

# 2023-2024 • Carlos Locklyn • Performance Plan

Status: Complete

## GOALS & OBJECTIVES

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### Performance Goal #1

Performance Goals:

1. Continue the success of the Ohio State great running back tradition
2. Recruit, sign and develop the best running backs in the country. Also help other position coaches in recruiting as much as possible.
3. Strengthen the skill set and football IQ of my current running backs on roster. Develop my young men not only as football players on the field but as young men off the field.

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### Comments / Coaching Notes

(none)

## PROFESSIONAL DEVELOPMENT

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### Professional Development Goal #1

Professional Goals:

1. Beat The Team Up North in all ways- on the field and off the field!
2. Win Big10
3. Win National Championship
4. Develop the Top rushers in the nation

5. Be recognized as the best developer of the running back position in all of football collegiate or professional.

### Comments / Coaching Notes

(none)

## YEAR-END SELF REVIEW

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Self Review:

I am new to the organization but I've been impressed with the Head Coach and all the members of the program how they work together. My goal is to help push Coach Day's vision for the program and help build great relationships with everyone I cross paths with while pushing the Ohio State brand and culture.

## YEAR END PERFORMANCE RATING

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### Performance Meets Expectations

- Work consistently meets the requirements of the performance objective or core competency.
- Performance is of high quality; it is efficient, accurate, reliable, and timely.
- Work is done in a manner that reflects the values of OSU and Department of Athletics.

## YEAR END MANAGER REVIEW

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- Recruit 2-3 elite student athletes in recruiting cycle

- Develop RB unit into most productive room in the country
- Connect with all members of team

## FINAL EMPLOYEE COMMENTS

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## SIGNATURES

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**Manager:** Ryan Day

**Signature:**

Ryan Day

6/20/24 2:24pm

**Employee:** Carlos Locklyn

**Signature:**

Carlos D. Locklyn

6/20/24 6:29pm