2 3 4 5 6 7 8	HUESTON HENNIGAN LLP Robert N. Klieger, State Bar No. 192962 rklieger@hueston.com 523 West 6th Street, Suite 400 Los Angeles, California 90014 Telephone: (213) 788-4340 Facsimile: (888) 775-0898  Attorneys for Plaintiff Roadrunner JMTC LLC, as successor-in-interest to The John Michael Crichton Trust	
9	SUPERIOR COURT OF THE STATE OF CALIFORNIA	
10	FOR THE COUNT	Y OF LOS ANGELES
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12	ROADRUNNER JMTC LLC, as successor-in-	Case No.
13	interest to The John Michael Crichton Trust,	COMPLAINT FOR:
14	Plaintiff,	(1) BREACH OF CONTRACT
15	VS.	(2) BREACH OF IMPLIED COVENANT OF GOOD FAITH AND FAIR
16	WARNER BROS. TELEVISION, a division of WB STUDIO ENTERPRISES INC.;	(3) INTENTIONAL INTERFERENCE
17	WARNERMEDIA DIRECT, LLC; JOHN WELLS PRODUCTIONS; JOHN WELLS;	WITH CONTRACTUAL RELATIONS
18	NOAH WYLE; R. SCOTT GEMMILL; and DOES 1-10, inclusive,	JURY TRIAL DEMANDED
19	Defendants.	
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	COMPLAINT	

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### **INTRODUCTION**

Plaintiff Roadrunner JMTC LLC ("Plaintiff"), for its complaint against Warner Bros.

- 1. Creators are the lifeblood of Hollywood. Drawing on their own life experiences and rich imaginations, screenwriters and other creators originate the stories, settings, and characters at the heart of the most beloved television series and motion pictures. Studios are the greatest beneficiaries of that creativity, earning hundreds of millions or even billions of dollars in success. Sometimes studios afford creators the attribution and compensation they deserve. But all too often, studios erase creators from their own creations, especially where those creations spawn sequels, spinoffs, reboots, or other derivative productions that owe their existence to the original work. That is morally, but not always legally, repugnant, because few creators have the stature to insist upon contractual protections for themselves and their heirs.
- 2. At the time Michael Crichton sold Warner Bros. the screenplay for what became the pilot episode of ER, he had that stature. Crichton was already one of the most successful authors, writers, producers, and directors in the history of publishing and motion pictures, and Warner Bros. promised that no subsequent productions derived from ER would go forward without Crichton's consent. Yet, even those contractual protections were not enough. After negotiating unsuccessfully with Crichton's estate for nearly a year for the right to reboot ER, Warner Bros. simply moved the show from Chicago to Pittsburgh, rebranded it *The Pitt*, and has plowed ahead without any attribution or compensation for Crichton and his heirs. Plaintiff brings this action to redress that grievous wrong and to ensure that studios are held accountable to the creators upon whose imaginations and ingenuity their successes depend.
- 3. From the time Crichton entered Harvard Medical School in 1965 through his untimely passing in 2008, Crichton wrote 25 novels that have sold more than 250 million copies worldwide. Crichton's books have been translated into 38 languages, and an astonishing 13 have been made into films, including *Jurassic Park*. One of Dr. Crichton's final novels, *Eruption*, which

- 4. One of the crowning achievements of Crichton's illustrious career was the groundbreaking television series *ER*, a raw and unvarnished medical drama inspired by Crichton's own experiences as a medical intern in the emergency room of an urban hospital. Crichton wrote the screenplay for what became *ER*'s two-hour pilot in 1974, five years after graduating from medical school. More than 15 years later, Crichton worked with Steven Spielberg to develop his creation into what became one of the most successful television series of all time, running for 15 seasons on NBC and earning Crichton an Emmy award as *ER*'s creator and producer (just one of 23 Emmys the series won from among the 124 for which it was nominated). Crichton earned billions of dollars for Warner Bros. Television ("WBTV"), resuscitated the career of showrunner John Wells, and made a career for Noah Wyle, whose character in the series was based on Crichton himself.
- 5. Before proceeding with *ER* at WBTV, Crichton insisted upon a series of contractual promises from the studio. Among the most important of those promises was a coveted "frozen rights" provision only made possible by Crichton's stature in the industry, which prohibits WBTV from proceeding with any sequels, remakes, spinoffs, or other productions derived from *ER* without Crichton's express consent. That provision ensured that Crichton would receive appropriate credit, and that he and his heirs would receive compensation commensurate with the ultimate success of *ER*, in connection with any future productions. Or, more accurately, it *would* have ensured that, had WBTV cared to honor its promises to Crichton.
- 6. Following Crichton's passing in 2008, WBTV undertook a disturbing pattern of conduct calculated not to celebrate Crichton and the riches he had bestowed upon WBTV, both

