

2023-2024 • Jim Knowles • Performance Plan

Status: Complete

GOALS & OBJECTIVES

Performance Goal #1

Top 5 Defense

Beat TUN

Win National Championship

Comments / Coaching Notes

(none)

PROFESSIONAL DEVELOPMENT

Professional Development Goal #1

Self Scout constantly

Continue to grow and develop defense

Study matchup games

Comments / Coaching Notes

(none)

YEAR-END SELF REVIEW

Improved Defense statistically in all areas

Successful at decreasing explosive plays

YEAR END PERFORMANCE RATING

Performance Exceeds Expectations

- Work is consistently efficient, accurate, reliable and, timely; is of superior quality and goes beyond the expectation of the performance objective or core competency.
- Work is a model for reflecting and supporting the values of The Ohio State University and Department of Athletics.

YEAR END MANAGER REVIEW

- Play our best in biggest games of 2024 season
- Continue to enhance connection with players
- Recruit best defensive class in the country

FINAL EMPLOYEE COMMENTS

SIGNATURES

Manager: Ryan Day	Signature:
<u>Ryan Day</u>	<u>6/20/24 2:25pm</u>

Employee: Jim Knowles	Signature:
<u>James Knowles</u>	<u>6/20/24 7:34pm</u>