

## Casey Roebuck

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**From:** Tim Harris  
**Sent:** Thursday, February 2, 2023 9:50 AM  
**To:** Casey Roebuck  
**Subject:** FW: Staff Report Explanation  
**Attachments:** Tulsa Staffing Report - FY 2019-2020 - SUMMARY (3).xlsx

**From:** Jamal Johnson <[REDACTED]>  
**Sent:** Thursday, February 2, 2023 9:45 AM  
**To:** Tim Harris <[REDACTED]>  
**Subject:** Fw: Staff Report Explanation

Jamal Johnson  
Healthcare Contract Monitor  
Tulsa County Sheriff's Office



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**From:** Jamal Johnson <[REDACTED]>  
**Sent:** Tuesday, February 25, 2020 11:11 AM  
**To:** David Parker <[REDACTED]>  
**Subject:** Staff Report Explanation

I am still trying to fully understand this myself so forgive the extra explanations included.

Our contract states "In all cases, employees may be used to cover like positions when their credentials equal or exceed the credentials required for such position(example. an RN may cover for an LPN). The question would then be does a Certified Medical Assistant (CMA) credentials meet or exceed the credentials for mental health technicians? My opinion is probably not if they do not have some type of mental health certification.. Also There is a amendment to the contract approved in Jun 2018 that states that Mental health technicians can be composed of licensed nurses or mental health technicians. This would not apply in my understanding due to the fact that they are not licensed nurses that are covering the hours but instead Certified Medical Assistants (CMA)

According to the staffing report for the month of January turnkey substituted 351 hours from certified medical assistants and added it toward the 423 contracted hours for mental health technicians. to add abit of insight to it all 423 contract hours were taken from other positions and directed to the mental health technician position. All of the allocations could definitely be challenged but the allocation from CMA to mental health

tech is the most egregious. This practice in essence makes the mental health technician position non existent and questions if inmates are truly being serviced accordingly.

Jamal Johnson  
Healthcare Contract Monitor  
Tulsa County Sheriff's Office



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**From:** Jamal Johnson  
**Sent:** Tuesday, February 25, 2020 10:14 AM  
**To:** David Parker <[redacted]>  
**Subject:** Staffing Report

Look at the allocation of hours and you see the almost all of the mental health coverage is subsidized with nursing staff. CMAs to be exact

Jamal Johnson  
Healthcare Contract Monitor  
Tulsa County Sheriff's Office  
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