- 7. In early 2020, Defendants began developing a reboot of *ER* that would air on Warner Bros.' struggling HBO Max service. Defendants recognized how valuable the rights to *ER* were, and how valuable a new iteration would be in the current television marketplace, and therefore steered the reboot to HBO Max without ever shopping the project to ascertain its true value. They did all of this without any notice to Crichton's widow, Sherri, and in brazen disregard of the frozen rights that had been assigned to Plaintiff for the benefit of Crichton's heirs.
- 8. Nearly two years into development, Defendants finally disclosed the planned reboot to Sherri and Plaintiff and pressured them to consent to the reboot without regard for how Crichton would be credited or his heirs would financially benefit from the project. After a series of starts and stops, Plaintiff was prepared to approve the reboot based on a promise that Crichton would receive a "created by" credit—a promise that was backed by a \$5 million guarantee in the event of nonperformance. However, WBTV and Wells ultimately yanked that term, demanding that Plaintiff waive the guarantee. WBTV also reneged on many of the financial terms that were already agreed. Plaintiff refused to proceed and, without its consent, Defendants' work on an *ER* reboot should have ended.
- 9. But Defendants' efforts did not end, and they instead accelerated—first in secret, and now very publicly—to develop and produce precisely the same series, based on precisely the same premise, with precisely the same producers and star, for precisely the same network. In a transparent attempt to defeat Crichton's frozen rights, however, they moved the setting from an urban hospital in Chicago to an urban hospital in Pittsburgh and renamed the series *The Pitt*, as though that somehow transmutes the series into something entirely new and cleanses it of the *ER* DNA that remains at its core. In so doing, Defendants hope to strip Crichton of his "created by"

The Pitt is slated to air.

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operator of Max, Warner Bros.' subscription-based, video-on-demand streaming platform on which

times, the defendants sued as Does 1 through 10, inclusive, were the agents or employees of the

other defendants and in doing the things hereinafter alleged were acting within the course and

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scope of that agency or employment.

Strain, about a mutating virus from space, established Crichton as a bestselling author. The book

was adapted into a 1971 film by director Robert Wise, which was produced by Universal Studios.

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It was on the set of that film where Crichton first met Steven Spielberg, who was working as a voung contract director at the time.

- 27. Crichton went on to publish four novels over the next several years, including *Five Patients*, a non-fiction account of his experiences at Massachusetts General Hospital in the late 1960s that highlighted inadequacies in the American health care system, and *The Terminal Man*, a novel about the dangers of mind control that was adapted into a 1974 film directed by Mike Hodges.
- 28. Crichton made his first foray into directing in 1973, when he wrote and directed the science fiction Western film *Westworld* about an adult amusement park featuring three themed "worlds" that were populated with lifelike androids that began to malfunction. *Westworld* was the first film to make use of computer-generated imagery (CGI). Crichton went on to direct a series of films in the late 1970s and 1980s.
- 29. In 1990, Crichton published the novel *Jurassic Park*, which he had begun as a screenplay nearly a decade earlier about a graduate student who recreates a dinosaur. Before the book was published, Crichton demanded a non-negotiable fee of \$1.5 million as well as a substantial portion of the gross proceeds for film rights. Warner Bros. and Tim Burton, Sony Pictures Entertainment and Richard Donner, and 20th Century Fox and Joe Dante bid for the rights, but Universal eventually acquired the rights for Spielberg. The film directed by Spielberg, based on the book *Jurassic Park* written by Crichton, was released to enormous critical and box office success in 1993. Two years later, Crichton published *The Lost World* as a sequel to *Jurassic Park*, which was made into the 1997 film of the same name, again directed by Spielberg.
- 30. Also in the 1990s, Crichton published the novel *Rising Sun*, an international bestseller about a murder in the Los Angeles headquarters of a fictional Japanese corporation that was adapted into a 1993 film directed by Philip Kaufman and starring Sean Connery and Wesley Snipes; *Disclosure*, which focused on sexual harassment in the workplace and was made into a 1994 film directed by Barry Levinson and starring Michael Douglas and Demi Moore; *Airframe*, a techno-thriller about the investigation of an in-flight accident; and *Timeline*, a science-fiction novel in which experts travel back to medieval times that was made into a 2003 film directed by Richard

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for Twister, a 1996 film about a group of amateur storm chasers directed by Jan de Bont and starring Helen Hunt and Bill Paxton.

