

-----Original Message-----

From: Byrd, Michael L. [REDACTED]

Sent: Tuesday, November 16, 2021 9:16 PM

To: DiBiase, Thomas A. [REDACTED]

Subject: Re: Memorial fund

We play the game as you request and then once we're in compliance You guys change the rules on us. If we were aware that our situation would be looped in with everyone on the department then we would have been better prepared. We were expecting this was for us and everyone else has their own situation. They would all be handled on a case by case basis.

The amount received for the retention fund was less than 24k after taxes.

Please prepare a letter defining how we will be reimbursed for the security upgrades before we make any purchases. I will have to use a credit card to pay for those things recommended. I will have video of the work being done, before and after pictures and all receipts for materials, equipment and labor for installation. Unfortunately, I can no longer rely on a verbal conversation. This has proven ineffective for me and my wife. To ensure we are on the same page and have the same expectations, this would be the desired method.

Regards,
Mike

Just so you know, my wife is vividly upset and in tears because of this news. We have to wait additionally for the fund and can't get approval to start the go fund me. Happy Holidays!

Sent from my iPhone

> On Nov 16, 2021, at 8:58 PM, DiBiase, Thomas A. [REDACTED] wrote:

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> Mike,

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> I'm sorry you are disappointed. I find that surprising since we have already provided you \$36,000 in

unrestricted retention funds. You know what the rest of the department is receiving? \$3,000 each. (And please be sure to decline that amount since we already provided the maximum we can provide to you.) Yes, you are being lumped in with the other 91 officers who suffered injuries that day. The Memorial Fund is for the entire Department, not one officer. It will not take months but more like weeks during which we are providing you housing, training to take a Department shotgun home and extensive security upgrades at your personal residence. I don't think that's unfair.

>

> Tad

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> Sent from my iPhone

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>> On Nov 16, 2021, at 8:47 PM, Byrd, Michael L. [REDACTED] wrote:

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>> Tad,

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>> I don't think that's fair to me and my wife you know our situation and what we've been dealing with.

What you proposed could take months. Our was expectation was that this would be done soon. Now you're telling me we got to wait for the rest of the department to even file claims, get evaluated and go through the process we have endured for months. That is blatantly wrong to treat us like this. This was never proposed to us in this manner. Now we're being grouped in with everyone else. Wow! This is really bad for you all to do this to us when you know we're expecting to have the funds soon. So disappointing!

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>> Sent from my iPhone

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>>> On Nov 16, 2021, at 8:32 PM, DiBiase, Thomas A. [REDACTED] wrote:

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>>> Mike,

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>>> I'll let Karen update you on the background check but for the Memorial Fund we have all your information. We are working on an announcement for the entire Department as to how folks injured on 1/6 can apply to the Fund and we will consider all the claims at that point.

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>>> Sent from my iPhone

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>>>> On Nov 16, 2021, at 7:37 PM, Byrd, Michael L. [REDACTED] wrote:

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>>>> Good Evening,

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>>>> Can you advise the status of the memorial fund and the background check?

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>>>> Sent from my iPhone