needs changed where, but I do need your input by COB Tuesday 9/19. Thanks!



CLOSING CONFERENCE REVIEW NO PROPOSED VIOLATIONS

Important: This document is for your information only and may differ from the Citation and Notice that will be sent to you at a later date.

Employer GEO SECURE SERVICES LLC, Inspection 317977629

This closing conference is held to discuss the inspection findings and any hazards(s) discovered during the inspection. During this conference a discussion will occur on the actions necessary to abate any hazard(s) discovered and the date by which they must be corrected or abated. The department routinely allows employee representatives to be present during the closing conference. However, either the employer or the employee representatives may request separate closing conferences. In accordance with WAC 296-900-13010, employees or their representatives may request copies of Citation and Notices issued to the employer.

Citation & Notice (C&N):

You will receive a Citation and Notice containing the alleged cited violations(s) and the date by which the alleged violation(s) must be abated or corrected. Any alleged violations cited as serious will have a monetary penalty as required by RCW 49.17.180. The findings of this inspection and the recommendations of the inspector are subject to change prior to C&N issuance.

No violations proposed.

Posting Requirements (WAC 296-900-13015)

You must post the Citation and Notice for seven (7) working days, or until the last violation has been corrected, whichever is longer. **You must comply with these posting requirements even if you appeal the citation, or if no violations were noted.**

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By law, your employees must be allowed to participate in the DOSH inspection. They must be paid for the time they spend assisting the Compliance Inspector or doing related activities. They may not be fired, demoted, or otherwise discriminated against if they talk to the Inspector, file a complaint about unsafe or unhealthy working conditions, or exercise any other right protected under the Act.

If you have any questions concerning the inspection, please contact the Compliance Inspector, or the supervisor.

For additional information about DOSH and the various programs available, you may visit our web site at <https://www.lni.wa.gov/safety-health/> .

For information about filing a public records request, you may visit our web site at <https://www.lni.wa.gov/agency/public-disclosure/> .