31. Crichton published his final novels in the early 2000s, including *Prey*, a cautionary tale about developments in nanotechnology, and *Next*, a 2006 novel about the world of genetics. *Next* was Crichton's 25th novel, the 15th under his own name, and the last to be published during his lifetime.

#### В. **Emergency Ward**

- 32. Although many of Dr. Crichton's novels became hit films, one of his crowning achievements was a 1974 screenplay entitled *Emergency Ward* that he eventually adapted for the small screen as the breakthrough medical drama ER. Crichton wrote the 180-page screenplay about 24 hours in a hospital emergency room that was based on his own experiences as a medical intern. The screenplay featured the hectic pace and quiet heroism of the overtaxed physicians, nurses, and frontline responders who do that work. It included more than 100 characters, including patients who are seen briefly, in glimpses, as in an actual emergency room, often never knowing what happens to them.
- 33. Crichton put the screenplay aside, making occasional updates, until 1989, when Spielberg expressed an interest in developing *Emergency Ward* into a television series. Not long into development, however, Spielberg asked Crichton what else he was writing. When Crichton described his book about dinosaurs and DNA, *Emergency Ward* went back on the shelf, and the pair focused on bringing *Jurassic Park* to the big screen.
- 34. After Jurassic Park, the pair brought Emergency Ward back to life as ER, a television series developed at Spielberg's Amblin Entertainment. Spielberg and Crichton set up the project at Warner Bros., and John Wells was hired as the showrunner. Wells, who served as a producer on the ABC drama series *China Beach*, had recently been charged with plagiarism by multi-Emmy winning writer and author David Simon and Oscar winning filmmaker Barry Levinson in connection with the 1992 CBS series *Angel Street*. Wells was accused of having stolen entire passages from Homicide: A Year on the Killing Streets, Simon's non-fiction account

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of Baltimore murder investigators. Wells settled the claim so that *Angel Street* could proceed, but the show was cancelled after only four episodes.

- 35. Crichton and Spielberg wanted a series commitment for ER and shopped it everywhere for more than a year. The project was unlike anything on television at the time, with a raw immediacy, a pace as unrelenting as a real emergency room, unparalleled medical accuracy, lots of blood, and patients who died. It was not an easy sell.
- 36. Crichton and Spielberg ultimately agreed to film Crichton's screenplay as a pilot for NBC. Crichton's rules were simple: The screenplay was to be shot as written, without any changes beyond bringing it up-to-date. The resulting two-hour pilot set a new standard for television dramas. In marked contrast to the dramatic pauses and hanging looks common to shows at the time, ER was fragmented and chaotic, with a breathless narrative pace. The physicians talked to one another just like in an actual emergency room, and they interacted with patients in the same real-life fashion—looking at their injury sites, not their faces, when talking to them—and the show never talked down to viewers.
- 37. ER's gritty reality was captured with a visual sophistication never before seen on television. The show was shot largely with Steadicams strapped to camera operators' chests, which was principally a motion picture tool at the time. Many scenes were filmed in a single shot, choreographed to feel like a real emergency room. The physicians were complex and flawed, the patients did not always live, and storylines often did not neatly resolve. Warren Littlefield, then the President of NBC Entertainment, described the series as "brilliant chaos." Jeff Zucker, who followed Littlefield as President of NBC Entertainment, recognized that, as the creator and producer of ER, Crichton "helped change the face of televised drama." Spielberg himself observed that "no one had ever seen anything like this on television"; Crichton's series was "a clone of nothing."
- 38. Crichton himself was characteristically graceful and humble. He did not hog the spotlight but instead stepped back, allowing Wells to run the production as showrunner. Crichton stayed closely involved in the series for the next several seasons, however, taking part in story

39. In an extraordinary career with countless successful films and television series, it is noteworthy that the most successful film Steven Spielberg has ever directed is *Jurassic Park*, based on Crichton's novel of the same name and screenplay adaptation of his own novel (co-written with David Koepp), and the most successful television series Spielberg has ever been part of is *ER*, based on an original screenplay by Crichton. This is a testament to the towering creative mind Crichton possessed and the value of his creations, which conservatively to date have grossed in excess of \$10 billion.

