

JOEY GILBERT LAW

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December 10, 2024

VIA USPS CERTIFIED MAIL RETURN RECEIPT REQUESTED
COPY VIA EMAIL TO: falvarado@dcsd.k12.nv.us

Douglas County School District
1638 Mono Avenue
Minden, Nevada 89423
Attn: Frankie Alvarado

Re: Joey Gilbert Law Resignation Letter

Dear Douglas County School Board,

I am writing to formally tender my resignation from the position of General Counsel for the Douglas County School District, effective 30 days from today. My law firm was engaged by the majority of the Board to effectuate significant changes following the last election, which included overhauling certain bylaws, and transitioning the District to new leadership. I am pleased to report that both of these objectives have been successfully completed.

This role placed me in a challenging position as I navigated resistance from former board members and community groups aligned with previous administrations. These individuals, who had not succeeded in the last election, actively opposed the changes I was brought in to implement. They initiated an unprecedented volume of open meeting law complaints, public records requests, and other procedural tactics, often seeming more intent on impeding progress than on furthering the District's interests.

On balance, their intent appeared focused on preserving authority with the Superintendent, as had been structured over the past decade, rather than restoring it to the elected Board members as mandated by the Board majority. These actions resulted in a heightened workload and necessitated additional outside counsel, which in turn increased legal expenses—a consequence these groups fully understood would impact the District.

Throughout this period, my billing practices and engagement of additional resources were scrutinized in the media, driven by individuals opposed to the direction in which the Board majority was steering the District. Despite these pressures, I remained committed to executing the changes I was hired to implement, always mindful of the responsibility entrusted to me.

With these initiatives now successfully completed, it is the right time for me to step aside. This notice will provide the District ample time to engage new counsel, and I will work diligently with the Board and administration to ensure a seamless transition. Over the next 30 days, my primary focus will be to facilitate this handover and address any remaining legal matters.


It has been an honor to serve the Douglas County School District and contribute to its mission. I am grateful for the opportunity to work alongside dedicated educators, administrators, and Board members committed to providing quality education and upholding the governance of this institution.

Please do not hesitate to contact me if there are any specific priorities or areas that need further clarification during this transition period. I look forward to witnessing the continued success and growth of the Douglas County School District.

Thank you once again for the opportunity to serve as General Counsel.

Sincerely,

JOEY GILBERT LAW



JOSEPH S. GILBERT, ESQ.

Attorney at Law

JSG/nv