

# 2023-2024 • James Laurinaitis • Performance Plan

Status: Complete

## GOALS & OBJECTIVES

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### Performance Goal #1

My goal is to develop the best Linebacker unit in the country and to be the best at in the country at my job.

#### Comments / Coaching Notes

(none)

## PROFESSIONAL DEVELOPMENT

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### Professional Development Goal #1

I want to continue to develop relationships with other coaches in both the professional and collegiate levels to gain insight into different coaching techniques, and scheme ideas to further my develop in the game of football.

#### Comments / Coaching Notes

(none)

## YEAR-END SELF REVIEW

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I learned a lot this last season. I believe the challenge of being a Graduate Assistant and coaching a position group was extremely beneficial. It gives me an unbelievable amount of respect for our support staff and the work that they do. I figured out ways to become more organized with my teaching, meetings, and practice schedule that will help me be an even better teacher this next season.

## YEAR END PERFORMANCE RATING

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### Performance Meets Expectations

- Work consistently meets the requirements of the performance objective or core competency.
- Performance is of high quality; it is efficient, accurate, reliable, and timely.
- Work is done in a manner that reflects the values of OSU and Department of Athletics.

## YEAR END MANAGER REVIEW

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- Recruit at high level (best LBs that fit OSU)
- Connect with unit and members of team
- Develop production and leadership within unit at championship level
- Enhance SPT through new role

## FINAL EMPLOYEE COMMENTS

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# SIGNATURES

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**Manager:** Ryan Day

**Signature:**

Ryan Day

6/20/24 2:25pm

**Employee:** James Laurinaitis

**Signature:**

James Laurinaitis

6/21/24 3:34pm