## C. Crichton's Frozen Rights

- 40. Although Crichton assigned the copyright in his original 1974 screenplay for *Emergency Ward* to Warner Bros., he did not relinquish control over exploitation of the concept, characters, or anything at all derived from the series. Instead, Crichton insisted upon what is an unusual "frozen rights" provision, made possible only because of his stature in the industry, that prohibited future productions without Crichton's consent. Specifically, Crichton's 1994 contract with Warner Bros. (the "1994 Agreement"), a true and correct copy of which is attached hereto as Exhibit A, stated that "any and all sequels, remakes, spin-offs and/or other derivative works ... shall be frozen, with mutual agreement between Crichton, Amblin and Warner Bros. being necessary in order to move forward in any of these categories."
- 41. The frozen rights provision served two principal purposes. First, it ensured that future productions would live up to Crichton's creative vision, and that he would be appropriately credited as a creator. Second, and equally important, it ensured that Crichton and his heirs would be fairly compensated. Despite Crichton's incredible track record, at the time he entered into the 1994 Agreement, no one knew whether *ER* would be successful. Crichton wanted to be sure that, in the event the series was a success, he and his heirs could negotiate compensation for future productions commensurate with that success.

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- 42. ER was not only successful, but wildly so. The series premiered on a Monday night but quickly moved to the Thursday night time slot that had belonged to Hill Street Blues and then LA Law. In its first season, ER was up against Chicago Hope, a more traditional medical drama from David E. Kelly that was broadcast on CBS and had been expected to come out on top. Instead, ER was the clear ratings winner, and CBS shifted Chicago Hope to an earlier time slot and ultimately to Monday nights in a bid to escape the shadow cast by ER. ER remained in its coveted Thursday night time slot for its entire 15-year run.
- 43. Faithfulness to Crichton's vision ensured that ER was not only popular but also critically acclaimed. ER was a top 10 drama in every one of its first 10 seasons and remains to this day one of the most acclaimed series in television history. Across its 331-episode run, ER was nominated for 124 Emmys and won 23, including for Outstanding Drama Series; won the Screen Actors Guild Award for Outstanding Performance by an Ensemble in a Drama Series four times; and won four Directors Guild of America Awards, the Humanitas Prize, six NAACP Image Awards, the Peabody Award, two Producers Guild Awards, and two Writers Guild Awards, among many others.
- 44. ER grossed more than \$3.5 billion for Warner Bros. And it directly impacted lives, sending tens of thousands of medical students and nurses into the front lines of emergency medicine, with applications for emergency room residencies increasing a reported 300% in just the first year the show was on the air. There had been nothing like it on television before, and it remains largely unparalleled in its critical and popular success to this day.

#### Ε. **Crichton's Passing**

- 45. Crichton did not live to see ER complete its run in 2009. Crichton was diagnosed with squamous cell carcinoma in the spring of 2008 and, despite a promising prognosis, passed away suddenly that fall at age 66. Crichton left behind his wife, Sherri, who was six months pregnant at the time with Crichton's only son.
- 46. Sadly, Warner Bros. has not honored Crichton's legacy following his untimely passing. After Crichton made Warner Bros. billions of dollars, including \$3.5 billion from ER

## F. Planned ER Reboot

- 47. On Thanksgiving eve in November 2022, Crichton's widow, Sherri, received a call from Wells—who, despite having been one of Crichton's closest friends, she had not heard from in years. Wells said that there was going to be a big press release on *Deadline* within days announcing an *ER* reboot starring Noah Wyle that Wells would be producing with WBTV for Warner Bros.' struggling HBO Max streaming service, and he told Sherri that he was giving her a "courtesy call" so that she heard it from him instead of reading it in the trades. Wells, aware that his work on the reboot had already violated Crichton's frozen rights, pretended that the reboot had come together practically overnight. As discussed below, that was a lie, and the *ER* reboot had by that time been gestating for nearly two years.
- 48. On December 4, 2022, shortly after Wells' contrived pre-Thanksgiving call to Sherri, WBTV sent her an offer letter for resumption of the "genre-defining series" that Crichton had created. That letter acknowledged "the integral part Mr. Crichton played not only in the creation of the concept, but in the success of E.R. the series itself," explained that "the studio is committed to honoring Mr. Crichton's contributions to this historic television show," and promised to "respect The Crichton Estate's rights of approval to move forward with any subsequent productions."
- 49. In response to the offer letter, Plaintiff's representatives reached out to WBTV to negotiate the financial and other terms of Plaintiff's participation in the *ER* reboot, including a guaranteed "created by" credit for Crichton. WBTV, however, refused to engage, telling Plaintiff's representatives that negotiations were "simply not going to materialize" and that Plaintiff would

