

# 2023-2024 • Tim Walton • Performance Plan

Status: Complete

## GOALS & OBJECTIVES

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### Performance Goal #1

MY GOAL IS TO BE A MENTOR OF YOUNG MEN AND HELP THEM BE PREPARED FOR LIFE ! AFFECT THERE LIFE IN A POSITIVE WAY SO THAT I HAVE A MAJOR IMPACT ON THEM AND THERE FAMILIES FOR LIFE . TO HELP THEM LEARN ABOUT FINANCES AND UTILIZE OPPORTUNITIES AVAILABLE IN COLUMBUS.

TO BE A GREAT RECRUITER AND BRING HIGH QUALITY YOUNG MEN TO OUR PROGRAM !

### Comments / Coaching Notes

(none)

## PROFESSIONAL DEVELOPMENT

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### Professional Development Goal #1

TO LEARN CREATIVE WAYS TO BE AN ELITE RECRUITER AND BE CREATIVE WHILE RELATING TO THE YOUNGER GENERATION.

TO CONTINUE TO LEARN ABOUT LEADERSHIP,INSPIRATION AND PROGRAM MANAGEMENT TO CLIMB THE LADDER IN MY FIELD. HOW TO EFFECTIVELY LEAD YOUNG MEN AND DEVELOP TOOLS TO EVENTUALLY BECOME A HEADCOACH IN THE FUTURE!

### Comments / Coaching Notes

(none)

## YEAR-END SELF REVIEW

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I THINK I DID A SOLID JOB WITH ON THE FIELD PRODUCTION AND DEVELOPMENT OF MY UNIT. THEY GREW AS YOUNG MEN AND SHOWED CONSISTENCY ! ALSO, I HAVE CONTINUED TO BRING IN QUALITY RECRUITS TO RAISE THE STANDARD OF OUR DEFENSIVE BACK UNIT.

## YEAR END PERFORMANCE RATING

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### Performance Exceeds Expectations

- Work is consistently efficient, accurate, reliable and, timely; is of superior quality and goes beyond the expectation of the performance objective or core competency.
- Work is a model for reflecting and supporting the values of The Ohio State University and Department of Athletics.

## YEAR END MANAGER REVIEW

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- Continue recruiting top DB's nationally
- Develop younger players - have ready to play
- Provide expertise with gameplanning and SPT

## FINAL EMPLOYEE COMMENTS

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## SIGNATURES

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<b>Manager:</b> Ryan Day	<b>Signature:</b>
<u>Ryan Day</u>	<u>6/20/24 2:26pm</u>

<b>Employee:</b> Tim Walton	<b>Signature:</b>
<u>TIM WALTON</u>	<u>6/21/24 5:28am</u>