

HARTFORD FIRE DEPARTMENT



OFFICIAL NOTICE

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Subject: Active Membership in Other Fire Departments

Authority of:

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It has come to our attention that some members of local 760 Hartford Firefighters Association are currently employed by another fire service agency whether it be paid or volunteer. If so, you are in violation of the collective bargaining agreement between the City of Hartford and the Hartford Fire Fighters Association, section 3.23.

You are ordered to cease employment paid or volunteer with another fire service agency or resign from your position within the Hartford Fire Department, effective immediately, if not the department has no choice but to terminate your employment. If you choose to resign, a resignation letter/email shall be sent to the Fire Service email group by COB December 6, 2024.

AGREEMNT BETWEEN THE CITY OF HARTFORD AND THE HARTFORD FIRE FIGHTERS' ASSOCIATION

Section 3.23 ACTIVE MEMBERSHIP IN OTHER FIRE DEPARTMENTS

Effective June 30, 2008, for the purposes of health and safety, members of the bargaining unit shall be prohibited from responding to fire department calls as an active member of another paid or volunteer fire department while employed for active duty with the Fire Department. Violation of this provision shall subject said employee to discipline.

CITY OF HARTFORD FIRE DEPARTMENT RULES & REGULATIONS

Conduct and Discipline:

(d) Each member of the department shall give his entire time to the interest of the fire department. Members of the department shall not engage in any other business for remuneration except as permitted under section 26-15 of the Municipal Code of Hartford. 'Police officers and Firefighters shall be permitted to secure outside employment and to work for a limited number of hours on a limited type of job, in the city and contiguous towns, all subject to the Chief of the Department. All city employees in these departments who obtain such work shall register with the Chief of the department and shall be subject to call to 24 hours a day.'