WBTV that Plaintiff intended to enforce its frozen rights, and that the planned *ER* reboot therefore could not proceed. This, in turn, caused both Wells and Wyle to panic and to reach out to Sherri in a shameless attempt to pull at her heartstrings and induce Plaintiff to allow the reboot to proceed. Wyle went first. In a January 27, 2023 email to Sherri, Wyle expressed that he was "appalled at the examples of disrespect shown you, Michael, and the Estate," including in connection with Westworld. Wyle told Sherri that "I admire, respect and back your fight to protect [Crichton's] legacy and authorship" and assured her that "was my sole intention here, as my gratitude to Michael will be everlasting."

## 51. Sherri responded to Wyle that same day:

I want to thank you for reaching out directly to me. I know how much Michael admired your work on ER and how grateful he was to have John Wells serve as writer, director and showrunner and to have John build upon and sustain his original creation and deliver one of the most successful and honored shows in television history. Like my late husband, I am also grateful to you both for your brilliant work and to the talented cast, writers, producers, directors and crew members who contributed to the success of ER across 15 seasons.

I will not go into detail at this time but I will say that you are correct in describing the way Warner Brothers has treated my late husband Michael, myself and our thirteen year old son (who I was carrying in my stomach when Michael passed) as appalling and disrespectful. Honestly, I cannot believe the tone in some of the WB emails, especially when my representatives simply attempted to obtain information they needed about the series, attempted to solve important

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outstanding issues and to negotiate a fair deal for Michael, me and our son on one of the most successful TV series in history. The way I was treated during the negotiation led me to believe it was the way I would be treated if we were to move forward and that was not acceptable to me. I sought a reset in the relationship between the studio and my brilliant late husband who not only created ER but was also responsible for many other successful television series and movies for Warner Brothers, including *Twister*, *Westworld*, *Disclosure* and many others. Ultimately we reached an impasse and I am very grateful to John for honoring Michael and keeping his promise not to attempt to produce this new series without our approval rights which are clearly spelled out in Michael's contract.

All this is to say that I deeply appreciate your classy note to me today and also for your efforts to find a bridge between the parties that would allow for this series to go forward. The idea of you returning in your signature role as Carter (which, as you know, was based on Michael's own life) with John as the showrunner is exciting and filled with tremendous potential.

But ultimately, all this rest[s] with Warner Brothers.

If Warner Brothers wants to re-engage a fair and appropriate negotiation for a series as successful as ER and treat us respectfully through the process my representatives stand ready to talk. However, if their attitude remains that what is important to them must be important to us but what is important to us has no priority for them than we should not waste each others time. And if they do wish to talk again, they need to do so with my representatives and not with me.

Thank you again for your thoughtful letter. I do sincerely hope we will be able to speak in the near future Noah.

52. Wells went next, emailing Sherri on February 11, 2023 to express ignorance, and outrage, at how WBTV had disrespected Crichton's legacy. "I didn't know anything about Michael's name being virtually erased from WESTWORLD. And I think it was despicable. Not only would I have never done anything like that to another writer, it would have never occurred to me to do that to any other writer -- much less one of Michael's stature. It's stupid, thoughtless and counterproductive -- Michael's name on any show is a plus. He has millions of fans who would have turned in to a television adaptation of Michael Crichton work. Stupid, disrespectful and embarrassing." Yet, Wells could not keep his own ego in check, and bragged to Sherri with respect to the money Crichton had made from ER, "[f]rankly, I made that money for [him]." Wells falsely assured Sherri that he had come to her at the very inception of discussions of a possible ER reboot and implored her to take WBTV's deal. "We'd put Michael's director's chair back by the

out to Wells all the way back in February 2020 with the idea for a limited series that would pick up

that chronology revealed was that Wyle, Wells, and Gemmill had been secretly exploring and

developing an ER reboot long before Wells reached out to Sherri. In fact, Wyle had first reached

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- 55. Wyle "humbly" implored Sherri to allow the reboot to proceed. He expressed that he was "forever grateful to Michael," "always felt I was portraying a significant aspect of his humanity," and wanted "to honor [Crichton's] legacy and promote his authorship." This time, however, Wyle and Wells did not rely on false sentimentality alone, and they instead undertook through JWP to negotiate terms with Plaintiff that actually honored Crichton's legacy and the incredible value of his contributions. With WBTV taking a backseat in the negotiations, Plaintiff and JWP reached an agreement in principle on the key deal terms by early April 2023. Essential to that deal was WBTV and Wells/JWP's commitment to support a "created by" credit for Crichton before the Writers Guild, backed by a \$5 million personal guarantee from Wells/JWP in the event those efforts were unsuccessful, as well as the preservation of Plaintiff's frozen rights in connection with future productions derived from *ER*.
- 56. When WBTV stepped back into the mix, however, it reneged on the agreement in principle and attempted to force new and additional terms upon Plaintiff in a "best and final" agreement that it sent at 5:30 p.m. on April 11, 2023 and insisted be signed that same night. When Plaintiff's representatives refused to be bullied, WBTV again announced that the project was dead, and that it had no intention of moving forward with the reboot. As before, this was a negotiating ploy, and WBTV and Wells soon backchanneled a new offer to Plaintiff. The offer, however, had

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gotten far worse. WBTV demanded that Plaintiff agree to yet less favorable financial terms and, importantly, yanked Wells/JWP's \$5 million personal guarantee backing a "created by" credit for Crichton.

57. Plaintiff refused WBTV's demands and once again invoked the frozen rights provision precisely as Crichton had intended, to ensure that the reboot would move forward *only* if his contributions were respected and his heirs received compensation commensurate with the phenomenal success of the original series and the billions it had earned for WBTV. And, once again, WBTV represented that the project was dead. This time, however, Wells and Wyle did not attempt to woo Sherri with false sentimentality. Instead, Wells sent Plaintiff a truly preposterous email asserting that enthusiasm for rebooting ER had suddenly "gone from red hot to ice cold," the property simply did not have the value he had believed, and that "[p]erhaps in another five or ten years, circumstances will change enough to consider making a revival possible."

#### G. ER 2.0

- 58. In reality, the reboot was not dead, far from it. Instead, when Plaintiff had refused to bend, WBTV, Wells/JWP, Wyle, and Gemmill simply decided to scrub Crichton and his heirs from the project entirely. Defendants decided to move forward with the same show, with the same lead actor and the same producers, on the same network, just under a different name. Rather than afford Crichton the "created by" credit he deserved, Defendants would pretend their reboot was not his creation at all, thereby enriching themselves to the tune of millions of dollars—potentially hundreds of millions or several billion dollars in success—and depriving Crichton's heirs of their rightful share.
- 59. On March 26, 2024, WMD issued a press release announcing that it had given a 15episode, straight-to-series order for *The Pitt* from WBTV, Wells/JWP, Wyle, and Gemmill, that was described as "a realistic examination of the challenges facing healthcare workers in todays' America as seen through the lens of the frontline heroes working in a modern-day hospital" precisely what had been under development for three years as an ER reboot. Defendants were clumsy at best in their attempts to disguise *The Pitt* as anything other than a continuation of *ER*. Wells, Wyle, and Gemmill said in joint statement: "We are grateful to Warner Bros. Television and

**COMPLAINT** 

**COMPLAINT** 

COMPLAINT

# **EXHIBIT A**

November 22, 1993 Revised February 17, 1994 Revised February 25, 1994 Revised March 1, 1994 Revised March 22, 1994

Ms. Julie Waxman 300 Television Plaza Building 140, Room 236 Burbank, CA 91505

Re: "EMERGENCY WARD" a/k/a "EMERGENCY ROOM" ("ER"): SERVICES OF MICHAEL CRICHTON/AMBLIN/JOHN WELLS

Dear Julie,

The following will confirm the revised basic deal points with regard to the above referenced project for the above referenced clients. In the interest of time, I have been brief with regard to each point.

Subject to agreement between Warner Bros. and NBC with respect to the license fee, NBC has ordered a 2-hour pilot for the ER series. Regardless of whether the license fee is agreed upon or whether the pilot is produced, the executive producer fees payable for the 2-hour pilot to Amblin and Constant c Productions, Inc. (ID # 95-3518593) ("Lender") for the services of Michael Crichton ("Crichton") (\$70,000 each) are now guaranteed by Warner Bros., pay or play, and will be payable one quarter on start of pre-production, one quarter on start of principal photography, one quarter on completion of principal photography and one quarter on delivery (but quaranteed in all events). NBC will have the right to order the ER series for Fall 1994 or mid-season 1994, with a minimum of 11 additional 1-hour programs (beyond the 2-hour pilot). For each season of ER with respect to which Warner Bros. accepts a network order or otherwise elects to produce episodes, Warner Bros. will guarantee: with respect to fees, all programs ordered but not fewer than 11 additional programs for the first season and 13 programs in each season thereafter; and with respect to royalties, all programs produced but not fewer than 11 additional

- programs in the first season and 13 programs in each season thereafter.
- 2. If Warner Bros. is unsuccessful in obtaining a series order for ER for Fall 1994 or mid-season 1994 as described above, the Series rights to ER shall be frozen, with mutual agreement between Crichton, Amblin and Warner Bros. being necessary in order to move forward.
- Lender will receive an additional \$150,000 for a single rewrite to the existing ER script (based on the Wells notes) and the payment will be made immediately. this money (and the \$70,000 guaranteed executive producer fee for the 2-hour pilot), subject to paragraphs 2 and 10 and the terms of WGA Agreement, Warner Bros. will acquire all rights in and to the This writer fee is non-reducible. Bros. confirms that it and NBC have agreed that the pilot for ER will be developed consistent with Crichton's vision for the property (i.e., the pilot will be based on the existing Crichton script, subject to his rewrite and/or Wells' rewrite based on the Wells notes) and will not be materially changed therefrom. additional rewriting or polishing of the pilot script is needed, the writer will be subject to Crichton's approval (Wells has been pre-approved); if Crichton elects to do further rewriting or polishing for the pilot beyond the one rewrite, he may do so only if production of the pilot will not be delayed by reason of Crichton's schedule and Crichton would not be entitled to additional compensation therefor.
- 4. Amblin and Crichton share mutual showrunner approval with Warner Bros., with John Wells being pre-approved as the showrunner. In the event that Crichton is unavailable to approve a replacement showrunner, Amblin and Warner Bros. shall share mutual approval over the showrunner. In the event that Amblin is unavailable to approve the showrunner, Crichton and Warner Bros. will share approval of the showrunner. Warner Bros. will use its absolute best efforts to get both Amblin and Crichton to participate in all aspects of the showrunner approval process. Amblin will designate someone to be its point person for this showrunner approval process (it being understood that such point person may be changed from time to time). The approval of this showrunner will be made in a timely manner so as to not

frustrate production. Obviously, any showrunner would be subject to network approval.

- 5. Lender will receive a \$7500 per episode royalty, non-reducible for sole or shared "Created By" credit, for each episode produced, subject to the minimum guarantee set forth above. It is understood that a royalty will not be paid on the 2 hour opener. The standard 100%/5 will apply.
- 6. Amblin and Lender will each receive \$35,000 per 1 hour episode (\$70,000 each for the 2 hour opener) for the first 13 episodes (or 2-hour opener plus 11 episodes), escalating to \$40,000 per episode each for the back 9 if ordered (or any additional episodes ordered). In the second season of the series, the fee will remain at \$40,000 per episode each and then rise 5% cumulatively per season thereafter to both Amblin and Lender.
- 7. Warner Bros. confirms that it and NBC have acknowledged that: Amblin and Crichton's services will be non-exclusive at all times and subject to their respective availabilities, which availability shall not be limited to third-party commitments (e.g., Crichton's work on a novel for his or Lender's own account might cause Crichton to be unavailable); there will not be the customary requirement of specific services or in person services; and the extent of services are at Amblin and Crichton's election.
- 8. (a) Wells and Warner Bros. have agreed that Wells is to receive: \$35,000 per episode for the first 13; \$40,000 per episode for back order; no series sales bonus; no royalty unless he shares "Created By" credit; annual escalations per agreement referenced in 8(b) below;
  - (b) It is understood that Wells' backend profit participation is as follows: 2.5% of the modified gross proceeds for the first year in which he renders Executive Producer services (as defined in the July 14, 1993 Warner Bros. agreement) against 10% of 100% of the defined proceeds, if any (as referenced in that same agreement) plus an additional 2.5% of the modified gross proceeds if Wells serves as Executive Producer for the second production year. Amblin and Lender will bear

Wells' share of the profits equally from their share of profits as described below.

- Amblin and Lender will each receive 17.5% of 100% of 9. the Adjusted Gross Proceeds from ER. Such definition of Adjusted Gross will be negotiated in good faith with due regard to the stature of Amblin and Crichton and shall include but not be limited to the following: Bros. to recoup its direct production costs, interest computed at prime plus 1% and 7-1/2% overhead. Amblin and Lender to each receive up to \$9,000 per episode out of next monies received as an overhead Thereafter, Warner Bros. to be figure to them. entitled to recoup an additional 5% overhead. may be charged on overhead, but overhead shall not be charged on interest. Any and all third party profit participants, other than Wells, will be subject to Amblin and Crichton's absolute approval and will be fully borne from their share of profits.
- 10. Any and all publishing relating to ER, any and all theatrical releases, any and all sequels, remakes, spin-offs and/or other derivative works (including electronic media, interactive and the like) shall be frozen, with mutual agreement between Crichton, Amblin and Warner Bros. being necessary in order to move forward in any of these categories.
- Crichton and Amblin will each be entitled, on separate 11. cards, to animated logo credits (no less favorable to Amblin or Crichton than in connection with "SeaQuest" or "Earth II" and, in all events, Crichton's and Amblin's logo credits will be favored nations and of equal dignity in all respects with each other) in the following order: Michael Crichton/Amblin/Warner Bros. Standard. Additionally, Crichton and Wells will receive freeze frame credit on separate cards, the order of which shall be subject to Crichton's election. all ads within Warner Bros. control will mention Amblin and Crichton if any other credits appear. Size and other aspects of credits to Amblin and Crichton will be on a favored nations basis with all other credits in connection with this series, excluding Warner Bros. logo.
- 12. Intentionally deleted.

- 13. Crichton will be entitled to an office and a secretary during the rewriting phase and from pre-production through completion of all production services if he elects to provide his services on a substantially "in-person" basis.
- 14. Both Amblin and Crichton and Lender will be fully covered by Warner Bros. Errors and Omissions and Comprehensive Liability policies and Lender and Crichton will be fully covered under Warner Bros. Workers' Comp. policy with regard to their services hereunder.
- 15. Merchandising: Warner Bros.' arrangement with Amblin and Universal on "The Family Dog" will stand. However for clarity, the broad strokes of that deal are as follows: Amblin and Warner Bros. will each get a 10% merchandising agency fee off-the-top. Real services for those fees will be provided by those parties. balance of merchandising income will be crossed with the series. Real costs will be added and the balance will be split after breakeven (the definition of "breakeven" to be negotiated in good faith) 50/50 between Warner Bros. on one hand and Amblin and Lender on the other hand, equally bearing pre-approved thirds (of which Wells is pre-approved). After breakeven, a separate accounting will be established for merchandising. Any and all additional third parties would come off the top. Warner Bros. would administrate merchandising.
- 16. Publicity: Amblin and Crichton will have mutual approval with Warner Bros. over the first press release; thereafter, Warner Bros. will use its best efforts to meaningfully consult with Amblin and Crichton on all publicity within Warner Bros.' control.
- 17. All other terms and conditions not otherwise specifically negotiated, will Warner Bros. standard, subject to negotiation in good faith between the parties with due regard to the stature of Amblin/Crichton/Wells.
- 18. Dual representation: It is acknowledged that Creative Artists Agency, Inc. is the agent for and has represented each of the parties hereto. Notwithstanding the foregoing, each party acknowledges that it has had the opportunity to seek independent and impartial advice from third parties in connection with the negotiation of this deal.

- 19. Pension, Health and Welfare to be paid directly, by Warner Bros.
- 20. This deal is subject to the WGA basic agreement.
- 21. Amblin/Crichton/Wells to be treated independently for purposes of default and the like.

Julie, I believe this accurately reflects the deal we negotiated. If so, please fax me back a copy with the word "confirmed" and signed by you. I appreciate all your help and cooperation on this deal.

Best wishes.

Sincerely,

CREATIVE ARTISTS AGENCY, INC.

Tony Krantz

Agreed:

WARNER BROS.

AMBLIN ENTERTAINMENT, INC.

CONSTANT c PRODUCTIONS, INC.

Michael Crichton

Confirmed:

Michael Crichton